



IMPALA PLATINUM LIMITED

LEANO LA LOAGO LE LA BADIRI
LE
LEKWALOKOPO LA KAROLO 102



LETLHA LAGO NEELE TSA

27 Tlhakole 2015 • Seetebosigo 2016 • 28 Lwetse 2018
Ngwanaatsele 2020 • Seetebosigo 2021

DITENG

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IMPALA PLATINUM LIMITED
LEANO LA LOAGO
LE BADIRI



TOKOMANE E NEELETSWE GAPE
27 Tlhakole 2015



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TATELANO YA DIKHUTSHWAFATSO

ABET	Adult Basic Education Training (Thuto le Katiso ya Bagolo)
ATR	Annual Training Report (Pego ya Katiso ya Ngwaga)
BE	Black Empowered (Maatlafatso ya Bantsho)
BEE	Black Economic Empowerment (Maatlafatso ya Ikonomi ya Bantsho)
BI	Black Influenced (Tlhotlheletso ya Bantsho)
BO	Black Owned (Tsa Bantsho)
CEB	Child of Employee Bursary (Basari e e fiwang Ngwana wa Modiri)
CFT	Cross Functional Team (Setlhopha sa Tirisanommogo mo Tirong)
COE	Child of Employee (Ngwana wa Modiri)
COM	Chamber of Mines (Mokgatlo wa Meepo)
CSI	Corporate Social Investment (Peeletso ya dikgwebo mo Loagong)
DMR	Department of Mineral Resources (Lefapha la Metswedi ya Diminerale)
DPLG	Department for Provincial and Local Government (Lefapha la Puso ya Diporofense le Selegae)
DTI	Department of Trade and Industry (Lefapha la Kgwebo le Madirelo)
EBDA	Ekurhuleni Business Development Agency (Mokgatlo wa Tlhabololo ya dikgwebo wa Ekurhuleni)
ETD	Education and Training Development (Tlhabololo ya Dithuto le Katiso)
EE	Employment Equity (Bothapi ka Tekatekano)
ESOP	Employee Share Ownership Scheme (Sekema sa Go nna mong wa Dišere ga Badiri)
ETD	Education, Training and Development (Thuto, Katiso le Tlhabololo)
FET	Further Education and Training (Thuto le Katiso go ya pele)
FLC	Foundational Learning Competency (Bokgoni ba Thuto ya Tshimologo)
FOG	Fall Of Ground (Go wa ga Matlapa mo Moepong)
FT	Full Time (Nako e e tlatseng)
FY	Financial Year (Ngwaga wa Ditšhelete)
GCC	Government Certificate of Competency (Lokwalo lwa Puso lwa Bokgoni)
GET	General Education and Training (Thuto le Katiso ka Kakaretso)
GIS	Geographical Information System (Mokgwa wa Kitso ka tsa Lefatshe)
GRCF	Greater Rustenburg Community Foundation (Mokgatlo wa Thuso ya Baagi ba Rustenburg ka Bogolwane)
HDSA	Historically Disadvantaged South Africans (Maforika Borwa a a ileditsweng Ditšhono mo Malobeng)
HET	Higher Education and Training (Thuto le Katiso e Kgolwane)
HO	Head Office (Kantorokgolo)
HoD	Head of Department (Tlhogo ya Lefapha)
HR	Human Resources (Metswedithuso ya Batho)
HRD	Human Resources Development (Tlhabololo ya Metswedithuso ya Batho)
HSE	Health, Safety and Environmental (Pholo, Pabalesego le Tikologo)
IDP	Integrated Development Plan (Lenaneo le le Gokaneng la Tlhabololo)
IDP	Individual Development Plan (Lenaneo la Tlhabololo ya Motho ka nosi)
Implats	Impala Platinum Holdings Limited
IRS	Impala Refineries Services (Ditirelophapatso tsa Diminerale tsa Impala Platinum)
JDF	Joint Development Forum (Foramotshwaraganelo ya Tlhabololo)
JIPSA	Joint Initiative for Priority Skills Acquisitions (Maiteko a a Kopaneng a go Bona Kitso e e Tlhokegang)
JR	Junior (Mmotlana)
JTTT	Joint Technical Task Team (Setlhopha se se Kopaneng sa Tiro ya Boitseanpe)
KPI	Key Performance Indicators (Ditshupetso tsa Botlhokwa tsa Tiragatso ya Tiro)
LED	Local Economic Development (Tlhabololo ya Ikonomi ya Selegae)



LRA	Labour Relations Act (Molao wa Dikamano tsa Badiri)
LTD	Limited (e e Lekanyeditsweng)
MOA	Memorandum of Agreement (Lokwalo lwa Tumelano)
MPRDA	Mineral and Petroleum Resources Development Act (Molao wa Tlhabololo ya Metswedi ya Diminerale le Leokwane)
MQA	Mining Qualifications Authority (Bothati jwa Dithutego tsa Meepo)
NGO	Non-Governmental Organization (Mekgatlho e e seng ya Puso)
NQF	National Qualifications Forum (Foramo ya Dithutego tsa Bosetšhaba)
NRA	National Roads Agency (Mokgatlho wa Ditsela tsa Bosetšhaba)
OLS	Operating License Strategy (Togomaano ya Laesense ya go Dira)
PGM	Platinum Group Metal (Kgetse ya Ditshipi tsa Polatinamo)
PGDS	Provincial Growth and Development Strategy (Togomaano ya Kgolo le Tlhabololo ya Porofense)
PM	Procurement Manager (Motsamaisi wa tsa Theko)
PMU	Project Management Unit (Karolo ya Batsamaisi ba diporojeke)
PROC	Procurement Department (Lefapha la Theko)
PT	Part Time (Tiro ya Nakwana)
PTP	Public Transport Plan (Tiriso ya Dipalangwa tsa Botlho)
PTY	Proprietary (Maemo a go nna mong)
QLFS	Quarterly Labour Force Survey (Palo ya Badiri ya Kotara)
QCTO	Quality Council for Trades and Occupations (Lekgotla la Boleng jwa Tiro le Boamogelatiro)
RDP	Reconstruction and Development Plan (Leano la go Aga Gape le Tlhabololo)
RBA	Royal Bafokeng Administration
RBN	Royal Bafokeng Nation
RCDC	Rustenburg Community Development Centre (Lefelo la Tlhabololo ya Baagi ba Rustenburg)
RPL	Recognition of Prior Learning (Temogo ya Dithuto tsa Pele)
SADB	South African Demarcation Board (Balaodi ba dimmepe ba Aforika Borwa)
SAQA	South African Qualifications Authority (Bothati jwa Borutegi jwa Aforika Borwa)
SARS	South African Revenue Services (Ditirelo tsa Lotseno lwa Aforika Borwa)
SEIA	Socio-Economic Impact Analysis (Tshekatsheko ya Ditlamorago tsa Loago le Ikonomi)
SETA	Sector Education Training Authority (Bothati jwa Lephata la Katiso le Thuto)
SLP	Social and Labour Plan (Leano la Loago le Badiri)
SME	Small to Medium Enterprise (Dikgwebo tse di Magareng go ya go di Nnye)
SMME	Small, Medium and Micro Enterprise (Dikgwebo tse di Magareng, tse di nnye, le tse di nnyenye)
StatsSa	Statistics South Africa (Dipalopalo tsa Aforika Borwa)
SR	Senior (Mogolo)
UIF	Unemployment Insurance Fund (Letlole la Inšorensense ya Botlhokatiro)
VAT	Value Added Tax (Lekgetho la Boleng bo Tlaleleditsweng)
WSP	Workplace Skills Plan (Leano la Bokgoni ko Tirong)
YTD	Year To Date (Ngwaga Go Fitlha Jaanong)

Definition of Paterson Grading: (Tlhaloso ya Maemo Tirong)

- Board (Boto)
- Top Management (Botsamaisi jo bo ko Setlhoeng) (E – Level: Upper & F - Level)
- Senior Management (Botsamaisibogolo) (E – Level: Lower)
- Middle Management (Botsamaisigare) (D – Level: Upper)
- Junior Management (Botsamaisitlase) (D – Level: Lower)
- Supervisors and Technically Skilled Personnel (Baokamedi le Baitseanape) C – Level)
- Semi-skilled and Discretionary decision making (Bokgoni jo bo Maleba le Botsayatswetso jo bo lekaneng) (B – Level) Unskilled and Defined decision making (Tlhoko-bokgoni jo bo maleba le Botsayatswetso jo bo lekantsweng) (A – Level)

KAROLO 1

Matseno Le Puelo Pele



IMPALA PLATINUM LIMITED

LEANO LA LOAGO
LE BADIRI



KAROLO 1

1.1 MATSENO

1.1.1 KA BORIPANA

Leano la Loago le Badiri (SLP) ke tlhoko e e sweditsweng ya peomolao ya diminerale e leng Molao wa Tlhabololo ya Metswedi ya Diminerale le Leokwane (Mineral and Petroleum Resources Development Act (28/2002) (MPRD Act)) e e tla tsenang tirisong go fitlhelela tetla ya go epa e fela¹. SLP e tlhokega go nna go feta puo ya maikaelelo tebang le Metswedithuso ya Batho, Tlhabololo ya Ikonomi ya Selegae, le Taolo ya Kwelotlase le Phokotso le Kgaolo ya Badiri. Leano ke tshobokanyo ya melawanattheo le dipholisi go kaela tsenyotirisong ya mananeo a a rileng a a lebaneng le go kaela thuso ya baagi mabapi le tlhabololo ya ikonomi le loago le kgolo ya ikonomi mo tikologong ya meepo ka dinako tsotlhe. Tswelelopele malebana le diporojeke tse di rileng le go thusa ga meepo mo tlhabolong ya loago le ikonomi di tla begwa ngwaga le ngwaga mo dipegong tsa SLP, tse di romelwang kwa dikantorong tsa Kgaolo tsa Lefapha la Metswedi ya Diminerale, kgotsa gongwe le gongwe ko go laetsweng ke ba Lefapha. Maitlhommo a SLP (Karolo 41 ya Melawana) ke go:

- Tsweletsapele ya boitekanelo jwa loago le ikonomi jwa baagi botlhe ba Aforika Borwa;
- Thusa go lere diphetogo mo go tsa Meepo;
- Go netefatsa gore batshwari ba ditetla tsa go epa ba thusa ka tlhabololo ya loago le ikonomi mo tikologong ya meepo.

1.1.2 POPEGO YA TOKOMANE E

Lefatshe la meepo ya Impala Rustenburg Operations mo bophirima ba Bushveld Complex, bokone ba toropo ya Rustenburg mo Porofenseng ya Bokone Bophirima (Mametlelelo A), ke lefatshe la meepo ya Impala Platinum Limited, ditirelokgo tsa Impala Platinum Holdings Limited's (Implats) (Setshwantsho 1.1). Ditirelo tsa meepo di akaretsa boalo jwa bokana ka disekwerekilometara tse di makgolo a mabedi le some a marataro jo bo akaretsang le ditirelo tsa disekwerekilometara tse di makgolo a mabedi le masome a marataro tse diakaretsang le ditirelo tsa dišafo di le sometlhano (15), tse di tlhamaletseng, dišafo tse thano (5) tse di okameng tse di tsamaisanang le tsona le dišafo tse tharo tse di agiwang. Mo godimo ga ditiro tsa moepo, Impala Platinum Limited e akaretsa Madirelo a Diminerale; ditirelo tsa go apaya le tlhotlho ya diminerale tsa Setlhopho, tse le tsona di leng mo lefatsheng la Ditirelo tsa Impala Rustenburg, le Ditirelo tsa Phepafatso tsa Impala, tse di akaretsang phepafatso ya ditshipi le setlhopho sa ditshipi tsa Polatinamo, mo toropong ya Springs, Gauteng. (Bona Setshwantsho 1.1).

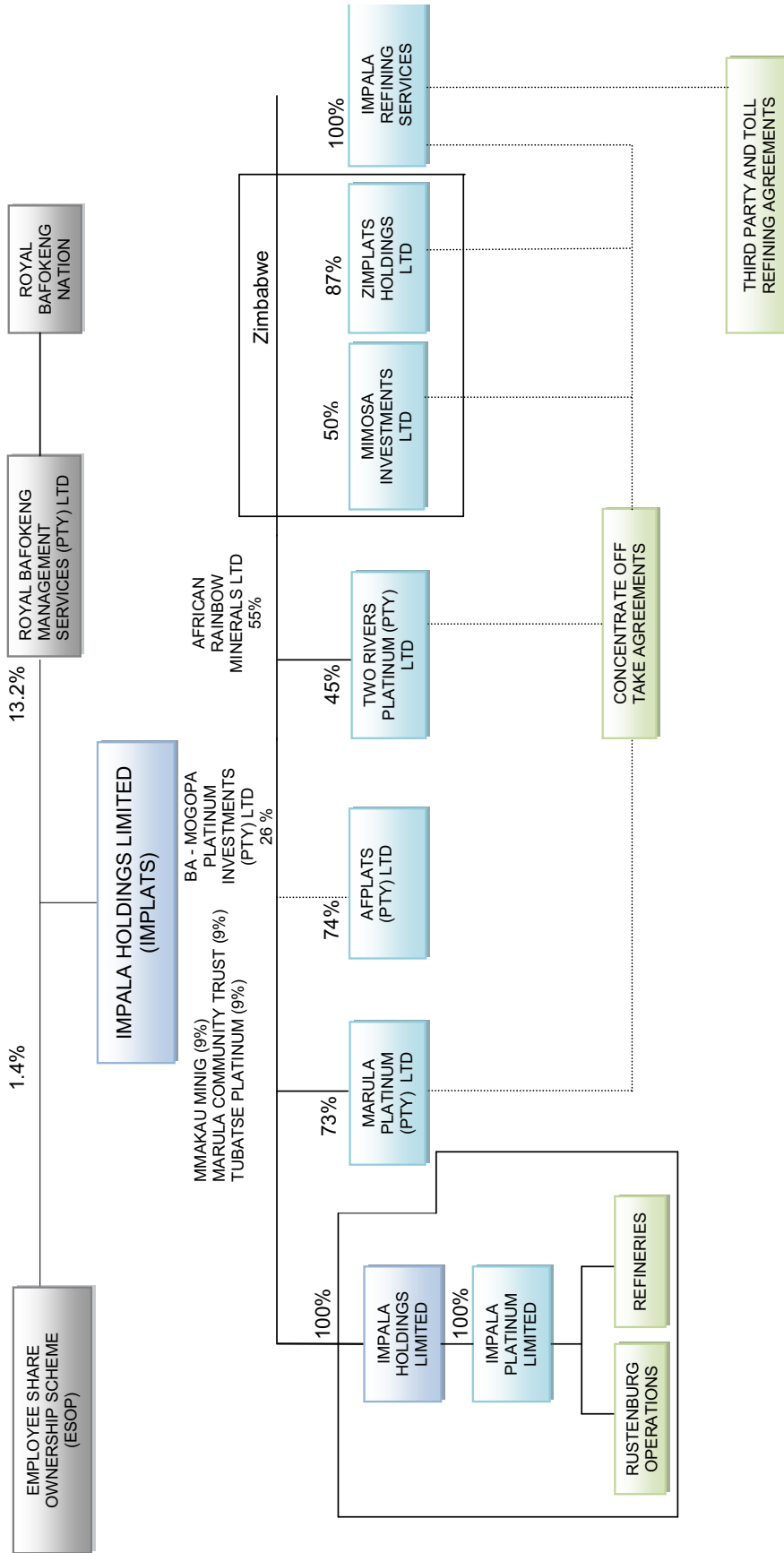
Khampani e solofeditse go netefatsa gore thebolelo ya Loago le badiri, jaaka go tlhalositswe mo Tokomaneng, di tla salwa morago gape di begelwe khampani yotlhe (Impala Platinum Limited) ngwaga le ngwaga.

Go bothokwa go lemoga gore badiri botlhe ba Impala ba thapilwe ke Impala Platinum Limited e seng ke Implats (khampani e e okametseng le e e kwadisitsweng ko mebarakeng ya ditšhelete) kgotsa Impala Refining Services (IRS). Ka moo Mananeo a Tlhabololo ya Metswedithuso ya Batho, Tlhabololo ya Ikonomi ya Selegae, le Tsamaiso ya Maano a go Tswalwa ga Meepo le Phokotso ya Badiri mo maemong a Ditirelo e tla tsamaiswa go latela dipholisi le melawanattheo ya bogareng, gape e begwe mo pegelong ya ngwaga le ngwaga ya khampani. Go lekalekanya ditlhokego tsa go bega tsa ngwaga le ngwaga le go bega maitlhommo a a kopaneng a loago le badiri ba khampani ka bophara, SLP e e tla akaretsa maphata a Kantorokgo ya Impala Platinum Holdings Limited le Impala Platinum Refineries. Ka jalo, Ditirelo tsa moepo wa Impala Rustenburg di tla be di fitlhelela maitlhommo jaaka a tthagisitswe mo SLP e go latela Molao wa MPRDA (Bona Setshwantso 1.2).

¹ Go a totobatswa gore SLP e nna mo tirisong go fitlha Lokwalo lwa tswalo ya meepo (mo tlase ga Karolo 43 ya Molao wa Tlhabololo ya Metswedi ya Diminerale le Leokwane) e rebolwa.



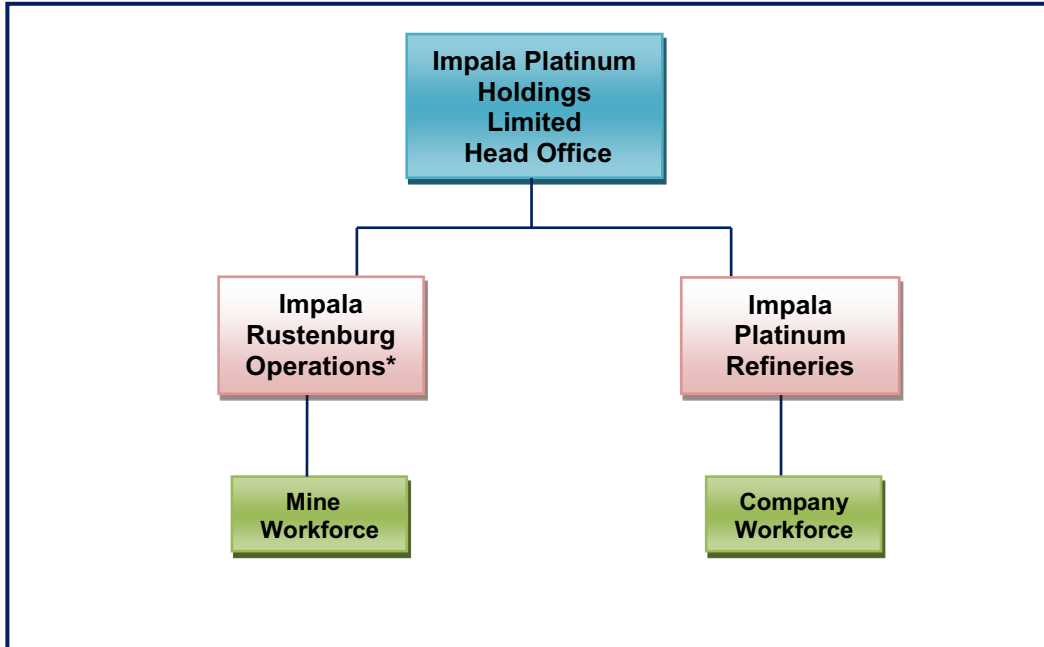
Setshwantsho 1.1: Popego ya Impala Platinum Holdings Limited



Concentrate Off-Take Agreements: Tumellano ya Theko ya Konsentereiti
Third Party and Toll Refining Agreements: Tumellano le ba Lekgheto la Boraro mabapi le Phepafatso



Setshwantsho 1.2: Popego ya Impala Platinum Limited ya Leano la Loago le Badiri



* **Ela tlhoko:** Ditirelo tsa Impala Rustenburg di akaretsa dišafo tse sometlhano le tirelo ya diminerale. Palo ya badiri mo meepong le borakonteraka e a fapafapaana magareng ga dišafo tse sometlhano le mo madirelong a diminerale, kgwedi le kgwedi go latela leano la kgwebo. Ka moo, palo ya badiri ba moepo gongwe ba dikonteraka mo šafong nngwe le nngwe le ko tirelong ya diminerale ga e a totobala, go nolofatsa tiro ya tsholo ya badiri go ralala tirelo yotlhe.

Tokomane e e rulagantswe ka mokgwa o, go latela molawana wa masome a mane le borataro (46) wa MPRDA:

- Karolo 1 – Matseno le Puelo Pele:
 - o Matseno
 - o Puelo Pele – Kantoro-Kgolo ya Impala Platinum Holdings Limited
 - o Puelo Pele – Ditirelo tsa Impala Platinum Limited tsa Rustenburg
 - o Puelo Pele – Ditirelo tsa Impala Platinum Limited tsa Phepafatso
- Karolo 2 – Mananeo a Tlhabololo ya Badiri
- Karolo 3 – Mananeo a Tlhabololo ya Ikonomi ya Selegae
- Karolo 4 – Tsamaiso ya Maano a go Tswalwa ga Meepo le Phokotso ya Badiri
- Karolo 5 – Tlamelo ya Ditšhelete tsa go tsenya SLP tirisong
- Karolo 6 – Tsholofetso



Lenaneo 1.1: Tshobokanyo ya ditetla tsa go Epa tsa Impala Platinum Limited mo ditirelong tsa Rustenburg

Ditshwanelo tse di Tshotsweng go latela Tetla ya go Epa	Tetla ya go Epa	Letlha la Tiriso ya Bofelo	Tlhopho ya Ntshwafatso	Leina la Setsha/ Naga	Mafaratlhatlha (Dišafo)
Mining Right Protocol: 597/2008 DMR Ref No: NW30/5/1/2/2/130 MR	Di-PGM, nikele, gauta, silibere le koporo	11/12/2018	E e nang le ditshwanelo tsa go ntshafatsa ka dipakakgaotso tsa dingwaga tse 30 go fitlha go fetswa go epa	Boschkoppie 104JQ	6, 8, 12, 20
Mining Right Protocol: 599/2008 DMR Ref No: NW30/5/1/2/2/131 MR	Di-PGM, nikele, gauta, khobaletse, khoroumo, koporo Silibere, salfa, santa tse di dirilweng go tswa mo matlapeng a a latlhiwang le manyatshipi	11/12/2018	E e nang le ditshwanelo tsa go ntshafatsa ka dipakakgaotso tsa dingwaga tse 30 go fitlha go fetswa go epa	Elandsheuveld 282JQ Elandsheuveld 282JQ (Rem) Elandsheuveld 282JQ (Pt.5) Reinkoyalskraal 278JQ Vlakfontein 276JQ Welbekend 117JQ Toulon 111JQ Goedgedacht 114JQ Kleindoornspruit 108JQ Doornspruit Annex 109JQ Goedgedacht 110JQ Hartbeestspruit 88JQ	Nil 16 Decline 16 Decline, 17 Decline 16, 16 Decline, 1SVD, 2, 10 10, 17, 17 Decline 10, 11C 10, 11C 10, 11, 11C, 14, 14 Decline 14, 14 Decline, 12, 12SD, 12N 12N, 20 12, 12N, 20 Nil
Mining Right Protocol: 598/2008 DMR Ref No:	Di-PGM, nikele, gauta, silibere, koporo, salfa santa tse di dirilweng go tswa mo matlapeng a a latlhiwang le manyatshipi	11/12/2018	E e nang le ditshwanelo tsa go ntshafatsa ka dipakakgaotso tsa dingwaga tse 30 go fitlha go fetswa go epa	Kookfontein 265JQ (Pt.12) Uitvalgrond 105 JQ (Pt.1) Elandsheuveld 282JQ (Pt.5) Uitvalgrond 105 JQ (Pt.2)	2A, Opencast 6, Opencast 6, Opencast 6, Opencast



Ditshwanelo tse di Tshotsweng go latela Tetla ya go Epa	Tetla ya go Epa	Letlha la Tiriso ya Bofelo	Tlhopho ya Ntšhwafatso	Leina la Setsha/ Naga	Mafaratlhatlha (Dišafo)
NW30/5/1/2/2/132 MR					
<p>Mining Right Protocol: 600/2008</p> <p>DMR Ref No: NW30/5/1/2/2/133 MR</p>	<p>Di-PGM, nikele, gauteng, cobalt, koporo silibere, salfa, santa tse di dirilweng go tswa mo matlapeng a a latlhiwang le manyatshipi</p>	11/12/2018	<p>E nang le ditshwanelo tsa go ntshafatsa ka dipakakgaotso tsa dingwaga tse 30 go fitlha go fetswa go epa</p>	<p>Wildebeestfontein 274JQ Reinkoyalskraal 278JQ Vlakfontein 276JQ Vaalkop 275JQ Kookfontein 265JQ Beerfontein 263JQ Turffontein 262JQ Doornspruit 106JQ Goedgedacht 114JQ Kleindoornspruit 108JQ Goedgedacht 110JQ</p>	<p>1, 2, 2A, 9, 5, 10 1SV, 1SVD, 9, 10 9, 10 2A, EF, 5, 4, 7A, 11, 10, Opencast EF, 2A, Opencast EF, 7A, 4, Opencast 7A, Opencast 7A, 4, 6, 7, 11, 14, 8, Opencast 4, 10, 11, 14 6, 8, 14, 12, 12N 6, 8, 12, 20</p>



1.2 PUELO PELE – IMPALA PLATINUM HOLDINGS LIMITED KANTOROKGOLO

1.2.1 LEINA LA KGWEBOKGOLO YA TAOLO

Impala Platinum Holdings Limited

1.2.3 ATERESE YA LEFELO LE ATERESE YA POSO

No 2 Fricker Road
Illovo
2196

Private Bag X 18
Northlands
2116

1.2.4 DINOMORO TSA MOGALA LE DINOMORO TSA FEKESÉ

Mogala: (011) 731 9000

Fekese: (011) 731 9254

1.2.5 LEFELO LA KANTOROKGOLO

Kantorokgolo ya Impala Platinum Limited e mo toropokgolong ya Johannesburg mo Porofenseng ya Gauteng

1.2.6 NGWAGA WA DITŠHELETE

1 Phukwi go fitlha 30 Seetebosigo.

1.2.7 BOGOLO LE PALO YA BADIRI

Lenaneo 1.2: Phatlalatsa ya Badiri ba Kantorokgolo ya Impala Platinum Limited ka Tiro ka Seetebosigo 2013

MAEMO GO LATELA TIRO	Borre				Bomme				Baditšhaba		PALOGOTLHE
	A	C	I	W	A	C	I	W	Banna	Basadi	
Botsamaisi jo bo ko Setlhoeng	0	0	0	2	0	0	0	1	0	0	3
Botsamaisibogolo	3	1	0	12	1	0	2	3	2	0	24
Diporofešenale, ba ba nang le maitemogelo le botsamaisigare	6	1	1	11	3	0	2	6	0	0	30
Badiri ba ba nang le dithuto le bokgoni jo bo maleba le botsamaisitlase, baokamedi, diforomane, le disuperintendente	3	0	2	1	3	0	0	5	0	0	14
Bokgoni jo bo Maleba le Botsayatshwetso jo bo lekaneng	0	0	0	1	2	0	0	4	0	0	7
Tlhoko-bokgoni jo bo maleba le Botsayatshwetso jo bo lekantsweng	0	0	0	0	2	0	0	0	0	0	2
PALOGODIMO	12	2	3	27	11	0	4	19	2	0	80



1.2.8 MAFELOBOTSO A BADIRI

Lenaneo 1.3: Tshobokanyo ya Mafelo a a Romelang Badiri ba Kantorokgolo ya Impala Platinum Limited ka Seetebosigo 2013²

Mafelo a a Romelang Badiri (Porofense/Naga)	Mmasepala wa Kgaolo	Mmasepala wa Selegae	Mafelo a a Romelang Badiri (Toropo)	Palo ya Badiri mo Moepong (Badiri ba Moepo)	% ya Badiri go ya ka Mafelo a a Romelang Badiri
NORTH WEST	Bojanala	Rustenburg	Rustenburg	9	
NORTH WEST PALOGOTLHE				9	11%
GAUTENG	City of Johannesburg	City of Johannesburg	Craighall Park	1	
			Halfway House	2	
			Johannesburg	15	
			Midrand	2	
			Orlando	1	
			Parktown	1	
			Randburg	2	
			Roodepoort	4	
			Sandton	1	
			City of Tshwane	City of Tshwane	
	Moreleta Park	1			
	Pretoria	6			
	Soshanguve	1			
	Ekurhuleni	Ekurhuleni	Alberton	4	
			Benoni	4	
			Boksburg	3	
			Brakpan	2	
			Germiston	2	
			Kempton Park	1	
			Nigel	1	
Springs			4		
West Rand	Mogale City	Krugersdorp	1		
		Randfontein	1		
GAUTENG PALOGOTLHE				63	79%
KWA ZULU NATAL	Ethekwini	Ethekwini	Durban	1	
			Phoenix	1	
	Uthungulu	uMhlathuze	Richards Bay	1	
KWA ZULU NATAL PALOGOTLHE				3	4%
LIMPOPO	Mopani	Greater Giyani	Giyani	1	
LIMPOPO PALOGOTLHE				1	1%
WESTERN CAPE	Cape Winelands	Drakenstein	Paarl	1	

² Tshedimosetso e ya Thomelo ya badiri e theilwe mo tshedimosetsong e e bonweng go tswa mo badiring ka Sedimonthole 2012. Tshedimosetso e e ka fetoga le nako mme e tla tlhabololwa ngwaga le ngwaga mo Pegong ya SLP.



Mafelo a a Romelang Badiri (Porofense/Naga)	Mmasepala wa Kgaolo	Mmasepala wa Selegae	Mafelo a a Romelang Badiri (Toropo)	Palo ya Badiri mo Moepong (Badiri ba Moepo)	% ya Badiri go ya ka Mafelo a a Romelang Badiri
WESTERN CAPE PALOGOTLHE				1	1%
FREE STATE	Lejweleputswa	Matjhabeng	Welkom	2	
FREE STATE PALOGOTLHE				2	3%
SWAZILAND			Manzini	1	
SWAZILAND PALOGOTLHE				1	1%
PALOGOTLHE KGOLO				80	100%



1.3 PUELO PELE – IMPALA PLATINUM LIMITED RUSTENBURG OPERATIONS

1.3.1 LEINA LA KGWEBO

Impala Platinum Limited ke karolo ka botlalo ya Impala Platinum Holdings Limited.

1.3.2 LEINA LA MOEPO

Impala Rustenburg Operations

1.3.3 ATERESE YA LEFELO LE ATERESE YA POSO

Central Offices
Beerfontein
263 JQ
Phokeng
0335
North West Province

PO Box 5683
Rustenburg
0300

1.3.4 DINOMORO TSA MOGALA LE DINOMORO TSA FEKESE

Mogala: (014) 569 0000

Fekese: (014) 569 6548

1.3.5 LEFELO LA MOEPO

Ditirelo tsa moepo wa Impala Rustenburg di fitlhelwa bokana ka dikilometara di le lesome (10) ko bokone jwa toropo ya Rustenburg mo Mmasepaleng wa Selegae wa Rustenburg, mo Mmasepaleng wa Sedika wa Bojanala Platinum mo Porofenseng ya Bokone Bophirima. Go bona mmapa wa lefelo la Ditirelo tsa moepo Impala Rustenburg, leba Mametlelelo A.

1.3.6 TSE DI EPIWANG (DIKUNO)

Polatinamo e e romelwang ntle e tswa mo seretseng sa setlhopha sa ditshipi tsa Polatinamo (di-PGM), gape le ditshipi le diminerale tse di tsamaisanang le polatinamo. E thagiswa ka selekano sa dionse di le **710 000** tsa polatinamo e e phepafaditsweng jaaka go begilwe mo ngwageng wa Ditšhelete wa 2013 gape le dionse tse dimilione di le 121.5 tsa metswedi ya diminerale.

1.3.7 TSHOLOFELO YA NAKO YA BOTSHELO BA MOEPO

Mafelo a a nang le kuno e e epiwang le metswedi ya kuno ya go nna jalo tse di kopaneng tsa ditetla tse nne (4) tse dintšha tsa go epa, tsa Ditirelo tsa moepo wa Impala Rustenburg le mafelo a a mabapi a go batlisa diminerale, di lekane go tshola leano la botshelo jwa moepo dingwaga tse di ka nnang masome a mararo (30).

1.3.8 NGWAGA WA DITŠHELETE

1 Phukwi go fitlha 30 Seetebosigo



1.3.9 BOGOLO LE PALO YA BADIRI

1.3.9.1 BADIRI BA BA THAPILWENG KA TLHAMALALO KE BODIRELO JWA IMPALA RUSTENBURG

Lenaneo 1.4 Phatlalatso ya Badiri ba Impala Platinum Limited Rustenburg ka Seetebosigo 2013

MAEMO GO LATELA TIRO	Borre				Bomme				Baditšhaba		PALOGOTLHE
	A	C	I	W	A	C	I	W	Banna	Basadi	
Botsamaisi jo bo ko Setlhoeng	0	0	0	0	0	0	0	0	1	0	1
Botsamaisibogolo	13	0	2	48	5	0	0	2	2	0	72
Diporofešenale, ba ba nang le maitemogelo le botsamaisigare	139	3	11	241	28	0	3	48	9	0	482
Badiri ba ba nang le dithuto le bokgoni jo bo maleba le botsamaisitlase, baokamedi, diforomane, le disuperintendente	2695	25	2	746	399	4	3	81	311	2	4262
Bokgoni jo bo Maleba le Botsayatshwetso jo bo lekaneng	7660	10	0	122	712	3	0	11	1887	5	10410
Tlhoko-bokgoni jo bo maleba le Botsayatshwetso jo bo lekantsweng	13012	14	0	20	1638	4	0	0	2055	22	16765
PALOGOTLHE	23519	52	15	1177	2782	11	6	142	4265	29	31998



Lenaneo 1.5: Khutshwafatso ya Mafelo a a Romelang Badiri ba Ditirelo tsa Impala Platinum Limited ka Seetebosigo 2013

Mafelo a a Romelang Badiri (Porofense/Naga)	Mmasepala wa Kgaolo	Mmasepala wa Selegae	Mafelo a Romelang Badiri (Toropo)	Palo ya Badiri Moepong (Badiri ba Moepo)	% ya Badiri go ya ka Mafelo a Romelang Badiri
EASTERN CAPE	Alfred Nzo	Umzimvubu	Libode	481	
			Mount Ayliff	61	
			Mount Frere	80	
	Amatole	Amahlathi	Keiskamahoeok	2	
			Stutterheim	8	
			Tsomo	62	
		Great Kei	Komga	3	
		Mbhashe	Elliotdale	365	
			Idutywa	345	
			Willowvale	63	
		Mnquma	Butterworth	70	
			Gcuwa	2	
			Kentani	113	
			Nqamakwe	50	
		Ngqushwa	Peddie	16	
		Nkonkobe	Alice	1	
			Fort Beaufort	2	
			Middledrift	22	
	Seymour		1		
	Nxuba	Adelaide	1		
	Buffalo City	Buffalo City	East London	46	
			King Williams Town	90	
			Mdantsane	5	
			Ngqeleni	446	
	Cacadu	Camdeboo	Aberdeen	1	
		Kou-kamma	Joubertina	2	
	Chris Hani	Emalahleni	Dordrecht	3	
			Indwe	2	
			Lady Frere	30	
		Engcobo	Engcobo	212	
			Zwelisha	3	
		Inkwanca	Sterkstroom	4	
		Intsika Yethu	Cofimvaba	86	
		Lukanji	Queenstown	38	
			Qumbu	91	
			Whittlesea	4	
	Sakhisizwe	Cala	37		
	Eden	George	George	2	
	Joe Gqabi	Elundini	Maclear	4	
			Mount Fletcher	53	
			Ugie	1	
		Gariep	Burghersdorp	2	



Mafelo a a Romelang Badiri (Porofense/Naga)	Mmasepala wa Kgaolo	Mmasepala wa Selegae	Mafelo a Romelang Badiri (Toropo)	Palo ya Badiri Moepong (Badiri ba Moepo)	% ya Badiri go ya ka Mafelo a Romelang Badiri
		Maletswai	Aliwal North	16	
		Senqu	Barkly East	11	
			Herschel	239	
			Lady Grey	1	
			Sterkspruit	54	
	Nelson Mandela Bay	Nelson Mandela Bay	Motherwell	1	
			Port Elizabeth	13	
			Uitenhage	1	
	O.R. Tambo	King Sebata Dalindyebo	Mqanduli	370	
			Mthatha	195	
		Mhlontlo	Tsolo	108	
		Ngquza Hill	Flagstaff	167	
			Lusikisiki	305	
		Ntabankulu	Tabankulu	237	
		Port St Johns	Bizana	205	
Port St. Johns	120				
Ugu	Hibiscus Coast	Port Edward	1		
EASTERN CAPE PALOGOTLHE				4954	15%
FREE STATE	Amatole	Amahlathi	Frankfort	3	
	Fezile Dabi	Metsimaholo	Sasolburg	2	
			Kroonstad	10	
		Viljoenskroon	7		
			Ngwathe	Heilbron	2
				Parys	7
	Lejweleputswa	Masilonyana	Theunissen	12	
			Winburg	3	
		Matjhabeng	Allandridge	3	
			Bronville	2	
			Hennenman	1	
			Matjhabeng	13	
			Odendaalsrus	37	
			Ventersburg	3	
			Virginia	41	
			Welkom	130	
		Nala	Bothaville	20	
			Wesselbron	2	
		Tokoloko	Hertzogville	3	
	Tswelopele	Bultfontein	2		
		Hoopstad	2		
	Mangaung	Mangaung	Bloemfontein	135	
			Botshabelo	17	
Thaba Nchu			79		
Thabo Mofutsanyane	Dihlabeng	Bethlehem	24		
		Clarens	2		
		Fouriesburg	20		



Mafelo a a Romelang Badiri (Porofense/Naga)	Mmasepala wa Kgaolo	Mmasepala wa Selegae	Mafelo a Romelang Badiri (Toropo)	Palo ya Badiri Moepong (Badiri ba Moepo)	% ya Badiri go ya ka Mafelo a Romelang Badiri	
		Maluti a Phofung	Harrismith	1		
			Phutaditjaba	6		
			Qwa Qwa	2		
			Witzieshoek	49		
		Mantsopa	Hobhouse	2		
			Ladybrand	13		
		Setsoto	Clocolan	1		
			Ficksburg	85		
			Megheleng	6		
			Senekal	5		
		Xhariep	Kopanong	Edenburg		2
				Reddersburg		1
			Letsemeng	Koffiefontein		2
			Mohokare	Zastron		24
			Naledi	Dewetsdorp		1
				Wepener		24
FREE STATE PALOGOTLHE				806	3%	
GAUTENG	City of Johannesburg	City of Johannesburg	Alexandra	1		
			Bassonia	1		
			Chiawelo	1		
			Johannesburg	146		
			Kwa-Xuma	1		
			Midrand	3		
			Pimville	2		
			Randburg	1		
			Roodepoort	23		
			Soweto	6		
	City of Tshwane	City of Tshwane	Attridgeville	3		
			Bronkhorstspuit	5		
			Centurion	2		
			Cullinan	1		
			Ga-Rankuwa	6		
			Hammanskraal	50		
			Mabopane	10		
			Mamelodi	3		
	Ehlanzeni	Mbombela	Hazyview	3		
			Ekurhuleni	Ekurhuleni		Alberton
		Benoni	20			



Mafelo a a Romelang Badiri (Porofense/Naga)	Mmasepala wa Kgaolo	Mmasepala wa Selegae	Mafelo a Romelang Badiri (Toropo)	Palo ya Badiri Moepong (Badiri ba Moepo)	% ya Badiri go ya ka Mafelo a Romelang Badiri
			Boksburg	8	
			Brakpan	3	
			Daveyton	6	
			Germiston	57	
			Kempton Park	16	
			Lethabong	32	
			Nigel	2	
			Springs	22	
			Vlakfontein	1	
			Vosloorus	3	
	Sedibeng	Emfuleni	Evaton	5	
			Henlay-On-klip	2	
			Vanderbijlpark	6	
			Vereeniging	57	
	West Rand	Merafong City	Sebokeng	30	
			Sedibeng	2	
		Mogale City	Carletonville	85	
			Fochville	12	
		Randfontein	Krugersdorp	33	
			Helikon Park	1	
		Westonaria	Mohlakeng	8	
			Randfontein	33	
	Westonaria		31		
	GAUTENG PALOGOTLHE				
KWAZULU NATAL	Alfred Nzo	Matatiele	Matatiele	320	
	Amajuba	Newcastle	Madadeni	1	
			Newcastle	7	
	Ethekwini	Ethekwini	Bulwer	3	
			Chatsworth	1	
			Chesterville	1	
			Durban	19	
			Phoenix	2	
			Pinetown	4	
	iLembe	KwaDukuza	Stanger	1	
	Pixley ka Seme	Ubuntu	Richmond – Natal	1	
	Sisonke	Greater Kokstad	Kokstad	4	
Ingwe		Ixopo	11		



Mafelo a a Romelang Badiri (Porofense/Naga)	Mmasepala wa Kgaolo	Mmasepala wa Selegae	Mafelo a Romelang Badiri (Toropo)	Palo ya Badiri Moepong (Badiri ba Moepo)	% ya Badiri go ya ka Mafelo a Romelang Badiri	
	Ugu	Umzimkulu	Umzimkulu	40		
		Ezingoleni	Izingolweni	3		
		Hibiscus Coast	Port Shepstone	2		
		uMuziwabantu	Harding	19		
		Vulamehlo	Mapumulo	1		
	Ulundi	Zululand	Mahlabatini	20		
	uMgungundlovu	Msunduzi	Dambuza	2		
			Pietermaritzburg	7		
	Umkhayakud e	Hlabisa	Hlabisa	4		
			Jozini	Ingwavuma		70
			Mkuze	9		
			Ngwavuma	1		
			Ubombo	5		
			Mtubatuba	Mtubatuba		1
	Umzinyathi	The big 5 False Bay		Hluhluwe		3
			Endumeni	Dundee		1
			Msinga	Msinga		1
			Nqutu	Nqutu		1
	Uthukela	Emnambithi		Greytown		3
				Ezakheni		2
				Ladysmith – Natal		3
	Uthungulu	Okhahlamba		Bergville		2
			Mthonjaneni	Melmoth		4
			Nkandla	Nkandla		3
			uMhlathuze	Empangeni		14
				Richards Bay		1
	Zululand	uMlalazi		Eshowe		1
			Abaqulusi	Louwsburg		1
				Vryheid		8
			Nongoma	Nongoma		57
	UPhongolo	Pongola	6			
KWAZULU NATAL PALOGOTLHE				671	2%	
MPUMALANGA	Ehlanzeni	Bushbuckridge	Acornhoek	1		
		Mbombela	Hazeyview	3		
			Nelspruit	119		
			Nsikazi	1		
			White River	2		
			Nkomazi	Komatipoort	29	
			Malelane	1		
			Masibhekela	3		
		Thaba Chweu	Lydenburg	4		
Umjindi	Barberton	16				



Mafelo a a Romelang Badiri (Porofense/Naga)	Mmasepala wa Kgaolo	Mmasepala wa Selegae	Mafelo a Romelang Badiri (Toropo)	Palo ya Badiri Moepong (Badiri ba Moepo)	% ya Badiri go ya ka Mafelo a Romelang Badiri
	Gert Sibanda	Albert Lethuli	Carolina	1	
		Govan Mbeki	Bethal	3	
			Evander	5	
			Secunda	1	
			Lekwa	Standerton	
		Mkhondo	Piet Retief	4	
		Msukaligwa	Ermelo	3	
	Mopani	Ba-Phalaborwa	Lulekani	1	
	Nkangala	Emakhazeni	Belfast	2	
			Emalahleni	Kriel	
		Witbank		13	
		Steve Tshwete	Middelburg	2	
		Victor Khanye	Delmas	1	
		MPUMALANGA PALOGOTLHE			
NORTH WEST PROVINCE	Bojanala	Kgetleng River	Boons	1	
			Borolelo	3	
			Derby	5	
			Koster	78	
			Swartruggens	13	
			Ventersdorp	37	
		Madibeng	Bapong	9	
			Brits	124	
			Kosmos	1	
			Lethabile	6	
			Pecanwood	1	
			Winterveldt	20	
		Moses Kotane	Debraka	1	
			Diepkuil (maile)	2	
			Kopman (Maile)	10	
			Kraalhoek	6	
			Ledig	17	
			Mabeskraal	18	
			Madikwe	837	
			Magong	13	
			Maile	23	
			Maile Extention	8	
			Mankwe	9	
			Mogwase	23	
			Moses Kotane	12	
			Phalane	2	
			Phatsima	4	



Mafelo a a Romelang Badiri (Porofense/Naga)	Mmasepala wa Kgaolo	Mmasepala wa Selegae	Mafelo a Romelang Badiri (Toropo)	Palo ya Badiri Moepong (Badiri ba Moepo)	% ya Badiri go ya ka Mafelo a Romelang Badiri
			Phella	5	
			Pilansberg	508	
			Rooikraal	7	
			Ruighoek	1	
			Sandfontein	8	
			Saulspoort	20	
			Silwerkrans	14	
			Sun City	1	
			Tweelaagte	5	
		Rustenburg	Bethanie	5	
			Bleskop	5	
			Boitekong	146	
			Boschdal	1	
			Boshoek	10	
			Buffelspoort	1	
			Cashan	22	
			Chaneng	334	
			Freedom Park	89	
			Geelhout Park	113	
			Haartebeesfontein	10	
			Kanana	378	
			Karlienspark	3	
			Kroondal	9	
			Lefaragatlhe	149	
			Lesung	10	
			Luka	1045	
			Mafenya	1	
			Mafeteng	2	
			Mafika	2	
			Mamerotse	12	
			Marikana	13	
			Meriteng	259	
			Mfidikwe	2	
			Mogajana	12	
			Mogono	2	
			Monakato	16	
			Mooinooi	8	
			Mosenthal	45	
			Olifants Nek	3	



Mafelo a a Romelang Badiri (Porofense/Naga)	Mmasepala wa Kgaolo	Mmasepala wa Selegae	Mafelo a Romelang Badiri (Toropo)	Palo ya Badiri Moepong (Badiri ba Moepo)	% ya Badiri go ya ka Mafelo a Romelang Badiri
			Paardekraal	45	
			Phokeng	628	
			Photsaneng	9	
			Protea Park	210	
			Rankelenyane	4	
			Rasimone	15	
			Rhenosterfontein	3	
			Robega	55	
			Rockcliffe	2	
			Rustenburg	5581	
			Safari Gardens	40	
			Serutube	31	
			Sun Rise Park	110	
			Tantanana	6	
			Thekwana	9	
			Tlapa	5	
			Tlaseng	43	
			Tlhabane	462	
			Tsitsing	87	
			Zinniaville	3	
	Dr Kenneth Kaunda	City of Matlosana	Elandsheuwel	1	
			Klerksdorp	184	
			Matlosana	6	
			Orkney	22	
			Stilfontein	14	
		Maquassi Hill	Leeudoringstad	1	
			Wolmaranstad	17	
		Tlokwe City Council	Ikageng	8	
			Potchefstroom	26	
	Dr Ruth Segomotsi Mompati	Greater Taung	Pudimoe	6	
			Taung	1443	
		Kagisano-Molopo	Ganyesa	1426	
		Lekwa-Teemane	Bloemhof	14	
			Christiana	7	
		Mamusa	Schweizer Reneke	69	
		Molopo	Molopo	134	
		Naledi	Vryburg	420	
	Ehlanzeni	Nkomazi	Malelane	2	
	Frances Baard	Sol Plaatjie	Donkerhoek	2	
	Kgalagadi	Moshaweng	Cassel	7	
		Ditsobotla	Ditsobotla	116	



Mafelo a a Romelang Badiri (Porofense/Naga)	Mmasepala wa Kgaolo	Mmasepala wa Selegae	Mafelo a Romelang Badiri (Toropo)	Palo ya Badiri Moepong (Badiri ba Moepo)	% ya Badiri go ya ka Mafelo a Romelang Badiri
	Ngaka Modiri Molema		Itsoseng	9	
			Lichtenburg	194	
		Mafikeng	Mahikeng	1303	
			Mmabatho	10	
		Phokwane	Pampierstad	8	
		Ramotshere Moiloa	Dinokana	14	
			Gopane	10	
			Lehurutshe	487	
			Marico	1	
			Zeerust	505	
Tswaing	Delareyville	146			
NORTH WEST PROVINCE PALOGOTLHE				18519	58%
NORTHERN CAPE	Frances Baard	Dikgatlong	Barkly West	1	
		Magareng	Warrenton	8	
		Phokwane	Hartswater	28	
			Jan Kemp Dorp	1	
	Sol Plaatjie	Kimberley	30		
	John Taolo Gaetsewe	Ga-Segonyana	Kuruman	1280	
	Namakwa	Karoo Hoogland	Sutherland	1	
	Pixley ka Seme	Emthanjeni	De Aar	2	
		Ubuntu	Richmond – Cape	1	
	Siyanda	Khara Hais	Upington	4	
Tsantsabane		Postmasburg	1		
NORTHERN CAPE PALOGOTLHE				1357	4%
LIMPOPO PROVINCE	Capricorn	Aganang	Seshego	1	
		Blouberg	Bochum	5	
		Lepelle-Nkumpi	Grootfontein	2	
			Lebowakgomo	5	
			Zebediela	6	
			Polokwane	Capricorn	
			Polokwane	91	
		Sovenga	1		
	Ehlanzeni	Bushbuckridge	Bushbuckridge	151	
	Greater Sekhukhune	Elias Motsoaledi	Groblersdal	12	
		Ephraim Mogale	Marble Hall	1	
		Fetakgomo	Atok	1	
		Greater Tubatse	Burgersfort	14	
			Driekop	12	



Mafelo a a Romelang Badiri (Porofense/Naga)	Mmasepala wa Kgaolo	Mmasepala wa Selegae	Mafelo a Romelang Badiri (Toropo)	Palo ya Badiri Moepong (Badiri ba Moepo)	% ya Badiri go ya ka Mafelo a Romelang Badiri
			Steelpoort	9	
		Greater Tzaneen	Tzaneen	24	
	Mopani	Ba-Phalaborwa	Phalaborwa	15	
		Greater Giyani	Giyani	46	
	Overberg	Cape Agulhas	Elim	1	
	Vhembe	Makhado	Louis Trichardt	19	
			Vuwani	2	
		Musina	Musina	8	
		Thulamela	Malamulele	11	
			Sibasa	10	
			Thohoyandou	5	
	Waterberg	Lephalale	Lephalale	10	
		Modimolle	Modimolle	5	
		Mogalakwena	Mokerong	2	
			Mokopane	6	
		Mookgopong	Mookgopong	1	
		Thabazimbi	Northam	3	
			Swartklip	5	
			Thabazimbi	1	
			Warmbaths	4	
LIMPOPO PROVINCE PALOGOTLHE				492	2%
WESTERN CAPE	Cape Winelands	Breede Valley	Worcester	2	
		Drakenstein	Paarl	1	
		Langeberg	Montagu	1	
			Robertson	1	
	City of Cape Town	City of Cape Town	Brackenfell	2	
			Cape Town	2	
			Claremont	3	
			Kuilsriver	2	
	Eden	George	George	1	
		Mossel Bay	Heiderand	1	
	Gert Sibanda	Mkhondo	Amsterdam	2	
	West Coast	Bergrivier	Piquetburg	1	
			Veldrif	1	
Saldanha Bay		Vredenburg	1		
Swartland		Malmesbury	1		
WESTERN CAPE PALOGOTLHE				22	0%
BOTSWANA					
BOTSWANA PALOGOTLHE				305	1%
LESOTHO					



Mafelo a a Romelang Badiri (Porofense/Naga)	Mmasepala wa Kgaolo	Mmasepala wa Selegae	Mafelo a Romelang Badiri (Toropo)	Palo ya Badiri Moepong (Badiri ba Moepo)	% ya Badiri go ya ka Mafelo a Romelang Badiri
LESOTHO PALOGOTLHE				1956	6%
MOCAMBIQUE					
MOCAMBIQUE PALOGOTLHE				1695	5%
SWAZILAND					
SWAZILAND PALOGOTLHE				125	0%
ZIMBABWE					
ZIMBABWE PALOGOTLHE				8	0%
PALOGOTLHE KGOLO				31998	100%



1.4 PUELO PELE – MAFELOPHEPAFATSO A DIMINERALE TSA IMPALA PLATINUM

1.4.1 LEINA LA KGWEBO

Impala Platinum Refineries ke karolo ka botlalo ya Impala Platinum Holdings Limited.

1.4.2 LEINA LA BODIRELO JWA PHEPAFATSO YA DIMINERALE

Impala Platinum Refineries

1.4.3 ATERESE YA LEFELO LE ATERESE YA POSO

Cnr Cowles Street & East Geduld Road
Springs
1561

PO Box 222
Springs
1560

1.4.4 DINOMORO TSA MOGALA LE DINOMORO TSA FEKESE

Mogala: (011) 360 3557

Fekese: (011) 360 3680

1.4.5 LEFELO LA BODIRELO

Impala Platinum Refineries e fitlhelwa mo Mmasepalamogolo wa Ekurhuleni mo Porofenseng ya Gauteng. Lefelophepafatso le bonwa dikilometara di ka nna tlhano (5) go tswa mo toropogareng ya Springs.

1.4.6 NGWAGA WA DITŠHELETE

1 Phukwi go fitlha 30 Seetebosigo.

1.4.7 BOGOLO LE PALO YA BADIRI

1.4.7.1 BADIRI BA BA THAPILWENG KA TLHAMALALO KE BODIRELO BA TSA PHEPAFATSO BA IMPALA



Lenaneo 1.9: Phatlalatso ya Badiri ba Ditirelo tsa Phepafatso tsa Impala Platinum Limited ka Seetebosigo 2013

MAEMO GO LATELA TIRO	Borre				Bomme				Baditšhaba		PALOGOTLHE
	A	C	I	W	A	C	I	W	Banna	Basadi	
Botsamaisi jo bo ko Setlhoeng	0	0	0	0	0	0	0	0	0	0	0
Botsamaisibogolo	1	0	1	3	1	0	0	1	3	0	10
Diporofešenale, ba ba maitemogelo le botsamaisigare	14	0	5	31	11	1	4	10	8	1	85
Badiri ba ba nang le dithuto le bokgoni jo bo maleba le botsamaisitlase, baokamedi, diforomane, le disuperintendente	146	2	4	107	36	1	0	21	3	0	320
Bokgoni jo bo Maleba le Botsayatshwetso jo bo lekaneng	422	1	3	28	97	0	0	16	6	0	573
Tlhoko-bokgoni jo bo maleba le Botsayatshwetso jo bo lekantsweng	0	0	0	0	0	0	0	0	0	0	0
PALOGOTLHE	583	3	13	169	145	2	4	48	20	1	988



1.4.8 MAFELOBOTSO A BADIRI

Lenaneo 1.10: Tshobokanyo ya Mafelo a a Romelang Badiri ba Ditirelo tsa Phepafatso tsa Impala Platinum ka Seetebosigo 2013

Mafelo a a Romelang Badiri (Porofense/Naga)	Mmasepala wa Kgaolo	Mmasepala wa Selegae	Mafelo a a Romelang Badiri (Toropo)	Palo ya Badiri mo Moepong (Badiri ba Moepo)	% ya Badiri go ya ka Mafelo a a Romelang Badiri	
EASTERN CAPE	Alfred Nzo	Matatiele	Matatiele	4		
		Umzimvubu	Libode	1		
				Mount Frere		4
	Amatole	Amahlathi	Keiskammahoek	1		
			Elliotdale	1		
			Idutywa	3		
		Mnquma	Butterworth	1		
			Nqamakwe	2		
			Alice	5		
	Nkonkobe	Cathcartvale	1			
		Seymour	1			
		Buffalo City	Buffalo City	Bisho		1
	Buffalo City		East London	3		
			Nggeleni	4		
			Cacadu	Camdeboo		Graaff-Reinet
	Chris Hani	Engcobo	Engcobo	2		
			Inkwanca	Molteno		1
			Sakhisizwe	Cala		3
	Nelson Mandela Bay	Nelson Mandela Bay	Port Elizabeth	3		
	O.R. Tambo	King Sebata Dalindyebo	Mthatha	5		
Mhlontlo			Tsolo	2		
Ngquza Hill			Flagstaff	1		
Ntabankulu			Ntabankulu	1		
Port St Johns			Bizana	4		
EASTERN CAPE PALOGOTLHE				55	6%	
FREE STATE	Fezile Dabi	Mafube	Villiers	2		
	Lejweleputswa	Matjhabeng	Ventersburg	2		
			Welkom	3		
		Nala	Bothaville	1		
	Mangaung	Mangaung	Bloemfontein	3		
	Thabo Mofutsanyana	Maluti a Phofung	Phuthaditjhaba	4		
Xhariep			Mohokare	Zastron	2	
FREE STATE PALOGOTLHE				17		
GAUTENG	City of Johannesburg	City of Johannesburg	Bryanston	1		
			Dube	1		
			Florida	1		
			Halfway House	2		
			Johannesburg	6		
			Kwa Xuma	2		
			Lenasia	1		



Mafelo a a Romelang Badiri (Porofense/Naga)	Mmasepala wa Kgaolo	Mmasepala wa Selegae	Mafelo a a Romelang Badiri (Toropo)	Palo ya Badiri mo Moepong (Badiri ba Moepo)	% ya Badiri go ya ka Mafelo a a Romelang Badiri
			Meadowlands	1	
			Midrand	1	
			Orlando	3	
			Pimville	2	
			Randburg	1	
			Roodepoort	1	
			Soweto	1	
	City of Tshwane	City of Tshwane	Bronkhorstspuit	5	
			Pretoria	13	
			Soshanguve	3	
	Ekurhuleni	Ekurhuleni	Alberton	1	
			Bapsfontein	1	
			Benoni	45	
			Boksburg	15	
			Brakpan	101	
			Germiston	4	
			Katlehong	3	
			Kempton Park	13	
			Nigel	31	
			Springs	387	
			Thokoza	1	
Vosloorus			3		
Sedibeng	Emfuleni	Vanderbijlpark	1		
		Vereeniging	3		
	Maluti a Phofung	Sebokeng	6		
West Rand	Mogale City	Kagiso	3		
GAUTENG PALOGOTLHE				663	
KWAZULU-NATAL	Amajuba	Newcastle	Newcastle	2	
	Ethekwini	Ethekwini	Durban	5	
			Umlazi	8	
	iLembe	KwaDukuza	Stanger	3	
	Sisonke	Greater Kokstad	Kokstad	3	
	Ugu	Hibiscus Coast	Margate	1	
			Port Shepstone	3	
		uMuziwabantu	Harding	5	
	Ulundi	Zululand	Mahlabatini	3	
	Umgungundlovu	Msunduzi	Pietermaritzburg	3	
		uMngeni	Howick	1	
	Umkhayakude	Hlabisa	Hlabisa	1	
		Jozini	Ingwavuma	3	
		Mtubatuba	Mtubatuba	3	
	Umzinyathi	Endumeni	Dundee	1	
Wasbank			3		
	Nqutu	Nqutu	1		



Mafelo a a Romelang Badiri (Porofense/Naga)	Mmasepala wa Kgaolo	Mmasepala wa Selegae	Mafelo a a Romelang Badiri (Toropo)	Palo ya Badiri mo Moepong (Badiri ba Moepeo)	% ya Badiri go ya ka Mafelo a a Romelang Badiri
	Uthukela	Emnambithi	Ezakheni	1	
			Ladysmith	1	
		Okhahlamba	Bergville	1	
	Uthungulu	Nkandla	Nkandla	1	
			uMhlathuze	Empangeni	
	Zululand	Abaqulusi	Mondlo	1	
			Vryheid	2	
		Nongoma	Nongoma	2	
	UPhongolo	Pongola	5		
KWAZULU-NATAL PALOGOTLHE				64	
LIMPOPO	Capricon	Lepelle-Nkumpi	Lebowakgomo	2	
		Polokwane	Polokwane	26	
	Greater Sekhukhune	Elias Motsoaledi	Dennilton	2	
			Groblersdal	8	
		Ephraim Mogale	Marble Hall	6	
		Greater Tubatse	Burgersfort	10	
			Driekop	11	
		Greater Tzaneen	Tzaneen	2	
	Makhuduthamaga	Jane Furse	1		
	Mopani	Greater Giyani	Giyani	6	
	Vhembe	Makhado	Louis Trichardt	11	
			Musina	Musina	4
		Thulamela	Thohoyandou	4	
	Waterberg	Mogalakwena	Mokopane	6	
Thabazimbi			Thabazimbi	1	
LIMPOPO PALOGOTLHE				105	
MPUMALANGA	Ehlanzeni	Bushbuckridge	Bushbuckridge	8	
			Mbombela	Hazyview	10
		Mbombela	Nelspruit	4	
			White River	1	
		Thaba Chweu	Graskop	2	
	Gert Sibanda	Dipaleseng	Balfour	1	
		Mkhondo	Piet Retief	4	
		Msukaligwa	Ermelo	3	
	Nkangala	Emakhazeni	Belfast	1	
			Emalahleni	Witbank	1
		Victor Khanye	Delmas	4	
MPUMALANGA PALOGOTLHE				39	
NOTHERN CAPE	Frances Baard	Magareng	Warrenton	1	
		Phokwane	Hartswater	2	



Mafelo a a Romelang Badiri (Porofense/Naga)	Mmasepala wa Kgaolo	Mmasepala wa Selegae	Mafelo a a Romelang Badiri (Toropo)	Palo ya Badiri mo Moepong (Badiri ba Moepo)	% ya Badiri go ya ka Mafelo a a Romelang Badiri
	Ngaka Modiri Molema	Phokwane	Pampierstad	1	
NOTHERN CAPE PALOGOTLHE				4	
NORTH-WEST	Bojanala	Madibeng	Brits	1	
		Rustenburg	Rustenburg	5	
	Dr Kenneth Kaunda	City of Matlosana	Klerksdorp	4	
	Dr Ruth Segomotsi Mompoti	Greater Taung	Taung	5	
		Naledi	Vryburg	5	
	Ngaka Modiri Molema	Mafikeng	Mafikeng	7	
		Mafikeng	Mmabatho	3	
		Tswaing	Delareyville	1	
NORTH-WEST PALOGOTLHE				31	
LESOTHO			Butha Buthe	1	
			Maseru	2	
			Quthing	1	
LESOTHO PALOGOTLHE				4	
SWAZILAND			Mbabane	1	
SWAZILAND PALOGOTLHE				1	
BOTSWANA			Tonta	1	
			Gabarone	2	
			Palapye	1	
BOTSWANA PALOGOTLHE				4	
ZAMBIA			Lusaka	1	
ZAMBIA PALOGOTLHE				1	0%
PALOGOTLHE KGOLO				988	100%



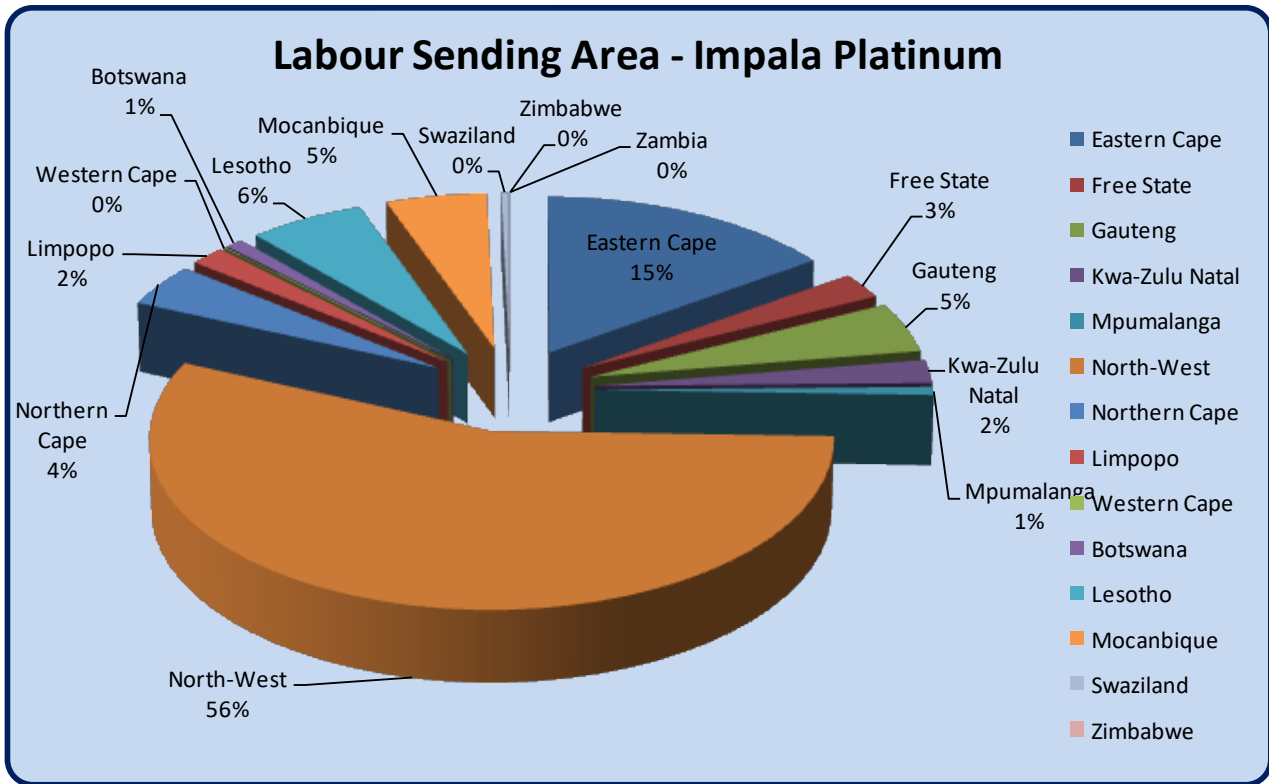
1.5 TSHOBOKANYO YA BADIRI BA IMPALA PLATINUM LIMITED

Lenaneo 1.11: Phatlhalatso ya Badiri ba Khampani ba Impala Platinum Limited Rustenburg ka Seetebosigo 2013

MAEMO GO LATELA TIRO	Borre				Bomme				Baditšhaba		PALOGOTLHE
	A	C	I	W	A	C	I	W	Banna	Basadi	
Botsamaisi jo bo ko Setlhoeng	0	0	0	2	0	0	0	1	1	0	4
Botsamaisibogolo	17	1	3	63	7	0	2	6	7	0	106
Diporofešenale, ba ba nang le maitemogelo le botsamaisigare	159	4	17	283	42	1	9	64	17	1	597
Badiri ba ba nang le dithuto le bokgoni jo bo maleba le botsamaisitlase, baokamedi, diforomane, le disuperintendente	2844	27	8	854	438	5	3	107	314	2	4602
Bokgoni jo bo Maleba le Botsayatschwetso jo bo lekaneng	8082	11	3	151	811	3	0	31	1893	5	10990
Tlhoko-bokgoni jo bo maleba le Botsayatschwetso jo bo lekantsweng	13012	14	0	20	1640	4	0	0	2055	22	16767
PALOGOTLHE	24114	57	31	1373	2938	13	14	209	4287	30	33066



Setshwantsho 1.3: Mafelo a Botlhokwa a Thomelo ya Badiri ba Khampani ya Impala Platinum Limited ka Seetebosigo 2013



KAROLO 2

Tlhabololo Ya Metsweditlhuso Ya Batho



IMPALA PLATINUM LIMITED

LEANO LA LOAGO
LE BADIRI



KAROLO 2

2.1 MANaneo A TLHABOLOLO YA METSWEDITHUSO YA BATHO

2.1.1 TSHOBOKANYO

Lenaneo la tlhabololo ya metswedithuso ya batho ba ditirelo tsa Impala Rustenburg (le Ditirelo tsa Phepafatso le Kantorokgolo tsa Impala Platinum) di tihomilwe mo leanong la tlhabololo ya metswedithuso ya batho tsa Impala Platinum Limited. Leano le le tswa mo dipegong tsa ngwaga le ngwaga tsa ditogamaano tsa Impala Platinum Limited tsa metswedithuso ya batho. Ditogamaano tse di ela tlhoko ditlhoko tsa khampani mabapi le leano la yona la kgwebo (ka ga badiri), molao o o mo tirisong, go akaretsa tsa baagi le tikologo. Ka moo, ditlhokego tsa metswedithuso ya batho di fitlhelwa go latela dintlhakgolo tse di latelang:

- Tšhata ya Meepo
- Leano la Loago le Badiri
- Maano a Tlhabololo ya Ikonomi ya Selegae
- Ditlhoko tsa Khampani tsa tlhagisokuno le tsewedisego
- Leano la tsa Bokgoni Tirong

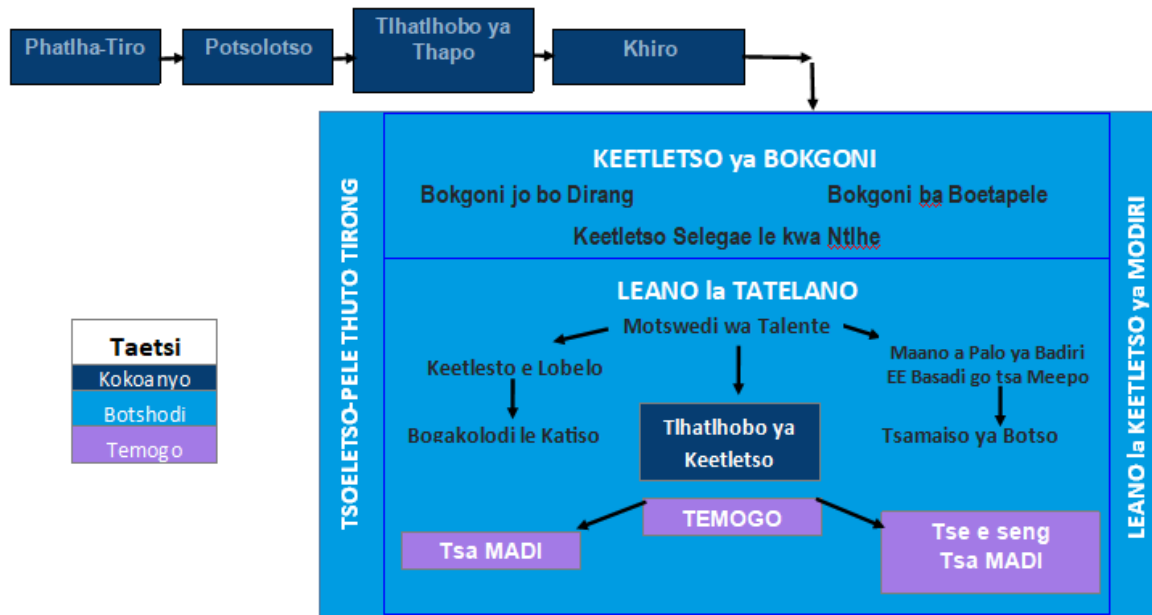
Karolo e ya SLP e tla lebagana thata le Tlhabololo ya Metswedithuso ya Batho e e tla tsenngwang tirisong mo legatong la Impala Platinum Limited³. Tshedimosetso e e maleba le Ditirelo tsa Phepafatso tsa Impala Platinum le Kantorokgolo ya Impala Platinum Limited e tla neelwa fa go leng maleba.

Ka Seetebosigo 2013 palogotlhe ya dikete di le masomeamararotharo le masomeamararotharo a batho ba ne ba thapilwe ke Impala Platinum Ltd. Ditirelo tsa Impala Rustenburg di solofetsa go obamela Karolo 101 ya Molao wa MPRDA go netefatsa gore badiri ba botlhe ba leruri ba moepo kgotsa ba dikonteraka, ba ne le phitlhelole ya Mananeo a Tlhabololo ya Metswedithuso ya Batho, jaaka go kailwe mo karolong e, e e tshegetswang kgotsa e e tsamaiswang ke moepo kgotsa dikhampani tsa dikonteraka. Khampani e mo dipuisanong le borakonteraka ba bagolo ba kwa ditirelong. Maitlhommo a a tlhokang go fitlhelwa a tla neelwa ko DMR ka la 30 la Moranang 2015. Dinako le maitlhommo a mananeo a setse a tihomilwe mme tsewelelopele e tla begwa mo dipegong tsa SLP tsa ngwaga le ngwaga tsa Impala Platinum Limited.

Setshwantsho 2.1 se bontsha Sekao se se kitlaneng sa Tsamaiso ya Ditalente se se dirisiwang ke Ditirelo tsa Impala Platinum go tshegetsa Katiso ya HRD le tseletsopole ya boithutelatiro jo bo golaganeng jwa badiri. Dithulaganyo tsa HRD tse di begilweng mo karolong e ya SLP di bonwa mo sekaong se gape le melawanatheo ya mokgwa o montle wa tsamaiso ya HRD. Mo godimo ga go abelana ka tsholofetso mabapi le ntlha nngwe le nngwe ya lenaneo la HRD ko Impala Platinum e e mo karolong e, leanolegolo le maitlhommo di setse di abetswe dingwaga di le tlhano (5) go latela Leano la khampani la Tlhabololo ya Bokgoni le Leano la Kitso ko Tirong (WSP) le go ela tlhoko leano la kgwebo, tshedimosetso ya bogologolo le phetogo ya badiri mo pakeng e.



Setshwantsho 2.1 Tsela ya Tsamaiso ya Talente ya Impala Platinum



2.1.2 IMPALA PLATINUM LIMITED: MAFELO A BOIKATISO LE DIDIRISWA

Ka letsatsi lepe fela, barutwana magareng a palo ya sekete le makgoloamararo (1300) le sekete le makgoloarobedi (1800) ba amega mo dithutong tsa leruri kgotsa tsa nakwana, mo setheong se se tsamaisiwang mo boemong jwa Impala Platinum Limited. Ikwadiso e e akaretsa baithuti ba ba amogelang katiso e e lebaneng mabapi le tsa moepo, boenjeneri, boitseanape ba go tlhlotlha diminerale, thuto le katiso ya Bagolo (ABET), bokgoni ba khomphiutha, borutapuo, katiso ya Boetapele le tsamaiso ya dithlopha. Mafelo otlhe a Impala Platinum Limited a katiso a letleletswe semmuso ke Bothati jwa Dithutego tsa Meepo (MQA) go abelana ka katiso. Lenaane le didiriswa tse di farologaneng tsa katiso tse di laolwang mo boemong jwa Impala Platinum Limited ke tse di latelang:

Lenaneo 2.1 Impala Platinum Limited: Mafelo le Didiriswa tsa Katiso

LEFELO LA KATISO	DIDIRISWA TSE DI LENG TENG	KATISO E E LENG TENG	THULAGANYO YA DITHUTO	SELEKANYO
No. 1 Shaft Training Centre (Mining related training)	Diphaposi di le 15 tsa di diriswa tsa katiso fa tlase ga lefatshe	Mining Competent A & B Panel Leader Level 2 Mining Operations Qualification Level 3 Rock Break Qualification Supervisory (New recruits)	Nako ka Botlalo	Baithuti ba le 150
	Lefelo la go wa ga matlapa mo moepong le mafelo a katisotiro			
	Phaposi ya dikhomputha	Systematic Supervision and Strata Control		Baithuti ba le 15



LEFELO LA KATISO	DIDIRISWA TSE DI LENG TENG	KATISO E E LENG TENG	THULAGANYO YA DITHUTO	SELEKANYO
Engineering Training Centre – No. 2 Shaft	Diphaposi di le 17 tsa tlhatlhelelo le Phaposi ya boithutelo e le 1	Electrical, Boilermaking, Fitting, Diesel Mechanic, Rigging, (skilled and semi- skilled training, Onsetter, Ex-leave and Advanced artisan training	Nako e e feletseng ya lobaka la lenaneo	Baithuti ba le 230
No. 2 Shaft Training Centre (The Human Resources Development Training Centre)	<u>ABET/Katiso ya Dikhomphiutha:</u> Diphaposi tsa didiriswa di le 8 di tsenyeletsa diphaposi tsa dikhomphiutha di le 2 tse di nang le dikhomphiutha di le 28	ABET, Computer Skills, Foundational Language Courses	Nako e feletseng Dithuto tsa nakwana	Baithuti na le 100
	<u>Katiso ya Bookamedi:</u> Phaposi ya didiriswa e le 1	Supervisory training	Malatsi a le 3 mo kgweding	Baithuti ba le 16-20
	<u>Bookamedi ba tsa go Epa:</u> Diphaposi di le 3	Supervisory Training	Nako e e feletseng	Baithuti ba le 60
	Team Mobilization Centre (2#)	Team Mobilization	Mo bekeng (Malatsi a le 5)	Baithuti ba le 75-90
	2 Psychometric assessments room			Baithuti ba le 16
No. 4 Shaft Training Centre (Mining)	Diphaposi tsa didiriswa di le 12, lefelo la go wa ga matlapa le lefelo la katisotirong	New recruits and re-classing of existing employees and contractors Novice Mining Trainees (Community)	Nako e e feletseng	Baithuti ba le 380
No. 6 Shaft Training Centre (Mining)	Diphaposi tsa didiriswa di le 15, lefelo la go wa ga matlapa le lefelo la katisotirong	Competent A & B, Mechanical & ex-leave Novice Mining Trainees (Community)	Nako e e feletseng	Baithuti ba le 405
	5 Surface Classrooms Diphaposi di le 5 fa godimo ga moepo	Induction, E-learning, Mechanized and ad-hoc training		Baithuti ba le 100
	2 Simulators (old)	Mechanized Drill rig and LHD	Nako e e feletseng	Baithuti ba le 8
	Diphaposi tsa katiso di le 5	ABET	Dithuto tsa nakwana (Morago ga diura tsa tiro)	Baithuti ba le 100
No. 9 Shaft Training Centre	Diphaposi tse feletseng ka di diriswa di le 5	ABET, Foundational Language Courses	Dithuto tsa nakwana (Morago ga diura tsa tiro)	Baithuti ba le 100



LEFELO LA KATISO	DIDIRISWA TSE DI LENG TENG	KATISO E E LENG TENG	THULAGANYO YA DITHUTO	SELEKANYO
		OHS Skills Programme Level 2	Nako e e feletseng	Baithuti ba le 100
	Holo e e feletseng ka didiriswa e le 1	Half Level Safe Production	Nako e e feletseng	Baithuti ba le 40
Metallurgy	Diphaposi tse di nang le didiriswa tsa katiso di le 12	Plant Operator training, Shift Supervisor training, Safety training, Induction and Ex-leave training	Nako e e feletseng	Baithuti ba le 96
Impala Laboratory	Phaposi ya dikhomphiutha e le 1 Phaposi ya boithutelo e le 1 1 Classroom			Baithuti ba le 8 Baithuti ba le 15
Impala Platinum Refineries Training Centre	Diphaposi tse di nang le didiriswa tsa katiso di le 8, di tsenyeletsa auditorium e le 1 diphaposi tsa katiso di le 2 dikhomphiutha di le 24,	Computer Skills, Life Skills, Supervisory and Management Courses Legislative training License training	Nako e e feletseng ya lobaka la lenaneo	Baithuti ba le 180 Baithuti ba le 20



2.2 LEANO LA TLHABOLOLO LE TOKAFATSO YA BOKGONI

2.2.1 KA BORIPANA

Impala Platinum Limited e fitlhelela e bile e tla tswela pele go fitlhelela ditlhoko tsa Molao wa Tlhabololo ya Bokgoni. Se se akaretsa Thomelo ya Leano la Kitso ko Tirong (WSP) le Pego ya Ngwaga ya Katiso (ATR) ya ditirelo tsothe tsa Impala Platinum Limited ngwaga le ngwaga. Ka mo gare ga ditokomane tse ke dithomelo tse di tlhokegang tsa Kantorokgolo ya Impala Platinum Limited, Ditirelo tsa Impala Rustenburg le Ditirelo tsa Phepafatso tsa Impala Platinum go latela Maitlhomomagolo a Tlhabololo ya Metswedithuso ya Batho ya Impala Platinum Limited. Mo godimo ga moo, Ditirelo tsa Impala Rustenburg di kwadisitswe le Ditirelo tsa Lotseno lwa Aforika Borwa (SARS) gape le Bothati jwa Lephata la Katiso le Thuto (SETA) e bile ba neela phesente e le nngwe (1%) ya megolo go Lekgetho la Tlhabololo ya Bokgoni.

2.2.2 BOKGONI JWA GO BUISA LE GO KWALA LE DIPALO TSE DI KA DIRISWANG

2.2.2.1 Ka Boripana

Mananeo a Thuto le Katiso ya Bagolo (ABET) a sale a nna tirisong go tloga ka 1993 mo Ditirelong tsa Impala Rustenburg. Mananeo a ntse a Abelwa e bile a tla tswela a ntse a Abelwa jalo ka karolo ya Togamaano ya Tlhabololo ya Badiri ba Impala Platinum Limited. Mananeo a a tlhotlhelediwa ke lebakalegolo la ABET mo go Leano la Kitso ko Tirong (WSP) la Impala Platinum. Karolo e kgolo ya leano le ke maitlamo mo go tlhabololeng le go tokafatsa thuto ya badiri ba Impala Platinum Limited, le go netefatsa gore badiri botlhe ba nwa tšhono ya go itse puiso le dipalo.

2.2.2.2 Togamaano

Didiriswa tsa Katiso le Bakatise: Mananeo a ABET mo Impala Platinum³ a tla Abelwa ka dinako tse pedi (2) tse di sa tshwaneng; dithuto tsa nako e e tletseng (Mosupologo go fitlha Labotlhanano), tsa nakwana (Mosupologo go fitlha Labone) go kgontsha badiri ba dinako tse farologaneng go tsaya karolo. Mafelo otlhe le Didiriswa (Lenaneo 2.1) a letleletswe semmuso ke MQA, ga mananeo a ABET a dumeletswe ke (ETD) SETA ya Tlhabololo ya Thuto le Katiso. Impala Platinum Rustenburg e tla tshola palo ya bakatise ba le robongwe (9) ba nako yotlhe ba ABET le bakatise ba le somerobedi (18) ba nakwana. Bakatise ba ABET ke bakatise ba ba nang le botswerere ba go katisa mo mafapheng a bona, le mo go tlhatlhobeng le go lekalekanyetsa, e bile ba kwadisitse le MQA. Go feta foo, bakatise botlhe ba ABET ba tla latela ditlhoko tsa ISO 9001.

Lenaneo la Katiso: Impala Platinum Rustenburg e tla tswela go abela mananeo a ABET mo badiring ba botlhe mo ditirelong tsa bona tse di farologaneng, go ba neela tšhono ya go itse puiso le dipalo. Mananeo a a latelang a Abelwa e bile a tla tswela a Abelwa mo boemong ba Impala Platinum Rustenburg, go gopotswe ditlhokego tsa dithuto tsa badiri ba yone:

- ABET Bogato 1: Pre ABET (Foundation Level), Communication and Numeracy
- ABET Bogato 2: Communication, Life Orientation and Numeracy
- ABET Bogato 3: Communication, Life Orientation, Natural Science and Numeracy
- ABET Bogato 4: Communication, Life Orientation, Natural Science and Mathematics/ NQF Bogato 1: Introduction to Mining and Mineral Sector. (Until June 2015)
- FLC – Foundational Learning Competency

Dithuto tsothe di tla latela dielo tsa diyuniti, le tlhatlho e khutshwane morago ga go fetsa lenaneo le le rileng. Impala Platinum e tla tswela go dirisa fela mananeo a thuto le tekatekanyetso a a letleletsweng semmuso ke MQA. Puo ya thuto e tla nna ka Sengesemane. Mme mo dithutong tse di ko tlase le tse di mo magareng go fitlha ko mananeong a puiso, mokatise o tla thusa morutwana ka leleme la mme fo go tlhokegang, le ka Sengesemane.



Ditirelo tsa Impala Rustenburg ba amega mme gape ba tla tsewelela ba amega ka matlhagatlhaga mo mananeong a phitlhelelo ya thuto mo dikolong tse dikgolwane (go lebeletswe dipalo, saense le Sengesemane) ka tirisano mmogo le dikolo tse dikgolwane tse di leng mo tikologong ya moepo.

Mametlelelo B (DMR Form Q) e tlhagisa dikgato tsa motheo tsa dipalo le puiso tsa badiri ba Kantorokgolo ya Impala Platinum Limited, le Ditirelo tsa Impala Rustenburg, le Madirelo a Phepafatso ya Diminerale a Impala Platinum. Diforomo tse di tla tihabololwa ngwaga le ngwaga mme di romelwe le SLP ya Impala Platinum Limited ya ngwaga le ngwaga. Pego ya SLP ya ngwaga le ngwaga e tla akaretsa Ditirelo tsa Impala Rustenburg le dikonteraka tsa tirokgolo ya kgwebo, Impala Platinum Refineries le Kantorokgolo ya Impala Platinum. Jaaka re sa ntse re na le palo ya badiri mo maemong a thuto a a sa itseweng, matsapa otlhe a tla tsewa go bona maemo a thuto a bona ka go kopa makwalo a bona a thuto le kgotsa go ba kopa go a tlatlhoba.

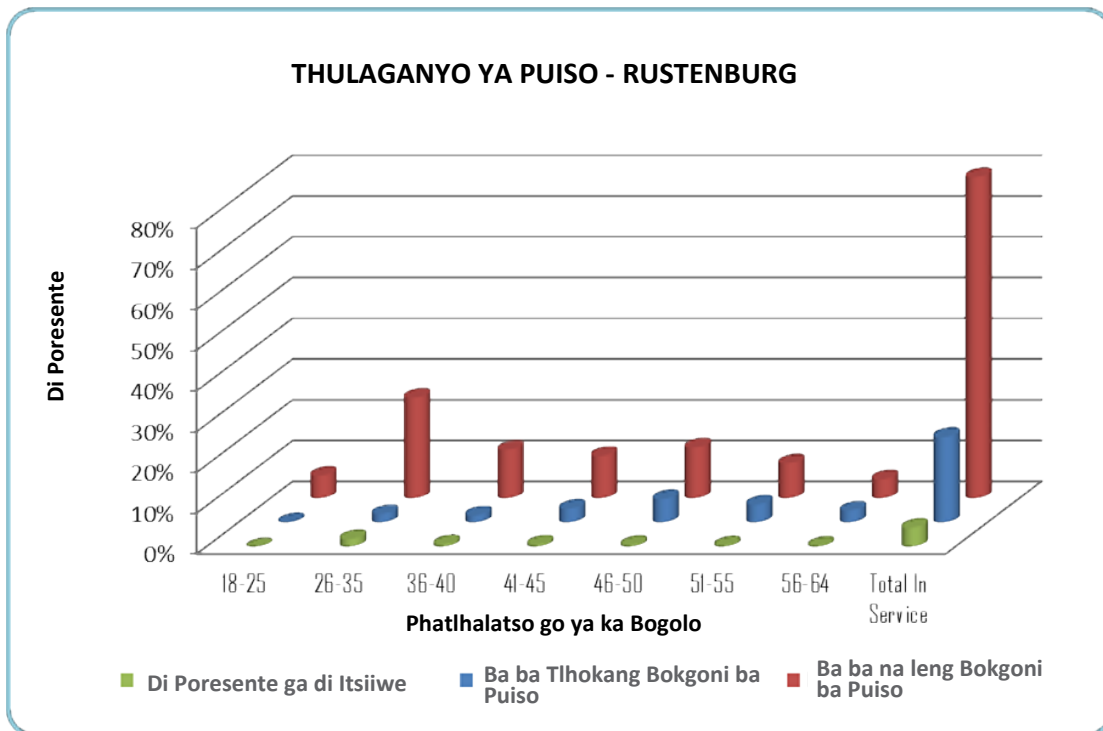
Phasalatso ya Lenaneo: Phasalatso ya mananeo a ABET e tla akaretsa mekgwa e farologaneng go netefatsa gore katiso e e abiwang ke Impala Platinum Rustenburg e fitlhelela badiri botlhe. Phasalatso ya mananeo a puiso a a abiwang e tla nna mo setlheng se se ntšha sa kwadiso go badiri ba ba thapilweng seša, le mo mananeong a ba ba tswang malatsing a boikhutso, ka papatso le ka bongwe ka bongwe kwa mafelobonng le kwa tirong.

Maitlhommo a Lenaneo: Lenaneo la ABET le ikemisetse go:

- oketsa kgopolo mo katisong ya ABET 3, 4 le FLC ka botlalo, go netefatsa tatelano ya thutlotirong go badiri
- oketsa selekanyo sa phitlhelelo ya dithuto tsa nakwana segolo tsa Bogato 1, 2, & 3
- tseweletsa kwadiso ka gale go latela lenaneo 2.3 go netefatsa motswedi wa thuto o o tlhomameng

Lenaneo 2.3 le bontsha maikemisetso a katiso ya ABET mo magatong a otlhe a sebaka sa dingwaga di le tlhano (5) tsa nakwana le tsa nako e e tletseng re akanyetsa tekatekanyo ya go falola ga 100% mo legatong longwe le longwe.

Setshwantsho 2.2: Thulaganyo ya Puiso go latela Phatlalatso go ya ka bogolo mo Ditirelong tsa Rustenburg





Dipelo tsa Lenaneo: Fa moithuti a falotse dithuto tsa gagwe tsa magato a ABET o amogela lokwalo lwa dithuto le le totobaditsweng ke MQA. Mo godimo ga ditlamorago tsa tlhabololo mo loagong ka go neela badiri ba rona katiso ya puiso le dipalo, (segolo mabapi le ABET Bogato 1 le 2 tsa Thupelo tsa Botshelo), ABET bogato 4 le FLC di thusa baithuti ba ba tswelletseng pele go tseno Bogato 2 le 3 tsa Dithuto tsa go Thuba Letlapa Mokoting – bokgoni jo bo leng maleba le tsa go epa bo bo tsholegang go kgabaganya maphata a meepo le a diminerale. Baithuti ba ba falotseng ba kgona gape go fitlhelela thuto ya bo Serviceman/Bogato 2 Artisan Aide kgotsa bo Plant Operator. FLC (Lokwalo la Bokgoni ba Thuto ya Motheo) e tsentswe jaaka tlhokego e e gapelesegang ya lokwalo la dithuto tsa Bogato 3 ba go Thuba Matlapa gape ke lokwalo la tlhopho ya boikgethelo ya dithuto tsa Bogato 2 tsa Ditirelo tsa Moepo.



LEHANO 2.3. MAHOHO A HOHUYAGA HO LE HOHO (K) SA KAUSO YA ABET HO HOHOHO HO HOHO

Thuto le Katiso ya Bagolo (ABET) Bogato	Maemo a Motheo wa Borutegi (ref: Form Q)	Sebaka	2014		2015		2016		2017		2018		Total	
			Ikwadiso e e Solofetsweng	% Maemo a Borutegi	Ikwadiso e e Solofetsweng	% Maemo a Borutegi	Ikwadiso e e Solofetsweng	% Maemo a Borutegi	Ikwadiso e e Solofetsweng	% Maemo a Borutegi	Ikwadiso e e Solofetsweng	% Maemo a Borutegi	Ikwadiso e e Solofetsweng	% Maemo a Borutegi
PRE-ABET		PT	35		35		70		70		70		280	
ABET Level 1		PT	55		50		100		110		110		425	
ABET Level 2	75% (ka Sedimonthole 2012)	PT	70		55		110		120		120		475	
ABET Level 3		FT	40	81%	45	82%	45	83%	60	84%	60	85%	250	85%
		PT	45		40		80		90		90		345	
ABET Level 4		FT	40		45		45		60		60		250	
		PT	30		15		30		35		35		145	
FLC		FT	63		20		20		45		45		193	
		PT	0		0		0		0		0		0	
		FT	143		110		110		165		165		693	
Palogotlhe		PT	235		195		390		425		425		1670	



2.2.3 BOITHUTELOTIRO

2.2.3.1 Tsholofetso

Ka botsayakarolo jwa yone jo bo matlhagatlhaga mo lenaneong la katiso la MQA, Impala Platinum Limited e tshegetsa mananeo a katiso a Lefapha la Badiri a a totileng go netefatsa gore batsayakarolo ba amogela e seng fela katiso e e dumeletsweng semolao ya katiso e maleba le makala a dithuto tsa bona, mme ba ungwelwa gape le mo thutong ya Tiriso ya diatla mo mafelong a tiro moepong. Ga Jaana, Impala Platinum Limited e na le bokgoni jwa go ka fitlha go masome a matlhano (50) a baithuti ba boenjenerere le masome a mararo (30) a baithuti ba L3 go Thuba Letlapa.

2.2.3.2 Togamaano

Lenaneo la Katiso: Impala Platinum Limited e tsentse tirong gape e tla tswelala pele e atolosa mananeo a katiso go latela ditlhokego tse di maleba tsa SETA. Impala Rustenburg le Ditirelo tsa Phepafatso tsa Impala³ di tla tswelala go fetola mananeo a katiso le tlhabololo go latela mananeo a kitso kgotsa bokgoni jaaka fa di gololwa ke SETA e e mabapi.

Palo le mofuta wa katiso e e abiwang ka ngwaga e tla laolwa ke kakanyetso ya badiri e e tla bong e tshotswe mo khampaning e e tswang mo ditlhokegong tse di farologaneng tsa kgwebo, mananeo a kemisetso ya badiri, phetolo ya badiri, ba ba leng mo phenšeneng, jalo le jalo, ba mo gare ga Impala Platinum Limited (go lebeleletse tshedimosetso ya dingwaga di le tlhano (5) tse di fetileng le palelopele ya dingwaga di le tlhano (5) tse di tlang). Khampani e ikemisetse go netefatsa gore go nna le papiso ya 80:20 malebana le botsayakarolo ba HDSA mo lenaneong la thutlotiro, go lebeleletse bogolo go thapiwa ga bomme mo katisong ya boenjenerere. Go tlaletsa tlhabololo le tokafatso ya ka fa gare ya badiri Impala Platinum Limited e dirisana mmogo le baagi ba ba gaufi go atolosa tlhabololo ya baša ba ba lemogilweng mo mananeong a katiso a boenjenerere.

Mananeo a otlhe a katiso a tla tsenngwa mo tirisong go latela peomolao e e leng maleba ya katiso (MQA le Bothati jwa Borutegi jwa Aforika Borwa (SAQA) le Kgotla ya Boleng ba Kgwebo le Botsayatiro (QCTO) mme a tla tlhagiswa ko setheong sa katiso se se dumeletsweng semolao go ya ka maitlomo a Bothapi ka Tekatekano jwa Impala Platinum Limited. Tswelopelepele mabapi le dithutlotiro e tla begwa le pego ya SLP ya Impala Platinum Limited ya ngwaga le ngwaga, gape le mo pegong ya tsa Katiso ya ngwaga le ngwaga tsa Impala Platinum Limited tse di romelwang kwa Lefapheng la Badiri.

Maikemisetso a Lenaneo: Lenaneo 2.4 le bontsha maikemisetso a Impala Platinum a dingwaga di le tlhano (5) tsa katiso go lebeleletse leano la tlhabololo ya bokgoni, WSP le ATR tsa khampani, le ditogamaano tsa EE gore go fitlhelelwe maitlomo a a tlhokegang. Kelotlhoko ya nako ya lenaneo lengwe le lengwe le le umakilweng mo lenaneong la maikemisetso e a tlhokega fa go lebelelwa selekanyo sa go falola sa ngwaga le ngwaga. Ela tlhoko gore selekanyo sa tshwanelego ke dingwaga di le tharo (3) go tswa ikwadisong. Maikemisetso a boenjeneri a kgaogantswe gareng ga Karolo 18.1 le 18.2 ($\pm 62\%$) jaaka kaelo ya diikwadiso tse di ntšha. Maiteko otlhe a dirwa go ka amogela baithuti botlhe ba Karolo 18.2 jaaka diathisene kwa phetsong ya lenaneo. Ela tlhoka gore maikemisetso a ngwaga a ka fetoga jaaka go supilwe, mme a tlhomilwe mo tshedimosetsong e kgologolo le mo ditlhokegong tsa kgwebo tsa ga jaanong.

Fa go lejwa tlhokego ya jaanong ya di athisene tsa boenjeneri mo Impala Rustenburg, Boithutlotiro ba boenjeneri bo lekana le 9.8% ya tuelo ya katiso yotlhe (go lebeleletse ngwaga wa Ditšhelete wa 2013). Impala Platinum e tla tswelala go tshegetsa matsapa a yone a katiso ya badiri ba palogare ya 50 ka ngwaga (ba ba tla fetsang dithuto tsa bone mo dingwageng tse tlhano) mo lenaneong la Boithutlotiro ba Boenjenerere, go tlamela diathisene tse di falotseng go thusa mo kgwethong ya diathisene. Ditirelo tsa Impala Rustenburg di butse gape le Ditirelo tsa Katiso ya boenjenerere go abela baagi ba mo tikologong ka Katiso ya boathisene go oketsa palo ya diathisene tse di katisitsweng e e begwang mo Karolong 3 ya tokomane.

Dipoelo tsa Lenaneo: Borutegi ba Boithutlotiro ba Boenjenerere bo tshwaragane le borutegi ba boathisene le Boithutlotiro ba go epa, mme e nna di Maenara. Bontsi ba baithuti ba boenjenerere le bomaenara gompiano ba tsewa ke khampani.



Lenaneo 2.4: Maitlhommo a Mananeo⁵ a Boithutlotlirong a dingwaga di le Tlhanano (5) go Simolola ka 2014

Lenaneo la Boithutlotlirong	Sebaka	2014				2015				2016			
		Ikwadiso e Ntšha	Batsaya karolo	Ikwadiso ka Botlalo	Ba ba Falotseng	Ikwadiso e Ntšha	Batsaya karolo	Ikwadiso ka Botlalo	Ba ba Falotseng	Ikwadiso e Ntšha	Batsaya karolo	Ikwadiso ka Botlalo	Ba ba Falotseng
Boathisene													
Engineering Electrician (18.1)	dikgwedi di le 42	0	25	25	7	10	18	28	10	16	18	34	10
Engineering Electrician (18.2)		9	21	30	6	0	24	24	10	0	14	14	10
Engineering Boilermaker (18.1)	dikgwedi di le 36	0	13	13	5	10	8	18	9	12	9	21	12
Engineering Boilermaker (18.2)		6	5	11	9	0	2	2	2	0	0	0	0
Engineering Diesel Mechanic (18.1)	dikgwedi di le 36	0	12	12	5	10	7	17	8	12	9	21	8
Engineering Diesel Mechanic (18.2)		8	10	18	5	0	13	13	7	0	6	6	4
Engineering Instrument Mechanic (18.1)	dikgwedi di le 36	0	3	3	1	2	2	4	1	3	3	6	2
Engineering Instrument Mechanic (18.2)		4	2	6	1	0	5	5	1	0	4	4	1
Engineering Fitting (18.1)	dikgwedi di le 36	2	20	22	5	10	17	27	9	16	18	34	10
Engineering Fitting (18.2)		9	14	23	6	0	17	17	6	0	11	11	7
Engineering Rigging (18.1)	dikgwedi di le 36	0	6	6	1	4	5	9	2	6	7	13	2
Engineering Rigging (18.2)		4	0	4	0	0	4	4	0	0	4	4	1
Palogare		42	131	173	51	46	122	168	65	65	103	168	67

Lenaneo 2.4 le a Tswela: Maitlomo a Mananeo⁵ a Boithutlotlirong a dingwaga di le Tlhano (5) go Simolola ka 2014

Lenaneo la Boithutlotlirong	Sebaka	2014					2015					2016				
		Kwadiso e Ntsha	Batsaya karolo	Kwadiso e Ntshwa	Ba ba Falotseng	Ikwadiso e Ntshwa	Batsaa karolo	Ikwadiso ka Botlalo	Ba ba Falotseng	Ikwadiso ka Botlalo	Batsaya karolo	Ikwadiso e Ntsha	Batsaya karolo	Ikwadiso ka Botlalo	Ba ba Falotseng	
E seng Boathisene																
Level 2 Mining Operations (Cat 3-8)	dikgwedi di le 18	18	18	36	18	18	18	36	18	18	18	18	36	18	18	
Level 2 Mining Operations (Community)	dikgwedi di le 12	5	5	10	5	5	5	10	5	5	5	5	10	5	5	
Level 2 Mining Operations (Experiential)	dikgwedi di le 18	15	15	30	15	15	15	30	15	15	15	15	30	15	15	
Level 2 Mining Operations (LMO)	dikgwedi di le 10	15	15	30	15	15	15	30	15	15	15	15	30	15	15	
Level 3 Rock Breaker Qualification (Cat 3-8)	dikgwedi di le 9	15	15	30	15	15	15	30	15	15	15	15	30	15	15	
Level 3 Rock Breaker Qualification (LMO)	dikgwedi di le 9	15	15	30	15	15	15	30	15	15	15	15	30	15	15	
Palogare		83	83	166	83	83	83	166	83	83	83	83	166	83	83	
PALOGOTLHE		125	214	339	134	129	205	334	148	186	148	186	334	150	150	



Lenaneo 2.4 le a Tswelela: Maitlhom a Mananeo⁵ a Boithutlotlirong a dingwaga di le Tlhano (5) go Simolola ka 2014

Lenaneo la Boithutlotlirong	Sebaka	2017				2018			
		Kwadiso e Ntsha	Batsaya karolo	Kwadiso e Ntsha	Ba ba Falotseng	Kwadiso e Ntsha	Batsaya karolo	Kwadiso e Ntsha	Ba ba Falotseng
Boathisene									
Engineering Electrician (18.1)	dikgwedi di le 42	11	24	35	15	12	20	32	10
Engineering Electrician (18.2)		5	4	9	5	5	4	9	5
Engineering Boilermaker (18.1)	dikgwedi di le 36	9	9	18	10	7	8	15	8
Engineering Boilermaker (18.2)		6	0	6	5	6	1	7	5
Engineering Diesel Mechanic (18.1)	dikgwedi di le 36	8	13	21	10	6	11	17	8
Engineering Diesel Mechanic (18.2)		7	2	9	5	6	4	10	6
Engineering Instrument Mechanic (18.1)	dikgwedi di le 36	4	4	8	1	1	7	8	2
Engineering Instrument Mechanic (18.2)		1	3	4	1	1	3	4	1
Engineering Fitting (18.1)	dikgwedi di le 36	12	24	36	14	13	22	35	10
Engineering Fitting (18.2)		5	4	9	3	5	6	11	5
Engineering Rigging (18.1)	dikgwedi di le 36	3	11	14	3	2	11	13	2
Engineering Rigging (18.2)		1	3	4	2	2	2	4	1
Palogare		72	101	173	74	66	99	165	63



Lenaneo 2.4 le a Tswelela: Maitlomo a Mananeo⁵ a Boithutlotirong a dingwaga di le Thano (5) go Simolola ka 2014

Lenaneo la Boithutlotirong	Sebaka	2017				2018			
		Kwadiso e Ntsha	Batsaya karolo	Kwadiso e Ntsha	Ba ba Falotseng	Kwadiso e Ntsha	Batsaya karolo	Kwadiso e Ntsha	Ba ba Falotseng
E seng Boathisene									
Level 2 Mining Operations (Cat 3-8)	dikgwedi di le 18	18	18	36	18	18	36	18	18
Level 2 Mining Operations (Community)	dikgwedi di le 12	5	5	10	5	5	10	5	5
Level 2 Mining Operations (Experiential)	dikgwedi di le 18	15	15	30	15	15	30	15	15
Level 2 Mining Operations (LMO)	dikgwedi di le 10	15	15	30	15	15	30	15	15
Level 3 Rock Breaker Qualification (Cat 3-8)	dikgwedi di le 9	15	15	30	15	15	30	15	15
Level 3 Rock Breaker Qualification (LMO)	dikgwedi di le 9	15	15	30	15	15	30	15	15
Palogare		83	83	166	83	83	166	83	83
PALOGOTLHE		155	184	339	157	182	331	146	146



2.2.4 MANANEO A TLHABOLOLO YA BOKGONI

2.2.4.1 Tsholofetso

Impala Platinum Limited, e tsamaisana le Lenaneo la Impala Platinum Limited la Tlhabololo ya Metswedithuso ya Batho, e bile e tla tswela ka dikatoloso le go tsenya tirisong maano a katiso fa go tlhokega. Go feta foo, Impala Platinum Limited e tla tswela go fetolela mananeo a katiso le tlhabololo go ithutlotiro kgotsa mananeo a bokgoni, jaaka fa di gololwa ke SAQA go akaretsa le mananeo a katiso le tlhabololo a a tsamaisanang le tiro fa go tlhokegang.

2.2.4.2 Togamaano

Lenaneo la Katiso: Go latela ditlhokego tsa Molao wa Pholo le Pabalesego mo Meepong, Ditirelo tsa Impala Rustenburg di netefatsa gore badiri ba ba maleba ba reboelwa katiso ka fa tlase ga Bokgoni A, Bokgoni B, Mothusi wa Thuntsho le Moemedi wa tsa Pholo le Polokego jaaka go batlega mo botshelong jwa moepo. Mo godimo ga mananeo a katiso ya ntlha ya badiri botlhe ba ba maleba ba khampani, katiso e tsweleng ya Bokgoni B le Mothusi wa Thuntsho e tla lebelela Bogolo mo go katiseng bathapiwa ba ba ntsha gongwe go latela leano la kgwebo. Bogato 2 le Bogato 3 jwa go Thuba Letlapa jwa MQA bo tsentswe tirisong mo logatong lwa Lokwalo lwa go Thuntsha la DMR. Impala Platinum Limited e tla lekalekanya katiso ya ga jaanong ya Bothudi ba boenjenera le Bogato 2 ba MQA ba Lenaneo la Bokgoni ba Bothusi ba Athisene.

Impala Platinum Limited e tsentswe tirisong Borutegi ba Bosetšhaba jwa Bogato 1 ba Motheo go Lephata la Meepo le diminerale ba Kopano ya Naga ya tsa dithuto (NQF) bo bo tsentsweng ke MQA, e bile ba tla tswela go dira jalo go fitlha ka la 30 Seetebosigo 2015, kgotsa go feta fa nako ya Ikwadiso ya borutegi jo e okeditswe jaaka go begilwe mo Lenaneo 2.3 le ABET. Impala Platinum Limited gape e simolotse lenaneo le le kitlaneng la katiso go tshegetsatshe lenaneo la katiso ya mo tlase ga lefatshe le Tlhabololo la DMR. Mo godimo ga mananeo otlhe, WSP ya khampani e lemogile dikarolo tsa botlhokwa mme ya tsenya tirisong maano a maleba a go nolofatsa phitlhelelo ya dithuto tse mo gare ga Mokgatlho (Lenaneo 2.5). FLC (Thuto ya Motheo) e neelana ka metheo ya Bogato 3 le 4 jwa Dithutego tsa QCTO bo tsentswe tirisong mme di begwa ga jaana mo Lenaneo 2.3 le ABET

Maikemisetso a Lenaneo: Lenaneo 2.5 le tlhagisa maitlhomong a Mananeo a Tlhabololo ya Bokgoni sebaka sa paka ya dingwaga di le tlhano (5). Maikemisetso ke go ya ka dipalo tsa phetolo ya badiri ka tshedimosetso e kgologolo le ka tlhokego ya dithuto ya kamoso go tsamaisana le leano la kgwebo. Mo bofelong gone, kwadiso ya mananeo a e tla nna ditlhokego go latela dikhiro tse dintsha kgotsa ditlhatlhoso mo maemotirong. Lenaneo la maikemisetso le bega gape le neelana ka kgopolo ya kwadiso mo mananeong a tlhabolothuto ya dingwaga di le tlhano (5) tse di tlang go lekalekana le mafelo a bokgoni bo botlhokwa go latela WSP.

Dipoelo tsa Lenaneo: Le fa go wetswa ga katiso ya Bokgoni jwa A, B jwa Mothusi wa Thunyo, le Moemedi wa Pholo le Pabalesego mo badiring ba ba maleba go tla thusa moepo go tsamaisana le Molao wa Pholo le Tshireletsego mo Meepong, badiri ba ba amegang, go feta foo, ba tla amogela Dikwalo tsa dithuto tse di amogetsweng semmuso tse di ka dirisiwang go ralala maphata a meepo, mme e nna bokgoni bo bo ka dirisiwang mo ditirong tse di farologaneng. Gareng ga bokgoni bo bo ka dirisiwang mo ditirong tse di faologaneng go tla nna le Bogato 2 jo bontsha jwa Dithuto tsa Bothusi ba Athisene. Go ya ka Lefapha la Diminerale go emisa ditlhatlhobo tsa Lekwalo la go Thuntsha go tloga ka Seetebosigo sa 2009 le go tsenya tirisong molawana o moša, Ditirelo tsa Rustenburg Impala di tla netefatsa gore badiri ba ba maleba ba rebolwa ka fa tlase ga Bogato 2 ba Tiro kgwebo tsa Meepo le Bogato 3 ba go Thuntsha Matlapa jaaka go tlhokega botshelong jwa moepo.



Lenaneo 2.5: Maitlhommo a Mananeo a Tlhabololo ya Bokgoni ya dingwaga de le Tlhano (5) go Simolola ka 2014 go latela Phetholo³ ya Badiri e Solofetsweng

Mananeo a Bokgoni	WSP Bokgoni jo bo Tlhokwa	Sebaka	2014		2015		2016		2017		2018	
			Kwadiso	Solofetswe go Rebolelwa	Kwadiso	Solofetswe go Rebolelwa	Kwadiso	Solofetswe go Rebolelwa	Kwadiso	Solofetswe go Rebolelwa	Kwadiso	Solofetswe go Rebolelwa
Competent A	Core Mining	Matsatsi ± 5	100	100	100	100	100	100	100	100	100	100
Competent B	Core Mining	Matsatsi ± 5	700	700	700	700	700	700	700	700	700	700
Blasting Assistant	Core Mining	Matsatsi ± 5	500	500	500	500	500	500	500	500	500	500
OHS Rep	Safety & Health	Matsatsi ± 10	710	710	710	710	710	710	710	710	710	710
Artisan Aide - Level 2	Core Engineering	12 dikgwedi	50	48	50	48	50	48	50	48	50	48
PALOGOTLHE			2060	2058	2060	2058	2060	2058	2060	2058	2060	2058



2.2.5 KATISO YA BOKGONI JO BO KA DIRISIWANG MO DITIRONG TSE DI FAROLOGANENG

2.2.5.1 Maikemisetso

Impala Platinum Limited, jaaka karolo ya leano la bona la tihabololo ya bokgoni le la phokotso ya badiri, e tlamela katiso ya bokgoni jo bo ka dirisiwang mo ditirong tse di farologaneng gape bo dirisega mo lephateng la meepo le mo maphateng a mangwe a tiro gape e netefatsa gore mananeo ao a katiso a logilwe go ya ka dikopo tsa Modiri. Ka foo khampani e tthalosa bokgoni jo bo ka dirisiwang mo ditirong tse di farologaneng jaaka dithuto tse dumeletsweng semolao tse di tseweditsweng go latela katiso e e agilweng go tswa go diyuniti tse di ka dirisiwang mo lephateng la meepo (go ralala maphata a diminerale) ke kwa ntle ga lephata la meepo.

2.2.5.2 Tomagaano

a. Katiso ya Bokgoni jo bo ka dirisiwang mo ditirong tse di farologaneng go tswa go Katiso ya Tirokgolo ya Kgwebo mo Lenaneong la Katiso la Impala Platinum Limited:

Mofuta wa tirokgolo ya khampani o ka mokgwa o o dirang gore badiri ba tlhagelele mo katisong le bokgoning tse di tla ba kgontshang go bona ditiro felo gongwe gape ka mo gare gongwe kwa ntle ga madirelo a meepo, le go ba kgontsha gore ba kgone go itlamela ka tsa matlole mo lephateng lengwe le lengwe. Katiso ya tirokgolo e neelwa badiri botlhe mo botshelong jwa moepo mo mafapheng a a farologaneng a tirokgolo ka jalo e kgontsha tihabololo ya bokgoni e e tsweleng le makwalo a semmuso a yona. Go feta foo, moepo o thomile katiso ya bookamedi le Botsamaisi mo maemong otlhe a badiri le go feta, e kgontsha phitlhelelo ya katiso ya dithuto tsa kgwebo, ditšhelete le botsamaisi tse di ka dirisiwang lephateng lengwe le lengwe (Lenaneo 2.6).

Mo godimo ga katiso e e dirisegang ya Puiso le Dipalo (Lenaneo 2.3) (e e totileng badiri ba ba maemotirong a a mo tlase) Impala Platinum e tla neela katiso ya dithuto tse di ka dirisiwang mo ditirong tse di farologaneng magareng ga mafapha a a farologaneng mo modiring wa kgwebo mo magatong otlhe a tiro kgwebo, botshelo jotlhe jwa moepo.⁴ Go bonwe ka maleba fa katiso ya bokgoni jo bo ka dirisiwang mo ditirong tse di farologaneng ka mo lephateng la meepo, mo lephateng la diminerale, le mo maphateng a kwa ntle ga tsa meepo.

Maikemisetso a Lenaneo: Maikemisetso a katiso ya bokgoni jo bo ka dirisiwang mo ditirong tse di farologaneng a dingwaga tse tlhano (5) tse di latelanang a tseweditswe go lekalekana le mananeo a tihabololo ka mongwe ya katiso ya bookamedi, kgwebo ka kakaretso, le thuto ya tsa ditšhelete mo megatong yotlhe ya badiri le Mananeong Keetletso ya Bokgoni a nako e gape go tswa mo kwadisong e ntšha go ya ka lenaneo go latela Lenaneo 2.6

b. Katiso ya Bokgoni jo bo ka dirisiwang mo ditirong tse di farologaneng mo Dithutong tse di sa ameganeng le tsa Meepo ka Motlha wa Phokotso ya badiri kgotsa go kgaolwa mo tirong

Fa maemo ka ntlha ya diphetogo mo mebarakeng e ka dira gore phokotso ya badiri e tlhokege mo botshelong ba moepo, Letlole la Bokgoni jo bo ka dirisiwang mo ditirong tse di farologaneng le tla tlhagelela ka nako ya phokotso ya badiri jaaka go umakilwe mo Karolong 4.1, 4.2 le 4.3 tsa tokomane e.

Ka nako ya phokotso ya badiri, letlole le tla diriswa ka mokgwa o o latelang:

- Go katisa badiri ba ba amegileng
- Mananeo a katiso a jalo a tla nna le Mophato wa Yuniti o o letleletsweng semolao jaaka go dumelwane ke Baamegi.
- Ka tshwanelo, Modiri mongwe le mongwe yo o amegang ga a tshwanela go tsaya malatsi a a fetang some le bone (14) kwa katisong
- Mananeo a supilweng go katisa badiri ba ba amegileng ka bokgoni jo bo ka dirisiwang mo ditirong tse di farologaneng a bontshwa mo setshwantshong 2.3 fa tlase. (Leba Mamettlelelo H(c))



Lenaneo 2.3 Bokgoni jo bo leng ko ntle ga Madirelo a Meepo

Dikarolo tsa Katiso ya Bokgoni jo bo ka dirisiwang mo ditirong tse di farologaneng	Palogare ya Malatsi a Sebaka sa Katiso
Mechanical	14
Electrical	14
Construction	14
Agricultural	14
Business Skills	11

Ka mokgwa o matlole a katiso ya bokgoni jo bo ka dirisiwang mo ditirong tse di farologaneng a tla diriswa ka mokgwa o siameng go lemoga mananeo a a maleba le go thusa ka katiso ka dinako tsa phokotso kgotsa tswalo ya moepo.

c. Katiso ya Bokgoni jo bo ka dirisiwang mo ditirong tse di farologaneng jo bo sa Amaneng le tsa Meepo

Impala e tla latela tsela e latelang go dira maano le go aga tseraganyo ya katiso ya bokgoni jo bo ka dirisiwang mo ditirong tse di farologaneng jwa badiri ba mo meepo.

- i. Dipuisano di tla tsholwa ka botlalo le setlhopho sa Batsamaisi le Baamegi
- ii. Setlhopho sa Tlhabololo ya Metswedithuso ya Batho se tla buisana le Baemedi ba Badiri mabapi le leano kwa Foramong ya Dithuto le Bokgoni

Dintlha tsa puisano:

- Le tla tsenngwa jang tirisong?
- Ke mang yo o tla beng a dira se?
- Khampani e tla tlhoka eng?
- Se tla tswela badiri mosola ka eng?
- Mananeo a a tshwanetse go tswela badiri botlhe mosola

- iii. Go tsamaisana le Foramo ya Thuto le Bokgoni go tla buiwa gape ka tshedimosetso kwa Future Forum (Kopano ya tsa Bokamoso) ya ka fa Gare
- iv. Re bonela pele paka e Baemedi ba Badiri ba tla tshwanelang go buisana le maloko mabapi le se ba se tlhokang mabapi le bokgoni jo bo ka dirisiwang mo ditirong tse di farologaneng.
- v. Fa go feditswe ka se, HRD e tla golagana le Baabi ba ditirelo malebana le patlisiso ya dikgonagalo. Se e tla nna lenaneo ka botlalo go akaretse mafelo otlhe s.k. go gopola kwa badiri ba tswang
- vi. Ka go tlhaloganya seemo morago ga tiragalo ka ntlha ya nako e e begilweng HRD, e kopane le Kopano ya Dithuto le Bokgoni ba tshwaragane le WSP-ATR (Leano la Bokgoni Tirong le Pego ya Katiso ya Ngwaga) go tswa go SETA ya MQA. Se se tla diragala go tloga ka Mopitlwe go fitlha go fela ka Motsheganong 2015.



Leano le le tla salwang morago go ya pele:

Kgato	Sebaka
1. WSP-ATR go latela Molao wa Tlhabololo ya Bokgoni. Go fetswa ngwaga le ngwaga go fitlha bokhutlo jwa Motsheganong 2015.	Mopitlwe go ya Motsheganong 2015
2. Kgolagano le Botsamaisi ka mo gare.	Seetebosigo 2015
3. Foramo ya Bokgoni le Foramo ya ka mo Gare ya Isago.	Phukwi 2015
4. Baemedi ba badiri ba buisana le badiri/maloko ka thulaganyo.	Phatwe 2015
5. Tsamao ya pele ya go ngoka batlamedi.	Phatwe go ya Diphlane 2015
6. Dipatlisiso tsa Kgonego di dirwe, mme di tlhalosa se se tlhokang go dirwa.	Ngwanatsele 2015 go ya Ferikgong 2016
7. Begela Diforamo tsotlhe tse di maleba	Tlhakole 2016
8. Tlhopisa leano go latela leano le le ntšha la kgweebo BP16/17 gape go kopanya pego ya Karolo 102	Mopitlwe 2016

Lenaneo 2.6: Maikemisetsa a dingwaga di le Tlhano (5) a Katiso ya ka Fa gare ya Bokgoni jwa Botlhokwa jo bo ka dirisiwang mo ditirong tse di farologaneng⁵ go tloga ka 2014

Mananeo a Katiso	Magato a Tiro go latela Forumo S	Sebaka	2014		2015		2016	
			Kwadiso	Ba ba Solofetsweng go Rebolelwa	Kwadiso	Ba ba Solofetsweng go Rebolelwa	Kwadiso	Ba ba Solofetsweng go Rebolelwa
Katiso ya Bookamedi le Botsamaisi								
Bokgoni ba Bookamedi	Badiri ba ba nang le dithuto le bokgoni jwa botegeniki (Paterson Bogato C), Bokgoni le botsayatswetso jo bo lekaneng (Paterson B & A ka kopo e kgethegileng)	Malatsi a le 3	204	204	224	224	224	224
Bokgoni ba Ditšhelete mo Botshelong	Tlhoko-bokgoni le botsayatswetso jo bo lekantsweng, Bokgoni bo bo lekaneng le botsayatswetso (Paterson Bogato A & B)	Malatsi a le 2	240	240	240	240	240	240
Bokgoni ba Kgwebo ba Motheo	Tlhoko-bokgoni le botsayatswetso jo bo lekantsweng, Bokgoni bo bo lekaneng le botsayatswetso (Paterson Bogato A & B)	Malatsi a le 3	200	200	200	200	200	200
Matseno a Motheo Dikhomphiutheng	Bokgoni le botsayatswetso jo bo lekaneng (Paterson B & A ka kopo e kgethegileng)	Malatsi a le 2 (Nako e tletseng)	160	160	160	160	160	160
PALOGOTLHE			804	804	824	824	824	824



Lenaneo 2.6 e a tswelela: Maikemisetso a dingwaga di le Tlhano (5) a Katiso ya Fa gare ya Bokgoni jwa Botlhokwa jo bo ka dirisiwang mo ditirong tse di farologaneng^o go tloga ka 2014

Mananeo a Katiso	Magato a Tiro go latela Foromo S	Sebaka	2017		2018	
			Ba ba Solofetsweng go Rebolelwa	Kwadiso	Ba ba Solofetsweng go Rebolelwa	Kwadiso
Katiso ya Bookamedi & Botsamaisi						
	Badiri ba ba nang le dithuto le bokgoni jwa botegeniki (Paterson Bogato C), Bokgoni le botsayatswetso jo bo lekaneng (Paterson B & A ka kopo e e kgethegileng)	Malatsi a le 3	244	244	224	224
Bokgoni ba Bookamedi	Tlhoko-bokgoni le botsayatswetso jo bo lekaneng, Bokgoni bo bo lekaneng le botsayatswetso (Paterson Bogato A & B)	Malatsi a le 2	240	240	240	240
Bokgoni ba Matlotlo mo Botshelong	Tlhoko-bokgoni le botsayatswetso jo bo lekaneng, Bokgoni bo bo lekaneng le botsayatswetso (Paterson Bogato A & B)	Malatsi a le 3	200	200	200	200
Bokgoni ba Kgwebo ba Motheo	Bokgoni le botsayatswetso jo bo lekaneng (Paterson B & A ka kopo e kgethegileng)	Malatsi a le 2 (Nako e tletseng)	160	160	160	160
PALOGOTLHE			824	824	824	824



2.2.6 KATISO MO DIKAROLONG TSA BOTLHOKWA TSA KGWEBO

2.2.6.1 Tsholofelo

Tirokgolo ya Impala Platinum Limited ke go epa diminerale mme go tla nna jalo go fitlha kwa bokhutlong jwa ditirelo tse di farologaneng. Ke ka lebaka le le khampani e tla rebolelang karolo e ntsi ya yona ya katiso le tlhabololo go dithuto le bokgoni jwa go epa, boenjineri le ditirelo tsa polanta.

2.2.6.3 Togamaano

Didiriswa tsa Katiso: Impala Platinum Limited e tla tswelela e rulaganya badiri ba go epa, boenjineri le ba dipolanta dithuto tse di ikaegileng mo dipholong le katiso jaaka go tlhokega ka SAQA, QCTO le SETA e mabapi.

Lenaneo la Katiso: Maikemisetso a katiso e e tsamaisanang le tiro a dingwaga tse tlhano (5) tse di tlang mo Impala Platinum⁷ a tswa mo WSP (le mo Pegong ya Ngwaga wa Katiso) gape le kitso ya maloba ya phetogo ya badiri go fitlha jaanong e bile di tlhagiswa mo go Lenaneo 2.7. Fa go tsewa gore tlhagisokuno ya moepo e tla nna e tshwana sebaka sa dingwaga di le tlhano (5), palo ya badiri e e tshwanang e solofetswe ka dipharologano tse dinnye. Ka jalo, mo mabakeng a tlhokego ya katiso ya kgwebokgolo, go beilwe mo lenaneong la kgwebo mo nakong e, e tla nna a tshwana ngwaga le ngwaga. Maikemisetso a mangwe a katiso ya tsa kgwebokgolo ka fa tlase ga mananeo a Thutelotirong (Lenaneo 2.4) le a Tlhabolo ya Bokgoni (Lenaneo 2.5) le tsona di beilwe go ya ka ditlhokego tsa kgwebo mme ga di a tlhagiswa mo Lenaneo 2.7. Palotota ya badiri ba ba katisitsweng e tla begwa mo dipegong tsa ngwaga le ngwaga tsa SLP. Lobaka lwa badiri ba bantšha le ba ba fetotseng tiro ya kgwebo ga a tshwane, le go ya ka mafapha a tiro ya kgwebo Mo go ba fetolang tiro ya kgwebo go tsa go Epa, katiso e ka nna gongwe le gongwe gareng ga malatsi a le 1 le 3 mme katiso ya badiri ba bantšha e ka tsaya malatsi a le 30 go ya go 40. Katiso ya Kgakoloso ya Ditshipi ke malatsi a le 1 go ya go 3 le tsa boenjineri malatsi a le 1 – 3 a ntšhafatso le a le 5 – 10 a katiso ya bokgoni.

Mo godimo ga katiso ya tsa tirokgolo Impala Platinum Limited e katisa le ba ba tswang khunologong e le maiteko a go netefatsa tokafalo e e tswelletsang le go tlotlomatsa badiri. Impala Platinum Limited e tla katisa badiri botlhe ba ba tswang khunologong le ba ba kwadisitsweng seša mo nakong ya botshelo jwa moepo. Lobaka le katiso ya ntšhafatso e gape e neelanang ka tšhono ya puisano e botlhokwa le badiri (jaaka mananeo a ABET, mananeo a bokgoni jo bo ka dirisiwang mo ditirong tse di farologaneng, ka tsa mananedijo le kotlo, HIV/AIDS... jalo jalo). Mametlelelo C (DMR Form R) e bontsha diphatlatiro tse go leng thata go di tlatsa mo Impala Platinum Limited. Diforomo tse di tla tlatswa mme di begwe le SLP ya IPL ya ngwaga le ngwaga.

Maikemisetso a Lenaneo: Maikemisetso a katiso mo tirokgolong a tla lomaganngwa fa go baakangwa WSP, mme tswelelopele go lebagana le leano le e tla begwa mo WSP ya ngwaga le ngwaga e e begwang ko Lefapheng la Badiri gape le mo SLP ya Impala Platinum Limited ya ngwaga le ngwaga. Fa go ka nna le diphetogo mo maikemisetso a ngwaga a tlhagisitsweng mo leanong le ka ntlha ya diphetogo mo leanong la kgwebo le thulaganyo togamaano tse di tsamaisanang; diphetogo tse di tla begelwa DMR.

Dipoelo tsa Lenaneo: Ditselanatiro (tse di tlhagisitsweng mo Karolo 2.3) di bontsha mo badiri ba kgonang go ya mo konosetsong ya dithuto tsa botlhokwa tsa kgwebo tsa bona. Se ke sesupo fela sa ko tselanathuto e leng gone, le baungwi ba tselanatirong, e ka bontshwa gape felo gongwe mo SLP. Ka foo dipalo tse ga di a tshwanela go atoloswa go baya palo e tswelelang.



Lenaneo 2.7: Maitthomo a dingwaga di le tihano (5) a Katiso mo dikarolong tsa Tirokgolo go Simolola ka 2014

Katiso e Maleba le Tiro	WSP Bokgoni jwa Botlhokwa	2014		2015		2016		2017		2018	
		Palo ya Batsaya karolo	Ba ba Solofetsweng go Rebolelwa	Palo ya Batsaya karolo	Ba ba Solofetsweng go Rebolelwa	Palo ya Batsaya karolo	Ba ba Solofetsweng go Rebolelwa	Palo ya Batsaya karolo	Ba ba Solofetsweng go Rebolelwa	Palo ya Batsaya karolo	Ba ba Solofetsweng go Rebolelwa
Mining *	Katiso ya tsa go Epa	2800	2800	2800	2800	2800	2800	2800	2800	2800	2800
Engineering	Tsa boenjenerere	730	730	730	730	730	730	730	730	730	730
Metallurgy	Tsa tihotho ya Ditshipi	600	600	600	600	600	600	600	600	600	600
Plant	Tsa Polanteng	200	200	200	200	200	200	200	200	200	200
Palogotlhe		4330	4330	4330	4330	4330	4330	4330	4330	4330	4330
Badiri ba ba nang le bokoa ***		412	300	350	412	412	412	412	412	412	412

Katiso ya ba tswang malatsing a boikhutso	WSP Bokgoni jwa Botlhokwa	2014		2015		2016		2017		2018	
		Palo ya Batsaya karolo	Ba ba Solofetsweng go Rebolelwa	Palo ya Batsaya karolo	Ba ba Solofetsweng go Rebolelwa	Palo ya Batsaya karolo	Ba ba Solofetsweng go Rebolelwa	Palo ya Batsaya Karolo	Ba ba Solofetsweng go Rebolelwa	Palo ya Batsaya Karolo	Ba ba Solofetsweng go Rebolelwa
Mining **	Katiso ya tsa go Epa	15 000	15 000	15 000	15 000	15 000	15 000	15 000	15 000	15 000	15 000
Engineering	Tsa boenjenerere	800	800	800	800	800	800	800	800	800	800
Metallurgy	Tsa tihotho ya Ditshipi	1 000	1 000	1 000	1 000	1 000	1 000	1 000	1 000	1 000	1 000
Plant	Tsa Polanteng	1 000	1 000	1 000	1 000	1 000	1 000	1 000	1 000	1 000	1 000
Palogotlhe		17 800	17 800	17 800	17 800	17 800	17 800	17 800	17 800	17 800	17 800
Badiri ba ba nang le bokoa **		806	806	806	806	806	806	806	806	806	806



* Mananeo a katiso a tlhagisitsweng mo Lenaneo 2.5 ga a tsenngwa mo dipalong tse di fa godimo

** Le fa badiri ba ka tsena katiso ya tlhabololo go feta gangwe, matsapa otlhe a tla tsewa go tthagisa ba ungwe mme e seng ditseregano ke ka moo dipalo tse di leng mo pegong ya Bofelo di tla farologana le dipego tse di gatelang pele tsa kotara le kotara

*** *Dipalo tsa batho ba ba nang le bokoa ga se maitlhommo, mme di tthagisa fela boemedi ba batho ba ba nang le bokoa ba ba katisitsweng mo go tsa go epa.*



2.3 LEANO LA TSELANA YA ITHUTELOTIRONG

2.3.1 TSHOLOFETSO

Impala Platinum Limited e tsholetsa Kakanyo ya gore Modiri mongwe le mongwe o tshwanetse go newa tšhono ya go tswela go nngwe ya tsela ya tatelano ya thutlotirong e e leng teng. Go fitlha fa, moepo o tsweditse ditsela tsa thutlotirong go ya ka mafapha a tiro go thusa badiri go supa di tselatiro tse maleba, gape le go tlwaela di tlhokega mo bogatong bongwe le bongwe ba tsela e tlhophilweng.

Impala Platinum Limited e na le leano la tatelano ya thutlotirong le le tshagisitsweng sentle mo botlhatlhaming bo supiwang mme ba tlhokomela di tlhokego tsa jaanong le tsa isago tsa metswedithuso ya batho (Mametelele E)

2.3.2 DITOGAMAANO⁸

Go kgona go supa kopano ya Togamaano ya tselana ya thutlotirong mo Impala Platinum ka lenaneo le le bophara le tlhabololo ya bokgoni le mabaka a di tlhoko tsa Bothapi ka go lekalekana, go botlhokwa go ela di tlhoko tse di latelang:

- Maikemisetso a leano la tatelano ya thutlotirong (mo Lenaneo 2.8) ke Setshwantsho sa palo ya badiri (Bogato ba Patterson A4 go fitlha ka C) go tswa go palogotlhe ya badiri ba ba tla tsayang karolo mo mananeong a katiso a botlhokwa a a supilweng go latelana le Togamaano ya tatelano ya thutlotirong ya bona. Maitlhommo a ke Setshwantsho sa maitlhommo a HDSA le ba e seng HDSA mo Impala Platinum.
- Mo bofelong, go raya gore lenaneo la thutlotirong le leano la lenaneo la katiso ya tatelano di tsenngwe tirong mo Metsweding e e farologaneng ya badiri; gongwe palogotlhe ya badiri kgotsa dikarolo tse di farologaneng tsa badiri. Ka mokgwa o, mananeo otlhe a, a supa katumelo e sosobaneng go bothapi ka tekatekano le maitlhommo a tlhabololo ya bokgoni.
- Ditogamaano le maano tse di bontshitsweng mo mananeong (Mananeo 2.8 le 2.9) di dirisitswe go sedimosa maano a go fitlhelela di HDSA mo tsamaisong jaaka lenaneo la Bothapi ka tekatekano

a. Mananeo a Tselatiro ka Kakaretso

Go tsamaisana le sekai sa Impala Platinum Limited sa tselatiro, badiri botlhe ba ya ka lenaneo la go tsenya badiri ba ba ntšha e e ba e tsentseng ka di tlhokego tsa tatelano go ya pele ka mo tselatirong ya bona go ya ka lekala la bona la tiro. Ditselatiro tsa Kakaretso go ya ka Makala, di tlhokego tse di maleba le di tlhokego go ya ka bogato jaaka go tlwaela di tlhokego bogato le bogato gareng ga tsela e tlhophilweng di begwa ka botlalo mo Mametelele E.

b. Maano a Tlhabololo ya Motho ka nosi

Go tswa mo puisanong le badiri botlhe ka tselatiro ka kakaretso, Maano a Tlhabololo ya Motho ka nosi a etediwa go thusa tlhabololo ya modiri. Maano a tlhabololo ya motho ka nosi a sekasekwa gangwe le gape mme thuso e fiwe fa go tlhokega.

Lenaneo 2.8 le bontsha maitlhommo a tatelano ya tsela-tiro ya dingwaga di le tlhano (5) mo Impala platinum.

Jaaka fa go ka bonwa, lenaneo le bontsha tsela tota ka botlalo e motho ka nosi yo a supilweng a tla e tsamayang (ke tiro e ba simololang ka yona le tiro e ba dirang go e fitlhelela) go tsamaisana le

⁸ Go na le sebaka se begilweng mo tselatirong gore batho ba fitlha mo bogatong bo bo rileng. Gatelopele e ka dirwa mmogo le mananeo a lobelo a ketleetso go thusa go fitlhelela maikemisetso a phetogo om Impala Platinum.



tseroganyo e maleba ya katiso e e dirisitsweng go kgontsha tatelano ya tselatiro e. Maitlhommo a theilwi mo lenaneong la tthabololo ya bokgoni mo meepong le dipholo tsa puisano le badiri go fitlha ga jaana Maitlhommo a a tthagelela mo mananeong a a farologaneng ntle le tsa tthabolo ya bo-Foromane, CPDP Snr Plant Operator. Tsotlhe dingwe di begelwa mo Mananeong 2.4, 2.5, 2.7 and 2.14 ka go latelana.

c. Lenaneo la Katiso le le Akofisitsweng

Go kgontsha Impala Platinum Limited go tthokomela dithoko tsa bona tsa batsayatiro, mananeo : katiso a a akofisitsweng a tsentswe tirisong go thusa badiri ba ba lemogilweng go ithhaganedisa katiso ya bona ka botlalo mo go nngwe ya tselatiro e e leng teng. Bokgoni jwa go rulaganya ditselatiro go latela maitlhommo a khampani a tekatekano le go neelana ka maano a tthabolo ka bongwe a tla sala le o mongwe wa mekgwa e botlhokwa go lemoga le go katisa badiri ba HDSA. Mananeo : tthagisitsweng ka bongwe a supywa mo Lenaneo 2.10. Lenaneo le tthagisa maitlhommo a go tseletswe pele badiri ba Impala Platinum ka lebelo lobaka lwa dingwaga di le tthano (5), go lebeletse segolo katiso ya HDSA mo maitekong a go tokafatsa maemo a HDSA a kemo ya dithuto mo moepong. Maitlhommo a a bontsha dikwadiso tse dintsha kgatlhanong le mananeo a fetang. Dipalo ga di a tthaleletswa jaaka di tthagisiwa mo mananeong 2.4, 2.8, 2.10, 2.14 ka tatelano.

d. Thulagano ya Tatelano

Makgotla a Ditalente a tsewelela pele mo baetapele ba elang tthoko dintlha tse di farologaneng mo go lemogeng metswedi ya talente jaaka dithokegopotlana tsa tiro, phetogo ya badiri, dingwaga tsa bogodi bokgoni ba tiro le Bothapi ba Tekatekano. Se ke go netefatsa gore tsela e lekalakanang mme e tshwanetse e a latelwa go kgabagana ditirelo. Go lebeletse go gaisa mo go lemogeng balatedi ba ba ka kgonang ba HDSA go maemo a D le E. Maitlhommo a beetswe balatedi ba ba supilweng go ralala mokgatlheng dingwaga di le tthano (5) tse di latelang jaaka go tthagisitswe mo Lenaneo 2.9. Dipalo tsa kgatelopele di tla begwa ngwaga le ngwaga. Kelotlhoko ya balatedi maleba le metsamao (phetogo, tthatlhoso le Sebaka) le go ipaakanya go begwa gangwe le gape me ba tla sekwasekwa ngwaga le ngwaga.



Lenaneo 2.8: Maitlhommo a Maano a Kgatelopele ya Tselatiro a dingwaga di le Tlhano (5) go Simolola ka 2014

Mananeo a Katiso fa gare ga Kgatelopele ya Tselatiro	Maemo a go Simololwang ka one	Botsereganyi ba Katiso bo bo leng teng ga Jaanong	Maikemisetso a Boemo bo bo Direlwang	2014	2015	2016	2017	2018
Trainee Engineer *	Junior/Trainee Engineer	Junior Engineer Program	Engineer	4	4	4	4	4
Engineering Foremen Eng. Learnerships **	Artisan Learner	Foreman Dev. program Learnership	Engineering Foreman Artisan	20 53	20 65	20 77	20 74	20 72
Artisan Aide Level2 ***	Aide/helper	Artisan Aide L2 Skills Program	Serviceman	50	50	50	50	50
Plant Foreman	Plant Operator	Unit Standard Based	Plant Foreman	5	5	5	5	5
Modular Based Training (CPDP) Career Path Development Progr.	Senior Plant Operator Trainee Analyst	Modular Based Training (CPDP) Career Path Development Programme	Process Controller Analyst (B5)	10 2	10 2	10 2	10 2	10 2
PALOGARE				144	156	168	165	163

* Moenjeneri yo o Katisiwaang – Kwadiso e ntšha ka ngwaga mme e tsentswe mo Lenaneo 2.11 ka fa tlase ga Tataiso
 ** Maitlhommo a Bogato 3 Mothuba Matlapa le Thuteloitiro ya Boenjineri: Kwadiso e ntšha ka ngwaga go nyalana le maitlhommo a bontshitsweng mo Lenaneo 2.4 Mananeo a Thuteloitiro
 *** Maitlhommo a Mothusa Athisene: Kwadiso e ntšha ka ngwaga go nyalana le maitlhommo a bontshitsweng mo Lenaneo 2.5 Mananeo a Thabobolo ya Bokgoni



Lenaneo 2.8 e a tswelela: Maitlhommo a Maano a Kgatelopele ya Tselatiro a di ngwaga di le Tlhano (5) go Simolola ka 2014

Mananeo a Katiso fa gare ga Kgatelopele ya Tselatiro	Maemo a go Simololwang ka one	Botseraganyi ba Katiso bo bo leng teng ga Jaanong	Maikemisetsa a Boemo bo bo Direlwang	2014	2015	2016	2017	2018
				Badiri ba ba neelweng Leano la Kgatelopele ya Tselatiro	Badiri ba ba neelweng Leano la Kgatelopele ya Tselatiro	Badiri ba ba neelweng Leano la Kgatelopele ya Tselatiro	Badiri ba ba neelweng Leano la Kgatelopele ya Tselatiro	Badiri ba ba neelweng Leano la Kgatelopele ya Tselatiro
NC: Rock Breaker ** U/G Hard Rock Lev.3	Mining Trainee	Level 3 Rock Breaker Qualification	Miner	30	30	30	305	30
Mining Engineer in training (Graduate)	Mining Graduate	Learner Mine Official	Shift Supervisor	0	0	5	5	5
Mining Trainees	Mining Trainee	Learner Mine Official	Shift Supervisor	5	5	5	5	5
Ex-Miners	Miner	Shift Supervisor	Shift Supervisor	15	15	15	15	15
Operator Mining ^	Equipment Helper	Operator training	Operator	500	500	500	500	500
New recruit mining ^	New recruit	Equipment helper	Equipment helper	700	700	700	700	700
Rock Engineering ^^	Learner	Rock engineering programme	Rock Engineer	3	3	3	3	3
Survey ^^	Survey assistant	Survey programme	Surveyor	1	1	1	1	1
Ventilation ^^	Ventilation observer	Ventilation programme	Ventilation Officer	2	2	2	2	2
PALOGARE				1256	1256	1261	1261	1261
PALOGOTLHE				1 400	1 412	1 429	1 426	1 424

** Maitlhommo a Bogato 3 Mothuba Matlapa le Thuteloitiro ya boenjineri: Kwadiso e ntsha ya ngwaga go nyalana le maitlhommo a thagisisweng mo Lenaneo 2.4 Dithuteloitiro

^ E akareditswe gape mo Lenaneo 2.7 Katiso mo tsa Kgwebokgolo – se di thakanyo jaaka palo e tsweleng

^^ E thagisiswe gape mo Lenaneo 2.14 Mananeo a Digrata/Dipoloma le Thuteloitiro.



Lenaneo 2.9: Maitlhomong a dingwaga tse Tlhano (5) go Simolola ka 2014 a Maano a Tatelano (Magato a Patterson D & E Fela)

Tselatiro	2014	2015	2016	2017	2018
	Palo ya Balatedi ba HDSA	Palo ya Balatedi ba HDSA	Palo ya Balatedi ba HDSA	Palo ya Balatedi ba HDSA	Palo ya Balatedi ba HDSA
Mining	10	10	10	10	10
Technical Services	12	12	12	12	12
Engineering	6	6	6	6	6
Human Resources	9	9	9	9	9
Medical Services	3	3	3	3	3
Safety	3	3	3	3	3
Finance	6	6	6	6	6
Processing	6	6	6	6	6
Refineries & HO	35	35	35	35	35
Palogotlhe	90	90	90	90	90

Ela tlhoko: Maitlhomong a bontsha balatedi ba basa go ralala setlhopha sa dingwaga di le tlhano (5) tse di latelang



Lenaneo 2.10: Maitlhomong a dingwaga di le tlhano (5) go tioga ka 2014 a go tswelletsapele ka itlhaganediso

Lenaneo le le fefofaditsweng	Sebaka	Mo Lenaneong Seetebosigo 2014	2014 Maitlhomong			2015 Maitlhomong			HDSA tsweleditsewepe le ka lebelo
			Supetswe tswelolepel e ka lebelo	HDSA supetswe tswelolepele ka lebelo	Palo Tsweledi tse pele ka bonako	Supetswe tswelolepele ka lebelo	HDSA supetswe tswelolepele ka lebelo	Palo Tsweledi tse pele ka bonako	
Ex-Miners	Ngwaga o le 1	15	15	13	15	13	15	13	13
NC: Rock Breaker L3	Dikgwedi tse 9	75	30	30	30	30	30	29	29
Trainee Engineers (Junior Ingeneer)	Dikgwedi tse 30	6	2	2	1	1	2	2	1
PALOGOTLHE		96	47	45	46	44	44	44	43

Lenaneo le le fefofaditsweng	Sebaka	2016 Maitlhomong			2017 Maitlhomong			HDSA tsweleditsewepe le ka lebelo
		Supetswe tswelolepele ka lebelo	HDSA supetswe tswelolepel e ka lebelo	Palo Tsweleditsw e pele ka bonako	Supetswe tswelolepele ka lebelo	HDSA supetswe tswelolepele ka lebelo	Palo Tsweleditsewepe le ka lebelo	
Ex-Miners	Ngwaga o le 1	15	13	15	13	13	13	13
NC: Rock Breaker L3	Dikgwedi tse 9	30	28	30	28	29	30	29
Trainee Engineers (Junior Ingeneer)	Dikgwedi tse 30	2	2	1	1	2	1	1
PALOGOTLHE		47	43	46	42	44	46	43

Lenaneo le le fefofaditsweng	Sebaka	2018 Maitlhomong			HDSA tsweleditsewepe le ka lebelo
		Supetswe tswelolepele ka lebelo	HDSA supetswe tswelolepel e ka lebelo	Palo Tsweleditsw e pele ka bonako	
Ex-Miners	Ngwaga o le 1	15	13	15	13
NC: Rock Breaker L3	Dikgwedi tse 9	30	30	30	30
Trainee Engineers (Junior Ingeneer)	Dikgwedi tse 30	2	2	1	1
PALOGOTLHE		47	45	46	44



Ela Tlhoko: Maitlhomong a bontsha palo ya barutiwa ba bantšha ba ba tšenang mo lenaneong kgatlhanong le palo ya maitlhomong a palo ya ba ba tshwaneletseng go bona dikwalo tsa bona ka ngwaga. Maitlhomong a ga se baithuti ba tšaleletso jaaka go supilwe mo di mananeong 2.4, 2.10 & 2.11



2.4 LENANEO LA TATAISO

2.4.1 TSHOLOFETSO

Impala Platinum Limited e itlamile ka kgakololo e e botlhofo ya badiri. Impala Platinum Holdings Limited, mo boemong ba Impala Platinum Limited, e amega gape ka matlhagatlhaga mo go abeng mekgwa e farologaneng ya thuso go ditlhophha tsa maatlafatso tse di botlhokwa, go lebeletswe thata Setšhaba sa Royal Bafokeng (RBN) ba ba nnang mo tikologong ya Ditirelo tsa Impala Rustenburg mme ba amogetswe jaaka tokololo ya Impala Platinum e e botlhokwa ya BEE.

2.4.2 TOGAMAANO – TATAISO YA BADIRI

Tataiso ya badiri e bonwa jaaka mokgwatiriso o botlhokwa o khampani e ka o dirisang go fitlhelela maitlhommo a yona a katiso mme ka moo e fithelele bothapi ka Tekatekano kampaneng yotlhe go latela Leano la Bothapi ka Tekatekano. Lenaneo 2.11 le supa ditlhophha tse di boneng thuso ya tataiso e botlhofo gareng ga Impala Platinum. Lenaneo le le khutshwafatsa gape dipholo tse di solofelwang tsa tataiso e jalo (jaaka motswedi wa talente kgotsa dikarolo tsa bokgoni jo bo rileng), mo godimo ga sebaka sa lenaneo la tataiso mo kgetseng nngwe le nngwe.

Jaaka se e le mokgwa o botlhokwa wa maitlhommo a Bothapi ka Tekatekano ka mo khampaning a ka filthelelwang, khampani e tsenya tirisong thulaganyo ya bogakolodi/botataisi go baithuti ba Thutelotirong, Bakatisiwa le ba dibasari.

Se se botlhokwatlhokwa go latela tataiso ke tsamaiso ya barutwana ba basari ba khampani le tataiso e tsamaisanang le katiso ya maitemogelo e e neelwang barutiwa ba. Setshwantsho 2.3 (Karolo 2.5) se khutshwafatsa tshusumelo e e kitlaneng mo tlhophong le tsamaiso ya baamogedi ba basari ba Impala le ka mokgwa o ba busetsang mo motswedding wa talente wa khampani. Setlhophha sa batataisi (Lenaneo 2.12) se tla tsholwa kwa ditirelong go kgontsha kgokololo ya barutiwa ba ba lemogilwang nako le nako jaaka mo Lenaneo 2.11.



Lenaneo 2.11: Maitlhomho a Tataiso a Dingwaga di le Tlhanong (5) go tloga ka 2014

Lenaneo la Tataiso	Dikungo tsa Tselatiro	Sebaka	Batsaakarolo ka June 2013	2014		2015		2016		2017		2018	
				Maitlhomho Tataiso	Tataiso Feditswe	Maitlhomho Tataiso	Tataiso Feditswe	Maitlhomho Tataiso	Tataiso Feditswe	Maitlhomho Tataiso	Tataiso Feditswe	Maitlhomho Tataiso	Tataiso Feditswe
Mining Engineer in training (Graduate)	Shift Supervisor	± 3 Dingwaga	49	5	15	5	13	5	12	9	9	5	5
Mining Engineer in Training (Diplomat)	Shift Supervisor	± 3 Dingwaga	7	0	3	0	4	0	0	0	0	0	0
Mining Trainees	Shift Supervisor	± 3 Dingwaga	30	5	11	5	10	5	9	5	11	5	10
Ex-Miners Trainee	Shift Supervisor	1 Ngwaga	15	15	15	15	15	15	15	15	15	15	15
Engineers (Junior Engineer)	Engineers	30 Dikgwedi	14	5	3	8	4	11	3	11	6	10	3
Engineering Learnerships	Artisans	36-42 Dikgwedi	138	42	51	46	69	61	74	69	78	61	67
Bursars (incl. CSI)	Graduates	3-4 Dingwaga	70	72	17	73	16	74	18	78	15	79	0
Competency training: Engineering, Metallurgy, Chemistry, Surveying, Finance, HR Environment Engineering Plant		1 Ngwaga	64	3	48	14	7	14	6	26	4	26	16
TOTAL			387	147	163	166	138	185	137	211	138	201	116

Ela tlhoko: Tataiso ya baithuti ba dibasari e tsenyeletsa le Maefelo a Thomelo le Baagi ba Tikologong



Lenaneo 2.12: Tshobokanyo ya Maitlhommo a Tataiso a Dingwaga di le Tlhano (5) (2014 – 2018)

Tataiso	Lefelo	Maitlhommo palo ya Batataisi	Ipoelletso ya tataiso
Baithuti ba dibasari	Impala Platinum Limited	8	Tataiso gararo ka Ngwaga
Baithuti ba bo Shift Boss	Impala Rustenburg Operations	12	Ka kgwedi
Baithuti ba boenjeneri	Impala Rustenburg Operations	5	Ka kgwedi
Boithutlotirong	Impala Platinum Limited	10	Gangwe mo dikgweding tse pedi

2.4.2.1 Tataiso ya di Basari, Digrata/Dipoloma le Mananeo a Thutlotirong

Go tataisa le go gakolola barutiwa ba ba umakilweng fa godimo fa ke karolo ya tataiso ya Impala Platinum Limited jaaka go kailwe mo Karolo 2.4

- Barutiwa ba Basari**
Ga jaanong Impala Platinum e na le barutiwa ba le masome a supa (70) ba ba filweng basari ya Yunibesiti go akaretsa le Mafelo a a Romelang Badiri le Baagi ba mo Tikologong jaaka go supilwe mo Karolo 3 (Lenaneo 2.11: Lenaneo 2.12). Barutiwa ba le masome a supa (70) ba, ba tla gakololwa gararo (3) ka ngwaga jaaka go supilwe mo Lenaneo 2.12. Dithulaganyo tse pedi (2) ka ngwaga tsa kgakololo di rulaganyeditswe barutiwa kwa mafelong a bona a dithuto tse dikgolwane mme tse di setseng ka setlha sa bona sa boikhutso.
- Ba Digrata le di Dipoloma:**
Kgakololo ya barutiwa ba digrata le di dipoloma e tla nna ka kotara jaaka go supilwe mo Lenaneo 2.12. Tataiso e e tla nna lobaka la thulaganyo ya bona jaaka go kailwe mo Lenaneo 2.11.
- Barutiwa ba Bangwe ba Lenaneo la Thutlotirong le Maitemogelo**
Tataiso ya barutiwa ba e tla nna ka kotara jaaka go supilwe mo Lenaneo 2.12. Tataiso e e tla nna lobaka la thulaganyo ya bona jaaka go kailwe mo Lenaneo 2.11.



2.5 LEANO LA MANaneo A DIBASARI, DIGRATA/DIPOLOMA LE THUTELOTIRONG

2.5.1 MAIKEMISETso

Lenaneo la Impala Platinum Limited la dibasari ke lenaneo le le bulegileng gore le ka bonwa ke badiri ba rutegileng ba ba maleba ba ba lekaneng ba khampani ba ba ka katisetswang thatlhosetsogodimo le tlhabololo. Ditirelo tsa Rustenburg Impala le Ditirelo tsa Phepafatso tsa Impala Platinum di tla laola di thutelotirong le dibasari tsothe tse di abilweng ke Impala Platinum Limited mo legatong la bona ngwaga le ngwaga.

2.5.2 DITOGAMAANO

Maikemisetso a Lenaneo: Lenaneo 2.14 e bontsha ponelopele ya mananeo a Digrata/Dipoloma, Bakatiswa ba Maitemogelo le ba lthutelotirong la dingwaga di le tlhano (5) mo Impala Platinum. Tshedimosetso maleba le dikala tse di maleba tsa thuto, HDSA le maemo a bong di begilwe mo pegong ya kgatelopele. Lenaneo la thutelotirong le kgontsha tlhabololo ya metswedi e farologaneng ya thuto le mananeo a Thutelotirong go tshegetsatsa dintlha tse di farologaneng tsa tselatiro jaaka go supilwe mo lenaneong.

Ditirelo tsa Impala Rustenburg di tla tswetsa di tsholetsatsa mokgwa wa go sala morago tsamao ya baamogelabasari le barutiwa ngwaga le ngwaga mabapi le mophato le Letlha la go fetsa dithuto. Barutiwa ba ba falolang marematlou ka digrata tse di maleba mme ba na le kgatlhego ba tla lalediwa go ikwadisa mo tlhophong ya lenaneo la thutelotirong gongwe tlhopho ya basari e maleba jaaka go kailwe mo Karolo 3 ya tokomane e, go netefatsa gore fa go kgonega, baamogedi ba dibasari ba golaganngwa le tlhopho le mananeo a katiso a HRD ko mleepong. Go amogela ka katlego ga barutiwa ba Impala Platinum go ikaega mo digrata tse fitlheletseng le dikeletso tsa tselatiro ya motho ka nosi.

Impala Platinum Limited e neelana gape ka ditshono go badiri ba ba tshwanetseng go tswetsa dithuto le go oketsa kitso ya bona ka go aba thuso ya matlole go ditheo tse di Kgolwane tse di amogelesegileng semolao. Lenaneo 2.14 (b) le neelana ka pono e khutshwafaditsweng ya palo e e lebilweng ya badiri go bona thuso ka ngwaga. Maitlhomong a a supa bogare ka ngwaga mme ga se dikwadiso ka ngwaga ka gore dithuto tse ke tsa nakwana.

Dibasari tsa Yunibesiti: Impala Platinum Limited neelana ka dibasari go baithuti ba ba kwa ntle fa gare ga lenaneo la dibasari le le bulegileng, Lenaneo 2.14 le dibasari go bana go tswa mo mafelong a a romelang badiri ga di a akaretswa mo lenaneong 2.14. Baikwadisi botlhe ba tlhophiwa go latela katlego ka dithuto go ntse go lemogiwa molao wa EE wa khampani le maikemisetso a tsamaisanang le ditlhokego tsa kitso mo leanong la kgwebo ya isago. Impala Platinum Limited e leka ka bojotlhe go fitlhelela palo tekatekano ya 80% ya baamogedi ba dibasari ba HDSA, mme go kgonega ga tekatekano e ikaega ka fo beng teng ga batlhophiwa ba ba maleba. Go tla lebelelwa fela baithuti ba ba nang le bonnye letshwao la C mo Dipalong le Saenseng tsa Letshwao Godimo. Maikemisetso a bontshitsweng a dibasari ke palo ya baamogeladibasari ka ngwaga mme e seng batsholadibasari ba bantšha ka ngwaga.

Leano la Thutelotirong/Katiso ya Maitemogelo

Mananeo a a latelang a thutelotirong le maitemogelo a abiwa ke Impala Platinum Limited ga jaanong:

- i. **Tiro ya Malatsi a Boikhutso ya Batsholadibasari ba Impala Platinum Limited** mo mafapheng e amana thata le lekala la bona la dithuto kwa Ditirelong tsa Impala Platinum Limited ka setlha sa tiro ya maikhutso ya bona. Badiri ba ka bona thuso mo tirogaeng tsa bona tsa go dirwa gape baithuti botlhe ba thuswa go reka dikhomphiutha tsa bona go ba kgontsha go tlwaela Mafaratlhatlha a a tsamaisanang le dikala tsa bona tsa thuto.



- ii. **Tiro ya malatsi a boikhutso le katiso ya maitemogelo ya mafapha otlhe ya ba e seng Batshola-Basari** le bona ba lalediwe go thusa ko Ditirelong tsa Impala Platinum Limited ka setlha sa Sedimonthole. Mosola wa lenaneo le ke go tshola palo ya badiri fa badiri ba leruri ba ile khunologong le go neela barutwana ba ba kwadisitsweng maitemogelo a tiro. Tšhono e e neelwa ka tekatekano ya 70% go baithuti ba HDSA
- iii. **Katiso ya Maitemogelo le Thutlotirong ya ba Digrate le di Dipoloma ba e seng Badiri.** Ka tirisanommogo le baagi, diyunibesiti le diyunibesiti tsa Thekenoloji, Impala Platinum Limited e tla tswela e abelana ka katiso le thutlotirong mo tsa go Gakolosa Ditshipi, Khemisiteri, go Epa, tsa go batlisa, tsa Matlotlo, Metswedithuso ya Batho, boenjeneri, tsa Tikologo le tsa boenjeneri ba Matlapa. Baithuti ba abelwa katiso ya maitemogelo e e tla ba kgontshang go bona dithuto tsa bona tse di maleba. Mananeo a a katiso, a tla tswela go nna teng mo Ditirelong tsa Impala Rustenburg le Phepafatsong ya Diminerale ya Impala Platinum ko Springs. Thutlotirong e tla abelwa ba Digrata le di Dipoloma lobaka lwa ngwaga go bona maitemogelo.
- iv. **Lenaneo la Katiso ya boenjeneri** le nyalana le go tswela pele baenjeneri. Makala a boenjeneri a a gokeletsweng ke Impala Platinum Limited ke: Metlakase, Metšhini, tsa go Gakolosa Ditshipi, di Khemikale le boenjeneri ba go Epa. Mananeo a a ka tsaya dingwaga di le pedi (2) go konosetswa mme a kgontsha bafalodi ba boenjeneri go ka tlhomiwa mo mafelong a bona a a kgethegileng.

Mo godimo ga mananeo a katiso a dibasari le thutlotirong a a abelwang ke Impala Platinum, baamogedi ba dibasari ba kwa ntle ba na le tšhono ya go bona thutlotirong mo moepong. Baithuti ba ba amogetsweng mo lenaneong le ba tla bona katiso e maleba go wetsa dithuto ka go dirisa mananeo tataiso le thutlotirong a a leng teng go baithuti ba di basari. Lenaneo 2.14 bontsha mafelo a kgwebo ko baithuti ba ba ka bonang manno gone. Dipalo tse di solofetsweng mo Lenaneo 2.14 di akaretse di basari le thutlotirong tse di neelwang baithuti go tswa Mafelong a a Romelang Badiri.

2.5.2.1 Thuso ka Thuto

Thuso ka thuto e abelwa badiri ba ba kgonang go tswela dithuto tsa bona mme le go ungwa kitso go feta go tsamaisa le tiro ya bona go feleletsa makwalo a dithuto tsa bona tsa Bokgoni kgotsa ba Dithuto tsa pele ga grate ya ntlha le Dithuto tsa morago ga grate ya ntlha le Dithuto tsa boporofesenele. Lenaneo le le thusa Modiri ka Matlole a tlhokegang a lkwadiso le dibuka, malatsi a khunololo a go ithutela ditlathlho, le go ya Sekolong fa go tlhokega.

Lenaneo 2.14 (a): Maitlhomong a Mananeo a dingwaga di le Tlhanong (5) tsa dibasari, Digrata/Dipoloma le Thutlotlirong go simolola ka 2014

Impala Platinum Limited	2014		2015		2016		2017		2018		Tseno ya Tselatiro
	Kwadiso e Ntšhwa	Maitlhomong (Palo)	Kwadiso e Ntšhwa	Maitlhomong (Palo)	Kwadiso e Ntšhwa	Maitlhomong (Palo)	Kwadiso e Ntšhwa	Maitlhomong (Palo)	Kwadiso e Ntšhwa	Maitlhomong (Palo)	
* Di Basari tsa Yunibesithi (ba kwa Ntle)	Mining Engineering	4	18	4	17	3	17	3	15	4	15
	Chemical Engineering	0	5	0	2	0	2	0	1	1	1
	Electrical Engineering	1	1	0	2	1	2	1	2	0	2
	Accounting	1	2	0	2	0	1	0	1	0	1
	Mechanical Engineering	2	3	2	3	1	2	1	2	1	2
	Chemistry	0	1	0	0	0	0	0	0	0	0
	Geology	1	4	0	3	1	2	0	2	0	2
	Survey	1	0	0	0	0	0	0	0	0	0
	Human Resource	0	0	0	0	0	0	0	0	0	0
	Digrata Dingwe	1	0	0	0	0	0	0	0	0	0
	Digrata-kgolo	1	2	1	2	1	2	1	2	1	2
PALOGOTLHE	12	36	7	31	7	28	6	25	7	25	25

Mananeo a Katiso ya
Bokgonibogolo ya ba ba
Weditseng di Thuto

Lenaneo 2.14 (a) e a tswela: Maitlomo a Mananeo a dingwaga di le Tlano (5) tsa di basari, Digrata/Diploma le Thutlotirong go simolola ka 2014

Lenaneo	Lekala la Boithutelo	2014		2015		2016		2017		2018		Tseno ya Tselatiro
		Kwadiso e Ntsha	Maitlomo omo (Palo)	Kwadiso e Ntsha	Maitlomo omo (Palo)	Kwadiso e Ntsha	Maitlomo omo (Palo)	Kwadiso e Ntsha	Maitlomo omo (Palo)	Kwadiso e Ntsha	Maitlomo omo (Palo)	
** Lenaneo la Digrata/ Diploma, Thutlotirong (la ba ka fa Gare)	Graduate Mining Training	5	33	5	26	10	27	14	33	10	33	Maemo a Bookamedi ba Bokgonibogolo ba tsa go Epa le boenjinerere
	Diplomat Surveying * Training	1	1	1	1	6	1	6	1	5	1	
	Diplomat Mining Training	0	8	0	8	0	0	0	0	0	0	
	Diplomat / Graduate * Engineering Training	2	10	2	10	2	10	2	10	2	10	
	Graduate Rock Engineering	3	5	3	5	3	5	3	5	3	5	
	Graduate Ventilation	2	5	2	5	2	5	2	5	2	5	
	Mining Trainees	5	25	5	25	5	25	5	25	5	25	
	Palogotlhe	18	82	18	78	28	71	32	79	27	79	

Lenaneo	Lekala la Boithutelo	2014		2015		2016		2017		2018		Tseno ya Tselatiro
		Kwadiso e Ntsha	Maitlomo omo (Palo)	Kwadiso e Ntsha	Maitlomo omo (Palo)	Kwadiso e Ntsha	Maitlomo omo (Palo)	Kwadiso e Ntsha	Maitlomo omo (Palo)	Kwadiso e Ntsha	Maitlomo omo (Palo)	
*** Mananeo Mangwe a Thutlotirong & Maitemogelo (tsa ba kwa Ntle)	Metallurgy/ Chemical Eng.	0	0	2	7	7	7	7	7	7	7	Katiso e Maleba le Kala Maamong a Training/Metallurgists & Analysts positions
	Chemistry	3	3	2	7	7	7	7	7	7		
	Mining	0	0	0	0	0	0	10	10	10		
	Engineering	0	0	0	0	0	0	2	2	2		
	Palogotlhe	3	3	4	14	14	14	26	26	26	26	

Ela tlhoko: Dibasari tse ga di akaretse mafelo a a romelang badiri le dibasari tsa baagi ba selegae.

Maitlhommo a a emela Palogare ya baithuti ba ba kwaditsweng mo lenaneong le ka ngwaga. Ga se kwadiso tse di ntšha ka ngwaga.

Lenaneo 2.14 (b): Maitlhommo a dingwaga tse thano (5) go tloga ka 2014 a dibasari, Digrata/Diploma & Mananeo a Thutelatiro

Lenaneo	2014		2015		2016		2017		2018		Tseno ya Tselatiro
	Kwadiso e Ntšha	Batsayakarolo ka Ngwaga	Kwadiso e Ntšha	Batsayakarolo ka Ngwaga	Kwadiso e Ntšha	Batsayakarolo ka Ngwaga	Kwadiso e Ntšha	Batsayakarolo ka Ngwaga	Kwadiso e Ntšha	Batsayakarolo ka Ngwaga	
Kala ya Thuto											
Badiri ba ba Bonang Thuso	75	360	95	380	105	390	115	400	115	400	Go latela tiro ya bona moepong
Palogotlhe	75	360	95	380	105	390	115	400	115	400	

Ela Thoko: Maikemisetso a ke palogare ya baithuti e tlamelwang ke lenaneo le ka ngwaga. Ga go na Kwadiso tse di ntšha. Badiri ba ba ntsi ba tla tswela go tswa mo ngwageng go ya go o mongwe go filha ba weisa difhuto tsa bona.



2.6 LEANO LA BOTHAPI KA TEKATEKANO

2.6.1 KA BORIPANA

Impala Platinum e tla tsamisa matsapa otlhe a Bothapi ka Tekatekano jaaka go tlokega go tshwantsha dipalopalo tsa baagi mo Aforika Borwa. Go nyalana le pono ya yona ya “go bula bokgoni jwa badiri botlhe ba yona” mme le go nyalana le Molao wa Tekatekano ya Khiri le Tšhata ya Meepo jaaka e ntse e fetolwa nako le nako, Impala Platinum e itlama ka tirego ya go:

- Oketsa manonthlotlo a mokgatlo go tshoetsa mosola o o gaisang ka go ngoka, go tlopha le go tshegetsa badiri ba HDSA go fithelela bokgoni jwa bona jo bo tletseng;
- Abelana ka ditšhono tsa tlhabololo go badiri botlhe go tobilwe bogolo ba ba neng ba sa akarediwa mo go tsa ikonomi e kgologane ka ntlha ya kgethololo;
- Tshegetsa mekgwa e nonofileng ya tekatekano go fetola go sa lekalekane ga badiri ga maloba ka ntlha ya molao kgotsa melawana e e sa kwalwang;
- Nyalanya thulaganyo ya bothapi ka tekatekano le melao ya maitseo le maikemisetso a khampani.

2.6.2 MAIKEMISETSO

Impala Platinum e tla tsenya tirisong Leano la Bothapi ka Tekatekano e netefatsang gore maitlomo a a beilweng a fithelelwa le gore badiri botlhe ba itse ka maikemisetso a khampani. Leano la Bothapi ka Tekatekano (jaaka le tlhagisitswe mo Lenaneo 2.10 fa tlase) e akaretsa ditogamaano le maano go dumelana le tebo ya Tšhata ya Meepo mo maikemisetso a maleba a tsamaiso ya Maforika Borwa a a ileditsweng Ditšhono mo Malobeng (HDSA) ya maemo a botsamaisi mo tirong

2.6.3 TOGAMAANO YA BOTHAPI KA TEKATEKANO

2.6.3.1 MELAWANA YA IMPALA PLATINUM YA BOTHAPI KA TEKATEKANO

Impala Platinum e beile maitlomo a palo maleba le khiri ka tekatekano. Mo tseleng ya go fithelela maitlomo a, khampani e golagana le melawana e e latelang:

- Ga go ope yo o a tla thapiwang mo tirong ntle le fa a na le bokgoni kgotsa dithuto tse di maleba;
- Ba ba maleba go tswa mo ditlhopheng tsa HDSA ba tla neewa tlhopho mo go tlatseng diphatlatiro le mo tlhatlhosetsong godimo mo maemotirong;
- Ga go lenaneo lepe le le tla tsenang tirisong la phokotso ya badiri go kgontsha maitlomo a dipalo;
- Go thapiwa ga badiri ba bantšha go tla kgethiwa go tswa mo ditlhopheng tsa HDSA go fithelela maikemisetso a dipalo;
- Mo go tswelletseng ga go tlhoma maikemisetso a dipalopalo, Impala Platinum e tla ela tlhoko dintlha tsa ikonomi le tsa matlole tsa ga jaanong le tsa isago tsa kgwebo tse di maleba le go dira ga khampani;
- Khampani e tla ela tlhoko kgolo kgotsa phokotso ya badiri mo nakong e e betsweng go fithelela maitlomo;
- Bontsi ba bokgoni bo bo tlokegang bo beilwe mo ba e seng HDSA. Maikutlo le megopolo e e bosula go tswa tsenyo tirisong ya lenaneo le e nne ko tlase. Ke ka foo khampani e dumelanang le molawana wa tlhagelelo ka mokgwa o o siameng wa puisano le ba e seng ba HDSA mme le go supa gore ditšhono tsa bona tsa tlhatlhosetsogodimo di tla foketsega gore maikemisetso a leano le a fithelelwe.
- Paka ya Khiri ka Tekatekano e tla laolwa ke go ikamanya le melao e maleba go akaretsa le ya Tšhata ya Meepo ya diphesente tse masome a mane (40%) HDSA mo botsamaising le mo maemong a dithuto tsa bothokwa le tse di tlokegang.



2.6.3.2 TSAMAISO YA MANaneo A BOTHAPI KA TEKATEKANO MO IMPALA PLATINUM

- Khampani e tlhomile Komiti ya Loago, Mekgwa e e Siameng le Phetogo (SET) go netefatsa tlhomo le tsenyo tirisong ya leano le le lebeletsweng phitlhelelo ya 40% ya badiri ba HDSA mo maemong a botsamaisi. Go netefatsa gore leano le le diragatswa le go tswelatsa kakanyokgolo tsa setlhopho sa Implats nako le nako, go kopantswe komitipotlana ya boto ya bakaedibagolo botlhe; le bakaedibagolo bangwe ba ba sa tseyeng tshwetso le Mokaedi Mogolo wa Metswedithuso ya Batho. Komitipotlana e tla kopana ka kotara mme e tla ela tlhoko go tswelata go leano la tlhabololo e e akaretsang Leano la Loago le Badiri.
- Motsamaisi Mogolo o tlhomilwe go tsaya maikarabelo le go ela leano tlhoko.
- Dikomiti tsa go Laola Phetogo di tlhomilwe kwa ditirelong mme ba bega kwa Lekgotleng la go Laola Phetogo la khampani. Dikomiti tse di dirang di ikarabela go loga maano a badiri ba bona le go netefatsa tirisong ya puisano, kelotlhoko le mananeo a katiso.
- Batsamaisi ba ba kwa pele mo Ditirelong ba ikarabela go netefatsa gore maano a tsenngwa tirisong mo mafelong a bona.
- Le fa molao wa Tekatekano mo bofelong o nna maikarabelo a go tsenya lenaneo la Bothapi ka Tekatekano tirisong mo botsamaising, karolo e botlhokwa e tshwanetseng go dirwa ke Dikomiti tsa go Laola Phetogo a Impala Rustenburg le a Ditirelo tsa Phepafatso e lemogwa e bile e dumelwa ke baamegi botlhe.
- Badiri botlhe ba buletswa tshosobanyo ya Molao wa Bothapi ka Tekatekano le ka ditlhokego tsa Tshata ya Meepo.

2.6.3.3 DITOGAMAANO TSA GO FITLHELELA HDSA MO BOTSAMAISING MO IMPALA PLATINUM

Lenaneo 2.10 le neelana ka maikemisetso a Bothapi ka Tekatekano mo dingwageng tse tlhano (5) tse di tlang a badiri ba moepo ka maitlhomong a go fitlhelela 40% HDSA mo botsamaising le mo maemong a bokgoni jo bo tlhokegang, le bokgoni ba botlhokwa go tsamaisa le ditlhokego tsa Tshata ya Meepo. Togamaano ya maikemisetso le mekgwa phitlhelelo e e bontshiwang fa tlase e beilwe mo go nneng teng ga diphatlatiro go ya ka Lenaneo la Kgwebo gape le go beng teng ga bathopiwa ba HDSA mo kaleng nngwe le nngwe ya moepo.

Go fitlhelela maikemisetso a supilweng mo Lenaneo 2.10 a bothapi ka tekatekano dikgato tse di latelang di tla tsengwa tirisong:

- **Mananeo a a Itlhaganedisiwang a Katiso:** Go kgontsha moepo go tlhokomela ditlhokego tsa bona tsa badiri tsa isago, mananeo a katiso a lebelo a tsentswe tirisong go thusa badiri ba ba supilweng go fefofatsa katiso ya bona mo ngwageng o le mongwe wa tsela tiro e e leng teng (leba dikarolo 2.3 le 2.4).
- **Tswelelopele ya Tselatiro:** Batho ba ba nang le bokgoni ba supiwa mme ba bewe mo lenaneong la tswelelopele ya tselatiro (Leba Karolo 2.3);
- **Phetiso ya Bokgoni:** Ke tsela e ka yona di HDSA ba tataisiwang go fitlha maemong a ba ka tsayang maemo a tiro a maleba. Maitlhomong e le go thibela tatlhego e e feteletseng ya bokgoni, bogolo mo makaleng a tirokgolo.
- **Baamogedi ba Dibasari:** go netefatsa tlhomo ya barutiwa fa ba konosetsa dithuto kwa ditheong tse di kgolo tsa thuto;
- **Katiso ya Maitemogelo:** e newa e bile e tla tswelata go newa ba digrata go bona makwalo a thuto.
- **Lenaneo la Tataiso** le tla tswelata go diriswa go oketsa bokgoni ba batho ba ba supilweng go tsa maemo a botsamaisi
- **Go Tsoma ditlho/Ngoka** talente e e gaisang ka baemedi ba ba ngokang le kwa ditheo tse di kgolwane go na le mekgwa e tla diriswang fa go kgonega

Mo godimo ga dikgato tse di umakilweng fa godimo, go netefatsa kemelo ya basadi mo ditirong tse di amanang le go epa, dikgato tse di latelang di tsentswe e bile di tla tswelata go tsenngwa tirisong:



- Tlhopho e neelwa basadi mo mananeong a Thutelatirong;
- Mekgwa ya go tlhoma basadi mo maemong a maleba e tsentswe tirisong;

Dikomiti tsa go Laola Phetogo tsa Implats le a ko Ditirelong a tla tshameka karolo e kgolo mo go tswelletseng di Togamaano tse di supilweng fa godimo. Mabaka magolo a tlaa tla pele mo dikomiting tsa go laola phetogo mme a ka feleletsa mo mekgweng e e latelang e tsentsweng tirisong ke dikomiti:

- Go ela tlhoko le go tlhoma maloko go tswa go HDSA;
- Go ela tlhoko temogo ya badiri ba HDSA mabapi le tatelano le mafapha le dikarolo le go netefatsa gore mananeo a Katiso le Tlhabololo a tsenngwa tirisong;
- Go rulaganya kgonego ya tlhatlhosetsogodimo go tswa malokong a HDSA;
- Go netefatsa tsholo ya badiri go tswa malokong a HDSA;
- Go fetola melao, melawana le go tlwaela go dira go go kailweng jaaka dithibedi go tsenya khiri ka tekatekano tirisong le go fitlhelela maikemisetso a molao;
- Paka ya Leano la Bothapi ka Tekatekano e tla laolwa ke kobamelo ya khampani ya melao yotlhe mabapi le khiri ka tekatekano go akaretsa le maikemisetso a Molao wa MPRDA a 40% ya HDSA mo maemong a botsamaisi;

2.6.3.4. KELOTLHOKO LE TSHEKATSHEKO YA MAANO A BOTHAPI KA TEKATEKANO MO IMPALA PLATINUM

Maano a Bothapi ka Tekatekano a tla sekwasekwa ka kotara ke ditlhopho tsa Taolo ya Phetogo tsa Ditirelo tsa Impala Rustenburg le Ditirelo tsa Phepafatso go netefatsa tswelolepele. Maloko a setlhopho a tlaa neelwa nako e e lekaneng go bega go dikgaolothopho morago ga dikopano. Merero ya Bothapi ka Tekatekano e tla buisangwa kwa dikopanong tsa dikomiti tsa Loago, Maitseo le Phetogo tsa Impala Platinum Holdings (Implats) mme di tla newa kelotlhoko e e newang dikgang tsa Togamaano le tsa Ditirelo.

Lenaneo 2.10: Maikemisetso a Bothapi ka Tekatekano a dingwaga di le Tlhano (5)

Kala	Maikemisetso a Beilweng	2014	2015	2016	2017	2018
		Maikemisetso (%)	Maikemisetso (%)	Maikemisetso (%)	Maikemisetso (%)	Maikemisetso (%)
Balaodi ba Khampani	40% by 2014	56%	56%	56%	56%	56%
Botsamaisi jo bo ko Setlhoeng (E-Level: Upper)	40% by 2014	40%	40%	40%	40%	40%
Botsamaisibogolo (E-Level: Lower)	40% by 2014	41%	42%	42%	43%	44%
Botsamaisigare (D-Level: Upper)	40% by 2014	43%	43%	44%	45%	46%
Botsamaisitlase (D-Level: Lower)	40% by 2014	54%	56%	57%	59%	60%
Bokgonibogolo bo Botlhokwa	40% by 2014	74%	75%	75%	76%	77%

KAROLO 3

Mananeo A Tlhabololo
Ya Loago Le Ikonomi



IMPALA PLATINUM LIMITED

LEANO LA LOAGO
LE BADIRI



KAROLO 3

3.1 KAGEGO YA LOAGO LE IKONOMI LE TIROKGOLO YA IKONOMI MO MAFELONG A A AMEGANG

3.1.1 MATSENO

Ditirelo tsa Impala Platinum Rustenburg di fitlhelwa mo Mmasepaleng wa Selegae wa Rustenburg wa Sedika sa Bojanala Porofenseng ya Bokone Bophirima (Mametlelelo A). Toropo e kgolwane e gaufi ke Rustenburg. Ditirelo tsa Phepafatso tsa Impala Platinum di fitlhelwa ko Springs mo Mmasepaleng o Mogolo wa Ekurhuleni mo Porofenseng ya Gauteng fa Kantorokgolo ya Impala Platinum Limited e bonwa kwa Johannesburg, Gauteng.

Go lejwa mafelo a ditirelo tse gape go elwa tlhoko mafelo a a romelang badiri (jaaka go kailwe mo setshwantsho 1.3), karolo e e tlhagisa kagego ya tsa ikonomi le loago tsa diporofense tsa Bokone Bophirima, Gauteng le Kapa Botlhaba, bommasepala ba sedika sa Bojanala le Ekurhuleni ga mmogo le Mmasepala wa Selegae wa Rustenburg.

3.1.2 POROFENSE YA BOKONE BOPHIRIMA

3.1.2.1 KAGEGO YA IKONOMI LE LOAGO MO SELEKANONG SA POROFENSE

Dipholo tsa dipalopalo tsa 2011 di fopholetsa baagi ba Bokone Bophirima go nna dimilione di le tharo dikete di le makgolo a matlhano le borobongwe makgolo a robonngwe some a matlhano tharo (3 509 953).

Patlisiso ya Palo ya Badiri ya Kotara (QLFS) ya kotara ya bobedi ya 2013 go tswa Stats SA e begile fa batho ba dingwaga tsa go dira (magareng ga dingwaga tsa 15 le 64) mo Bokone Bophirima ba nnile 68.3% ya palogotlhe ya batho ba dingwaga tsa go dira mo Aforika Borwa. Le fa go le jalo palogotlhe ya batho ba ba Dirang (magareng ga dingwaga 15 le 64) e dira 36% ya palogotlhe. Botlhokatiro jo bo begilweng mo pakeng e bo ne bo dira 13% fa lekala la ba ba seng matlhagatlhaga mo ikonoming ba dirile 51%. Re tlhoka go ela tlhoko gore dipalo tse ga di akaretsa letseno go tswa tirong e e sa totobadiwang kgotsa thuso go magae ka maloko a lelapa a a dirang felo gongwe go sele.

Lenaneo 3.1 fa tlase e bontsha tiro tsa motheo mo porofenseng ya Bokone Bophirima, go nnile le tokafalo e e bonalang mo dingwageng mo thebolong ya ditirelo tsa motheo go tloga 2001 go fitlha 2011. Palo tekatekanyo ya magae a a dirisang motlakase go tshuba, go ithutafatsa le go apaya e oketsegile go bonagala porofense ka bophara; ka 2001 tiriso ya motlakase go tshuba e ne e le 72.3% mme e tlhatlogetse go 84% ka 2011. Go nnile le koketso ya kabo ya metsi a a tswang mo dipeiping (thepe) ka mo ditsheng go tloga go 52.8% ka 2001 go ya go 69.3% ka 2011.



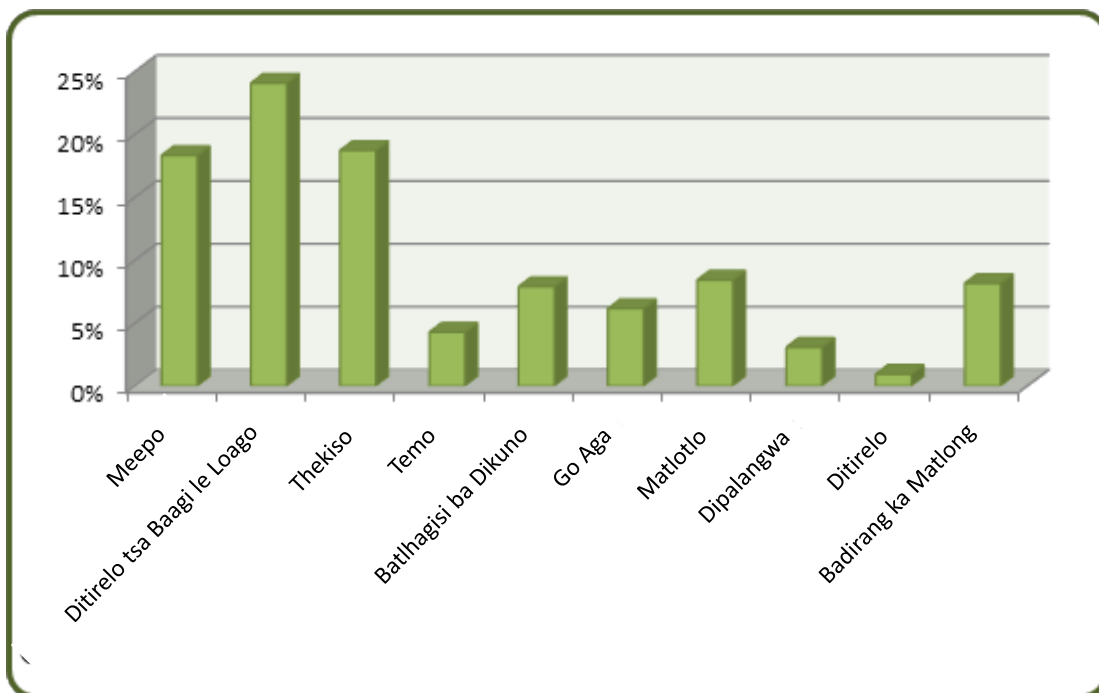
Lenaneo 3.1: Tshobokanyo ya tekanyo ya ditirelo mo Porofenseng ya Bokone Bophirima ka 2011 (Census 2011)

THALOSO YA DITIRO TSA MOTHEO	
Thebolo ya Motlakase	
Go Tshuba	84.0%
Go Apaya	75.3%
Go Thutafatsa	61.8%
Phitlhelelo ya Metsi	
Peipi (thepe) ka mo setsheng	69%
Peipi (thepe) ka mo ntle ga setsha	22%
Tlhokego	8%
Mefuta ya Matlwanaboithusetso	
Ntlwana ya boithusetso ya metsi/dikhemikale	47%
Matlwana a mosima	46%
Matlwana a dikgamelo	1%
Sepe	6%

3.1.2.2 DITIROKGOLO TSA IKONOMI MO SELEKANONG SA POROFENSE

Lekala la meepo le begilwe e le la Boraro mo 18% mo khirong mo porofenseng ya Bokone Bophirima, lephata la tiro mo 19% mme ditirelo tsa loago le baagi le fekeetsa ka 28%. Lephata la didiriswa e le monnalseabepotlana ka 1% (Setshwantsho 3.1).

Setshwantsho 3.1 Dikala tsa Khiri mo Porofenseng ya Bokone Bophirima ka 2013 (Q2: QLFS)





3.1.3 GAUTENG

3.1.3.1 KAGEGO YA TSA IKONOMI LE LOAGO MO SELEKANONG SA POROFENSE

Go latela Patlisiso ya Dipalopalo 2011 porofense ya Gauteng e tshotse palogodimo ya batho mo Aforika Borwa e e fetang dimilione di le 12.2. Bontsi jwa batho ba 72% e ne e le ba dingwaga tsa go dira ka nako e ka palo e e kwa tlase ka palo Tekatekano ya 31% ka fa tlase ga dingwaga di le 19. Ka jalo go tlhola ga ditšhono tsa Khiri tse di lekaneng gape le kabelo ya ditirelo e e lekaneng gonne palo ya batho e e oketsang ka bonako e ka nna kgopolo ya pele ya porofense.

Go latela GLFS e e dirilweng mo kotareng ya bobedi ya 2013, kagego ya Khiri mo Gauteng e botoka go gaisa tse di mmalwa tse dingwe diporofense mo Aforika Borwa. Diphesente di le some a matlhano pedi (52%) tsa batho ba dingwaga tsa go dira (dingwaga 15 – 64) ba ne ba dira mme 30% ba se matlhagatlhaga mo ikonoming.

Fa go lejwa ditirelo tsa motheo, palo tekatekanyo ya matlo a dirisang motlakase go tshuba, go thutafatsa le go apaya e oketsegile go kgabaganya porofense. Matlo a a nang le phitlhelelo ya metsi a mo dipeiping mo setsheng a oketsegile go tloga go 82.7% ka 2001 go ya go 89.4 ka 2011 gape go tsamaisana le phokotsego ya matlo a se nang metsi go tswa dipeiping. Ka Kakaretso kabo ya ditirelo tsa motheo e tokafetse thata mo porofenseng.

Lenaneo 3.2: Tshobokanyo ya maemo (%) a kabelo a ditirelo Porofenseng ya Kapa Botlhaba ka 2011 (Palobatho 2011)

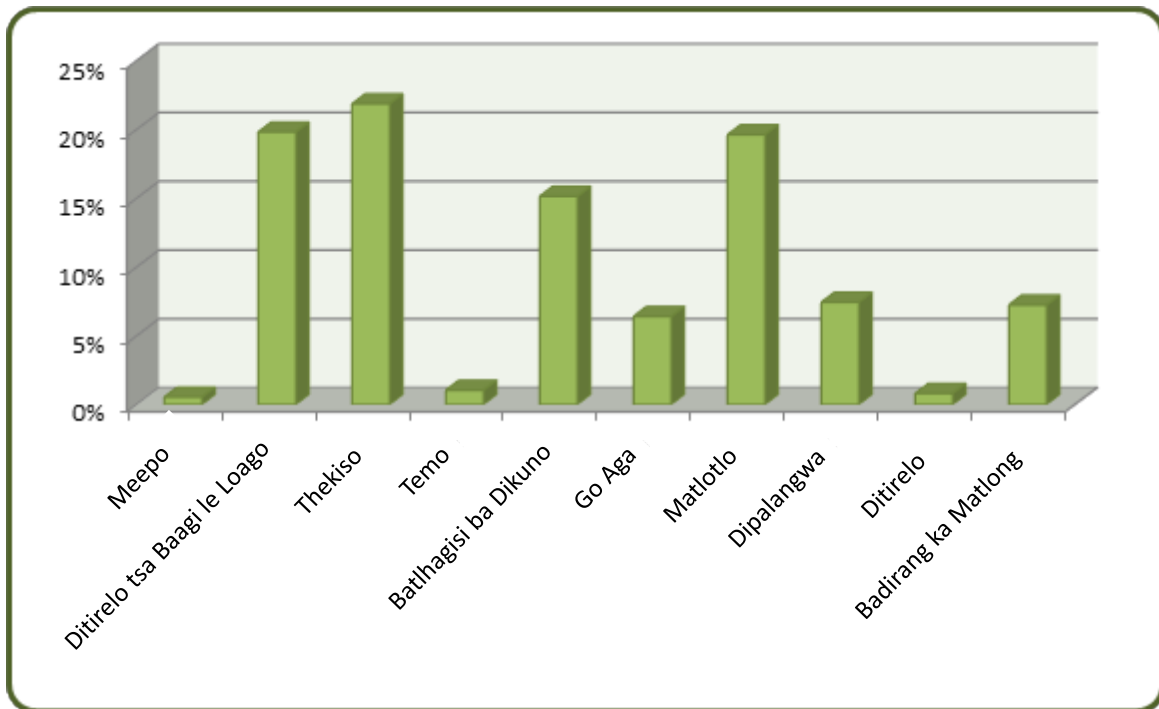
TLHALOSO YA DITIRO TSA MOTHEO	
Thebolo ya Motlakase	
Go Tshuba	87.4%
Go Apaya	83.9%
Go Thutafatsa	74.7%
Phitlhelelo ya Metsi	
Peipi (thepe) ka mo setsheng	89.4%
Peipi (Thepe) ka mo ntle ga setsha	8.8%
Tlhokego	1.8%
Mefuta ya Matlwanaboithusetso	
Ntlwana ya boithusetso ya metsi/dikhemikale	86.5%
Sepe	1.1%

3.1.3.2 DITIRO TSE DIKGOLO MO IKONOMING MO MAEMONG A DIPOROFENSE

Lephata la meepo mo Gauteng le neelane fela ka 1% ya Khiri yotlhe mo porofenseng mo kotareng ya bobedi ya 2013 ya QLFS. Lephata la tiro le begilwe e le motlhagisimogolo mo ikonoming ya porofense ka 22% mme Didiriswa le temothuo di le kwa tlase ga 1%. Baagi le ditirelo tsa loago le madirelo a go bopa le a matlotlo mmogo di tlhageletse jaaka bathapi ba Bagolo mo porofenseng ka 20%, 15% le 20% ka tatelano (Setshwantsho 3.2).



Setshwantsho 3.2 Khiri ka Maphata a mo Porofenseng ya Gauteng ka 2013 (Q2: QLFS)



3.1.4 POROFENSE YA KAPA BOTLHABA

3.1.4.1 KAGEGO YA TSA IKONOMI LE LOAGO MO SELEKANONG SA POROFENSE

Porofense ya Kapa Botlhaba e ne e na le palo e bonalang ya batho ba ba fetang dimilione di le 6.5 go ya ka Palo ya Batho e dirilweng ka 2011 e Dirang porofense ya Boraro ya batho ba bantsi mo nageng. Go nnile le phokotsego e tsweleng ya palo Tekatekano ya batho ba mo dingwageng 0 – 14 (36.6% ka 2001 go ya go 33% ka 2011), go oketsega mo 15 – 64 (57.1% ka 2001 go ya go 60.2% ka 2011) le 65+ (6.3% ka 2001 go ya go 6.7% ka 2011). QLFS ka kotara ya bobedi e begile gore palo ya batho ba dingwaga tsa go dira mo Kapa Botlhaba e nnile 12.7% ya palogotlhe ya batho ba dingwaga tsa go dira mo Aforika Borwa. Selekanyo sa batlhokatiro mo pakeng e, se begilwe mo 14% mme palo ya batho ba ba seng matlhagatlhaga mo ikonoming ba le mo dingwageng tsa go dira e ne e le 55%.

Malebana le phitlhelelo ya ditiro tsa motheo, Kapa Bophirima e na le tokafalo e bonalang mo dingwageng. Palo Tekatekano ya matlo a a dirisang motlakase go tshuba ka 2001 e ne e le 50%, mme e oketsegile go ya go 75% ka 2011 gape go nnile le koketso mo kabong ya metsi a a tswang mo dipeiping mo ditsheng go 89.4% ka 2011. Bokana ka 86.5% ba na le phitlhelelo ya didiriswa tsa metsi le kgeleloleswe.



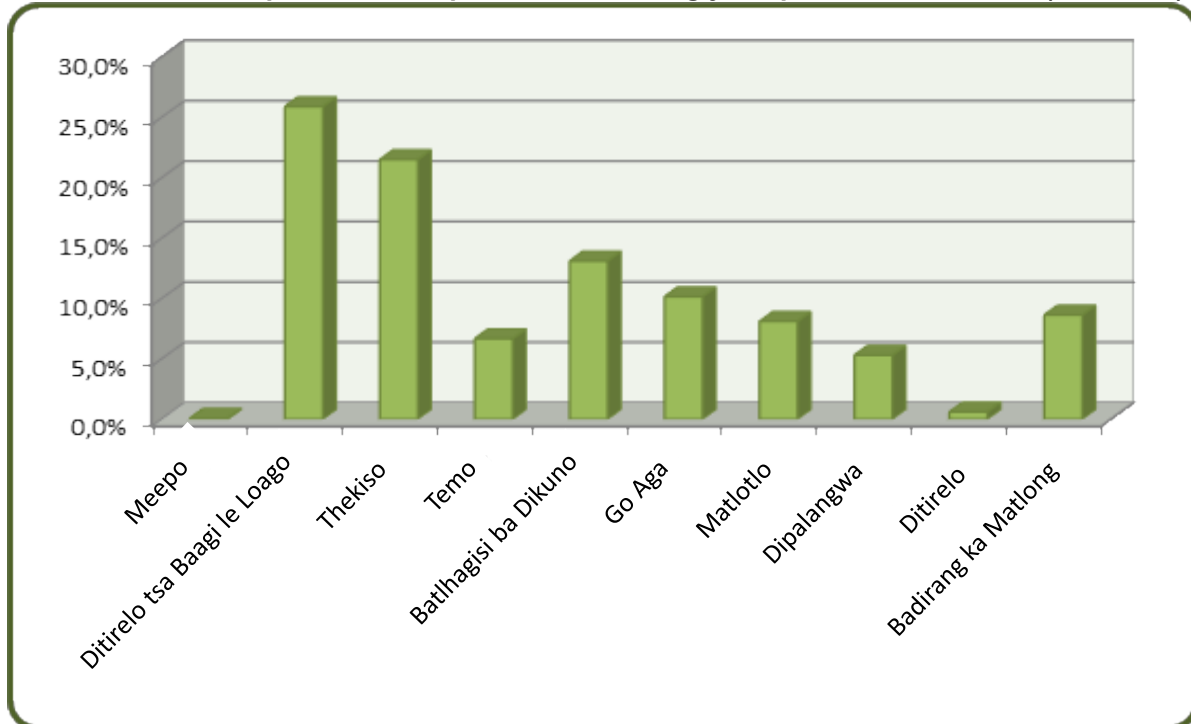
Lenaneo 3.3: Tshobokanyo ya maemo (%) a kabelo a ditirelo Porofenseng ya Kapa Botlhaba ka 2011 (Palobatho 2011)

THALOSO YA DITIRO TSA MOTHEO	
Thebolo ya Motlakase	
Go Tshuba	75.0%
Go Apaya	62.1%
Go Thutafatsa	31.2%
Phithhelelo ya Metsi	
Peipi (thepe) ka mo setsheng	89.4%
Peipi (thepe) ka mo ntle ga setsha	8.8%
Tlhokego	1.8%
Mefuta ya Matlwanaboithusetso	
Ntlwana ya boithusetso ya metsi/dikhemikale	86.5%
Sepe	1.1%

3.1.4.2 DITIRO TSE DIKGOLO MO IKONOMING MO MAEMONG A DIPOROFENSE

Go latela kotara ya bobedi ya 2013 ya QLFS, meepo ka bahiri ba banye thata mo porofenseng ya Kapa Botlhaba e e ntshitseng fela 0.1% go lekala la dikhiro. Motlhagisimogolo ke ditirelo tsa baagi le loago ka 26% mme go latele tiro 21%. Bathapi semolao bangwe ba ba bonagalang ke ba ditirelo tsa go bopa le go aga ka 13% le 10% ka tatelano. Kgaoganyo ya Bothapi mo porofenseng e neelwa setshwantshong 3.3 fa tlase.

Setshwantsho 3.3 Lephata la Bothapi kwa Porofenseng ya Kapa Botlhaba ka 2013 (Q2: QLFS)



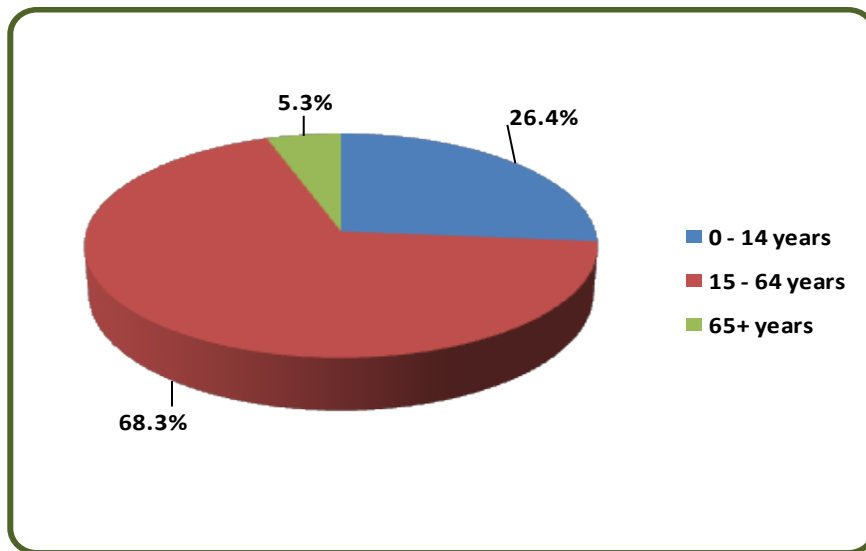


3.1.5 MMASEPALA WA SEDIKA WA BOJANALA PLATINUM

3.1.5.1 KAGEGO YA TSA LOAGO LE IKONOMI MO MAEMONG A MMASEPALA WA SEDIKA

Mo palong ya batho e e fetang milione phegelwane tlhano (1.5m) e e begilweng mo Palobathong ya 2011, 68.3% e ne e le ya ba dingwaga tsa go dira (gareng ga 15 le 64 ya dingwaga), fa 26.4% ya baagi e le ba dingwaga di le ka fa tlase ga 14. Kagego ya dingwaga tsa batho mo sedikeng e bontshiwa mo setshwantshong 3.4 fa tlase. Kelo ya botlhokatiro mo tikologong e fokotsegile thata go tswa go 40.9% ka 2001 go ya go 30.7% ka 2011.

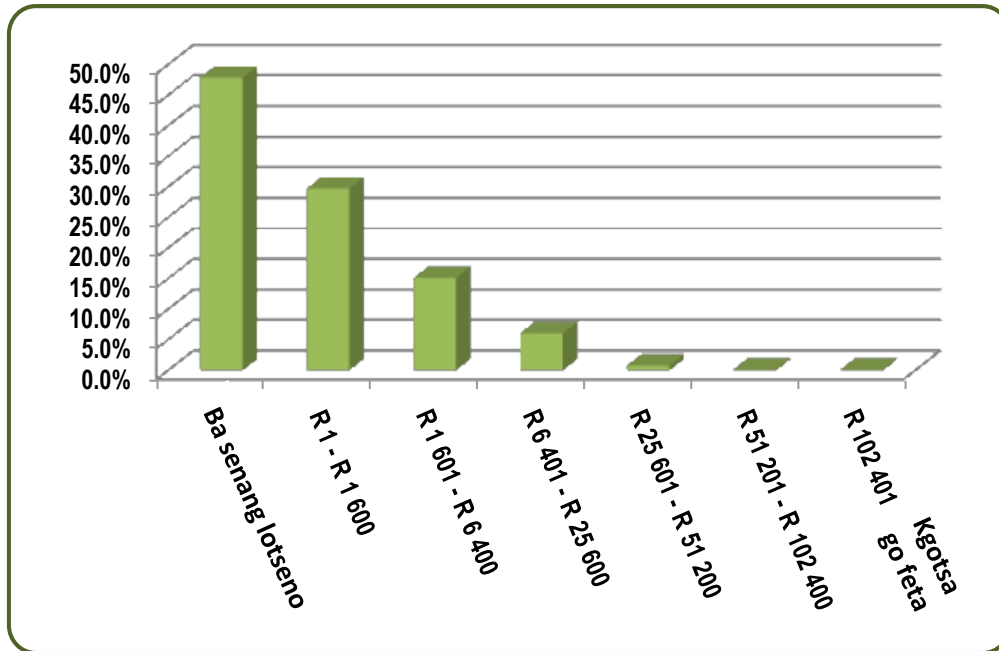
Setshwantsho 3.4: Kagego ya dingwaga ya Mmasepala wa Sedika sa Bojanala (Census 2011)



Batho ba ba dirang ba begwa mo 42% ya batho ba dingwaga tsa go ka dira, mme 19% e tlhoka tiro gape 4% ke babatlatiro ba ba nyemileng mooko. Maemo a tlhakatlhakangwa ke ntlha ya gore 29.8% ya batho ba ba neng ba thapilwe ba ne ba amogela fela R1 600 ka kgwedi. Mo godimo ga foo 15.1% ya batho e ne e amogela gareng ga R1 601 le R6 400 fela ka kgwedi. Go bonagala sentle. Bontsi jwa malapa mo Mmasepaleng wa Sedika a na le maloko a mannye a a dirang, ba bantsi ba bona ke ba amogelang mogolo o bokoa (kwa tlase ga R1 600). Kagego ya letseno ya Mmasepala wa Sedika, e e sa akaretseng lotseno lwa loago go tswa pusong, diphešene le ditiro tse di sa kwadisiwang e neelwa mo Setshwantsho 3.5 fa tlase.



Setshwantsho 3.5: Lotseno ka Kgwedi la Bathapiwa mo Sedikeng sa Mmasepala wa Bojanala (Palobatho 2011)



Tafole 3.4 e neelana ka tshobokanyo bosupibogolo jwa thebolelo ya ditirelo mo Mmasepaleng wa Sedika wa Bojanala. Go nnile le tokafalo mo ditirelong tse di rebolwang ke Mmasepala. Le fa go nnile le tshabologo ya mefuta ya matlwanaboithusetso a a dirisiwang mo mmasepaleng e sa ntse e le tshwenyego gore go feta halofo ya magae (59.9%) a sa ntse a dirisa matlwana a mosima.

Lenaneo 3.4: Tshobokanyoya maemo a thebolelo ya ditirelo mo Mmasepaleng wa Sedika wa Bojanala (Palobatho ya 2011)

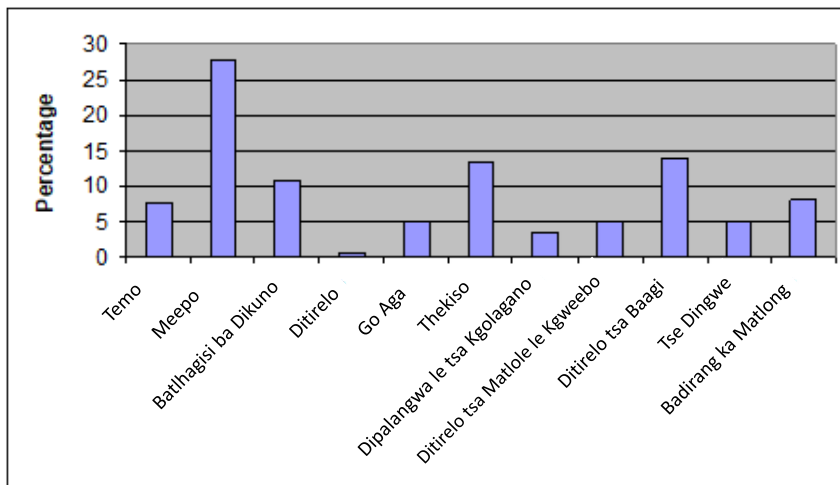
THALOSO YA DITIRELO TSA MOTHEO	
Thebobo ya Motlakase	
Go Tshuba	84.2%
Go Apaya	77.2%
Go Thutafatsa	66.4%
Phitlhelelo ya Metsi	
Peipi (thepe) ka mo setsheng	73.4%
Peipi (thepe) ka mo ntle ga setsha	16.8%
Tlhokego	9.7%
Mefuta ya Matlwanaboithusetso	
Ntlwana ya boithusetso ya metsi/dikhemikale	38.8%
Matlwana a mosima	55.9%
Matlwana a dikgamelo	0.9%
Sepe	4.4%



3.1.5.2 DITIRO TSE DIKGOLO MO IKONOMING MO MAEMONG A BOMMASEPALA

Jaaka go begilwe mo IDP ya Sedika ya 2010, lephata la meepo ke Motswedi mogolo wa boabatiro mme bontsi ba bao ba ba dirang mo meepong ke badiri ba ba tswang mo dikarolong dingwe tsa naga. Botlhokatiro go ba ba leng matlhagathaga mo ikonoming ka jalo bo mo go 16%. Jaaka go bonwa mo Setshwantshong 3.6 fa tlase, lephata la meepo ke madirelo a magetla mo Mmasepaleng wa Sedika, e neelanang ka 27% ya ditiro. Ba dithekiso (13%) mme ba ditirelo tsa baagi (14%) di dira makala mangwe a magolo a Ikonomi mo tikologong. Lephata la temothuo le sa le la botlhokwa mo tikologong, e abelanang ka 7.5% go lephata la badiri.

Setshwantsho 3.6: Lephata la Ditiro mo Mmasepaleng wa Sedika sa Bojanala Platinum (BPDM: 2010 IDP)



3.1.7 MMASEPALA WA SELEGAE WA RUSTENBURG

3.1.7.1 KAGEGO YA TSA LOAGO LE IKONOMI MO MAEMONG A MMASEPALENG WA SELEGAE

Go begilwe palogotlhe ya 549 575 ya batho mo Mmasepaleng wa Selegae wa Rustenburg go latela Palobatho 2011, e e nang le 55% ya banna le 45% ya Basadi. Kgolo e bonagalang e mo Rustenburg e golagangwa Bogolo le ditlamorago tsa meepo e mene e megolo mo lefatsheng mo kgaolong ya toropo e leng Anglo American Platinum, Xstrata, Lonmin le rona Impala. Pharologantsho ya batho go ya ka bong le go ya ka semorafe e ya ka go latela Lenaneo 3.6 fa tlase.

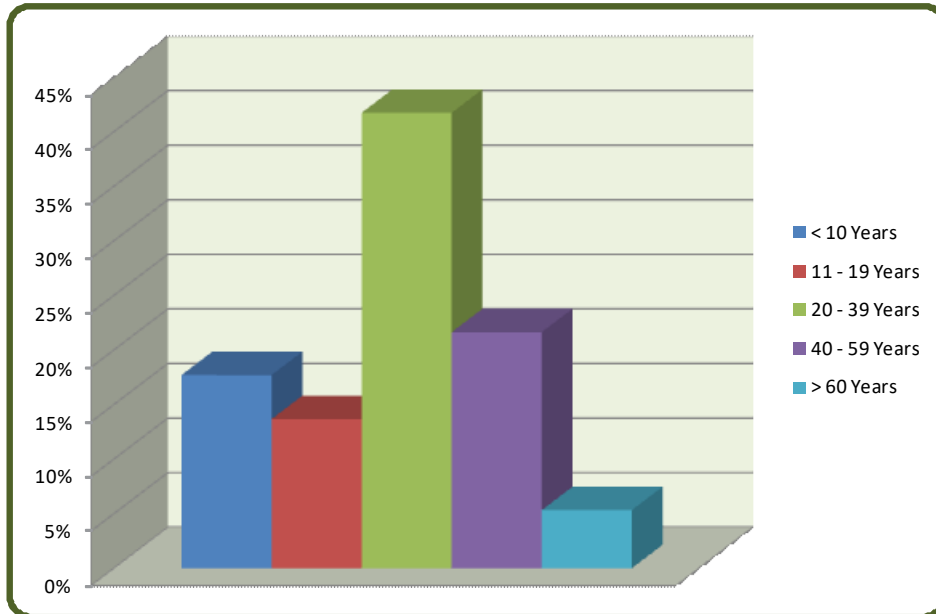
Lenaneo 3.6: Palo ya Baagi ba Mmasepala wa Sedika wa Rustenburg go ya ka bong le ka semorafe (RLM: IDP 2013/2014)

Ditlhopa tsa Merafe	Banna	Basadi	Palogotlhe
Bantsho	269,351	217,060	486,411
Ba-Mmala	2,503	2,356	4,859
Ma-India/Ma-Asia	2362	1852	4,214
Basweu	26,113	25,729	51,842
Ba bangwe	1,469	780	2,249
Palogotlhe	301,798	247,777	549,575



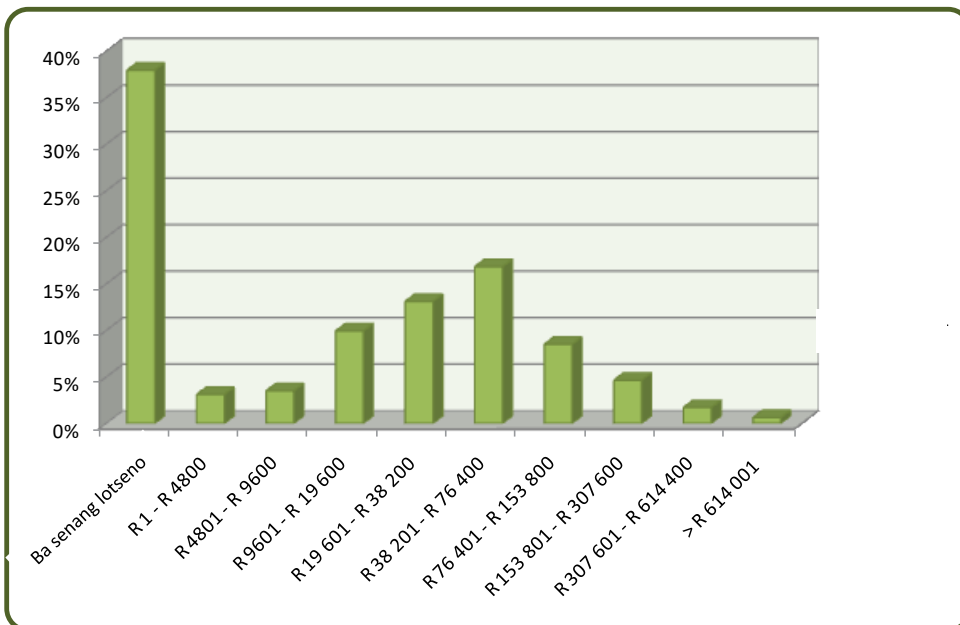
Go agega ka dingwaga ga palo ya baagi go bontshiwa mo setshwantshong 3.7 se se supang go bonala ga kago ya bontsha mo Mmasepaleng wa Selegae wa Rustenburg ka 18% ya baagi e le kwa tlase ga dingwaga di le 10 le fo godimo ga foo 14% gareng ga dingwaga di le 11 le 19.

Setshwantsho 3.7: Kagego ya dingwaga ya baagi ba Mmasepala wa Sedika wa Rustenburg



Bokana ka nngwetharong ya baagi e ne e le kwa tlase ga dingwaga di le 19, mme tebego ya Lotseno la baagi e ama thata. Go ya ka setshwantsho 3.8 fa tlase go bonagala gore bontsi ba batho (17%) ba amogela gareng ga R38 201 le R76 400 ka ngwaga.

Setshwantsho 3.8: Lotseno ka Bongwe ka Kgwe di la Batho ba ba Dirang mo Mmasepaleng wa Selegae wa Rustenburg

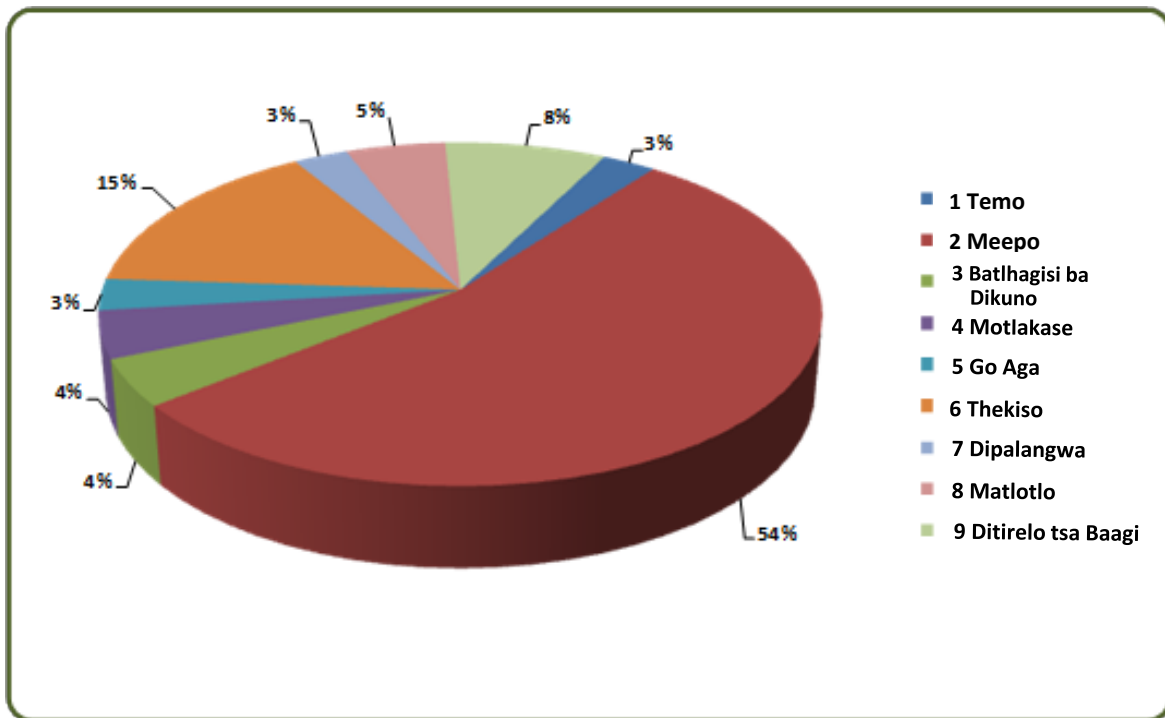




3.1.7.2 DITIRO TSE DIKGOLO MO IKONOMING MO MAEMONG A BOMMASEPALA

Jaaka go bonwa mo setshwantshong 3.9 fa tlase, ditirelo tsa meepo ke tse di abelanang ka ditiro bogolo go gaisa mo Mmasepaleng wa Selegae wa Rustenburg e bile di ikarabela mo e batlang e nna halofo ya ditirelo tsotlhe tse di tsepameng. Bathapi bangwe gape ba ba bonalang ke ditirelo kgwebo (15%) le ditirelo tsa baagi (8%).

Setshwantsho 3.9: Lephata la Ditiro mo Mmasepaleng wa Selegae wa Rustenburg
(RLM: IDP 2013/2014)



Lenaneo 3.7 fa tlase le neelana ka khutshwafatso ya dibontshikgolo tsa thebolelo ya ditirelo go Mmasepala wa Selegae wa Rustenburg mme e bontsha dikgwetlho tse di leng gona mo thebolelong ya ditirelo. Kabelo ya ditirelo tsa motlakase le tlosoleswe mmogo di bapisana ka molemo le maemo a a begilweng a Mmasepala wa Sedika wa Bojanala ka bojotlhe. Kabelano ya matlo a a lekaneng mo Mmasepaleng wa Selegae e tlhoka kelotlhoko e kgolo.



Lenaneo 3.7: Khutshwafatso ya maemo a thebolelo ya ditirelo mo Mmasepaleng wa Selegae wa Rustenburg go latela Palobatho 2011

THALOSO YA DITIRELO TSA MOTHEO	
Thebolo ya Motlakase	
Go Tshuba	35%
Go Apaya	31%
Go Thutafatsa	34%
Phitlhelelo ya Metsi	
Peipi (thepe) ka mo setsheng	84.3%
Peipi (thepe) ka mo ntle ga setsha	9.4%
Tlhokego	6.3%
Mefuta ya Matlwanoibothusetso	
Ntlwana ya boithusetso ya metsi/dikhemikale	58.1%
Matlwana a mosima	37.4%
Matlwana a kgameo	0.6%
Sepe	3.9%



3.2 SEABE SA DITIRELO TSA IMPALA PLATINUM LIMITED

3.2.1 MAITLAMO A IMPALA PLATINUM GO TLHABOLOLO YA LOAGO LE IKONOMI⁹

Impala Platinum e thamaladitse mokgwa wa yona wa go tlhabolola Ikonomi ya Selegae go thusa ditlhokego tsa Leano le le Kitlaneng la Tlhabololo la Puso Selegae la thebolelo ya Mafaratlhatlha, tlhabololo ya dikgwebo le kago ya matlo. Setshwantsho 3.10 se bontsha botsereganyi bo botlhokwa, thebolelo ya dikabelo le baungwi mo mo e leng mongwe le mongwe. Tshobokanyo ka botlalo e e supang tlhabololo ya Mafaratlhatlha, diporojeke tse di tlhagisang letseno le matsholo a mangwe a sebaka sa dingwaga di le tlhano (5) e tlhagisiwa mo Lenaneo 3.8, go latele maano a diporojeke ka botlalo a diporojeke tsotlhe tsa LED. Leano le le tletseng la porojeke le mokgwa wa tlhabololo ya matlo le maemo a go tshela jaaka go thalositse mo Karolo 3.3.

3.2.2 TSELA YA TSHUPO YA DIPOROJEKE

Tshupatsela ya SLP e tlhoka dikhampani tsa meepo go golagana le Lenaneo le le lotaneng la Tlhabololo (IDP) la Mmasepala wa Selegae o ba dirang mo go one. Jaaka ntlha ya go tloga, Impala e bone tokomane ya IDP go tswa go Mmasepala wa Selegae wa Rustenburg (RLM) mme ya supa diporojeke tse di maleba tse di beetsweng kwa thoko go thusa baagi ba mo tikologong ya meepo mmogo le IDP. Impala e kopane le ketapele ya Royal Bafokeng Nation (RBN) ka pono ya go netefatsa gore mananeo a tlhabololo a kailweng go ditlhokego tsa baagi ba bona le go ba naya tshono ya go tshwaela mo porojekeng e e tla lejwang.

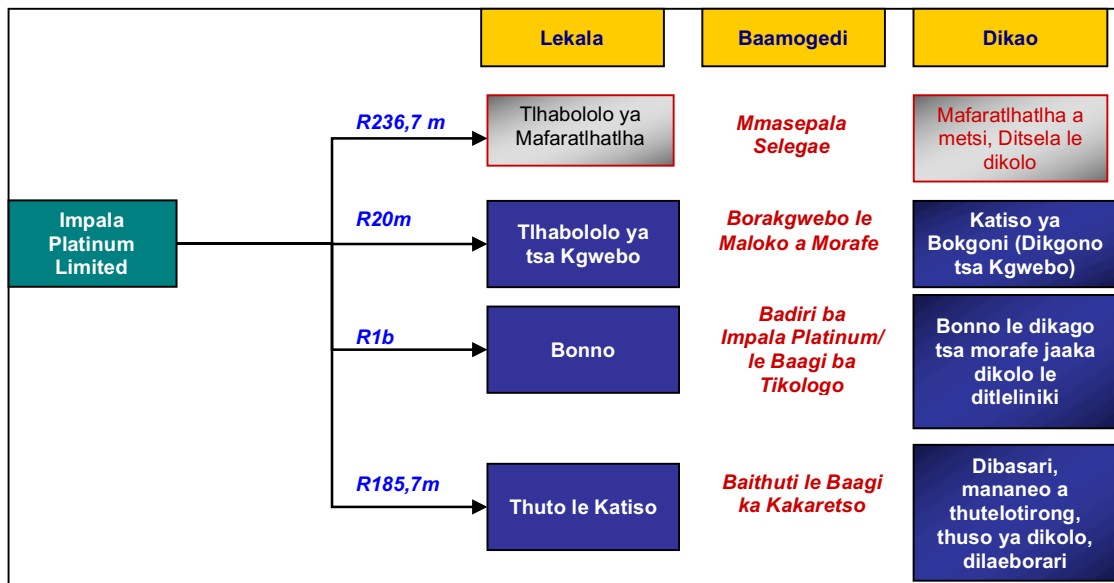
Fa fela diporojeke tse di tshitshintsweng di rulagantswe e bile di kopantswe, go kopanwe le baemedi ba baagi mo foramong ya dipuisano tsa bokamoso (IFF) go netefatsa gore diporojeke tse di tshitshintsweng di tla thusa ditlhokego tsa baagi. Mo godimo ga foo, Impala e batlile go itse fa go na le diporojeke tse di tlaleletsang tsa baagi tse di tlhokomelwang mo lenaaneng la diporojeke go lebelelwa. Diporojeke tsa didiriswa tsa metshameko mo motseng wa Luka di kailwe ke baemedi ba baagi mme di akareditswe mo lenaaneng la diporojeke le le kopaneng go sekasekiwa.

Morago go foo, lenaane la diporojeke tse di tshitshintsweng le neetswe baagi ke baemedi ba bona ba FF go netefatswa. Diporojeke di ne tsa netefatswa mme di tlhagisiwa fa tlase.

⁹ Go tshwanetse go elwa tlhoko gore kgaolo ya SLP ya Tlhabololo ya Loago le tsa Ikonomi e begilwe ngwaga pejana go na le ka Seetebosigo 2012



Setshwantsho 3.10: Maikaelelo a kwa Godimo a Tlhabololo ya Ikonomi ya Selegae a Impala Platinum



a. Diporojeke tsa Tlhabololo ya Mafaratlhatlha:

Tlhabololo ya Mafaratlhatlha a Baagi

Mogono (Roads & storm water channels IDP 3013, page 174) le Kanana (Roads and storm water channels IDP 2013, page 174)

Ditsela le metsi a morwalela di a le balega gonne mathata a tlhagelela ka setlha sa dipula mme mafaratlhatlha a ditsela le tshololelo ya metsi a merwalela ke tse dingwe tsa seelo sa mathata a magolo a baagi ba ba mo tikologong. Ditsela tse di tletseng metsi le seretse di kgoreletsa phitlhelelo e e bonolo go dipalangwa tsa botlhe mme di oketsa dikgwetho dingwe tse di mmalwa tsa dipalangwa tsa baagi ba mo tikologong. Tsela e e siameng le tsamaiso ya mafaratlhatlha a ditsela le metsi a merwalela e bothokwa go goletsa maemo a botshelo mo baaging ba le go sireletsa dithoto tsa bona.

Mogono (Tlhabololo ya Holo ya Baagi)

Didiriswa tsa baagi di thusa go godisa baagi ka metshameko le boithabiso, mafelo a a bulegileng le tsela ya botshelo e e itekanetseng. Tlhabololo ya porojeke e e neelwa ka tšhono ya tlhatloso e boleng (didiriswa tsa boitapoloso, ditireloloago, mananeo a baša) ya baagi ba.

Kanana (Senthara e e direlang botlhe le Laeaborari IDP 2013, page 194)

Mo dipuisanong le baagi ba RLM, go beile le tlhoko e e lemogilweng ya go agiwa ga Senthara e e Direlang Botlhe le Laeaborari mo Kanana. Porojeke e e neelana ka boleng mo go kgodisang (Didiriswa tsa boitapoloso, ditirelo loago, mananeo a baša) ya baagi ba.

Freedom Park

Manno a e seng a semolao jaaka Freedom Park a tlhageletse gaufi le ditirelo tsa moepo. Mafelo a a seng a semolao a a itsege ka tlhokego ya ditirelo tsa motheo tsa mmasepala, mafaratlhatlha, ditirelo



tša pholo le Didiriswa tša boitapoloso/metshameko. Mo ditherisanong le baagi RLM e lemogile tlhokego ya diporojeke tse di ka thusang baagi ba Freedom Park.

- Go agiwa ga Tleliniki (go latela IDP, tsebe 205, 2013);
- Mafaratlhatlha a baagi jaaka Ditsela, mabone a mo ditseleng jalo le jalo;

Diporojeke tse di neelana ka tokafatso ya maemo a botshelo le loago mme di tla dirwa ka tirisano le RLM.

Didiriswa tša Boiketlo le Metshameko

Luka/Mogono

Ko kopanong e e itsegeng jaaka Dumela Phokeng e e neng e tshwerwe ka Moranang 2013, maikaelelo a RBN ke go rotloetsa botsayakarolo jwa bana, baša le bagolo mo metshamekong. Go fitlhelela maikemisetso a, tša metshameko tša Segosi sa Bafokeng ba simolotse lenaneo la beke la katiso ya metshameko e e farologaneng la baagi botlhe. Lenaneo le le batla go nna le tšhono ya thuto ya pholo ya mo mmeleng le boitapoloso ntse ka nako eo go lebeletswe go lemogiwa ga talente. Go dirilwe dipatlisiso mo baaging ba Luka le Mogono go netefatsa didiriswa tša metshameko tse di leng teng. Mabala a mane a metshameko a baagi a dirisiwa ga jaanong, a mabedi go Mogono le a mabedi ko Luka. Mabala otlhe (ntle le Mogono), ga a na didiriswa, ke fela mabala a seloko go se na diphaposi tša kaparelo le dibebofatsi tša kgeleloleswe. Go a bonagala gore didiriswa tse di leng teng ga jaana ga di a lekana le seng ka jalo re tla thusa mo tlhomong ya didiriswa tša metshameko ko Luka/Mogono re dirisana le Royal Bafokeng Nation (RBN).

Lefaragatlhe (go latela IDP, tsebe 183, 2013)

Maikaelelo a RBN ke go rotloetsa botsayakarolo jwa bana, baša le bagolo mo metshamekong. Go fitlhelela maikemisetso a, tša metshameko tša Segosi sa Bafokeng ba simolotse lenaneo la beke la katiso ya metshameko le le farologaneng la baagi botlhe. Lenaneo le le batla go bona tšhono thuto ya pholo ya mo mmeleng le boitapoloso ntse ka nako eo go lebeletswe go lemogiwa ga talente. Porojeke e e tla tlhomiwa ka tirisano mme go le RBN le RLM.

Freedom Park (go latela IDP, tsebe 183, 2013)

Mo ditherisanong le baagi, RLM e lemogile tlhokega ya diporojeke tse di ka thusang baagi ba Freedom Park. Diporojeke jaaka tša Didiriswa tša metshameko le boitapoloso di botlhokwa go tšweletsa kgolagano ya loago. Porojeke e tla dirwa mmogo le RLM.

Mafaratlhatlha a Dikolo

Impala e etleetsa tshimololo e lotaneng ya kago ya matlo, porojeke ya Platinum Village ya go nna beng ba matlo gaufi le ditirelo tša Rustenburg. Legato la pele la Platinum Village le saenolotswe ka diyuniti di le 557 tse di tla agiwang mme mo bofelong tlhabololo e e tla nna le di yuniti di le 2420. Impala e dirisana le puso go netefatsa gore diporojeke tša kago ya matlo di tla thusa baagi ka ditlhokego tsothle tša loago le gore, le gore di agiwa mo lenaneong la tlhabololo ya lefatshe le le mo tikologong. Porojeke e ga e rotloetse fela go nna le matlo e dira gape le matlo Setoropo ka go aga dikolo, mafelo a boitapoloso le ditikwatikwe tša marekelo. Platinum Village e akaretsa gape le baagi ka bophara ka ga diphesente dingwe tša matlo di tšile go rekisetswa setšhaba ka Kakaretso. Go latela katlego ya dikolo



tša Sunrise View, Impala e supile porojeke ya sekolo sa Platinum Village jaaka e nngwe ya ntlha ya botlhokwa ya go aga ditšhaba tse di matlhagatlhaga. Sekolo sa kopanelo Motheo/Segolo se tla agiwa ka tirisano le Lefapha la Thuto (DoE) le Impala Bafokeng Trust (IBT).

Motsesetoropo was Boitekong – Letsholo la go laola Merwalela

Mo ditherisanong le RLM, go lemogilwe gore noka e e eleding mo gare ga motsesetoropo wa Boitekong e tlhoka tlhabololo go laola kelelo ya metsi ka ditlha tša dipula. Kotsi e gaufi ya morwalela e lemogilwe dingwaga di le mmalwa tse di fetileng e e okediwang ke ditlhabololo tse dintšha mo Rustenburg. Go tsenya tirisong tshimololo ya taolo ya merwalela e tla fokotsa poifo ya go rwalelelwa ke metsi mo baaging ba ba gaufi le noka. Porojeke e tla tsenngwa tirisong ka tirisano le Mmasepala wa Selegae wa Rustenburg.

b. Diporojeke tša Tlhabololo ya Dikgwebo

Go kgontsha tsweliso ya setlamo sa BEE, go tokafatsa bogaisani jwa di-SMME tša Selegae le dikhampani tša Bantsho le go thusa tša theko le go oketsa tiriso ya madi ya BEE, re tla tshegetsatsa tiro ya tlhabololo ya dikgwebo ka mananeo a tshwanang le Lenaneo la Tlhabololo ya Batlamedi, Lenaneo la Tlhabololo ya Kgwebo, le Lenaneo le leng teng la Thuso ya Kgwebo le Lenaneo la Tataiso go tswa jaaka go tlhokega le maemo a ditšhelete a khampani. Lephata la tlhabololo ya dikgwebo le a tshela ka diphetogo tse di tsweleng mme ke ka lebaka le le lefapha la ED le tlhokang go ka kgona go fetola mananeo a bona go lebagana le diphetogo tse.

c. Letsholo la Tlhabololo ya Thuto

Diporojeke tša tlhabololo ya thuto di lemogilwe go Mafelo a a Romelang Badiri, le mo baaging ba selegae mo ditirelong tša Rustenburg le mo Ditirelong tša Phepafatso tša Impala ko Springs.

Dibasari

Matsholo a a abela baithuti ba ba tswang ko Mafelong a a Romelang Badiri gape le ba mo gae ba dibasari. Molao wa Impala Platinum wa dibasari o tla dirisiwa.

Ikatisotirong

Letsholo le ke go aba mananeo a katisotirong go baithuti ba ba tswang mo mafelong a a romelang badiri gape le ba mo gae. Baithuti ba, ba tla bo ba thapilwe ka nako ya katiso fa ba tla bo ba siametse go tswelatsa dithuto kgotsa tiro mo isagong.

Maatlafatso ya Didiriswa tša Baagi

Impala ka tirisano le dipuso tša diporofense ba lemogile tlhokego ya go maatlafatsa Didiriswa tša baagi jaaka Ditikwatikwe tša tshedimose, diteliniki, Diholo tša Baagi jalo le jalo mo Tikologong ya Ditirelo tša Moepo le mo Mafelong a a Romelang Badiri. Maatlafatso ya Didiriswa tse go tla thusa go tokafatsa Boleng jwa matshelo mo baaging.

Lenaneo la go Thusa Dikolo

Porojeke ya go tshegetsatsa tshimololo ya Dikolo tša Dipalo le Saense: Nonotsho ya Barutabana

Lenaneo la thuto le le fetileng le timile barutabana ba HDSA ba Dipalo le Saense kitso e e lekaneng serutwa ya go ka ruta dirutwa tse ka manontlhotlho. Kharikhulamo e ntšha e e fetogileng e tlogetse barutabana ba le bantsi ba kgaratlha mo go tshwareng dintlha tse dintšha. Go nnile le dipuisano le barutabana ba Dipalo le Saense ba dikolo tse di tshegeditsweng mme botlhe ba ngongoregile ka go



tlhoka thuso go feta ka Dipalo le Saense. Go feta foo, ba itlhophetse dikakanyo tsa go tlabana matlhale go na le lenaneo la go tsena sekolo. Lenaneo le ka barutabana botlhe ba dikolo tse dikgolo le tse di potlana. Barutwana bangwe go tswa mo lenaneong le ba tla tsenngwa go la Motswedi wa Talente wa Impala.

3.2.3 DIPOROJEKE TSE DI RULAGANTSWENG

Mananeo a a fa tlase a tlhalosa diporojeke tse di kgethegileng le tshedimosetso ya matsholo otlhe a tlhabololo ya ikonometri ya loago. Tshedimosetso e e akaretsa lemorago, lefelo le thebolelo ya kabo.



Freedom Park – Go Agiwa ga Tieliniki																		
Leina la Porrojeke:	Freedom Park – Go Agiwa ga Tieliniki																	
Lemorago:	Lethla la Tshimololo ya Porrojeke:		FY2017					Lethla la Pheleletso ya Porrojeke:			FY2018							
Lefelo la Porrojeke:	Freedom Park	Go fopholediswa badiri ba nakwana ba le 8 - Palo ya Bofelo e tla nna teng morago ga patlisiso	Banna:	Ga e itsewe	Basadi:	Ga e itsewe	Baša:	Ga e itsewe										
Palogotho e Solofetsweng ya Ditiro tse di tla Tihlwang:	Tiro		Nako e e Beilweng					Palogotho ya Tekanyetso Kabo										
	KPA (Mafelo a Magolo a Tiragatso)	KPI (Ditshupo tse Kgolo tsa Tiragatso)	FY14	FY15	FY16	FY17	FY18											
Diphoho																		
Patlisiso ya Kgonego	Pego ya kgonego	Pheiso ya Pego	Seithopha sa Diporrojeke sa Impala			R 200,000					R 200,000		R 200,000					
Thadiso ka Botlalo	Kego le thadiso ya go kgabisa mabala	Pheiso ya Thadiso	Seithopha sa Diporrojeke sa Impala			R 1,000,000					R 1,000,000		R 1,000,000					
Go Saanelwa le Bogolo ba Tiro	Tumelano mo thadisoeng ka botlalo le batsayakarolo botlhe	Ditokomane tse di Saenetsweng tsa bogolo ba tiro thadiso	Seithopha sa Diporrojeke sa Impala / Kamaano le Baamegi/ Baemedi ba Baagi le DoH										R -					
Legato la go Aga	Kemiso ya kago le go tihoma tieliniki	Didiriswa tse di feditsweng go latela bogolo le thadiso tse di dumelanweng	Seithopha sa Diporrojeke sa Impala			R 800,000					R 8,750,000		R 8,750,000					
Pheiso	Mokgwa wa go tswa, Pheiso ya didiriswa tse di feditsweng go DoH	Tiro ya pheiso ka katlego le kamogelo ka baagi	Seithopha sa Diporrojeke sa Impala / Kamaano le Baamegi/ Baemedi ba Baagi le DoH								R 50,000		R 50,000					
Palogotho ya Kabo ya Porrojeke:											R	-	R	-	R	10,000,000		
Baamogedi: (Baagi ba Tikologo e Rileng)											Badirammogo ba Porrojeke:					Impala / DoH (Lefapha la Boitekanelo le tsaya maikarabelo go tsamaisa le go thokomela)		
Maloko a baagi ba Freedom Park ka kakaretso																		



Freedom Park – Kago ya Didiriswa tsa Metshameko										
Leina la Porojeke:	Freedom Park – Kago ya Didiriswa tsa Metshameko									
Lemorago:	Ka nako ya ditherisano le batsayakarolo, dithophatiro di lemogile porojeke ya go aga Didiriswa tsa metshameko mo morafeng wa Freedom Park (jaaka IDP, tsebe 183). Ke pono ya Impala go baa moneedi wa botlhokwa mo go ageng tikologo e tshagetsang ya loago le ikonomi mo baaing ba e dirang mo go bona ka tihabololo ya metshameko. Ke ka moo go sweditsweng go aga Didiriswa tsa go neela bathuthi ba dikolo mo Freedom Park phithhelelo ya metshameko le baagi ka bophara ba ba mo tikologong ya dikolo tse.									
Lefelo la Porojeke:	Freedom Park	Letlha la Tshimololo ya Porojeke:		FY2017			Letlha la Pheleletso ya Porojeke:			FY2018
Palogotlhe e Solofetsweng ya Ditiro tse di tla Tihlwang:	Go fopholediswa badiri ba nakwana ba le 15 - Palo ya Bofelo e tla nna teng morago ga patlisiso	Banna:		Gae e itsewe			Basadi:			Gae e itsewe
Dipholo	Tiro	KPI (Ditshupo tse dikgolo tsa Tiragatso)		Nako e e Beilweng						Palogotlhe ya Tekanetso Kaabo
	KPA (Mafelo a Magolo a Tiragatso)	FY14	FY15	FY16	FY17	FY18				
Patlisiso ya Kgonego	Pego ya kgonego							R 200,000	R	200,000
Thadiso ka Botlalo	Kago le thadiso ya go kgabisa mabala							R 800,000	R	800,000
Go Saenelwa le Bogolo ba Tiro	Tumelano mo thadising ka botlalo le batsayakarolo botlhe								R	-
Legato la go Aga	Tshimolo ya kago le go tlhoma didiriswa tsa metshameko le boitapoloso								R 7,000,000	7,000,000
Mokgwa wa go Tswa - Pheiso	Pheisetso ya didiriswa tse di feditsweng go RLM								R	-
Palogotlhe ya Kago ya Porojeke:										
		R -	R -	R -	R 1,000,000	R 7,000,000	R -	R -	R 8,000,000	R -
Baamogedi: (Baagi ba Tikologo e Rileng)	Bathuthi ba dikolo tsa Freedom Park le baagi kakaretso	Badirammo go Porojeke:								Impala / RLM (RLM e tsaya maikarabelo go tsamaisa le go tihokomela morago pheiso)

Freedom Park – Tlhabololo ya Mafaratlhatlha a Morafe										
Leina la Porojeke:	Freedom Park									
Lemorago:	Ka nako ya ditherisano le batsayakarolo, dithophatiro di lemogile o ya go tlhabololwa Mafaratlhatlha a Morafe jaaka Ditsela le Mabone a mo Tseleng (dipalo go ya ka dikilometara tsa ditsela mme palo ya mabone ga e itsiwe mme DMR e tla itlhiswe morago ga patlisiso e khutlha). Tlhabololo ya Mafaratlhatlha e neelana ka tshono e boleng ya tlhatlhošo mo baaging ba Freedom Park ba ba gaufi le ditirelo tsa Impala. Ke ka moo go sweditseweng go tsaya karolo mo porojekeng ya tlhabololo ya Mafaratlhatlha mo Freedom Park.									
Lefelo la Porojeke:	Freedom Park	Lethla la Tshimololo ya Porojeke:		FY2017			Lethla la Pheleletso ya Porojeke:			FY2018
Palogotlhe e Solofetsweng ya Ditiro tse di tla Tlholwang:	Go fopholeliwa badiri ba nakwana ba le 30 - Palo ya Bofelo e tla nna teng morago ga patlisiso	Banna:		Ga e itsewe			Baša:			Ga e itsewe
Dipholo	Tiro		Nako e e Beilweng							Palogotlhe ya Tekanyetso Kaabo
	KPA (Mafeo a Magolo a Tiragatso)	KPI (Ditshupo tse dikgolo tsa Tiragatso)	FY14	FY15	FY16	FY17	FY18	FY18		
Patlisiso ya Kgonego	Pego ya kgonego	Phetso ya Pego	Maikarabelo				R 1,000,000		R 1,000,000	
Thadiso ka Botlalo	Kago le thadiso ya go kgabisa mabala	Phetso ya Thadiso	Seithopha sa Diporojeke sa Impala				R 5,000,000		R 5,000,000	
Go Saenelwa le Bogolo ba Tiro	Tumelano mo thadisong ka botlalo le batsaakarolo botlhe	Ditokomane tse di saenetsweng tsa thadiso	Seithopha sa Diporojeke sa Impala / Kamaano le Baamegi/ Baemedi ba Baagi le RLM						R -	
Legato la go Aga	Tshimolo ya kago	Diriswa tse di feditsweng go latela bogolo le thadiso tse di dumelanweng	Seithopha sa Diporojeke sa Impala				R 4,000,000	R 39,900,000	R 43,900,000	
Mokgwa wa go Tswa - Pheletso	Pheletso ya didiriswa tse di feditsweng go RLM	Tiro ya pheletso ka katlego le kamogelo ka baagi	Seithopha sa Diporojeke sa Impala / Kamaano le Baamegi/ Baemedi ba Baagi le RLM					R 100,000	R 100,000	
Palogotlhe ya Kabo ya Porojeke:			R -	R -	R -	R 10,000,000	R -	R 40,000,000	R 50,000,000	
Baamogedi: (Baagi ba Tikologo e Rileng)	Baagi ka kakaretso mo Freedom Park		Badirammo go Porojeke:							Impala / RLM e tsaya maikarabelo go tsamaisa le go tlhokomela morago pheletso)



Mogono – Nišhafatso ya Holo ya Morafe													
Leina la Porojeke:	Letha la Tshimololo ya Porojeke:					Letha la Pheletso ya Porojeke:					Palogotlhe ya Tekanyetso Kabo		
	Mogono	FY2017			FY2017					FY2017			
Letšoemo:	Ka nako ya ditshisano le batsayakarolo, ditlhophatiro di lemogile porojeke ya go ithaboliwa holo ya morafe. Porojeke e e neelana ditšhono tse di Boleng mo kgodisong ya baagi ba Mogono. Ke ka foo go sweditšweng go nišhafatsoa didiriswa tse di leng teng go abela ithabobolo e e bolthokwa go baagi ba Mogono.												
Lefelo la Porojeke:	Banna:	Maikarabelo					Nako e e Beilweng					Palogotlhe ya Tekanyetso Kabo	
Palogotlhe e Solofetsweng ya Ditiro tse di tla Tiholwang:	Go fopholedlwa badiri ba nakwana ba le 8 - Palo ya Bofelo e tla nna teng morago ga patlisiso	Gae e itsewe					Gae e itsewe					Gae e itsewe	
Dipholo	Tiro	KPI (Ditshupo tse Kgolo tsa Tiragatso)	FY14	FY15	FY16	FY17	FY18	FY19	FY20	FY21	FY22	Palogotlhe ya Tekanyetso Kabo	
Patlisiso ya Kgonego	Pego ya kgonego	Pheiso ya Pego	Seithopha sa Diporojeke sa Impala			R					R	40,000	
Thadiso ka Botlalo	Kago le thadiso ya go kgabisa mabala	Pheiso ya Thadiso	Seithopha sa Diporojeke sa Impala			R					R	200,000	
Go Saanelwa le Bogolo ba Tiro	Tumelano mo thadisong ka botlalo le batsayakarolo botlhe	Ditokomane tse di saenetsweng tsa thadiso	Seithopha sa Diporojeke sa Impala / Kamaano le Baamegi/ Baemedi ba Baagi le RBA									R	
Legato la go Aga	Tshimololo ya nišhafatso le go aga holo	Didiriswa tse di feditsweng go latela bogole le thadiso tse di dumelanweng	Seithopha sa Diporojeke sa Impala			R					R	1,760,000	
Mokgwa wa go Tswa – Pheiso	Pheiso tse ya didiriswa tse di feditsweng go RBA	Tiro ya pheiso ka katlego le kamogelo ka baagi	Seithopha sa Diporojeke sa Impala / Kamaano le Baamegi/ Baemedi ba Baagi le RBA									R	
Palogotlhe ya Kabo ya Porojeke:	Baamogedi: (Baagi ba Tikologo e Rileng)	Badirammo go Porojeke:										Palogotlhe ya Tekanyetso Kabo	
	Baagi ka kakaretso mo Mogono	Impala / RBA (RBA e tsaya maikarabelo go tsamaisa le go thokomela morago pheiso)										R	
		R	R	R	R	R	R	R	R	R	R	R	2,000,000



Mogono (Ward 3) – Ditsela le Mesele ya Metsi a Merwalela														
Leina la Porojeke:	Letha la Tshimololo ya Porojeke:		FY2016				FY2018							
	Luka/ Mogono		Basadi:		Ga e itsewe		Baša:		Ga e itsewe					
Lemorago:	Letha la Pheletso ya Porojeke:		Palogotho ya Tekanetso Kaabo											
Lelelo la Projeke:	Letha la Pheletso ya Porojeke:		Nako e e Bellweng				FY18							
Palogotho e Solofetsweng ya Ditiro tse di tla Tiholwang:	Banna:		FY14				FY17							
Diphoho	Tiro		Maikarabelo				FY16							
	KPA (Mafelo a Magolo a Tiragatso)	KPI (Ditshupo tse dikgolo tsa Tiragatso)	FY15		FY17		FY18		FY18					
Patlisiso ya Kgonego	Pego ya kgonego	Phetso ya Pego	Sethopha sa Diporojeke sa Impala	R	320,000	R	320,000	R	320,000	R	320,000			
Thadiso ka Botlalo	Kago le thadiso ya go kgabisa mabala	Phetso ya Thadiso	Sethopha sa Diporojeke sa Impala	R	1,680,000	R	1,680,000	R	1,680,000	R	1,680,000			
Go Saenelwa le Bogolo ba Tiro	Tumelano mo thadiso ka botlalo le batsayakarolo botlhe	Ditokomane tse di saenetsweng tsa thadiso	Sethopha sa Diporojeke sa Impala / Kamaano le Baamagi/ Baemedi ba Baagi le RBA											
Legato la go Aga	Tshimolo ya kago le go tlhoma ditsela le mesele ya metsi a pula	Didirisa tse di feditsweng go latela bogolo le thadiso tse di dumelanang	Sethopha sa Diporojeke sa Impala	R	8,000,000	R	8,000,000	R	5,900,000	R	13,900,000			
Mokgwa wa go Tswa - Pheiso	Pheisetso ya didirisa tse di feditsweng go RBA	Tiro ya phetiso ka katlego le kamogalo ka baagi	Sethopha sa Diporojeke sa Impala / Kamaano le Baamagi/ Baemedi ba Baagi le RBA					R	100,000	R	100,000			
Palogotho ya Kabo ya Porojeke:			R	-	R	-	R	-	R	-	R	-		
Baamogedi: (Baagi ba Tikologo e Rileng)			Badirammo go Porojeke:				Impala / RBA (RBA e tsaya maikarabelo go isamaisa le go tlhokomele morago phetiso)							
Baagi ka kakaretso mo Luka/ Mogono			Baagi				RBA				R 2,000,000			
											R 8,000,000			
											R 6,000,000			
											R 100,000			
											R 16,000,000			



Luka/Mogono – Kago ya Didiriswa tsa Boitapologo le Metshameko											
Leina la Porojeke:	Letha la Tshimololo ya Projeke:					Letha la Pheletso ya Porojeke:					
	Luka/Mogono	FY2016				FY2017					
Lemorago:	Lefelo la Porojeke:					Banna:					
Diphoho	Tiro					Nako e e Beilweng					
	KPA (Mafelo a Magolo a Tiragatso)	KPI (Ditshupo tse Kgolo tsa Tiragatso)	Maikarabelo	FY14	FY15	FY16	FY17	FY18	Palogotlhe ya Tekanetso Kaabo		
Patlisiso ya Kgonego	Pego ya kgonego	Phetso ya Pego	Sethopha sa Diporojeke sa Impala	R		400,000			R	400,000	
Thadiso ka Botlalo	Kago le thadiso ya go kgabisa mabala	Phetso ya Thadiso	Sethopha sa Diporojeke sa Impala	R		2,000,000			R	2,000,000	
Go Saenelwa le Bogolo ba Tiro	Tumelano mo thadisong ka botlalo le batsaakarolo botlhe	Ditokomane tse di saentsweng tsa thadiso	Sethopha sa Diporojeke sa Impala / Kamaano le Baamegi/ Baemedi ba Baagi le RBA	R					R	-	
Legato la go Aga	Tshimololo ya kago le go tlhoma di diriswa tsa metshameko le boitapologo	Didiriswa tse di feditsweng go latelela bogolo le thadiso tse di dumellwaneng	Sethopha sa Diporojeke sa Impala	R		7,600,000	R	9,900,000	R	17,500,000	
Mokgwa wa go Tswa – Pheiso	Pheisetso ya didiriswa tse di feditsweng go RBA	Tiro ya pheiso ka katlego le kamogelo ka baagi	Sethopha sa Diporojeke sa Impala / Kamaano le Baamegi/ Baemedi ba Baagi le RBA	R			R	100,000	R	100,000	
Palogotlhe ya Kabo ya Porojeke:											
Baamogedi: (Baagi ba Tikologo e Rileng)				R	-	R	10,000,000	R	10,000,000	R	20,000,000
Baithuti ba dikolo tsa Luka/Mogono schools le baagi ka kakaretso				Badiramogo ba Porojeke:							
				Impala / RBA e tsaya maikarabelo go tsamaisa le go tlhokomela morago pheiso)							



Kanana – Kago ya Tikwatikwe e Direlang Gotthe le Leabrari									
Leina la Porojeke:	Kanana – Kago ya Tikwatikwe e Direlang Gotthe le Leabrari								
Lemorago:	Ka nako ya ditherisano le batsayakarolo, ditlhophatiro di lemogile porojeke ya go aga Tikwatikwe e e Direlang Gotthe le Laaborari mo Kanana (go latelela IDP, tsebe 194). Tlhabolo ya porojeke e e neelana ka tshono ya thathiso e boleng go baagi ba HDSA ba ba gauifi le ditirelo tsa Impala. Ke ka moo go sweditsweng go aga Didiriswa tse go neela baagi phitlhelelo go Didiriswa le laaborari mo Kanana.								
Lefelo la Porojeke:	Kanana	Lethla la Tshimololo ya Porojeke:		FY2016			FY2017		
Palogotlhe e Solofetsweng ya Ditiro tse di tla Tihlwang:	Go fopholediswa badiri ba nakwana ba le 25 - Palo ya bofelo e tla nna teng morago ga patlisiso	Banna:		Ga e itsewe			Baša:		
Dipholo	Tiro		Maikarabelo	Nako e Beilweng			Palogotlhe ya Tekanetso ya Kaabo		
	KPA (Mafelo a Magolo a Tiragatso)	KPI (Ditshupo tse Kgolo tsa Tiragatso)		FY14	FY15	FY16	FY17	FY18	R
Patlisiso ya Kgonego	Pego ya kgonego	Pheiso ya Pego	Sethopha sa Diporojeke sa Impala			R 300,000			R 300,000
Thadiso ka Botlalo	Kago le thadiso ya go kgabisa mabala	Pheiso ya Thadiso	Sethopha sa Diporojeke sa Impala			R 1,500,000			R 1,500,000
Go Saanelwa le Bogolo ba Tiro	Tumelano mo thadisong ka botlalo le batsaakarolo boitho	Ditokomane tse di saenetsweng tsa thadiso	Sethopha sa Diporojeke sa Impala / Kamaano le Baamegi/ Baamedi ba Baagi le RBA						R -
Legato la go Aga	Tshimolo ya kago le go tlhoma ga tikwatikwe	Didiriswa tse di feditsweng go latele bogolo le thadiso tse di dumelanweng	Sethopha sa Diporojeke sa Impala			R 4,200,000		R 8,900,000	R 13,100,000
Mokgwa wa go Tswa – Pheiso	Pheisetso ya didiriswa tse di feditsweng go RBA	Tiro ya pheiso ka katlego le kamogelo ka baagi	Sethopha sa Diporojeke sa Impala / Kamaano le Baamegi/ Baamedi ba Baagi le RBA					R 100,000	R 100,000
Palogotlhe ya Kago ya Porojeke:				R -	R -	R 6,000,000	R 9,000,000	R -	R 15,000,000
Baamogedi: (Baagi ba Tikologo e Rileng)	Baagi ba Kanana ka kakaretso			Badiramongo ba Porojeke:					
				Impala / RBA (RBA e tsaya maikarabelo go tsamaisa le go tlhokomela morago pheiso)					



Kanana – Ditsela le Mesele ya Metsi a Pula									
Leina la Porojeke:	Lefelo la Porojeke:	Letha la Tshimollo ya Porojeke:		FY2017				FY2018	
		Kanana	Banna:	Basadi:	Nako e e Beilweng			Basa:	Ga e itsewe
Letšoemo:	Palogotlhe e Solofetsweng ya Ditiro tse di tla Tlholwang:	Tiro		Maikarabelo					
		KPA (Mafelo a Magolo a Tiragatso)	KPI (Ditshupo tse dikgolo tsa Tiragatso)	FY14	FY15	FY16	FY17	FY18	Palogotlhe ya Tekanyetso Kabo
	Go fopholedwa badiri ba nakwana ba le 8 - Palo ya Bofelo e tla nna teng morago ga patlisiso		Pheiso ya Pego				R 80,000		R 80,000
	Pego ya kgonego		Pheiso ya Thadiso				R 200,000		R 200,000
	Kago le thadiso ya go kgabisa mabala		Ditokomane tse di saenetsweng tsa thadiso						R -
	Tumelano mo thadising ka botlalo le batsaakarolo botlhe		Didiriswa tse di feditsweng go latela bogolo le thadiso tse di dumelanwang				R 1,720,000	R 1,950,000	R 3,670,000
	Legato la go Aaga		Tiro ya phetiso ka katlego le kamogelo ka baagi					R 50,000	R 50,000
	Neelo								
Palogotlhe ya Kabo ya Porojeke:				R -	R -	R -	R 2,000,000	R 2,000,000	R 4,000,000
Baamogedi: (Baagi ba Tikologo e Rileng)		Baagi ba Kanana ka kakaretso		Badirammo ba Porojeke:					
				Impala / RBA (RBA e tsaya maikarabelo go tsamaisa le go ithokomela morago phetiso)					



Lefaragatlhe – Kago ya Didiriswa tsa Metshameko														
Leina la Porojeke:	Lefaragatlhe – Kago ya Didiriswa tsa Metshameko													
	Lefaragatlhe			FY2017			FY2018							
Lemorago:	Ka nako ya ditherisano le batsayakarolo, dithophatiro di lemogile porojeke ya kago ya didiriswa tsa metshameko mo morafeng wa Lefaragatlhe (go latela IDP, isebe 183). Ke popo ya Impala go nna moabi o bothokwa mo go tholing tikologo ya Ikonomi le loago tse di matlhagathaga mo baaging ba e direlang mo go bona ka go ithabola tsa metshameko. Ke ka moo go tsweletswe go aga Didiriswa tse go neela barutwana ba dikolo tsa Lefaragatlhe le tsa tikologong le baagi ka bophara phithhelelo mo metshamekong.			Basadi:			Baša:			Ga e itsewe				
Lefelo la Porojeke:	Lefaragatlhe			FY2017			FY2018							
Palogotlhe e Solofetsweng ya Ditiro tse di tla Thohlwang:	Go fopholelwa badiri ba nakwana ba le 8 - Palo ya Bofelo e tla nna teng morago ga patlisiso			Banna:			Nako e Bellweng			Ga e itsewe				
Dipholo	Tiro			Maikarabelo			FY14			FY15	FY16	FY17	FY18	Palogotlhe ya Tekanyetso Kaabo
	KPA (Mafelo a Magolo a Tiragatso)			KPI (Ditshupo tse dikgolo tsa Tiragatso)			FY14			FY15	FY16	FY17	FY18	R
Patlisiso ya Kgonego	Pego ya kgonego			Phetso ya Pego			Seithopha sa Diporojeke sa Impala			R			40,000	R
Thadiso ka Botlalo	Kago le thadiso ya go kgabisa mabala			Phetso ya Thadiso			Seithopha sa Diporojeke sa Impala			R			100,000	R
Go Saanelwa le Bogolo ba Tiro	Tumelano mo thadisono ka botlalo le batsayakarolo bothe			Ditokomane tse di saenetsweng tsa thadiso			Seithopha sa Diporojeke sa Impala / Kamaano le Baamegi/ Baemedi ba Baagi le RBA			R			-	R
Legato la go Aga	Tshimololo ya kago le go thoma di diriswa tsa metshameko le boitapoloso			Didiriswa tse di feditsweng go latela bogolo le thadiso tse di dumellwaneng			Seithopha sa Diporojeke sa Impala			R			1,360,000	R
Neelo	Leano la go tswa – Go neelana ka di diriswa go RBA			Tiro ya phetiso ka katlego le kamogelo ka baagi			Seithopha sa Diporojeke sa Impala / Kamaano le Baamegi/ Baemedi ba Baagi le RBA			R			50,000	R
Palogotlhe ya Kabo ya Porojeke:										R	R	R	R	R
Baamogedi: (Baagi ba Tikologo e Rileng)										Badirammo go Porojeke:				
Baithuti ba dikolo tsa Lefaragatlhe le baagi ka kakaretso										Impala / RBA (RBA e tsaya maikarabelo go tsamaisa le go ithokomela morago phetso)				
										R	R	R	R	R
										-	-	-	500,000	2,000,000
										R	R	R	R	R
										-	-	-	500,000	2,000,000



Mafaratihathatha a Dikolo										
Leina la Porojeke:	Mafaratihathatha a Dikolo									
Lemorago:	Go lateia katleho ya Dikolo tsa Sunrise View, Lefapha la Thuto le dumelane le Impala go loga maano le go aga dikolo di le pedi mo Platinum Village (Freedom Park ext. 4). Impala e tla nishatatsa sekolo se segolo ko Luka ka thebolelo e e setseng.									
Lefelo la Porojeke:	Freedom Park ext. 4	Letha la Tshimololo ya Porojeke:	FY2014	Letha la Pheletso ya Porojeke:	FY2015					
Palogotho e Solofetsweng ya Ditiro tse di tla Tholwang:	300 (e e Fopholediwang)	Banna:	Ga e itsewe	Baša:	Ga e itsewe					
Diphoho	Tiro	Nako e e Bellweng								
	KPA (Mafelo a Magolo a Tiragatso)	KPI (Ditshupo tse dikgolo tsa Tiragatso)	Maikarabelo	FY14	FY15	FY16	FY17	FY18	Palogotho ya Tekanyetso Kabo	
Togamaano ka bottlalo le go abela dithendara	Tihomo ya baporošesanele Go abela dithendara go boradikonteraka, Ditirelo tsa seprofesanele	Dikonteraka	PM Team	R 5,000,000	R 1,000,000	R 1,000,000	R 1,000,000	R 8,000,000	R 8,000,000	
Go aga ga sekolo sa motheo	Go tlhoma lefelo la go direla – Ponagalo ya Dikago	Setifikeite sa go fetsa	PM Team & Contractor (s)	R 29,000,000	R 33,000,000	R 33,000,000	R 8,000,000	R 70,000,000	R 70,000,000	
Go aga ga sekolo se se kgolo le holo ya sekolo	Leano la go tswa – Go neelana ka di diriswa go DOE	Setifikeite sa go fetsa	PM Team & Contractor (s), DOE	R 5,000,000	R 30,000,000	R 35,000,000	R 1,000,000	R 10,000,000	R 2,000,000	
Palogotho ya Kabo ya Porojeke:	R 5,000,000 R 30,000,000 R 35,000,000 R 10,000,000 R - R 80,000,000									
Baamogedi: (Baagi ba Tikologo e Riteng)	Baagi ba Freedom Park ka kakaretso		Badirammo ba Porojeke:							Lefapha la Thuto, Impala Platinum (DOE) e tla thusa ka Matlole a porojeke mme e tsaya maikarabelo go tsamaisa le go tlhokomela sekolo morago ga pheiso le morago ga neelo.



Tlhabololo ya Letamo la Boitekong ya go Fokotsa Maatla a Metsi									
Leina la Porojeke:	Tlhabololo ya Letamo la Boitekong ya go Fokotsa Maatla a Metsi								
Lemorago:	Jaaka karolo ya maikarabelo a loago a Impala Platinum Holdings Limited, ba tsaya mosepele wa porojeke ya go tlhabolola letamo gaufi le Kgolegelo ya Rustenburg le gaufi le Sunrise View Home Ownership development. Letamo le le senyegile dingwaga tse di fetileng ka nthla ya merwalela mme ga ka la agiwa gape. Go tlhabololwa ga letamo le go tla fokotsa ishosetsego ya go rwalelega ko Sunrise View. Tletla ya Leano la Tsamaiso ya Tikologo e bonwe.K								
Lefelo la Porojeke:	Boitekong	FY2015	Letha la Pheletso ya Porojeke:			FY2018			
Palogothe e Solofetsweng ya Ditiro tse di tla Tlholwang:	30 (e fopholediwang)	Ga e itsewe	Basadi:	Ga e itsewe	Baša:	Ga e itsewe			
Dipholo	Tiro		Nako e Bellweng				Palogothe ya Tekanetso Kaabo		
	KPA (Mafelo a Magolo a Tiragatso)	KPI (Ditshupo tse Kgolo tsa Tiragatso)	FY14	FY15	FY16	FY17	FY18		
Togamaano ka botlalo le go abela diithendara	Tlhommo ya baporofesenale Go abela diithendara go boradikonteraka, Ditirelo tsa seporofesenale	Dikonteraka		R 2,000,000	R 200,000	R 1,000,000	R 670,000	R 3,870,000	
Kago ya tsela e e yang letamong, le Ntshafatso ya letamo	Go thoma lefelo la go direla – Ponagalo ya Dikago	Setifikeite sa go fetsa			R 1,800,000	R 9,000,000	R 5,830,000	R 16,630,000	
Mokgwa wa go Tswa - Pheiso	Pheisetso ya didirswa tse di feditsweng goRLM	Setifikeite sa go fetsa					R 200,000	R 200,000	
Palogothe ya Kaabo ya Porojeke:			R -	R 2,000,000	R 2,000,000	R 10,000,000	R 6,700,000	R 20,700,000	
Baamogedi: (Baagi ba Tikologo e Rtleng)			Badirammo go Porojeke:			Impala / RLM e tsaya maikarabelo go tsamaisa le go thokomela morago pheteso)			
Baagi ba Boitekong ka kakaretso									



Laaborari le dihoho tsa Baagi LSA											
Leina la Porojeke:	Go neela mo tlabolong ya mafelo a a romelang badiri (Taung le Kapa Bophirima) Impala e dumela go se nne le diporojeke tsa mafaratlhatlha tsa SLP e mme ba ka mpe ba maatlatsa didiriswa (s.k. dilaborari, ditelini, ditikwatike ya dikhomphiutha, jalo le jalo). Ke ka moo re sa supeng dintlha ka botlalo tsa mananeo mme re ineela mo moleaotlheong wa dineelo tse di tshitshintsweng le ditlhwatlhwa tse di beetsweng. Porojeke nngwe le nngwe mo tlase ga letsholo le e tla dumelanwa le baamegi botlhe mme e tla nyalana le ditlhokago tse di kailweng tsa baagi.										
Lemorago:	Lethla la Tshimololo ya Porojeke:		Lethla la Pheletsetso ya Porojeke:			FY2018					
Lefelo la Porojeke:	Baagi ba LSA	FY2016		FY2017			FY2018				
Palogotho e Solofetsweng ya Ditiro tse di tla Tlholwang:	Go fopholedlwa badiri ba nakwana ba le 5 - Palo ya Bofelo e tla nna teng morago ga patlisiso	Banna:	Basadi:		Ga e itsiwe			Baša:			Ga e itsiwe
Diphoho	Tiro		Maikarabelo			Nako e e Beilweng				Palogotho ya Tekanyetso Kaabo	
Tlhagiso e e tseneletseng ya bogolo ba tiro	KPA (Mafelo a Magolo a Tiragatso)	KPI (Ditshupo tse Kgolo tsa Tiragatso)	FY14	FY15	FY16	FY17	FY18				
Go saeniwa ga tokomane ya bofelo ya tlhagiso ya bogolo jwa tiro	Pheiso ya tokomane ya tlhagiso ya bogolo jwa tiro	Tokomane ya tlhagiso ya bogolo jwa tiro			R 50,000	R 100,000	R 350,000	R 500,000			
Legato la go tthoma Mokgwa wa go Tswa – Pheiso	Go saeniwa ga tokomane ya bofelo ya tlhagiso ya bogolo jwa tiro	Kutlwano ya baamegi botlhe ka tlhagiso ya bogolo jwa tiro			R 400,000	R 850,000	R 3,100,000	R 4,350,000			
Palogotho ya Kabo ya Porojeke:	Ponagatso ya didiriswa Go neelana ka porojeke e e feditsweng	Didiriswa tse di tthomilweng go ya ka tumelano ya tiro			R 50,000	R 50,000	R 50,000	R 150,000			
Baamogedi: (Baagi ba Tikologo e Rileng)	Baagi ba Mafelo a Romelang Badiri		R -	R -	R 500,000	R 1,000,000	R 3,500,000	R 5,000,000	Mmasepala wa Selegae le Mafapha a maleba a Puso (Lefapha le le maleba le tla tsaya maikarabelo le go tlhokomela morago ga neelo)		



Tlhabololo ya SMME									
Leina la Porojeke:	Lemorago:	Letha la Tshimololo ya Porojeke:			Letha la Pheletso ya Porojeke:			Palogotlhe ya Tekanetso Kaabo	FY2018
		FY2014	Basadi:	Ga e itsewe	Bats'ha:	Ga e itsewe	Bats'ha:		
Lefelo la Porojeke:	Tiro	Banna:	Nako e e Beilweng			Bats'ha:	Gae e itsewe	Palogotlhe ya Tekanetso Kaabo	FY2018
			FY14	FY15	FY16				
Diphoho	KPA (Mafelo a Magolo a Tiragatso)	KPI (Ditshupo tse dikgolo tsa Tiragatso)	Maikarabelo	Maikarabelo	Maikarabelo	Maikarabelo	Maikarabelo	Maikarabelo	Maikarabelo
Baagi ba Selegae ba ba dikganyeditseng Ditirelo tsa Moepo wa Rustenburg	Go fopholeciwa ditiro tse di ka nngang 55								
Lenaneo la Tlhabololo ya Baabi ba Ditirelo	Tlhopho sethopho sa bagwebi ba le 6 ba ba lekanyeditsweng go ya ka Ditshupo tse di dumelanang mo Tumelanong e e rulagantsweng ya Ditirelo	Sethopha sa bagwebi ba le 6 ba ba lekanyeditsweng go ya ka Ditshupo tse di dumelanang mo Tumelanong e e rulagantsweng ya Ditirelo	Impala ED	R 400,000	R 900,000	R 1,600,000	R 1,600,000	R 3,893,508	R 7,926,623
Lenaneo la Tlhabololo ya Dikgwebo	Tlhopho sethopho sa bagwebi ba le 5 go tsenela lenaneo le le tsepameng la SD	Sethopha sa bagwebi ba le 5 ba ba lekanyeditsweng go ya ka Ditshupo tse di dumelanang mo Tumelanong e e rulagantsweng ya Ditirelo	Impala ED	R 1,133,115					
Ditirelo tsa Bogakalodi ba Dikgwebo (ba nakwana)	Ba lekanyetswa fa ntse ba tsena	E ka se fopholetswe, e tla lekanyetswa go ya ka kgetsi nngwe le to nngwe	Impala ED	R 100,000	R 100,000	R 400,000	R 400,000	R 973,377	R 1,573,377
Palogotlhe ya Kabo ya Porojeke:	Jaaka di supwiwa ke baamogedi	E ka se fopholetswe, e tla lekanyetswa go ya ka kgetsi nngwe le to nngwe	Impala ED	R 2,266,230	R 2,000,000	R 4,000,000	R 4,000,000	R 9,733,770	R 20,000,000
Baamogedi: (Baagi ba Tikologo e Rileng)	Thata thata bagwebi ba bantsho ba mo tikologong		Badiramogedi ba Porojeke:			Impala			



Basari ya Morafe wa Moepo									
Leina la Porojeke:	Basari ya Morafe wa Moepo								
Lemorago:	Impala e tsera bogato bo, jaaka karolo ya Leano la Loago le Badiri, go fana ka dibasari go baithuti ba tikologo ya Moepo wa Impala. Baithuti ba e tla baithuti ba ba thwaelegileng ba dibasari. Morago ga dithuto tsa bone ba ka thapiwa ke Impala mafelong a dithuto tsa bone.								
Lefelo la Porojeke:	Mine Community	FY2014	Letha la Pheleletso ya Porojeke:			FY2018			
Palogotlhe e Solofetsweng ya Ditiro tse di tla Tholwang:		Basadi:	Ga e itsewe	Baša:	Ga e itsewe				
Diphoho	KPA (Mafelo a Magolo a Tiragatso)	Tiro	Nako e Beilweng				Palogotlhe ya Tekanyetso Kabo		
			FY2014	FY2015	FY2016	FY2017		FY2018	
Go okeisa palo ya dialogane tse di nang le bokgoni mo nageng	Go gogela baithuti ba le 10 ka mokgwa wa dipotsolotso	Go rulaganya 20 go thopha 5, go nna le direkoto tsa dipotsolotso	R 3,905,250	R 6,000,000	R 7,000,000	R 8,000,000	R 5,094,750	R 30,000,000	
Go fokotsa thopego ka go tlhoma ditiro, ka jalo re thusa JIPSA (Bogato jwa Kopanelo go Boneng Bokgoni jo bo Botlhokwa)	Go duela dipalangwa le bonno jwa baithuti mo Rustenburg, gore ba nne karolo ya dipotsolotso tsa bofelo le baithuti ba bangwe go tswa ko ditikologong tse dingwe.	Go rulaganya mananeo a dipontsho tsa ditseletiro, go etela moepo go akaretsa ka fa tlase ga lefatshe, go kopana le dienjinere. Go thalosa mesola, melao le melawana ya basari.							
Go kgothaletsa baša ba bangwe go letela boenjineri. Saense le dirutwa tse dingwe tse di maleba.	Go tlhophisa ga baithuti ba ba atlegileng ke setlhopha sa dibasari.	Go eia tlhoko kgatelopele ya dithuto ka thuso ya Ditheo tsa Thuto							
Go tokafatsa motheo wa dikgono	Go ba itsise semmuso ditlamorago. Go ba thusa le go ba neela go dira dikopo ko ditheong tse dikgolo.	Go buisana le mafapha a maleba mo ditirelong mabapi le malatsi a boikhuotirong a ngwaga le ngwaga ka ngwaga wa bone (4) wa dithuto							
		Go etela mafelo a tiro, go dira dithathobo le go ba thusa ka nako ya matseno a thuteloitirong							



Basari ya Morafe wa Moepo									
Leina la Porojeke:	Impala e tserere bogato bo, jaaka karolo ya Leano la Loago le Badiri, go fana ka dibasari go baithuti ba tikologo ya Moepo wa Impala. Baithuti ba e tla baithuti ba ba tlhwaegileng ba dibasari. Morago ga dithuto tsa bone ba ka thapiwa ke Impala mafeelong a dithuto tsa bone.								
Lemorago:	Mine Community	FY2014		Letha la Pheletsetso ya Porojeke:			FY2018		
Lefelo la Porojeke:		Ga e itsewe	Basadi:	Ga e itsewe	Basa:	Ga e itsewe			
Palogotlhe e Solofetsweng ya Ditiro tse di tla Tlholwang:			Banna:						
Diphologo		Tiro		Nako e e Beilweng			Palogotlhe ya Tekanyetso Kabo		
KPA (Mafelo a Magolo a Tiragatso)	KPI (Ditshupo tse dikgolo tsa Tiragatso)	FY2014	FY2015	FY2016	FY2017	FY2018			
Mining, Electrical, Mechanical, Chemical, B-Cor Accounting, Metallurgy, Geology, Survey, Human Resource le dithuto tse dingwe tse di maleba	Leano la Kgwebo le palo ya di alogane di tla beya palo ya ba thapiwang	Maikarabelo							
Bokgoni									
Palogotlhe ya Kabo ya Porojeke:			R	R	R	R	R	R	R
Baamogedi: (Baagi ba Tikologo e Rileng)	Baithuti ba tikologong ya Moepo		3,905,250.00	6,000,000	7,000,000	8,000,000	5,094,750	30,000,000	Impala
			Badirammogo ba Porojeke:						

	Nako e e Beilweng				
	FY2014	FY2015	FY2016	FY2017	FY2018
Baithuti					
Maitlhommo					
Ga Jaanong	30	35	39	45	46
Dialogane/Ba ba Tlogetseng	35	27	39	45	46
Ba Basa	9	3	12	9	10
Bofelo ba Ngwaga	1	15	18	10	10
	27	39	45	46	46



Lenaneo la Bosetlabošeng le Boithutlotirong (Bojanala, EC & Taung)									
Leina la Porojeke:	Ka nako ya dikgolaganyo le baamegi, go dumelanwe go thusiwe mafelo a romelang badiri le baagi ba tikologo ya moepo ka go neela katiso ya bo Bosetlabošeng le Boithutlotirong. Diphatho tse 50 tsa Boithutlotirong di tla nna teng ka ngwaga.								
Lemorago:	FY2014								
Lefelo la Porojeke:	Letha la Tshimololo ya Porojeke:		Letha la Pheleletso ya Porojeke:			FY2018			
Palogothhe e Solofetsweng ya Ditiro tse di tla Tlholwang:	Mafelo a romelang badiri le baagi ba mo tikologong ya moepo	50	Banna:	Basadi:	Ga e itsewe	Ga e itsewe	Baša:	Ga e itsewe	
Diphoho	Nako e e Beilweng								
KPA (Mafelo a Magolo a Tiragatso)	Tiro								
KPI (Ditshupo tse dikgolo tsa Tiragatso)	Maikarabelo								
Go supa baithuti	Go nna teng ga sethopho sa baithuti								
Go tsena mo kontrakeng le baithuti	Dikotraka tse di saenilweng								
Katso	Tumelano ya lenaneo la katiso								
Palogothhe ya Kaabo ya Porojeke:	FY 2014		FY 2015		FY 2016		FY 2017		FY 2018
Baamogedi: (Baagi ba Tikologo e e Rileng)	1,997,742		8,000,000		10,000,000		12,000,000		28,002,258
Palogothhe ya Tekanetso Kabo	R 1,997,742		R 8,000,000		R 10,000,000		R 12,000,000		R 28,002,258
Palogothhe ya Tekanetso Kabo	R 1,997,742		R 8,000,000		R 10,000,000		R 12,000,000		R 28,002,258
Baamogedi: (Baagi ba Tikologo e e Rileng)	Badiramogo ba Porojeke: Impala								

Baithuti	Sebaka				
	FY2014	FY2015	FY2016	FY2017	FY2018
Matlthomo	50	50	50	50	50
Ga Jaanong	57	57	90	73	33
Ba Weditseng	0	0	17	40	33



Thuso ya Dikolo le Lenaneo la Tlhokomelo									
Leina la Porojeke:	Thuso ya Dikolo le Lenaneo la Tlhokomelo								
Lemorago:	Re beile kgathlego mo dikolong tse re thuiseng go di aga re lebeleitse mabaka a gore di agilwe mo merafeng e e nang le palo e kwa godimo ya badiri ba rona. Re tsaya tsela e akaretsang ya kabelo ya di ditirelo mo dikolong tse gore di diriswa di nne di tlhometselele re lebeleitse di thuto le botsamaisi.								
Lefelo la Porojeke:	Bonjanala Distric	Letha la tshimololo ya Porojeke:	Banna:	FY 2014	Basadi:	Letlha la Pheleletso la Porojeke:	Baša:	FY 2018	
Palogotho e Solofetsweng ya Ditiro tse di tla Tlholwang:									
Dipholo	Tiro			Nako e e Bellweng			Palogotho ya Tekanyetso Kabo		
	KPA (Matlelo a Magolo a Tiragatso)	KPI (Ditshupo tse Kgolo tsa Tiragatso)		FY2014	FY2015	FY2016	FY2017	FY2018	
Go thusa dikolo ka go neelana ka thuso ya dikolo mo mabakeng a ditlholo le mabaka a tsamaiso	Leisholo la kwadiso ya batataisi mo dirutweng tsa Dipalo le Saense le tsa Botegeniki le go gakolola Botsamaisi ba dikolo	Go supa go konteraka le go ela tlhoko Bogato ba dipalo le pulso	Maikarabelo Impala Platinum, Lefapha la Thuto la Bokone Bophirima le dikolo tse di maleba	R 1 462 000	R 1 600 000	R 2 000 000	R 4 936 711	R 5 436 711	R 15 435 423
Go thusa barutwana ba dikolo tse dikgolo ka dikgang tsa botegeniki le tsa ditlholo	Tlhopho ya barutwana go tswa mo baaging ba meepo go ikwadisa ko dikolong tse dikgolo	Ditlamorago tsa ditlholo tsa Mophato 12	Impala Platinum, Lefapha la Thuto la Bokone Bophirima le dikolo tse di maleba	R 185 000	R 500 000	R 1 500 000	R 4 436 711	R 4 936 711	R 11 558 423
Go thusa dikolo ka go neelana ka thuso ya dikolo mo ditirong tsa metshameko le tsa ngwao	Go tswelaisa le go thusa ka tlhobololo ya metshameko le ditiro tsa ngwao gape le go dirisa ditlhopha go tsaya karolo mo metshamekong	Go supa go konteraka le go ela tlhoko le tlhopho ya barutwana ba ba maleba le bakatshi, le Tlhopho ya baithuti le seithopha sa batsayakarolo sa sidilwe	Impala Platinum, Lefapha la Thuto la Bokone Bophirima le dikolo tse di maleba	R 2 615 659	R 3 500 000	R 3 500 000	R 5 936 711	R 5 936 711	R 21 489 062
Lenaneo la METF	Keteetso ya diyunibesiti tse di nang le matlapha a tsa meepo	Baithuti ko diyunibesiting ba latola ditlholo tse di mabapi le tsa meepo	Impala Platinum, Lefapha la Thuto la Bokone Bophirima le matlale METF	R 4 600 000	R 4 600 000	R 4 600 000	R 4 600 000	R 4 600 000	R 23 000 000
Lenaneo le le kaeletse go maatlafatsa barutabana ba ba rutang Dipalo le Saense	Barutabana ba ba tlhophilweng go tswa mo dikolong tse di supilweng	Seithopha sa barutabana se lekanyetswa kgatharong le lenaneo le le tsepameng la ditshupo tse dumelanweng	Impala	R 835 149	R 1 200 000	R 1 200 000	R 3 636 711	R 6 871 860	R 13 743 721
Go thusa bana bao batsadi ba bona ba ameglang mo dikoleng tse di masisi ka ditlholo tsa ditlholo	Go thusa malapa go tswelaisa ditlholo tsa bana ba bona.	Bana ba latola matkemaiso a bona a ditlholo		R 1 000 000	R 1 500 000	R 2 000 000	R 4 436 711	R 1 566 413	R 10 503 125
Palogotho ya Kabo ya Porojeke:				R 10 687 808	R 12 900 000	R 14 800 000	R 27 983 557	R 29 348 408	R 95 729 773
Baamogedi: (Baagi ba Tlologo e Rileng)	Merafe ya tikologong ya Moepe			Badiramogo ba Porojeke:					



3.3 MATLO LE MAEMO A BOTSHELO A BADIRI BA MO MEEPONG

3.3.1 MAEMO A MATLO GA JAANA MO DITIRELONG TSA IMPALA RUSTENBURG

Ga jaana badiri ba Impala Platinum le borakonteraka ba bona ba dirisa metswedi ya manno a ka mo gare ga dikilometara di le someamarataro (60) go tloga mo Ditirelong (Setshwantsho 3.10) kwa ntle ga matlo a moepo. (Gore go nne monna a le mongwe mo phaposing, matlo a moepo a dirisetswa badiri ba Impala fela).

- Manno a poraefete mo mafelong a fa gaufi (a e leng a bone le a thapilweng);
- Matlo a khampani mo Rustenburg (gareng ga dikilometara di le somepedi (12) le dikilometara di le masome a mararo (30) go tswela Ditirelong tsa Rustenburg);
- Difoletse tsa khampani mo Rustenburg le Tlhabane (gareng ga dikilometara di le somepedi (12) le dikilometara di le masome a mararo (30) go tswela Ditirelong tsa Rustenburg);
- Manno a ba ba sa nyalang a bong ba botlhe mo Rustenburg;
- Manno a khampani a le mararo (3) ko Ditirelong tsa Rustenburg tse go nnang badiri ba le dikete di le tlhano (5000) a go nnang motho a le mongwe mo phaposing go tloga ka Seetebosigo 2013;

Go feta fo tlhatlhamololo ya tiriso ya manno a a leng mo lefatsheng la Impala Platinum Limited gaufi le Ditirelo tsa Impala Rustenburg, Bophepafatsi le Kantorokgolo (ka Seetebosigo 2013) e neelwa mo Setshwantshong 3.10 le Lenaneo 3.26 fa tlase:

Setshwantsho 3.10: Tiriso ya Manno mo Ditirelong tsa Impala Rustenburg (Diphesente) ka Seetebosigo 2013





3.26: Lenaneo: Tiriso ya Bonno mo Ditirelong tsa Impala Rustenburg

Tlhaloso ya Mofuta wa Bonno	Persente	Palo ya Banni
Bonno jwa Poraefete (ya mong kgotsa ya khiro)	77%	25374
Matlo a Khampani (a khiro)	6%	1887
Difolete tsa Khampani	2%	651
Manno a bongwe a Siesta	1%	177
Matlo a a tshwaraganeng	15%	4977
Palogotlhe	100%	33066

3.3.2 MELAWANATHEO E E LAOLANG PHOLISI YA KABELO YA MATLO YA DITIRELO TSA IMPALA RUSTENBURG

a. *Puo ya Maikemisetso*

Impala Platinum Limited e itemogela gore go thusa ka manno a badiri ba ba maleba ke karolo ya bothokwa ya go ititaya sefuba go go nametsang baagi gareng ga mafelo a ditirelo tsa bona. Ka mokgwa oo go bothokwa gore pholisi le togamaano ya mofuta wa bonno jwa badiri ba Ditirelo tsa Rustenburg di tsenngwe tirisong go latela melawana ya Kantorokgolo ya maikemisetso a loago. Impala Platinum Limited e ikaega ka pono ya gore badiri ba tshwanetse go nna le bamalapa a bona mo tikologong e e tsepameng, e itekanetse mme e sireletsegile go le gaufi le lefelo la tiro. Bogaufi boo ba go tsamaya ka dipalangwa bo beetswe go dikilometara di le masome a marataro (60) go tswa mo lefelong la tiro.¹⁰

b. *Mosola*

Pholisi ya go abelana ka matlo e ikaelela go neelana ka kaelo go Ditirelo tsa Rustenburg mabapi le katlegiso ya matlo le manno a maleba le tse di tsamaisang go tseweletsa tshiamo ya modiri, le ka thulaganyo ya go thusa go atlegisa maitlhome ka kakaretso a kgwebo ya Impala Platinum Limited.

c. *Dikaelo*

Tsela ya Ditirelo tsa Impala Rustenburg ya kabelano ya matlo e beilwe mo tlhomong ya boikgethelo bo bo tla kgontshang badiri go dirisa ditlhopho tsa mmatota fa go tla mo mannong. Ditogamaano tsa ditirelo tse di amang le kabo ya matlo le manno di tlhodilwe ka mo letlhomesong la go:

- Rotloetsa go nna beng ba matlo le go thusa badiri go nna beng ba matlo
- Tokafatsa maemo a go tshela a badiri ba ba nnang mo mannong a bong bo bongwe ka tlhabololo go ya go motho yo mongwe ka phaposi le lenaneo la go fetolela go manno a malapa.
- Thibela le/kgotsa go sa rotloetse go runya ga bonno jo bo sa rulaganyang mo mafelong a khampani a bodirelo, ka tettelesego ya mananeo a go nyeletsa mmogo le puso le selegae.

Tettelesego ya ditirelo tsa matlo le Didiriswa e tshwanetse go dirwa ka mokgwa o o lotaneng go lebeletse ditlhokego tsa kgwebo mabapi le bokgoni ba totatota ba Ikonomi le Didiriswa tse di leng teng go badiri ka Kakaretso le baagi ka bophara. Ka mo ditlhokegong tsa ditirelo, Ditirelo tsa Impala Rustenburg di tla rotloetsa go nna le matlo ka mafolofolo le go thusa tlhabololo le kago ya matlo. Go feta foo, Ditirelo tsa Impala Rustenburg ba tla golagana le baamegi ba ba maleba mo go lekeng go bona go neela badiri manno a a maleba a kgethegang. Motse o o tla akaretse kamano ya dikemedi tsa puso.

¹⁰ Sekgala se se tsamaiwang go ya tirong se tla tlhaloswa jaaka bokgakala jwa dikilometara di le masome a marataro (60) km go tswa mo lefelong la tiro.



d. Maikemisetso le Kelotlhoko

Tetlelelo ya maano a kabelo ya matlo a ditirelo e tla nna maikemisetso a **Mookamedi yo Mogolo: Ditirelo tsa Rustenburg** fa **Mookamedi wa Setlhopha: Togomaano ya Matlole** a tla netefatsa phitlhelelo ya maikemisetso a thebolelo ya matlo mme a akanyetse **Mookamedi yo Mogolo: Ditirelo tsa Rustenburg** ka tlokego ya tshkatsheko ya pholisi.

e. Melawanatheo

Melaomegolo e e supetsang ditogamaano tse tsa kabelo ya matlo tsa ditirelo mo nakong ya botshelo jwa ditirelo tse di farologaneng di akaretsa:

- Tirokgolo ya Ditirelo tsa Rustenburg e tshwanetse go sala e ntse e le ya go epa diminerale mme e tla nna mothapi yo o maikarabelo yo o tla netefatsang manno a kgotsotsofatsang a khampani mme e thuse badiri ba yona go nna beng ba matlo go fitlha fa go kgonegang;
- Fa ntse Ditirelo tsa Rustenburg di dirisa manno a mararo (3) a bong bo le bongwe ka motho ka phaposi, go amogetswe gore a tla tsholwa e le manno a maleba gape a ka fetolwa go nna manno a malapa mo isagong fa go ka tlokega. Ditirelo tsa Rustenburg ba rotloetsa go nna beng ba matlo go tsamaisana le molawanatheo wa Impala Platinum Limited;
- Molawana wa tiriso wa Rustenburg wa matlo o tsamaisana le go ngoka badiri, dituelo le mananeo a ditlhabololo tsa ikonomi ya selegae mo lekaleng la tiro, go ka netefatsa go bona ka bophara ntlha e ka nako ya botshelo jwa ditiro tse di farologaneng le go tsamaisa diharabololo tsa lobaka morago ga botshelo wa moepo.
- Molawana wa matlo o tsaya tsia lenaneo la kgwebo la Ditirelo Tsa Rustenburg, le mananeo a kgwebo a a lebeleletse ditlokego tsa badiri, ka dinako tse di siameng gore mekgwa ya mananeo a a nonofileng e tsenngwe tirisong.
- Impala Platinum Limited e leka, go ya ka melawana ya yona ya bonno, go thibela go tlongwa ga bonno jo bo sa rulagangwang mo mafelong a bona a bodirelo.

3.3.3 DITOGAMAANO

Impala Platinum e weditse tshkatsheko ya bona ya manno mo potefoliong ya jaanong e leng gone, s.k. matlo, mafelo a bonno a ba ba sa nyalang le magae a a tshwaraganeng. Diphatlha tse di supilweng ke tshkatsheko di ne tsa thijwa ka katlego mme tebelelo ga jaanong e mo tswelatsong ya go abela matlho go badiri botlhe gore e nne a bona. Molaotheo le Togamaano tsa matlo tsa Impala Platinum di tla tswelela go mekamekana le dikgwetlho tse di latelang:

- Go tlaela ga go bona botlhofo matlo a dueletsweng a badiri;
- Go fokotsa palo ya badiri ba ba nnang mo mathibelelong;
- Tlhoko ya lefatshe le le bueletsweng go thibela mekgwa e e ka dirisanang go rarabolola tlokega ka bonako gape Rustenburg e tswelela go nna toropo e e golang ka bonako mo kontinenteng, e e gogelang batlhabolodi mme go tshhegetswa tthatlogo ya ditlhwatlhwa.
- Go palelwa ke go ngoka le go tshola badiri ba bokgoni go tswelela go ama go nna le matswela a ditirelo.

Lenaneo ka botlalo le le latelang le tsweleditse go ikamanya le dikgwetlho tse di fa godimo (bona Lenaneo 3.27):

a) Tlhatloso ya boithopelo ba go nna le matlo ka thuso ya matlo a duelesegang go itepatepanya le go nna teng ga matlo le go kgona go ka duela ga badiri

Ditirelo tsa Impala Rustenburg ba tla leka go tokafatsa sekema sa go nna le matlo sa jaanong go thusa palo e kgolo ya badiri go nna beng ba matlo. Maikemisetso ke go thusa phitlhelelo ya badiri go setshwantsho se se maleba sa matlotlo se na le thuso ya matlole ya ka fa gare, thuso ka matlole a matlo ya puso, le thuso ka matlole ya dikgwebo. Setlamo sa Matlo sa Khampani se tla thusa ka ditsamaiso. Lenaneo kakaretso le tla le tla lere matlo a le 2 420 ka 2017 go tsweng mo go ditlokego tsa badiri. Bona lenaneo 3.27 mo tsebeng e e latelang.



Lenaneo 3.27 Leano la Beng ba Matlo

Porojeke	Tekanyetsokabo	Palogotlhe ya Mantlo	2014	2015	2016	2017	2018
			Maitlomo: Palo ya Matlo				
Platinum Village	R1bn	2 420	600	600	600	620	0

b) Tlhokomelo ya matlo a a kgomaganeng go sala e le manno a mantle a ba ba sa nyalang gongwe a fetolwe go nna diyuniti tsa malapa fa go tlhokega.

Matlo otlhe a a kgomaganeng a mararo (3) a fetoletswe go nna manno a a siameng a badiri ba bong bo le bongwe go nna mongwe ka phaposi gape matlo a kgomaganeng a bone a fetoletswe go nna manno a malapa a le 264. Matlo a tla tlhokomelwa go sala e le manno a a siameng le go obamela ditlhoko tsotlhe tsa molao. Matlo a mararo a a ntšhafaditsweng a dirile kgonego ya phetolelo, fa go tlhokega, go foletse ya dikamore tse pedi (2) tsa go robala, boapeelo, ya bonno le ya go thapela.

d) Tlhatloso mo go nneng le matlo go badiri ka go ba letlelela go reka matlo a khampani a ba nnang mo go ona:

Khampani e tla letla badiri go reka matlo a khampani e badiri ba nnang mo go ona ka tlhwatlhwa e magareng e e neetsweng ke balekanyi ba le bararo (3) ba ba ikemetseng. Khampani e tla thusa gape ka Matlole ka go aba dikadimo tse di se nang morokotso lobaka la dingwaga di le masome a mabedi (20).

e) Go bega

Ditirelo tsa Impala Rustenburg di tla bega kgatelopele ya lenaneo la kabo ya matlo go baamegi jaaka go tlhalositswe ke molao kgotsa dithulaganyo tsa khampani.



3.4 LEANO LA KOTLO

3.4 LENANEO LA KOTLO

3.4.1 KA BORIPANA

Karolo nngwe ya maano a Ditirelo tsa Impala Rustenburg a loago ke go fokotsa Tiriso ya manno a bona go tsamaisana le molaotheo wa kabelo ya matlo e e tlhalositsweng mo karolo 3.4. Ditirelo tsa Impala Rustenburg, mo nakong ya ga jaana di mo maemong a go ka tlhotlheletsa go jewa ga dijo, ka jalo go jewe dikotla, mo phesenteng e e rileng ya badiri ba yona (s.k. banni mo matlong a a tshwaraganeng) ka ditlamo tse di abelanang ka dijo. Ditirelo tsa Impala Rustenburg, ka moo, di lemoga botlhokwa ba go ruta badiri ba bona ka kotlo e e lekaneng mo dijong tsa bona, go kgona go thusa tokafalo mo go tsa pholo le boitekanelo tsa badiri e le go kgona go ntsha dikuno mo lefelong la tiro.

3.4.2 TOGAMAANO

Lenaneo la dikotla la Impala Platinum Limited, le le tlhagisitsweng mo boemong ba Ditirelo tsa Impala Rustenburg, le ka arolelwa go mafelo a mabedi, ao a nang le tlhotlheletso e e tlhamaletseng le e e sa tlhamalalang mo go jeng dikotla.

a. *E e tlhamaletseng*

- Banni ba ba nnang ko matlong a tshwaraganeng mo Ditirelong tsa Rustenburg ga jaanong ba bona dijo gararo (3) ka letsatsi. Mo go tokafatseng go ja dikotla ditogamaano tse di latelang di akanyeditswe:
- Ditirelo tsa Impala Rustenburg ga jaana di dirisa baitseanape ba tsa dijo le batlhatlhoobi ba tsa boitekanelo go lekanyetsa maemo a ga jaana a kotlo le go neelana ka dikgakololo ka mekgwa ya go tlhabolola dijo fa go kgonagalang, ka go ikamanya le baitseanape ba ba tlamelang dijo le boetapele ba matlo a tshwaraganeng.
- Badiri ba ba nnang mo matlong a ba na le boithophelo ko diholong tsa bojelo ba dijo tse di farologaneng tse ba ka tlhophang go tsona. Tsela e e bitswa **Miner Diner** moo badiri ba ikgethelang ka bobona gore ba ja eng.
- Dijo tsa dikotla tse di jwang le tsa boitekanelo jwa banni ba matlo a a tshwaraganeng di tlhokomelwa gabedi mo ngwageng ka thuso ya moitseanape yo ikemetseng wa tsa dijo mme dipoelo tse di nne teng fa di tlhokega.

b. *E e sa tlhamalalang*

- Mananeo a sa tlhamalalang a lebeletse mo go tokafatseng go ja dikotla ga badiri botlhe ba bangwe ba ba sa diriseng manno a ba ba sa nyalang a khampani a akaretsa tse di latelang:
- Go tsenya tirisong lenaneo la kelotlhoko la ngwaga, ka thulaganyo ya Impala ya kwadiso ya dijo tse di amogelesegang, dikotla le kelotlhoko ka tsa pholo.
- Go atlegisa kelotlhoko mo tirisong ya dijo tsa tlaleletso mo bathong ba ba tshwaeditsweng ke HIV/AIDS.



3.5 LENANEO LA THEKO

3.5.1 MATSENO

Impala Platinum Limited (Impala) go fitlha ga jaana e dirile gape e tswelletsa go dira, sentle thata fa go lebelelwa ditotwa tsa Tšhata ya Meepo le Leano la Loago le Badiri. Lenaneo 1 le thadisa tiro e go buiwang ka yona mo dingwageng tse thataro tse di konoseditsweng tsa Ditšhelete. Kgatlhanong le kwelotlase e Impala e e tswelela ka leano le kgolo mo go tokafatseng tiragatso ya ngwaga o o fetileng ka ya 2014 go ya go 2018.

Lenaneo 1: Tiragatso ya Maloba ya BEE fa go lekanngwa Maitlhomong a Tšhata ya Meepo

Tekanyetso	FY2008	FY2009	FY2010	FY2011	FY2012	FY2013
Theko go tswa go BEE >25% (R m)	2 678	3 789	3 517	4 531	4 366	4 994
Maitlhomong a BEE % a SLP	32.7	34.7	36.7	38.7	40.7	44.0
BEE % e e Fitlheletsweng	41.8	45.0	49.2	55.2	51.0	54.1

Kgonagalopotlana ya 51% mo ngwageng wa ditšhelete wa 2012 e golaganngwa le seteraeke sa dibeke di le thataro le diphetogo tsa tekano tsa moabimogolo wa rona e leng Shaft Sinkers (Pty) Ltd go fitlha ko tlase ga selekano sa 25.1%. Se se bakilwe ke fa batsholadikabo ba Bantsho ba rekisitse ditokano mme ka foo ba fokoditseng maemo a maatlafatso a moabi mme ga nna le kamo ya diphesente di le 8 mo Tiragatsong ya mo ngwageng wa 2012 wa Ditšhelete (51% go na le 59%). Le fa go le jalo, ditokano di beilwe tsa go fetola maemo go latela dikabo tsa Matlole ka Shaft Sinkers Mining (Pty) Ltd, khampani e Ntšha e e tlhodilweng ke Shaft Sinkers e e obamelang ditlhoko tsa >25%.

3.5.2 TOGAMAANO

Impala Platinum e tswelletsa ditogamaano tse di latelang ka matlhagatlhaga maleba le phetogo:

- Go tokafatsa Maatlafatso ya maemo a Ikonomi ya Bantsho (BEE) ka tshwarelo ngwaga le ngwaga tiragatso kgatlhanong le ditlhokego tsa Tšhata ya Meepo
- Go tswelela go batla, go lemoga, go tshegetsatsa le go tswelletsa baabi ba ba ileditsweng ditšhono mo malobeng ka mekgwa e molemo ya theko
- Go tlhola ditšhono tsa kgolo ya Ikonomi ka Theko ya Tlhopho go tswa go baagi botlhe
- Go laola kgolagano le baabi ba ga jaanong go bula ditšhono ka mo gare ga dikgwebo tsa bona go kgontsha bothapi ba tikologo go tloga ka tataiso go fitlha ka dipeeletso mo baaging ba Impala ba tikologo.
- Go fepa tikologo ka, le go aba ditšhono tsa Theko go Lefapha la yona la Tlhabolo ya Dikgwebo, go rotloetsa tirisano mme go gareng ga baabi ba ba leng teng le bagwebi.

3.5.3 MAANO

Maano a a latelang a maleba le mekgwa ya theko ya rona ya togamaano ya 2014 go ya go 2018:

- Tshola baabi ba ba leng teng ba BEE le tiragatso ya tiriso tsa matlole e e latelang mabapi le phetogo le ka fa go ka kgonegang
- Mo go tlhomeng baabi ba ba ntšha, thuso go lebelela go tswa mo dikhampaning tsa Bantsho tse di maatlafaditsweng (>25% Bantsho ba ba maatlafaditsweng) le dikhampani tsa Bantsho (>50% tsa Bantsho le >30% dikgwebo tsa Basadi ba Bantsho)



- Mo go thapiwang ga moabi wa ditirelo yo montšha, go lebelelwe kgodiso go tswa go Maatlafatso ya Dikhampani tsa Bantsho (go ya go dikhampani tseo e leng tsa Bantsho, Dikgwebo tse e leng tsa Bomme ba Bantsho)
- Matsapa a a okeditsweng mo go faposeng tse e seng tsa botlhokwa (matshosetsi a kwa tlase) tsa go dirisa Matlole ka go dirisa Leano la go Thendara go dikgwebopotlana tse di tlhagelelang tsa batho Bantsho (EME)
- Go neelana ka leano la dithendara la ngwaga le ngwaga mo kgwedding ya motsheganong
- Ga di diriswa e se tsa boemo kgotsa tse se tsa Mong wa Sediriswa go dirisa ga madi go botlhokwa go neelwa le boatlhodi jo bo lekanang go beilwe mo tlhathlweng, boleng le tsamaisano ya setegeniki mo magareng a dipholo tsa moabi, Tlhopho e newa Maforika Borwa a a ileditsweng Ditšhono mo Malobeng (HDSA) kwa ntle le pataganyotiragatso go tshela dikaedi tsa setlhopha se se dirang le tsela ya go thendara e e lolameng.
- Go golagana le Lefapha la Tlhabololo ya Dikgwebo le go supa baabi ba ba maleba ba setšhaba ba ba godisang kgolo ya lkonomi ka tsela e kgolo ya botlholatiro le fa ka nako e le nngwe go tseletswe maemo a tsamaiso ya kamano le moabi gareng ga Theko ya Setlhopha.
- Ka tsewetso re golagane gape re tlhotloletse baabi ba ba sa fetogang go fetoga go latela ditlhokego tsa Tšhata ya Meepo ka ditirisano tsotlhe le baabi le dipotsolotso tse di akantsweng
- Go arogana le tshedimosetso le baamega botlhe go ela tlhoko tiragetso le go toba tokagalo
- Go netefatsa tsamaelanano le ditlhokego tsa Tšhata ya Meepo ya Aforika Borwa le maikemisetso a begilweng mo Lenaneong la Loago le Badiri, re na le molaotheo o re batlang go o sala morago, re supa, re tshegetsatsa, re tlhatlholotse baabi ba ba ileditsweng ditšhono mo Malobeng ka mekgwa e e tshegetsegang.
- Implats e tsewetse go tlhoma ditšhono tsa ditiro, go gatelela baabi go oketsa tsholo ya dikabelo tsa bantsho le go thusa tlhabololo ya baabi ka borakonterakapotlana le ditirisano mmogo.
- Ditiro tse, di dirwa tsotlhe ka netefatso e e tseletseng le katlanegiso ya ditsela tsa Matlotlo tse di leng teng.

Go kgona go fitlhelela maikemisetso a Leano la Loago le Badiri (SLP) jaaka go tlhalositswe mo tokomaneng e, Impala e ikaelela go tokafatsa palo tekatekano ya barekisi ba ba tsamaelanang le BEE le ba ba sa tsamaelanang le yona ka ditsela tse di latelang:

- Go tsewela go supa le go tswalela baabi ba ba sa tsamaelanang ba ba sa ikaelelang go fetoga, fa go kgonega le ntle le go senya ditirelo ka tsamaisano le badiri ba ditirelo tse tsotlhe
- Go netefatsa bonnete ba barekisi ba ba tsamaelanang le BEE ka go ela tlhoko Dikwalo tsa SANAS kgotsa IRBA BBBEE

Leano la Setšhaba le ikemisetse go fitlhelela maitlhomano a latelang a BEE (% ya theko yotlhe ya boikgethelo) jaaka go supilwe mo lenaneong fa tlase:

Lenaneo 2: Maikemisetso a SLP a 2014-2018 go latela maphata a theko

Lephata	FY2014	FY2015	FY2016	FY2017	FY2018
Didiriswa tse di felang	64%	65%	66%	67%	68%
Ditirelo	70%	70%	71%	72%	73%
Letlotlo la Porojeke	41%	41%	42%	42%	42%
Palogotlhe	58%	59%	60%	61%	62%

Ngwaga wa tshimololo – FY2014 – e agelela mo tiragatsong e e fetileng gape e beilwe mo e ko godimo ga maikemisetso a Tšhata ya Meepo kgotsa tiragatso ya mannete ya FY2013 le koketsego ya tokafalo mo magareng a dingwaga tse di setseng. Dikoketso tse dinnye go tloga FY2014 – 2018 di akantswe go lebelelwe koketso ya kaonafalo ya maloba. Maikemisetso a letlole le one a sala a le sireleditswe ka ntlha ya diporejeke tsa go epa dišafo tse di atametseng go fela le phokotsego ya madi e e akantsweng mo baabing ba ba rileng ba ba fetogileng.



3.5.4 BOKHUTLO

Impala e bontshitse gore e sala e ineetse mo go lereng Leano la Loago le Badiri la yone e lebeletse mo tiragatsong e e fetileng. Maikemisetso a begilweng a ko godimo, mme a kgonagala gape e tla tlhoka tlhatlhelelo ya Theko e tswelletseng, matsapa le taolo go kgontsha thomelo ya leano le.

KAROLO 4

Tsela ya tsamaiso ya phokotso
ya ditirelo tsa moepo le go
kgaolwa ga badiri mo tirong



IMPALA PLATINUM LIMITED

LEANO LA LOAGO
LE BADIRI



KAROLO 4

4.1 TSELA YA TSAMAISO YA PHOKOTSO YA DITIRELO TSA MOEPO LE GO KGAOLWA GA BADIRI MO TIRONG

4.1.1 KA BORIPANA LE MAIKEMISETSO

Molawanatheo wa bothokwa o o tlotlheletsang Lenaneo la Tlhabololo ya Metswedithuso ya Batho (e e eletsang Katiso ya Bokgoni jo bo Tsholegang, ABET, Mananeo a Thutelatirong jalo le jalo) le Lenaneo la Tlhabololo ya Ikonomi ya Tikologo (e e latelang ditsereganyo tsa tlhabololo e tshegetswang, melawanatheo ya kabo ya matlo jalo le jalo) ka bobedi ke botholatiro gareng ga SLP ya Impala Rustenburg. Mme, mo tswalong ya moepo, mo go sa efogiweng kgotsa mo go sa solofelwang, poelokgolo ke tatlhegelo ya ditšhono tsa tiro. Ka jalo ntlhakgolo ya SLP ke go tseletsa mekgwa le ditogamaano go thibela tatlhegelo ya ditiro gongwe fa tse di ka se kgonege, go tsenya tirisong maano a maleba a go fokotsa ditlamorago mo go Ikonomi le loago tse phokotsego ya ditirelo kgotsa tswalo e ka nnang mo badiring, baagi le Ikonomi.

Maitlhomomagolo a maano a tla tswelatswang a botshelo jwa moepo a nyalana le maitshwara a 'Leano la Loago' la Lefapha la Ditiro le Molao e bile di akaretsa:

- Thibelo ya tatlhegelo ya ditiro jaaka go beilwe mo 4.2 fa tlase.
- Moo tatlhego ya ditiro e e sa fopholesegeng, go fokotsa bogolo ba tatlhegelo ya ditiro go go tlhodilweng ke gobopagape Bogolo le phokotso ya badiri;
- Go thusa, go fitlha fa go kgonegang, phitlhelelo ya ditšhono tsa tiro e nngwe ka mo gare ga khampani;
- Go thusa ka katiso ya kgwebokgolo go go tswelatang le leano la katiso ya bokgoni jo bo ka dirisiwang mo ditirong tse di farologaneng jo bo sa tsamaisanang le go epa go mananeo a katiso a maleba go kgontsha badiri ba ba amegang ba sale ba le matlhagathaga mo ikonoming ka mo gare kgotsa kwa ntle ga khampani kgotsa mo intasetering;
- Go efoga, go thibela kgotsa go fokotsa ditlamorago tsa loago le ikonomi tse di sa siamang mo badiring, baaging, diikonomi tsa selegae le tsa kgaolo le mafelo a a romelang badiri fa phokotso ya ditiro kgotsa tswalo e ka tlhokega go latela mananeo a tlhabolo ya Ikonomi ya selegae jaaka go kailwe mo Leanong;
- Go netefatsa gore dithulaganyo tse di maleba tsa tsamaiso ya go tswala di mo mannong dingwaga di ka nna nne (4) go ya go tse tlhano (5) pele ga nako e e akanyeditsweng tswalo ya moepo;
- Go tshwara dipuisano tse di nonofileng le go golagana le go tseletsa mekgwa le maano a a kopanetsweng ke baamegi ka mokgwa wa Foramo ya Isago mo botshelong ba moepo mo mabakeng a kailweng fa godimo.

4.1.2 FORAMO YA ISAGO

Go lebeleletswe tlhago ya ditlhokego le dikgatlhego tsa Baamegi ba Impala, mo godimo ga Foramo ya Isago, foromo ya baagi e tlhomilwe mme e bitswa Foramo ya Ketapele ya Baagi ba Moepo (MCLF).

Tlhago ya Ditirelo e tlhomile batsamaisi ba ba ko godimo ba babedi (2) go nna bannasetulo ba makoko a. Foramo ya Isago e na le baemedi go tswa mo baemeding ba badiri le Batsamaisi ba Bagolo ba moepo. MCLF e tlhomilwe ka tirisano le puso selegae le Baetapele ba Setso go tlhokomela ditlhokego tsa baagi mme e agilwe mokgwa o o latelang:

- Baemedi ba bagolo ba Batsamaisi ba ba tlhopilweng ke Tlhago ya Ditirelo tsa Rustenburg
- Baemedi go tswa di Bommasepaleng ba Selegae le Sedika
- Baemedi ba Royal Bafokeng

FORAMO YA KETAPELE YA BAAGI BA MOEPO

Foramo e tlhomile melawanatshupo ya go kaela le go kgontsha ditherisano mo dikopanong. Dikopano tse di rulagantswe go boaboelala e ka nna mo dikgweding tse pedi kgotsa jaaka go dumelane maloko. Dikopano tse di tla nna teng mo botshelong jotlhe jwa moepo; go tseletsa ditsela tsa dipuisano go tswa mo foramong go ya baaging le ka le go tswa baaging go ya foramong.



Maikaelelo a mangwe go feta foo ke go buisana le go dumelana ka tlabololo ya Ikonomi ya Selegae jaaka go tlahositswe mo karolong ya boraro (Section 3) ya tokomane e le go itsise maloko a leloko ka phokotso e kgolo kgotsa go tswalelwa ga ditirelo jaaka go atoloswa fa tlase fa. Poeletso ya dikopano e tla okediwa fa go na le dikgatelelo tse di tlhokang go sekasekwa. Lenaneo la foramo le akaretsa mme ga le felele mo go tse di latelang:

- Phasalatso ya tshedimosetso e maleba go kgontsha baemedi ba foramo go tsaya seabe mo dikgokaganong le dipuisano le go tsaya ditshwetso. Se se tla akaretsa ditshupi tsa matlotlo le tsa ikonomi tsa selegae le lefatshe ka bophara, di ntlha tse di amang madirelo a meepo ka bophara le lephata la meepo ya polatinamo ka boyona. Tshedimosetso ya matlole, nako ya botshelo jwa ditirelokgolo kgotsa phokotsego/tswalo tse di gopotsweng kgotsa tse di akantsweng le ditlhotlheletso tse di ka nnang le tsona mo baaging.
- Go supa le go sekaseka mathata le dikgwetho tse di lebaneng ditirelo bogolo fa tse di ka isang ko phokotsong/tswalelo ya ditirelo
- Go kgaogana tshedimosetso mo mekgweng le maanong a a tlhagisitsweng ke Foramo ya Isago, go thibela tatlhego ya ditiro, go fokotsa tatlhego ya ditiro, le go fefofatsa ditlamorago tse di masisi tse phokotso le tswalo di ka nnang le tsona mo baaging le mo ikonoming.
- Puisano le tshedimosetso go netefatsa gore MCLF ba itsisiwe ka metlha ka ditshwetso tsa Foramo ya Isago, ditogamaano le maano a tiro.

FORAMO YA ISAGO

Melawanatshupetso go kaela le go thusa dikgolagano tsa Foramo ya Isago di a etlediwa. Dikopano di rulaganyeditswe go nna teng botshelo botlhe jwa ditirelo mme lenaneo le akaretsa:

- Phasalatso ya tshedimosetso e maleba go kgontsha baemedi ba lekoko go tsa seabe mo di kgokaganong le dipuisano le go tsaya di tshwetso. Se se tla akaretsa ditshupi tsa selegae le lefatshe ka bophara, dintlha tse di amang meepo ka kakaretso le lephata la polatinamo ka bolona. Tshedimosetso ya Ditšhelete, maano a kgwebo le badiri a ngwaga, botshelo jwa ditirelo, digolo kgotsa Phokotso/tswalelo le ditlamorago tse ka nnang teng mo badiring le mo ikonoming le tsona di a rerisanwa.
- Go supa le go sekaseka mathata le dikgwetho tse di lebaneng le tsamaiso segolo fa e le gore di ka isa kwa go fokodiweng ga badiri le/kgotsa tswalelo ya moepo.
- Go dira mekgwa le togamaano go samagana le go supa mathata le dikgwetho.
- Go dira mekgwa le togamaano go thibela tatlhelago ya ditiro fa go kgonagala.
- Go dira mekgwa le togamaano go fokotsa tatlhego ya ditiro le go thibela ditlamorago tse di sa siamang
- Go tsenya tirisong mekgwa le maano a go dumelanweng ka ona
- Kgolagana le go neela ka tshwaelo ya mananeo a katiso ya bokgoni, maemo a bonno le a botshelo le tlabololo ya baagi (karolo 3) ya mafelo a a romelang badiri.
- Mekgatlho ya badiri e buisane ka dintlha tse di builweng ko foramong le maloko



4.2 MEKGWA YA GO SIRELE TSA DITIRO LE GO EFOGA TATLHEGEO YA DITIRO LE KWELOTLASE YA DITIRO

4.2.1 TSHOLOFETSO

Go latela ditaello tsa Karolo 52 (1) ya Molao, mo go supeng bothokwa ba go fokotsa ditirelo ko Ditirelong tsa Impala Rustenburg, fa selekanyo sa lotseno sa ditirelo se ka nna ka fa tlase ga diphesente tse thataro go tswelela mo nakong ya dikgwedi di le somepedi (12) kgotsa fa diphesente di le some (10%) kgotsa go feta tsa badiri (kgotsa badiri ba ba fetang makgolo a matlhano (500)) ba ba tshwanetseng go fokodiwa, ditherisano tse tseneletseng di tla tsenwa le Foramo ya Isago le Lefapha la Ditiro, mme Karolo 189 ya Molao wa Dikamano tsa Badiri e tla tswengwa tirisong fa fela ditherisano di feditswe. Boto ya Diminerale leTlhabololo ya Meepo e tla itsisiwe gape dikgatopaakanyo dingwe le dingwe le dikaelo jaaka di sweditswe ke Makhuduthamaga e tla obamelwa.

4.2.2 TOGAMAANO

Fa moepo o ka patelesega go Simolola ka ditsamaiso tsa go fokotsa badiri kgotsa go tswelela (go tsamaisana le ditsamaiso tse di fa godimo), leano le le latelang le tla tsenngwa tirisong:

a. **Dipuisano le Ditogamaano ka thuso ya Foramo ya Isago**

- Go bonelwa pele gore kgonagalo ya go fokotsa badiri kgotsa go tswala e tla supywa ka mokgwa wa dipuisano tse di tswelelang, dipuisano le ditshwetso ko kopanong ya legae ya Foramo ya Isago.
- Ditogamaano tse di supilweng ke Foramo ya Isago di tla tsenngwa tirisong ka pono ya go thibela tatlhego ya ditiro. Maano le thulaganyo di tla sekasekwa gangwe le gape go netefatsa gore di tsamaisana le maemo a leng teng ka nako ya tswalelo ya moepo kgotsa Phokotso ya badiri jaaka go lebeletswe.
- Foramo ya Isago e tla sekaseka maemo a ikonomi le palo ya badiri bao ba ka amiwang ke phokotso kgotsa tswalelo ya moepo.
- Foramo ya Isago e tla buisana le go tlhagisa dithulaganyo le maano a tiro a tlileng go tsenngwa tirisong go efoaga tatlhego ya ditiro.

b. **Ditogamaano le maano a ka nnang teng go efoaga tatlhego ya ditiro**

Maano le dithulaganyo tsa go thibela tatlhego ya ditiro di tla akaretsa mme di sa beelwa seelo:

- Go rola tiro ka go ithaopa pele go nako mo badiring ba ba nang le tshwanelo go ya ka melao ya matlole a peeletso ka nako ya go tlogela tiro/phenšene;
- Go beela thoko nako ya tlaleletso tiro, mekgwa ya go refosana tiro, malatsi a boikhutso a makhutshwane le a okeditsweng;
- Go kgonagalo ya go fetisetsa mo mafapheng a mangwe mo Ditirelong tsa Impala Rustenburg/Phepafatsong gongwe mo ditirelong tse dingwe ka mo gare ga Setlhopho sa Impats, le neelo ya katiso e e maleba fa go tlhokega;
- Go emisweng go batliwa ga badiri ba baša go fithelela Ditirelo tsa Impala Rustenburg/Phepafatso di lekile go tlatsa diphatlhatiro ka badiri ba ba leng teng;
- Fo go leng maleba go kgonega, go emiswe khiro ya badiri ba nakwana le/kgotsa dikonteraka;
- Fa tswalelo kgotsa phokotso ya badiri e bonelwa pele maemo mangwe le mangwe a se nang modiri ka ntlha ya go tlogela tiro, go rola tiro, go kobiwa mo tirong, go tlhokafala, mo nakong eo e lebisang kwa go fokodiweng ga badiri kgotsa tswalelo ya moepo e tla sekasekiwa ka bojotlhe pele maemo a ka tladiwa go letlelela go namola matshelo a badiri ka jalo go tilwe tatlhegelo e sa tlhokagaleng ya ditiro le go fokodiwa mo tirong.
- Ka nako ya botshelo jwa ditirelo go tla nna le katiso e e maleba le tsa go epa e di dumeletsweng semolao go abela badiri bokgoni ba go tswelela go nna matlhagathaga mo ikonoming ga go ka etsagala gore gonne le phokotso.
- Ka nako ya botshelo, Ditirelo tsa Impala Rustenburg le di Phepafatso di tla tsweletsa ba batla go netefatsa tswelela ya tsona ka poapoletso ya leano la kgwebo le matlole a diporojeke tsa go godisa moepo go latela maemo a ikonomi le mebaraka. Tsela e e tswelletseng ya go godisa kgwebo e tla thusa go sireletsa ditiro tsa badiri ba ditirelo.



- Go tlaelelsa, Impala Platinum Limited e thusa ka diporojeke tsa tlhabololo e tseweletseng ka thuso ya mananeo a Tlhabololo ya Ikonomi ya Selegae, (Karolo 3.3) mo ditikologong tsa botso jwa badiri e tla tswelela gape ka go thusa go tlhoma ditšhono tsa ditiro le go sireletsa lenaneo la pakatelele ya go iphedisa. Maiteko a Theko mo tikologong fa go kgonega (Karolo 3.6) a kopane le katiso mo dikgwebong le go abela bokgoni bo farologaneng go borakgwebo ba selegae go tla thusa gape go tseweletsa go fokotsa go tlhoka tshireletso mo badiring ba selegae.

c. Go tsenngwa tirisong ga Karolo 189 ya Molao wa Dikamano tsa Badiri wa 1995 (Jaaka o Fetotswe)

Go tsenngwa tirisong ga Karolo 189 le 189(A) ya Molao wa Dikamano tsa Badiri go tla nna maleba fa ditogamaano le thulaganyo tsa ditherisano tsa Foramo ya Isago e setse e fedile, tatlhegelo ya ditiro e ka se ke ya efogwa le phokotso ya badiri e atlhaatlhilwe.

Go tla nna le kobamelo ya dipeelo tsa Karolo 189 le 189(A) tsa Molao wa Dikamano tsa Badiri kgotsa fa go nang le ditumelano tse di kopanetsweng fa gare ga mekgatlho e e emetseng badiri le Batsamaisi e e emelang mo godimo ga Molao wa Dikamano tsa Badiri, dithulaganyo tse di tlhagisitsweng mo ditumelanong tsa kopanelo di tla salwa morago. Dintlha tse di latelang di maleba mo ditherisanong tse di tla tsewang le mekgatlho e e maleba/ e e emelang badiri:

- Go netefatsa dipeeletso tsa boditšhaba tsa melawana e e amogelesegang ya tebiso-tiro e e maleba, e tsenyeletsang ditherisano le dipuisano le baemedi ba ba tlhopilweng go emela badiri mo moepo;
- Go sala morago ditumelano tsa kopanelo tse magareng ga setlamo sa badiri le khampani;
- Go tlhagisa dintlha tsotlhe tsa botlhokwa mo pepeneneng;
- Mekgwa e ka dirisiwang go efoga kgotsa go isa tlase go kobiwa jaaka go beilwe mo ditumelanong tsa kopanelo.

d. Kitsiso ya Baemedi ba Puso

Morago ga ditherisano ka thuso ya Foramo ya Isago le Mekgatlho ya badiri e dumeletsweng le fa go bonagalang gore maano le dithulaganyo ga di atlege mo go efogeng tatlhegelo ya ditiro, khampani e tla itsise Boto ya Diminerale le Ditlhabololo tsa Meepo go latela Karolo 52(1)(a) ya Molao wa MPRDA ka ditlhokego tsa go fokotsa badiri kgotsa go tswala ga moepo fa go tlhokega mo botshelong jwa moepo le dingwaga di le nne (4) go ya go di le tlhano (5) pele ga botshelo jwa moepo bo ya bokhutlong. Baemedi ba puso ba tla fiwa dikitsiso ka nako e e begilweng ya go tswala kgotsa thulaganyo ya go fokotsa badiri, ditherisano tse di tswelolang, ditogamaano le dithulaganyo tse di tlhagisitsweng ka thuso ya Foramo ya Isago. Dipegelo tsa nako le nako tsa tswelelopele di tla newa mafapha a a maleba, go akaretsa Khansela ya Leano la Loago le Bogakolodi Ba Tlhagisokuno le Lefapha la Diporofense le Dipusoselegae. Go tla latelwa melawana le ditaello tsa Boto gore go fitlhelwe mekgwa ya tshiamiso jaaka e beilwe ke Boto.

e. Tatelo ya Ditaello tsa Bodiredi

Khampani e tla latela mekgwa ya tshiamiso le ditumelano go ya ka Makhuduthamaga. Khampani e tla netefatsa ka go kwala go diragaditse molao le go latela mekgwa ya tshiamiso e e laetsweng ke Makhuduthamaga. Dipegelo tsa nako le nako ka go latela melao di tla ntshiwa.



4.3 DITSELA TSA GO NEELANA KA TLHOPHO YA DIKARABO LE MELAWANATHEO YA GO TLHOLA TSHIRELETSEO YA DITIRO MOO TATLHEGELo YA DITIRO E KA SE EFOGIWENG

4.3.1 MAIKEMISETso

Mo go obameleng Karolo 52(1) ya molao, fa palotekatekano ya lotseno la ditirelo tse di lebaneng e ka nna kwa tlase ga diphesente tse thataro go tswelera mo nakong ya dikgwedi di le somepedi (12) kgotsa fa diphesente di le some (10%) kgotsa go feta tsa badiri (kgotsa badiri ba fetang makgolo a matlhano (500)) ba ba tshwanetseng go fokodiwa, fa go bonwe ditlhokego tsa go fokotsa kgotsa go tswalwa ga ditirelo tsa moepo tsa Impala Platinum le fao tatlhegelo ya ditiro e ka nna teng ka ntlha ya tsamaiso e, ditherisano tse di tseneletseng di tla diragatswa kwa Foramong ya Isago. Karolo 189 le 189(A) di tla obamelwa go tsamaisa lenaneo la phokotso. Boto ya Diminerale leTlhabololo ya Meepo e tla itsisiwe gape dikgatopaakanyo dingwe le dingwe le dikaelo jaaka di sweditswe ke Makhuduthamaga e tla obamelwa.

4.3.2 DITOGAMAANO

a. *Dipuisano le Dithulaganyo ka thuso ya Foramo ya Isago*

Dipuisano tse di tseneletseng di tla diragatswa ka thuso ya Foramo ya Isago fa e le gore maiteko otlhe a ditogamaano le a a tshithintsweng ke foramo ga a atlega mo go lekeng go efoga go fokodiwa ga badiri mo tirong. Mo mabakeng a leng gore go latlhegelwa ke ditiro go ka se efoewe Foramo ya Isago e tla buisana le go tshithshinya ditogamaano tse di ka lebelelwang mmogo le mekgwa mengwe ya ditharabololo go dira tshireletsego ya ditiro mo badiring ba ba amegang

- Foramo ya Isago e tla lebelela Ikonomi le mabaka a mangwe a a ka feletsang a baka ditatlhegelo tsa ditiro le go buisana go ke badiri ba ba kae ba ba ka amiwang ke go fokotswa ga badiri kgotsa go tswalelwa ga moepo.
- Foramo ya Isago e tla buisana ka ga mekgwa le maano a tla tsenngwang tirisong go tlhola ditiro mo go badiri ba ba ka amiwang ke tatlhegelo ya tiro.

b. *Mekgwa mengwe le maano a go tlhola tshireletso ya ditiro*

Mekgwa mengwe e botlhokwa go rabolola maano a go tlhola tshireletso ya ditiro e e tla lebelelwang ke Foramo ya Isago e ka akaretsa mme e sa beye seelo mo go:

- Mekgwa ya go isa tlase palo ya badiri bao ba ka maiwang ke go lebogisiwa tiro go go akantsweng;
- Palo ya badiri bao ba tla katisiwang e tla tlhatlhoga go samagana le palo ya badiri bao ba ka lebogisiwang tiro. Dintlha tsa katiso di tla tlhomamisiwa morago ga tshekatsheko e e tseneletseng ya bokgoni jo bo tlhokegang mo lefelong la ditirelo, mafelong a romelang badiri le mo nageng ka bophara. Se se tla netefatsa gore badiri ba bona katiso mo mafelong a a leng gore ba tla kgona go bona ditiro fa ba ka fokodiwa mo tirong. Maitlhomomagolo ke go netefatsa gore badiri ba ba fokoditsweng ba tla kgona go tswelera go nna matlhagatlhaga mo ikonoming morago ga phokotso;
- Fa go lebeletswe tswalelo kgotsa go fokodiwa ga badiri, phatlhatiro nngwe le nngwe e e nnang lolea ka ntlha ya go rola tiro pele ga nako, go leboga tiro, loso kgotsa go kobiwa mo tirong, mo nakong e e seng kwa go fokodiweng ga badiri kgotsa go tswala ga moepo, e tla lebelela ka tsenelelo pele phatlhatiro e ka tlatswa go letlelela phokotsego ya badiri e e tlhomilweng ke tlhago, ka jalo le tatlhegelo ya ditiro go ya tlase,
- Mananeo a Tlhabololo ya Ikonomi ya Selegae a a tla tsenngwang tirisong jaaka ka karolo ya SLP (Karolo 3) a dirilwe go tlisa pakatelele le go ikemela mo dikgwebong le mo ditirong tsa ikonomi tse di sa ikaegang mo ditirelong tsa meepo.
- Khampani e tla ikgolaganya le Lefapha la tsa Ditiro, bathapi ba bangwe ba ba leng lefelong la ditirelo le mafelong a romelang badiri go supa ditshono tsa ditiro tse di ka nnang teng le dipatlhatiro. Badiri bao ba amegileng ba tla newa tshedimosetso e e mo dinakong ka metlha gape ba tla newa thuso e e maleba ya go ka dira dikopo tsa dipatlhatiro tse di lolea.
- Go neela bagwebipotlana thuso le katiso ka ditikwatikwe tsa dikgwebopotlana tse di tlhomilweng le go ba neela ditirelo tse di maleba mo mafelong a ba siametseng;
- Lenaneo la Tlhabololo ya Metswedithuso ya Batho (jaaka e tlhalositswe mo Karolo 2) e tla netefatsa gore badiri ba bona katiso le bokgoni tse di leng molaong. Bokgoni jo bo ka diriswa mo lephateng la meepo kgotsa mo maphateng a mangwe kgotsa go latela maiteko mangwe a kgwebo (SMME kgotsa BEE).



c. Go Tsenngwa Tirisong ga Karolo 189 ya Molao wa Dikamano tsa Badiri 1995 (Jaaka o Fetotswe)

Ga ditherisano le Foramo ya Isago di feditswe mme tatlhegelo ya tiro e ka se efojiwe, dipeelo tsa Karolo 189 le 189(A) tsa Molao wa Dikamano tsa Badiri mmogo le dipeelo tse di leng teng tsa tumelano ya kopanelo. Ditherisano di tla simololwa le mekgatlho ya semmuso e maleba mme di tla akaretsa mafelo otlhe a supilweng ke LRA le ditumelano tsa kopanelo. Dintlha tse di tshwanang le mekgwa ya go isa tlase go fokotswa ga badiri mo tirong, nako e lebeletsweng ya Phokotso le dituelo tsa go ithaopa go rola tiro di tla buisanelwa ke khampani le Mekgatlho e e emelang babereki. Dithulaganyo tsotlhe le dintlha tse go dumelanweng ka tsona ka nako ya ditsamaiso tsa ditherisano di tla diragatswa.

d. Kitsiso ya Boto

Morago ga ditherisano tsa Foramo ya Isago le Mekgatlho ya badiri e e amogelwang, le fa go bonagalang gore dithulaganyo le maano ga di atlege mo go efojeng go lathega ga ditiro, khampani e tla itsise Boto ya Diminerale le Ditlhabololo tsa Meepo go ya ka Karolo 52(1)(a) Molao wa MPRDA ga poelo go letseno la tirelo le le fa tlase ga 6% ka tekanyetso go tsewetsa sebaka sa dikgwedi di le somepedi (12) kgotsa fa 10% kgotsa go feta ya babereki (kgotsa babereki ba ba fetang makgolo a matlhano (500) ba tshwanelwa go lebogesiwa tiro. Kitsiso e e jalo e tla neelwa fa e thlokiwa ka nako ya botshelo jwa moepo dingwaga di le nne (4) go ya go tse tlhano (5) pele ga Bofelo jwa botshelo jwa moepo. Baemedi ba puso ba tla fiwa kitsiso ya lenaneo la tirelo ya go tswala le/kgotsa tsamaiso ya go fokodiwa, ditherisano tse di tsewelelang, mananeo a tlhagisa le maano jaaka a beilwe ka thuso ya Foramo ya Isago. Dipegelo tsa ka metlha tsa tsamaiso di tla phatlaladiwa ka go latelana mo mafapheng a botlhokwa, go akaretsa Leano la Loago le Lekgotla la Bagakolodi ba Tlhagisodikuno, le Lefapha la Diporofense le Puso Selegae. Go tla latelwa dikaelo tsa Boto gore go tle go kgonwe go fitlhelela mekgwa ya tshiamiso jaaka e tlhagisitswe ke Boto.

e. Go Buisanela Kgonagalo ya go Fokotswa ga Badiri

Fa mekgwa yotlhe ya go efoja go fokotsa badiri go setse go buisanwe ka yona mme go se na sepe se se fitlheletsweng mme go bonagala gore go fokotswa ga badiri mo tirong go na le kgonagalo ya gore go diragadiwe, go tla diragatswa lenaane le le tseneletseng la go buisana, morago ga kopano le ditumelano kwa Foramong ya Isago. Dipuisano tsa merero eo go builweng ka yona kwa foramong, ditogamaano le go tsengwa tirisong ga tsona e tla nna karolo ya lenaanetema le dikopano tse di tla tshwarwang gangwe le gape kwa dikopanong. Morago ga kopano nngwe le nngwe ya Foramo ya Isago badiri botlhe ba tla itsisiwe ka dintlha tse di neng di buisanelwa le ditogamaano tseo go ka tswang go dumelanwe ka tsona kwa Foramong ya Isago.

Fa e le gore go lebogisa badiri tiro go tla diragala ditselana tse di latelang go dirisiwa go netefatsa gore go nne dipuisano le badiri botlhe, batsamaisi ba tla neelana ka dintlha ka bokhutshwane, lekwalodikgang la Team Spirit, Quest Hotline, ditshwantsho (dibidio), go dirisa segoagoe, lekwalo la maranyana le inthanete, diboto tsa dikitsiso, dipuisanotshwaraganelo tsa batsamaisi le mekgatlho e e emelang badiri, diforamo tsa go buisana le dikopano tsa thutlotirong.

Mekgatlho e e emelang badiri le yona e tla itsise badiri ka dintlha go tswa kwa Foramo ya Isago ka nako ya dikopano tsa bona tsa Makala le dikopano tsa bona tsa mogoso, dintlha tse di tshwanetseng go buiwe ka tsona fa go kgonaga fa go akanyetswa go fokodiwa ga badiri mo tirong di tla akaretsa mme e se selekanyetso sa:

- Mabaka a a tlišang gore go akanyiwe ka go fokotswa ga badiri mo tirong.
- Ditogamaano tse Future Forum e di dumetseng go efoja le go isa tlase tatlhegelo ya ditiro.
- Palo ya badiri bao ba ka amiwang ke tatlhegelo ya ditiro.
- Tlhaloso e tletseng e bile e atolositswe ya mananeo a dikatiso tsa dikgono le mokgwa o o ka fitlhelelwang ka ona.
- Mananeo a LED le ditšhono tseo di leng teng le mokgwa o di ka fitlhelelwang ka ona.
- Mekgwa e mengwe ya ditšhono tse le thuso eo e tla newang badiri go fitlhelela ditšhono tse.
- Lebaka la go nagana ka go lebogisa badiri tiro.
- Ditogamaano tseo Foramo ya Isago e dumelaneng ka tsona go efoja le go isa tlaselase tatlhegelo ya ditiro.



- Mananeo a a tthalositsweng ka botlalo a a atolositsweng a dikatiso tsa dikgono tse di seatleng le mokgwa o a ka fitlhelelwang ka ona.
- Mananeo a LED le ditšhono tse di leng teng go badiri bao ba fokodiwang mo tirong.
- Ditšhono tse dingwe le thuso e e tla newang badiri go ba thusa go fitlhelela ditšhono tseo.
- Mananeo a LED le ditšhono tse di leng teng go badiri bao ba fokodiwang mo tirong.
- Nako e e beilweng ya go fokotsa badiri le madi a tebogiso tiro a a tla duelwang go badiri.
- Thuso eo e tla neewang badiri le bamalapa a bona go samagana le mathata a tthaloganyo a a ka tlisiwang ke go lebogisiwa tiro.
- Thuso nngwe le nngwe ya tlaleletso e e tla newang badiri

Puso selegae/puso ya mafelo a a amegang a ditirelo a tla nna le baemedi kgotsa a tla tsaya karolo mo MCLF ka jalo a tla tthalosetswa ka boripana ka ga go fokodiwa ga badiri go go tla bong go lebeletswe.

Nako ya dipuisano e tla tshwarwa le maloko a e seng karolo ya MCLF jaaka Baemedi Ba Puso Selegae go tsa kwa mafelong a a amegang, Mafapha a Puso, le dikgwebo tseo di ikaegileng mo madirelong a moepo ga mmogo le foramo eo e nang le kgatlhego kgotsa e amiwa ke kakanyo ya go fokotswa ga badiri. Dipuisano tsa fa go lebaganwe di tla tshwariwa gore dintlha di tthalosiwe le go buisanelwa. Mo go tlaleletseng, kitsiso eo e kwadilweng e tla fiwa maloko otlhe ao a kailweng fa godimo ga mmogo le makoko a mangwe a a tthaotsweng ke Foramo ya Isago le MCLF.

Khampani e tla ntsha pegelo ya makwalodikgang le /kgotsa go tshwara dipegelo le makwalodikgang fa go tlhokafala go tthalosetsa babegi ba dikgang ka boripana gore ba nne ba kgone go fitlhelela dintlha tse e leng boammaruri le dintlha tse di tsepameng tseo di leng maleba le go fokodiwa ga badiri mo tirong. Bobegadikgang bo tla fiwa dintlha gangwe le gape.



4.4 DITSELA TSA GO FEFOFATSA DITLAMORAGO TSA LOAGO LE IKONOMI MO BATHONG, DIKGAOLONG LE MO DIKONOMING MOO PHOKOTSEGO YA BADIRI KGOTSA TSWALELO YA MOEPO E NETEFADITSWENG

4.4.1 TSHOLOFETSO

Le fa ba Lefapha la tsa Badiri le la Lenaneo la Tlhabololo ya Ikonomi ba thagisitse mo Karolong 2 le 3 ya papetlana e, papetlana e e dirilweng le go rulagangwa go tsenngwa tirisong gore e thuse mo tsamaisong ya kgolo ya ikonomi le matshelo kgomaganyo a selegae le metswedi ya baagi ya ditiro mo botshelong jotlhe jwa yona, le mekgwa ya go laola go imelwa ga puso selegae le badiri ka nako ya go fokotsa mme go tswalelwa go tla bo go sa ntse go tlhokega.

Karolo e e tlhalosa mekgwa e e tla dirisiwang go fokotsa mathata ka moo go ka kgonagalang. Ditlamorago tsa go tswalela le go fokotsa badiri mo go tsa ikonomi le tsa loago ga mmogo le mo bathong. Dithulaganyo tse di dirilweng ka botlalo tse di akaretsang batsayakarolo botlhe di tshwanetse go thagisiwa dingwaga di le nne (4) go ya go di le tlhano (5) pele moepo o ka tswalelwa. Ka jalo karolo e e ka se ke ya thagisa maemo a kwa godimo a go tswala kgotsa maano a pele go tswalwa ka ntlha ya ditlamorago tsa maemo a tsa loago le ikonomi. Maemo a lotseno a kwa magae le a lotseno lo lo kwa tlase la baagi a ikaegile mo tsamaisong e e utlwalang gore go tliwe ka mokgwa o o siameng wa go tswala le go dirisiwa ga ditheo tsa baagi tse di leng teng ka nako ya go tswalela. Ga go ne go nna bonolo go fopholetsa maemo a ikonomi le a loago ka nako ya tswalelo.

4.4.2 TOGOMAANO

a. *Dipatlisiso tsa ditlamorago tsa go tswalela mo baaging le Ikonomi*

Jaaka lenaneo lengwe le lengwe la tlhabololo, ditshekatsheko tsa ditlamorago tsa loago le ikonomi (SEIA) di tla diragatswa ke mogakolodi wa moitseanape pele go thagisiwa maano ka botlalo a go tswala. SEIA e tla simolola dingwaga di le nne (4) go ya go di le tlhano (5) pele go ka tswalwa mme e e ikgolagantse le go dumelana le diforamo tsotlhe.

b. *Dipuisano le baamegi*

Go diragatswa ga leano la tswalelo go tla baya kgatelelo bogolo segolo mo go ikopanyeng bosisi le baamegi botlhe. Go sa dumelaneng go tlhokega gore go laolwe magareng ga baamegi botlhe jaaka borradikgwebo ba selegae bao ba nang le letshogo ka ntlha ya go tswalelwa. Go ikgolaganya le dipuisano le baamegi botlhe go tswa go baagi, mafapha a a matshwanedi a puso le foramo ya selegae ya tsa dikgwebo go tla diragatswa ka MCLF.

c. *Maano a a Botlhokwa a go Tsamaisa Ditlamorago mo go tsa loago le Ikonomi*

Go ya ka Lenaneo la Tlhabololo ya Badiri mo Impala Platinum, Lenaneo la Tlhabololo ya Ikonomi (Karolo 3.2) e tla dirisiwa mo botshelong jwa moepo ka maikaelelo magolo a go kgontsha tsereganyo ya dikgwebo mo loagong ka kakaretso le ka thuso ya LED, e tswelletsang thusang le go ungweleng baagi ba ba maleba morago ga go tswalela ga moepo. E netefatsa le go akaretsa ba ditirelo tsa selegae le bao ba neelanang ka dithoto go ya ka Leano la Tswelelo tsa Theko (Karolo 3.5). Go tla diriwa mekgwa yotlhe mo botshelong jwa tsamaiso, go katisa badikgwebo bao ba tlamelang ka dithoto kgotsa ditirelo go netefatsa gore ba nne le maitemogelo a a tlhokagalang a go tsamaisa dikgwebo gore ba tle ba kgone go itsamaisetsa dikgwebopotlana sentle ka seo se ka ba kgontsha go iponela ditiro mo meepo e mengwe kgotsa madirelo mangwe ntle le a meepo.

Le fa go le jalo, maano a mo botshelong jwa moepo, kitso ya tswalelo le kgonagalo ya tatlhegelo ya dikgwebo kgotsa ditselana tsa thuso di ka tliisa ketsaetsego le letshogo le logolo ka ntlha ya kitso ya go latlhegelwa ke tiro. Thuso e ka tlhokagala ka bonako go ba thusa go ka tsena mo madirelong a mangwe, dipuisano tse di jalo di tla dirwa ke MCLF le ditsela tse dingwe tsa dipuisano jaaka e thagisiwa mo go (KAROLWANA 4.4.2) fa godimo. E tla nna ka tsona ditsela tse tsa dipuisano tse di tla supang fa go na le ditlhokego tse di rileng kgotsa fa go tlhokega katiso mme Impala Platinum e ka thusang ka nako e ya go fokotsa. Dithuso tse di tlhokegang di ka se totobadiwe



pele ga nako ya go fokotswa ka ntlha ya fa ditlhokego tsa baagi di tllile go fetoga le go ya ko godimo gangwe le gape. Le fa go le jalo, thuso e e jalo e ka akaretsa tse di latelang:

- Thuso ya bagwebi ba selegae ka mafaratlhatlha a le teng, baemedi ba puso le ba ditheo tsa puso ba ba nang le bokgoni.
- Tlhatlhelelo ya tirisano ya ditheo tsa puso le tsa poraefete e dirilwe go fitlhelela ditlhokego tse di rileng tsa baagi, e ka nna tsa dikago, mo go ruteng batho dikgono tsa tiro.
- Ka therisano ya Tumelano - Khiri ya rona, go akanyediwa kgonagalo ya go dirisa dikago tsa moepo tseo di sa dirisiweng go latela go fokodiwa kana go tswalwa ga moepo (jaaka, ditheo tsa katiso, dikantoro jalo jalo)
- Mananeo a dithupelelo tsa bokgoni tseo di diretsweng go netefatsa gore badiri ba iponela tiro morago ga gore moepo o tswalelwe.
- Go naya badiri dikgakololo le bamalapa a bona fa go tlhokega go netefatsa gore ba kgona go mekamekana le kgatelelo ya tlhologanyo morago ga go latlhegelwa ke tiro.
- Go nna le tsetlelelo ya go tsena mo ditheong tseo di neelanang ka dikgakololo tsa ditiro tsa selegae kgotsa ditheo tse di maleba tseo di thusang ka go romela mafelo ao a tlhokang badiri.
- Thuso ya go ikwadisa jaaka motho yo batlang tiro (le mafapha a a maleba a tsa ditiro)
- Go netefatsa gore dithupelelo tsotlhe tsa bokgoni tseo o di boneng fa o sa ntse o le mothapiwa wa Impala Platinum ke tseo di netefaditsweng kgotsa di letleletsweng.
- Go thusa badiri gore ba kgone go bona madi a bona a UIF le dithuso tse dingwe fa go tlhokega.
- Go rupelela ka tirisano ya madi jaaka madi a go lebogisiwa tiro, diphenšene kgotsa letlole la dituelo tsa modiri (letlole la peeletso ya nako ya go tlogela tiro).

d. Maano a Morago ga go Tswalelwa

Maano a tsamaiso a morago ga go tswalelwa le ona a tla dirwa le MCFL pele go ka tswalelwa. Maano a, a ikemeseditse gore batho ba se ka ba ikaega mo mading a namolo a a tswang mo pusong mme ke maano a tla rotloetsang gore ba ikemele ka bobona, ba kgone go ipulela dikgwebo mo ba nnang teng gore ba kgone go tswelwa matshelo a bone morago ga gore moepo o tswalelwe. Dikgolagano tse di tswelwang le dikgakololo di tsamaisiwang ke MCFL di tla dirisiwa go netefatsa gore mananeo le maano a tswelwa go tlisa maungo a namatsang. Go neelana le go go tswelwang le karolo e e tswelwang ya batsamaisi ba puso selegae le baeteledipele ba setso mo mabakeng a, e tla tlhokega mo nakong e ya tsamaiso ya pele go tswalelwa.

KAROLO 5

Tlameho Ya Ditšhelete



IMPALA PLATINUM LIMITED
LEANO LA LOAGO
LE BADIRI



KAROLO 5

5.1 TLAMELO YA DITŠHELETE

5.1.1 KA BORIPANA

Go ya ka Karolwana 23 (1) (e) " Mokhuduthamaga o tshwanetse go neela tshwanelo ya go epa fa mokopi a tthagisitse matlole (madi) gape le lenaneo le le tshaotsweng la maano a loago le merero ya badiri "Karolwana e, e ikaeletse go tthalosa mokgwa o Impala Platinum Limited e ikemiseditseng go neelana ka matlole (madi) go karolo nngwe le nngwe ya Maano a Loago mmogo le Merero ya Badiri mo nakong ya botshelo jwa moepo. Le fa go le jalo go tshwanetse ga elwa tlhoko gore dikakanyo tse di ikaegile mo lenaneong la ga jaana la tsa Kgwebo la Impala Platinum Limited le mmaraka kopanelo le maemo a ikonomi a a dikologileng tsamaiso. Mo lebakeng la fa go ka nna le diphetogo mo dikakanyong tse di tlohegang, di tla begiwa ko Dipegelo tsa Ngwaga tsa SLP. Lenaneo 5.1 e khutshwafatsa tlamele ka matlole ya Impala Platinum Limited 's SLP go ya go dingwaga tse tlhano (5) tse di tlang mo ntlheng ya lekala lengwe le lengwe le le ikaegileng ka leano la kgwebo mo dingwageng tse tlhano (5).

Lenaneo 5.1: Khutshwafatso ya Thebolelo ya Matlole a Dintlhakgolo tsa SLP ya Impala Platinum ya Dingwaga di le Tlhano (5)

Lephata	2014	2015	2016	2017	2018	Total
Mananeo a Tlhabololo ya Metswedithuso ya Batho (Karolo 2)	R294 000 000	R311 640 000	R330 338 400	R350 158 704	R371 168 226	R1 657 305 330
Mananeo a Tlhabololo ya Ikonomi ya Selegae (Karolo 3)	R449 052 063	R100 900 000	R133 300 000	R374 681 904	R384 495 806	R1 442 429 773
Tsamaiso ya Phokotso ya Badiri (Karolo 4)	R15.5m					

5.1.2 TLAMELO YA MATLOLE A THLABOLOLO YA MANANEO A METSWEDITHUSO YA BATHO

Impala Platinum Limited ga jaana e dirisa madi a kana ka diphesente di le tlhano (5%) tsa dituelo tsa badiri ka ngwaga go katisa le go tlhabolola badiri ba yona.

Lenaneo 5.2: Khutshwafatso ya Kgaogantsho ya Tekanyetso ya Matlole a Tlhabololo ya Badiri

Lephata	2014	2015	2016	2017	2018
Mananeo a Tlhabololo ya Metswedithuso ya Batho (Karolo 2)	5%	5%	5%	5%	5%
	R294 000 000	R311 640 000	R330 338 400	R350 158 704	R371 168 226

* Boleng jwa Ranta bo ikaegile ka ditumelano tsa tllatloso ya megolo le palo ya badiri. Dithulaganyo tsa Matlole tsa Tlhabololo ya Metswedithuso ya Batho e e dirilweng boemong jwa Impala Platinum Limited e lekanyediwa go nna diphesente di le tlhano (5%) tsa dituelo ka ngwaga.



5.1.3 TLAMELO YA DITŠHELETE TSA TLHABOLOLO YA IKONOMI YA SELEGAE

Lenaneo 5.3: Tlamele ya Ditšhelete tsa Tlhabololo ya Ikonomi ya Selegae

Mokgatlo ho wa baamogedi kgotša Leina la Porojeke	FY2014	FY2015	FY2016	FY2017	FY2018	Palogodimo
TLHABOLOLO YA DIKGWEBO						
Tlhabololo ya SMME	R 2,266,230	R 2,000,000	R 2,000,000	R 4,000,000	R 9,733,770	R 20,000,000
Palogotlhe ya Tlhabololo ya Dikgwebo	R 2,266,230	R 2,000,000	R 2,000,000	R 4,000,000	R 9,733,770	R 20,000,000
Diporojeke tsa Thuto						
Bursary (Bojanala, EC, Taung)	R 3,905,250	R 6,000,000	R 7,000,000	R 8,000,000	R 5,094,750	R 30,000,000
Novice & Learnerships (Bojanala, EC, Taung)	R 1,997,742	R 8,000,000	R 10,000,000	R 12,000,000	R 28,002,258	R 60,000,000
School Support & We Care Project	R 10,697,808	R 12,900,000	R 14,800,000	R 27,983,557	R 29,348,408	R 95,729,773
Palogotlhe ya Diporojeke tsa Thuto	R 16,600,800	R 26,900,000	R 31,800,000	R 47,983,557	R 62,445,416	R 185,729,773
Diporojeke tsa Mafaratlhatlha						
Freedom Park – Go Agiwa ga Tleliniki	R 0	R 0	R 0	R 2,000,000	R 8,000,000	R 10,000,000
Freedom Park – Kago ya Didiriswa tsa Meishameko	R -	R -	R -	1,000,000	7,000,000	R 8,000,000
Freedom Park – Tlhabololo ya Mafaratlhatlha a Morafe	R -	R -	R -	10,000,000	40,000,000	R 50,000,000
Mogono – Ntšhafatso ya Holo ya Morafe	R -	R -	R -	2,000,000	R -	R 2,000,000
Mogono (Ward 3) – Ditsela le Mesele ya Metsi a Merwalela	R -	R -	R 2,000,000	R 8,000,000	6,000,000	R 16,000,000

Mokgatlo ho wa baamogedi kgotsa Leina la Porojeke	FY2014	FY2015	FY2016	FY2017	FY2018	Palogodimo
Luka/Mogono – Kago ya Didiriswa tsa Boitapolo le Mefshameko	R -	R -	R 10,000,000	R 10,000,000	R -	R 20,000,000
Tihabololo ya Dikantoro tsa Makgotla mo Luka	R -	R -	R 4,000,000	R -	R -	R 4,000,000
Kanana – Kago ya Tikwatikwe e e Direlang Gothe le Laeborari	R -	R -	R 6,000,000	R 9,000,000	R -	R 15,000,000
Kanana – Ditsela le Mesele ya Metsi a Pula	R -	R -	R -	R 2,000,000	R 2,000,000	R 4,000,000
Lefaragathe – Kago ya Didiriswa tsa Mefshameko	R -	R -	R -	R 1,500,000	R 500,000	R 2,000,000
Mafaratlhatha a Dikolo	5,000,000	30,000,000	35,000,000	10,000,000	0	R 80,000,000
Boitekong Tihabololo ya Letamo le le Fokotsang Maatla a Metsi	R 0	R 2,000,000	R 2,000,000	R 10,000,000	R 6,700,000	R 20,700,000
Laeborari le diholo tsa Baagi LSA	R 0	R 0	R 500,000	R 1,000,000	R 3,500,000	R 5,000,000
Palogotlhe ya diporojeke tsa Mafaratlhatha	R 5,000,000	R 32,000,000	R 59,500,000	R 66,500,000	R 73,700,000	R 236,700,000
Palogotlhe ya di Porojeke tsa Matlo	R 425,185,033	R 40,000,000	R 40,000,000	R 256,198,347	R 238,616,620	R 1,000,000,000
PALOGOTLHE	R 449,052,063	R 100,900,000	R 133,300,000	R 374,681,904	R 384,495,806	R 1,442,429,773



5.1.4 KABELO YA DITŠHELETE MO GO TSAMAISENG GA GO FOKOTSA DITIRELO LE BADIRI

Matlole a tsamaiso a lenaneo le le tswelolang la go katisa badiri mo go tsa ditirokgolo, le le rutang ka tseo di tsamaisanang le tsa meepo, le lenaneo la katiso ya bokgoni (Karolo 2.2.5) e tla neelwa go tswa mo Tekanyetsong ya Lenaneo la Tlhabololo ya Metswedithuso ya Batho, go katisa mo go tsa bokgoni ko Impala Platinum Limited, e ikaegile mo bokgonging jo bo tlhokagalang mo badiring ka ngwaga mme e tsamaisana le leano la kgwebo.

Go tlaleletsa se, jaaka go kailwe mo Karolong 2.2.5, moepo o tla ntsha matlole a katiso ya bokgoni bo bo sa tsamaisaneng le tsa moepo, ka thuso ya Matlole a Katiso e Tsholegang a le dimillione tsa diranta di le 15,5 ka nako ya go fokotswa ga badiri.

Ka nako ya go fokotswa ga badiri, modiri mongwe le mongwe o tla newa bonnye katisotlaleletso ya malatsi a le mabedi (2) go tsamaisa go neelwa ga tsamaiso ya ditirelo tlaleletso tsa phokotso - tirong ya badiri, jaaka moepo o tshepitsitse mo Karolong ya 4 ya tokomane e. Ditirelo tse di ka akaretsa go naya dikgakololo le tetla ya go bona dikgakololo mo go tsa ditiro, ditheo tsa ditiro le go ikwadisa jaaka motho yo batlang tiro sekao, e tla tlaleletsa mo katiso tirong e seatleng go neelwa badiri botlhe ka nako ya phokotso ya badiri. Ditshenyegelo e tla nna maikarabelo a Impala Platinum Limited ka tiriso ya tekanyetsokabo ya SLP. Se se tla diragala mo godimo le go feta dipakana tsa go lebogisiwa tiro, e tla diriwa go dumalana le Molawana wa jaana wa go lebogisa badiri tiro, gape le ka dipuisano le mekgatlho e e maleba eo e emelang badiri jaaka go tlhokega.

KAROLO 6

Maikemisetso



IMPALA PLATINUM LIMITED
LEANO LA LOAGO
LE BADIRI



KAROLO 6

6.1 PUO YA MAIKAELELO

Nna, _____ ya a saenileng fa gape ke dumeletswe
ke _____ (Khampani) ke tsaya boikarabelo jwa go
obamela tshedimosetso, ditlhokego, boitlamo le dipeelo jaaka di tlhagisitswe mo leanong la loago le
badiri.

E saenilwe kwa _____ ka di _____ tsa kgwedi ya _____ 20 _____

Tshaeno ya motho o tsayang maikarabelo _____

Boemo Tirong _____

Dinomoro tsa Mogala _____

Tetla

E saenilwe kwa _____ ka di _____ tsa kgwedi ya _____ 20 _____

Tshaeno ya motho o tsayang maikarabelo _____

Boemo Tirong _____

E saenilwe kwa _____ ka di _____ tsa kgwedi ya _____ 20 _____

Tshaeno ya motho o tsayang maikarabelo _____

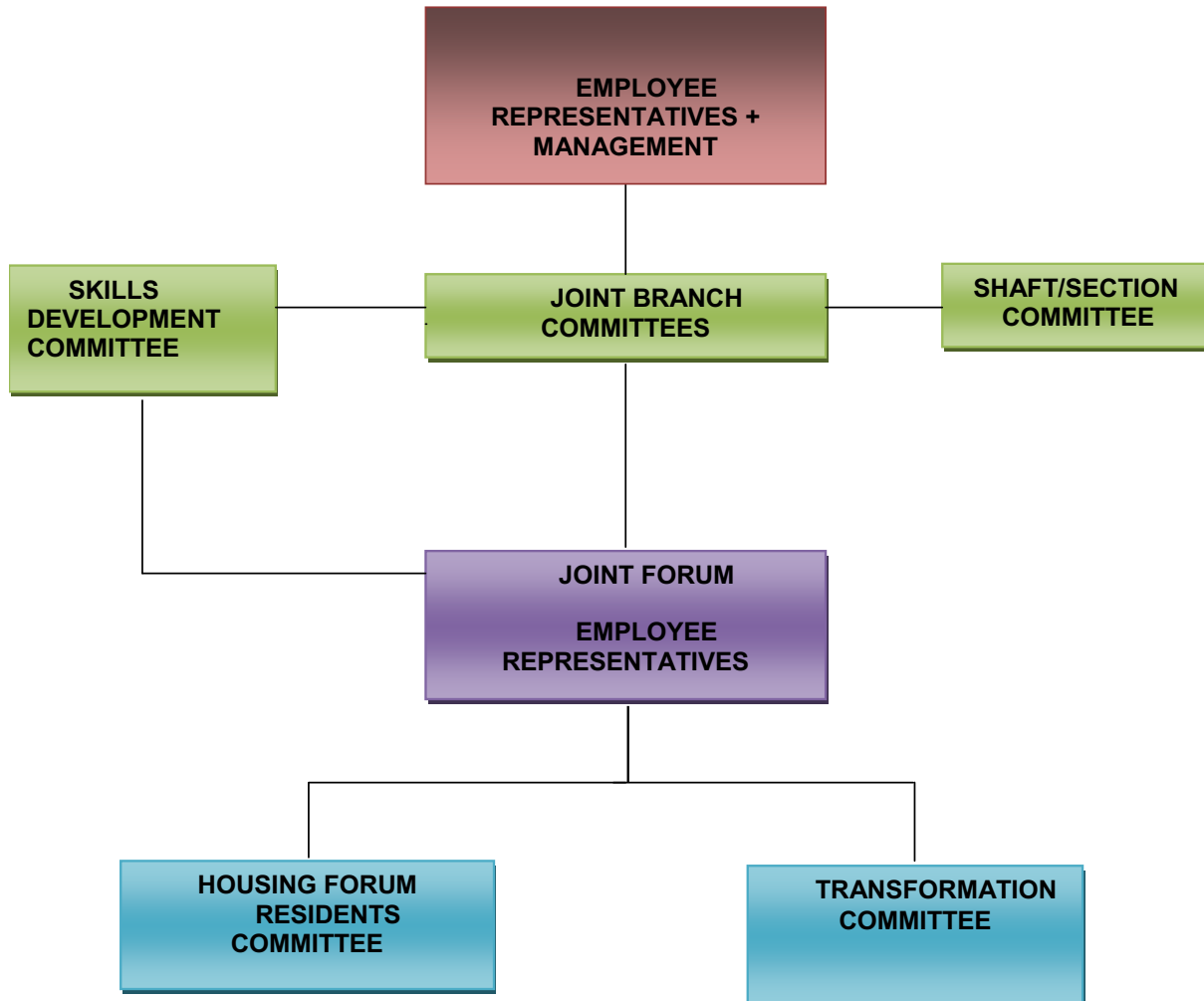
Boemo Tirong _____

Lenaneo la Puisano ya SLP le Badiri le Baamegi

Setshwantsho 6.1. Fa tlase se tlhalosa mekgwa e e farologaneng eo ka yona Impala Platinum Limited SLP e tla buisanelwang. Go lebilwe mafelo a ditlhokego tse ditshwanang go mekgatlo yotlhe e e emelang badiri. Kopano ya botlhe e tla dirisiwa jaaka mekgwa wa dipuisano. Go tlaleletsa mekgwa o, wa dipuisano, Batsamaisi ba tla neela badiri makwalo, gape le lekwalo la dikgang la Impala Platinum Limited la kgwedi, Mowa wa tshwaragano o tla dirisiwa go tlhagisa Impala Platinum Limited SLP



Setshwantsho 6.1: Popego ya Mokgwa o o tla dirisetswang Dipuisano tsa SLP ya Impala Platinum Limited



MAMETLELELO A

Lefelo La Ditirelo Tsa
Impala Rustenburg



IMPALA PLATINUM LIMITED

LEANO LA LOAGO
LE BADIRI



MAMETLELO B

Foromo Q

Palo le magato a dithuto a:

- Kantorokgolo Ya Impala Platinum Limited
- Ditirelo Tsa Impala Rustenburg
- Ditirelo Tsa Phepafatso Tsa Impala



IMPALA PLATINUM LIMITED

**LEANO LA LOAGO
LE BADIRI**





FOROMO Q: KANTOROKGOLO IMPALA PLATINUM LIMITED

BAND	NQF LEVEL	OLD SYSTEM	Borror				Bomme				Palogotlhe	
			Bantsho	Ba-Mmala	Ma-India	Basweu	Bantsho	Ba-Mmala	Ma-India	Basweu	Borre	Bomme
General Education and Training (GET)		No Schooling/Unknown	2	0	0	8	3	0	0	4	10	7
		Grade 0/Pre	0	0	0	0	0	0	0	0	0	0
		Grade 1/Sub A	0	0	0	0	0	0	0	0	0	0
		Grade 2/Sub B	0	0	0	0	0	0	0	0	0	0
		Grade 3/Std 1/ABET 1	0	0	0	0	0	0	0	0	0	0
		Grade 4/Std 2	0	0	0	0	0	0	0	0	0	0
		Grade 5/Std 3/ABET 2	0	0	0	0	0	0	0	0	0	0
		Grade 6/Std 4	0	0	0	0	0	0	0	0	0	0
		Grade 7/Std 5 ABET 3	0	0	0	0	0	0	0	0	0	0
		Grade 8/Std 6	0	0	0	0	0	0	0	0	0	0
	Grade 9/Std 7/ABET 4/NQF Lev.1	0	0	0	0	0	0	0	0	0	0	
Further Education and Training (FET)	2	Grade 10/Std 8/N1	0	0	0	0	0	0	0	0	0	
	3	Grade 11/Std 9/N2	0	0	0	0	0	0	0	0	0	
	4	Grade 12/Std 10/N3	0	1	0	3	2	0	4	4	6	
	5	Higher Certificates / Adv NCV	0	0	0	1	0	0	0	1	0	
Higher Education and Training (HET)	6	Diplomas / Adv Certificates	3	0	2		1	0	0	5	1	
	7	Bachelor Degree / Adv Diplomas	6	0	1	1	2	0	6	8	8	
	8	Higher / Hons / Degrees / Prof Qual	0	1	0	10	3	0	4	11	8	
	9	Master Degree	1	0	0	6	1	0	0	7	4	
	10	Doctorates	0	0	0	0	0	0	0	0	0	
	PALOGOTLHE			12	2	3	29	12	0	18	46	34

FOROMO Q: DITIRELO TSA IMPALA PLATINUM LIMITED RUSTENBURG

MOPHATO	BOGAT O BA NQF	TSELA YA KGALE	Borre				Bomme				Palogotlhe	
			Bantsh o	Bammal a	Ma- India	Baswe u	Bantsh o	Bammal a	Ma- India	Baswe u	Borre	Bomme
General Education and Training (GET)	1	No Schooling/Unknown	838	7	1	126	151	1	10	972	162	
		Grade 0/Pre	487	0	0	1	12	0	0	488	12	
		Grade 1/Sub A	47	0	0	0	0	0	0	47	0	
		Grade 2/Sub B	34	0	0	0	1	0	0	34	1	
		Grade 3/Std 1/ABET 1	967	0	0	0	4	0	0	967	4	
		Grade 4/Std 2	933	0	0	0	3	0	0	933	3	
		Grade 5/std3/ABET 2	1057	1	0	1	2	0	0	1059	2	
		Grade 6/Std 4	1602	2	0	0	0	5	0	1604	5	
		Grade 7/Std 5 ABET 3	2687	1	0	80	31	0	12	2768	45	
		Grade 8/Std 6	3496	1	0	4	28	0	0	3501	28	
Further Education and Training (FET)	2	Grade 9/Std 7/ABET 4/NQF Lev.1	2989	1	0	5	47	0	0	2995	47	
		Grade 10/Std 8/N1	1849	2	0	71	86	0	4	1922	90	
		Grade 11/Std 9/N2	3348	6	0	187	270	1	2	3541	273	
		Grade 12/Std 10/N3	6906	27	3	555	1867	7	68	7491	1944	
Higher Education and Training (HET)	3	Higher Certificates / Adv NCV	251	1	1	38	74	2	4	291	80	
		Diplomas / Adv Certificates	145	1	3	38	151	0	7	187	158	
		Bachelor Degrees / Adv Diplomas	89	3	1	39	56	1	19	132	76	
		Higher / Hons / Degrees / Prof Qual	40	0	4	39	21	0	13	83	36	
		Master Degree	4	0	2	7	1	0	3	13	4	
		Doctorates	0	0	0	0	0	0	0	0	0	
PALOGOTLHE			27769	53	15	1191	2810	12	142	2902	2970	

FORM Q: DITIRELO TSA PHEPAFATSO TSA IMPALA

MOPHAT O	BOGAT O NA NQF	TSELA YA KGALE	Borre			Bomme			Palogotlhe				
			Bantsho	Bammala	Ma-India	Basweu	Bantsho	Bammala	Ma-India	Basweu	Borre	Bomme	
General Education and Training (GET)	1	No Schooling/Unknown	30	0	0	0	3	0	0	0	30	3	
		Grade 0/Pre	0	0	0	0	0	0	0	0	0	0	
		Grade 1/Sub A	0	0	0	0	0	0	0	0	0	0	
		Grade 2/Sub B	0	0	0	0	0	0	0	0	0	0	
		Grade 3/Std 1/ABET 1	21	0	0	0	0	0	0	0	21	0	
		Grade 4/Std 2	0	0	0	0	0	0	0	0	0	0	
		Grade 5/std3/ABET 2	10	0	0	0	0	0	0	0	10	0	
		Grade 6/Std 4	0	0	0	0	0	0	0	0	0	0	
		Grade 7/Std 5 ABET 3	69	0	0	0	4	0	0	0	69	4	
		Grade 8/Std 6	0	0	0	0	0	0	0	0	0	0	
Further Education and Training (FET)	2	Grade 9/Std 7/ABET 4/NQF Lev.1	53	0	0	0	1	0	0	53	1		
		Grade 10/Std 8/N1	8	0	0	38	2	0	0	1	46	3	
Higher Education and Training (HET)	3	Grade 11/Std 9/N2	46	0	0	7	1	0	0	0	53	1	
		Grade 12/Std 10/N3	277	1	5	51	97	0	0	27	334	124	
		Higher Certificates / Adv NCV	31	0	1	9	9	0	1	2	41	12	
		Diplomas / Adv Certificates	19	0	0	0	10	0	0	1	19	11	
		Bachelors Degres / Adv Diplomas	12	1	3	34	12	1	1	12	50	26	
		Higher / Hons / Degrees / Prof Qual	8	0	6	26	5	0	0	10	40	15	
		Master Degree	5	0	1	7	1	0	1	0	13	2	
		Doctorates	2	0	0	4	0	0	1	0	6	1	
		PALOGOTLHE			591	2	16	176	145	1	4	785	203

MAMETLELELO C

Foromo R

Diphatlhatiro tse go leng thata go di tlatsa tsa:

- Kantorokgolo Ya Impala Platinum Limited
- Ditirelo Tsa Impala Rustenburg
- Ditirelo Tsa Phepafatso Tsa IMPALA



IMPALA PLATINUM LIMITED

LEANO LA LOAGO
LE BADIRI





FOROMO R: KANTOROKGOLO YA IMPALA PLATINUM LIMITED

Maemo go latela tiro	Leina la Phatlairo	Lebakagolo la go palelwa ke go tlatsa phatlairo
Botsamaisi jo bo ko Setlhoeng	Ga go phatlairo e thata go tladiwa	
Botsamaisibogolo	Ga go phatlairo e thata go tladiwa	
Diporofesenale, ba ba maitemogelo le botsamaisigare	Ga go phatlairo e thata go tladiwa	
Badiri ba ba nang le dithuto le bokgoni jo bo maleba le botsamaisitlase, baokamedi, diforomane, le disuperintendente	Ga go phatlairo e thata go tladiwa	
Bokgoni jo bo Maleba le Botsayatshwetso jo bo lekaneng	Ga go phatlairo e thata go tladiwa	
Tlhoko-bokgoni jo bo maleba le Botsayatshwetso jo bo lekantsweng	Ga go phatlairo e thata go tladiwa	



FOROMO R: DITIRELO TSA IMPALA PLATINUM LIMITED RUSTENBURG

MAEMO GO LATELA TIRO	Leina la Phatlairo	Lebakakgolo la go palelwa ke go tlatsa phatlairo
Botsamaisi jo bo ko Setlhoeng	Ga go phatlairo e thata go tladiwa	
Botsamaisibogolo	Ga go phatlairo e thata go tladiwa	
Diporofešenale, ba ba maitemogelo le botsamaisigare	Ga go phatlairo e thata go tladiwa	
Badiri ba ba nang le dithuto le bokgoni jo bo maleba le botsamaisitlase, baokamedi, diforomane, le disuperintendente	Ga go phatlairo e thata go tladiwa	
Bokgoni jo bo Maleba le Botsayatshwetso jo bo lekaneng	Ga go phatlairo e thata go tladiwa	
Tlhoko-bokgoni jo bo maleba le Botsayatshwetso jo bo lekantsweng	Ga go phatlairo e thata go tladiwa	



**FOROMO R: DITIRELO TSA PHEPAFATSO YA DIMINERALE TSA IMPALA
PLATINUM LIMITED**

Maemo go latela tiro	Leina la Phatlairo	Lebakakgolo la go palelwa ke go tlatsa phatlairo
Botsamaisi jo bo ko Setlhoeng	Ga go phatlairo e thata go tladiwa	
Botsamaisibogolo	Ga go phatlairo e thata go tladiwa	
Diporofesenale, ba ba maitemogelo le botsamaisigare	Ga go phatlairo e thata go tladiwa	
Badiri ba ba nang le dithuto le bokgoni jo bo maleba le botsamaisitlase, baokamedi, diforomane, le disuperintendente	Ga go phatlairo e thata go tladiwa	
Bokgoni jo bo Maleba le Botsayatswetso jo bo lekaneng	Ga go phatlairo e thata go tladiwa	
Tlhoko-bokgoni jo bo maleba le Botsayatswetso jo bo lekantsweng	Ga go phatlairo e thata go tladiwa	

MAMETLELELO D

Foromo S

Dipalopalo tsa bothapi ka tekatekano tsa:

- Kantorokgolo Ya Impala Platinum Limited
- Ditirelo Tsa Impala Rustenburg
- Ditirelo Tsa Phepafatso Tsa Impala



IMPALA PLATINUM LIMITED

LEANO LA LOAGO
LE BADIRI



FOROMO S: KANTOROKGOLO YA IMPALA PLATINUM LIMITED

MAEMO GO LATELA TIRO	Borre						Bomme				Baditšhaba		PALOGOTLHE
	A	C	I	W	A	C	I	W	Borre	Bomme			
Botsamaisi jo bo ko Sethoeng	0	0	0	2	0	0	0	1	0	0	0	3	
Botsamaisibogolo	3	1	0	12	1	0	2	3	2	0	0	24	
Diporofeshenale, ba ba maitemogelo le botsamaisigare	6	1	1	11	3	0	2	6	0	0	0	30	
Badiri ba ba nang le dithuto le bokgoni jo bo maleba le botsamaisitlase, baokamedi, diforomane, le disuperintendente	3	0	2	1	3	0	0	5	0	0	0	14	
Bokgoni jo bo Maleba le Botsayatswetso jo bo lekaneng	0	0	0	1	2	0	0	4	0	0	0	7	
Tlhoko-bokgoni jo bo maleba le Botsayatswetso jo bo lekantsweng	0	0	0	0	2	0	0	0	0	0	0	2	
PALOGOTLHE	12	2	3	27	11	0	4	19	2	0	0	80	

FOROMO S: DITIRELO TSA IMPALA PLATINUM LIMITED RUSTENBURG

MAEMO GO LATELA TIRO	Borre						Bomme				Baditshaba		PALOGOTLHE
	A	C	I	W	A	C	I	W	Borre	Bomme	PALOGOTLHE		
											Borre	Bomme	
Botsamaisi jo bo ko Setlhoeng	0	0	0	0	0	0	0	0	1	0	1		
Botsamaisibogolo	13	0	2	48	5	0	0	2	2	0	72		
Diporofeshenale, ba ba maitemogelo le botsamaisigare	139	3	11	241	28	0	3	48	9	0	482		
Badiri ba ba nang le dithuto le bokgoni jo bo maleba le botsamaisitlase, baokamedi, diforomane, le disuperintendente	2695	25	2	746	399	4	3	81	311	2	4268		
Bokgoni jo bo Maleba le Botsayatswetso jo bo lekaneng	7660	10	0	122	712	3	0	11	1887	5	10410		
Thoko-bokgoni jo bo maleba le Botsayatswetso jo bo lekantsweng	13012	14	0	20	1638	4	0	0	2055	22	16765		
PALOGOTLHE	23519	52	15	1177	2782	11	6	142	4265	29	31998		



FOROMO S: DITIRELO TSA PHEPAFATSO YA DIMINERALE TSA IMPALA PLATINUM LIMITED

MAEMO GO LATELA TIRO	Borre						Bomme				Baditšhaba		PALOGOTLHE
	A	C	I	W	A	C	I	W	Borre	Bomme			
Botsamaisi jo bo ko Setlhoeng	0	0	0	0	0	0	0	0	0	0	0	0	0
Botsamaisibogolo	1	0	1	3	1	0	0	1	3	0	0	10	0
Diporošeñale, ba ba maitemogelo le botsamaisigare	14	0	5	31	11	1	4	10	8	1	85	0	0
Badiri ba ba nang le dithuto le bokgoni jo bo maleba le botsamaisitlase, baokamedi, diforomane, le disuperintendente	146	2	4	107	36	1	0	21	3	0	320	0	0
Bokgoni jo bo Maleba le Botsayatswetso jo bo lekaneng	422	1	3	28	97	0	0	16	6	0	573	0	0
Tlhoko-bokgoni jo bo maleba le Botsayatswetso jo bo lekantsweng	0	0	0	0	0	0	0	0	0	0	0	0	0
PALOGOTLHE	583	3	13	169	145	2	4	48	20	1	988	0	0

MAMETLELELO E

Tlhabololo Ya Tselatiro Mo Ditirelong
Tsa Impala Rustenburg
Le Phepafatsong Ya Diminerale Ya Impala



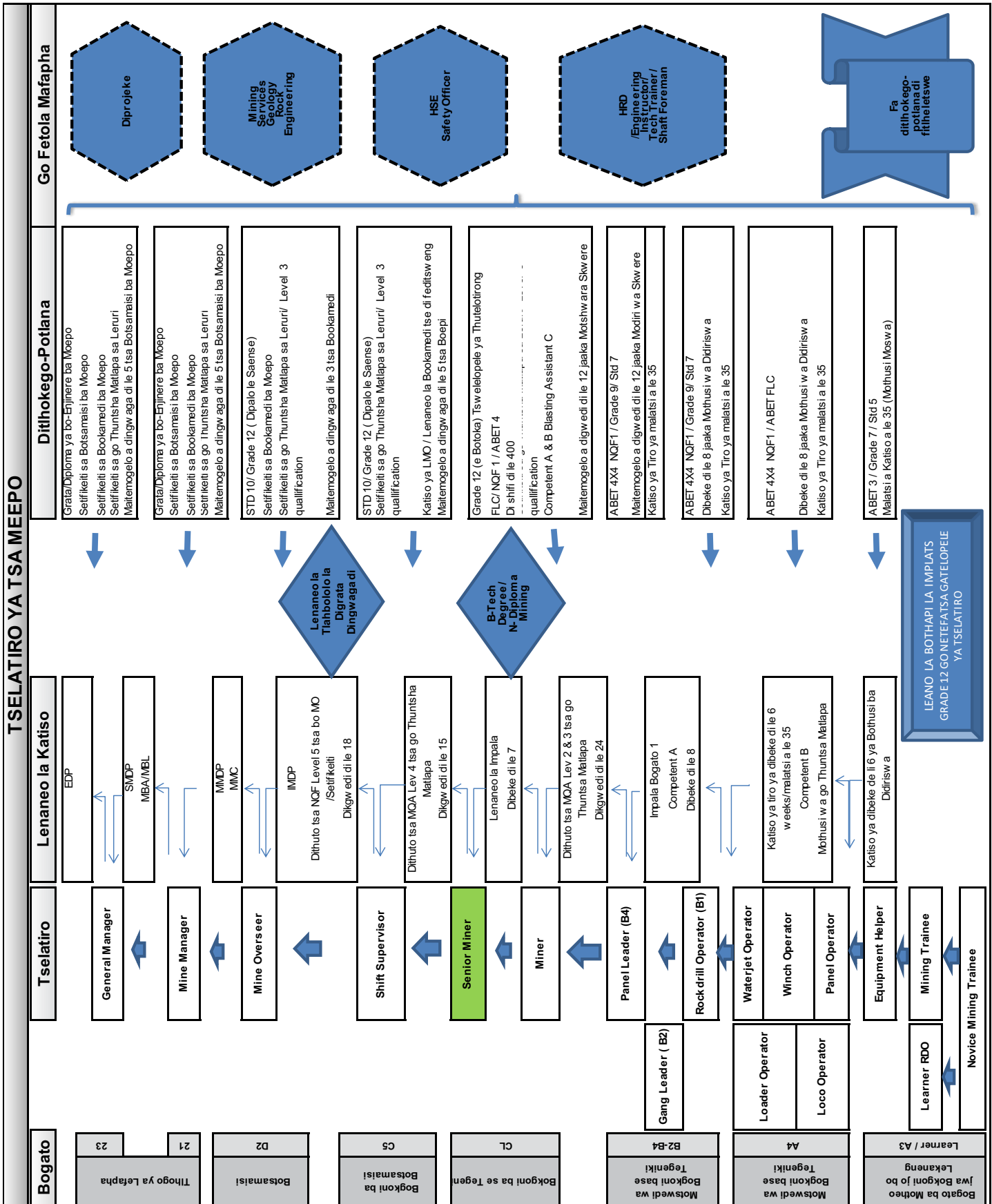
IMPALA PLATINUM LIMITED

LEANO LA LOAGO
LE BADIRI

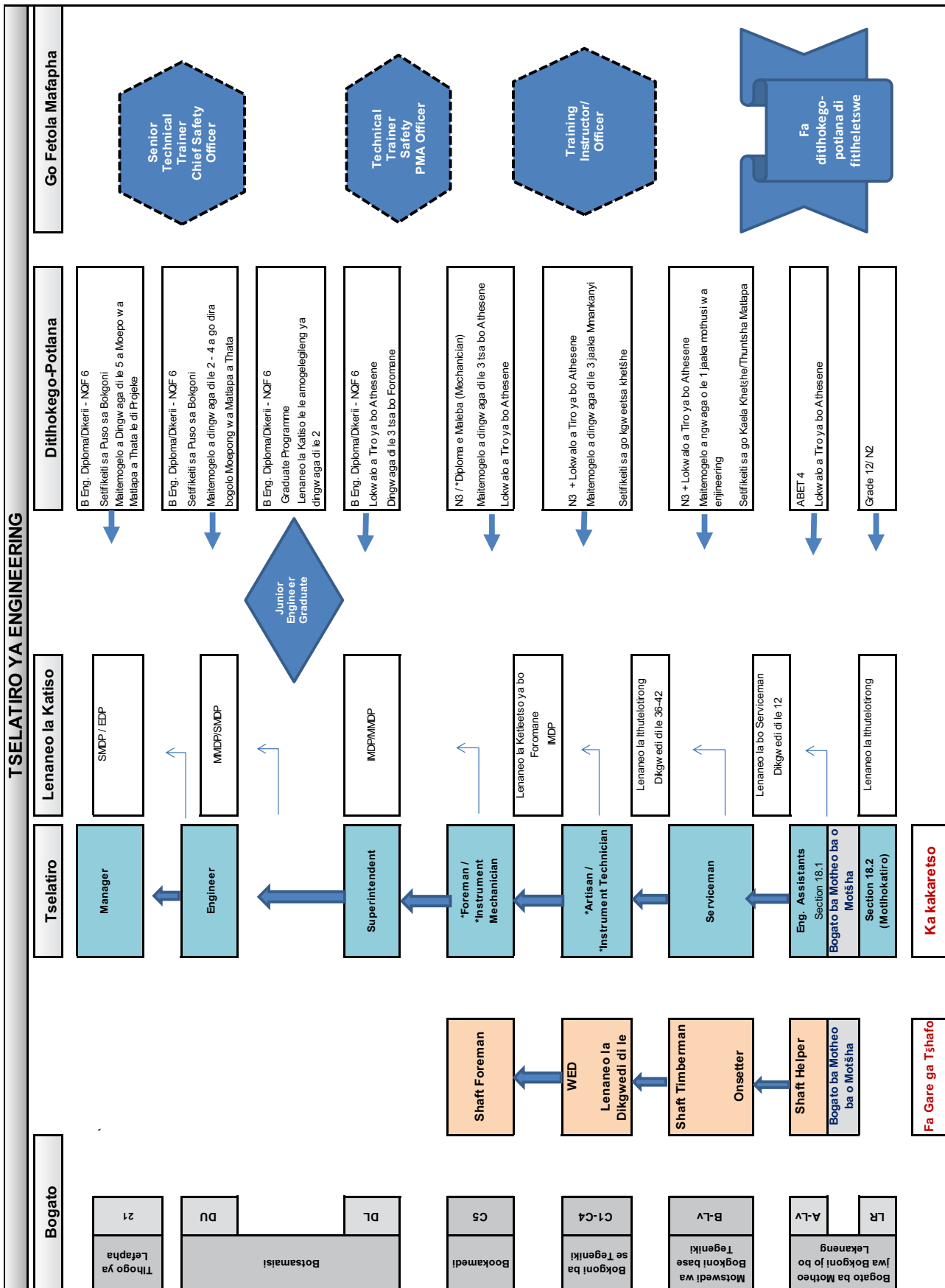


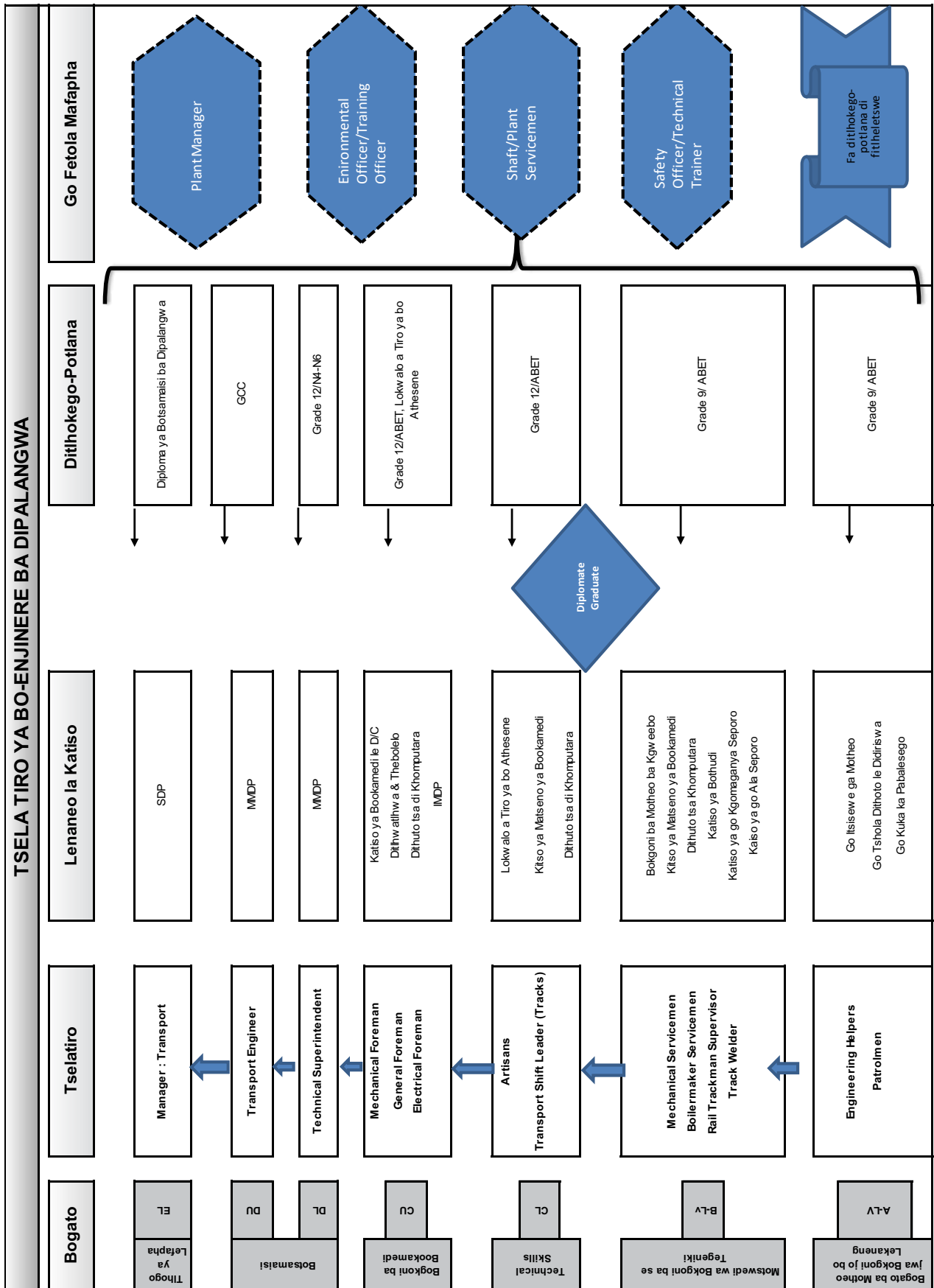


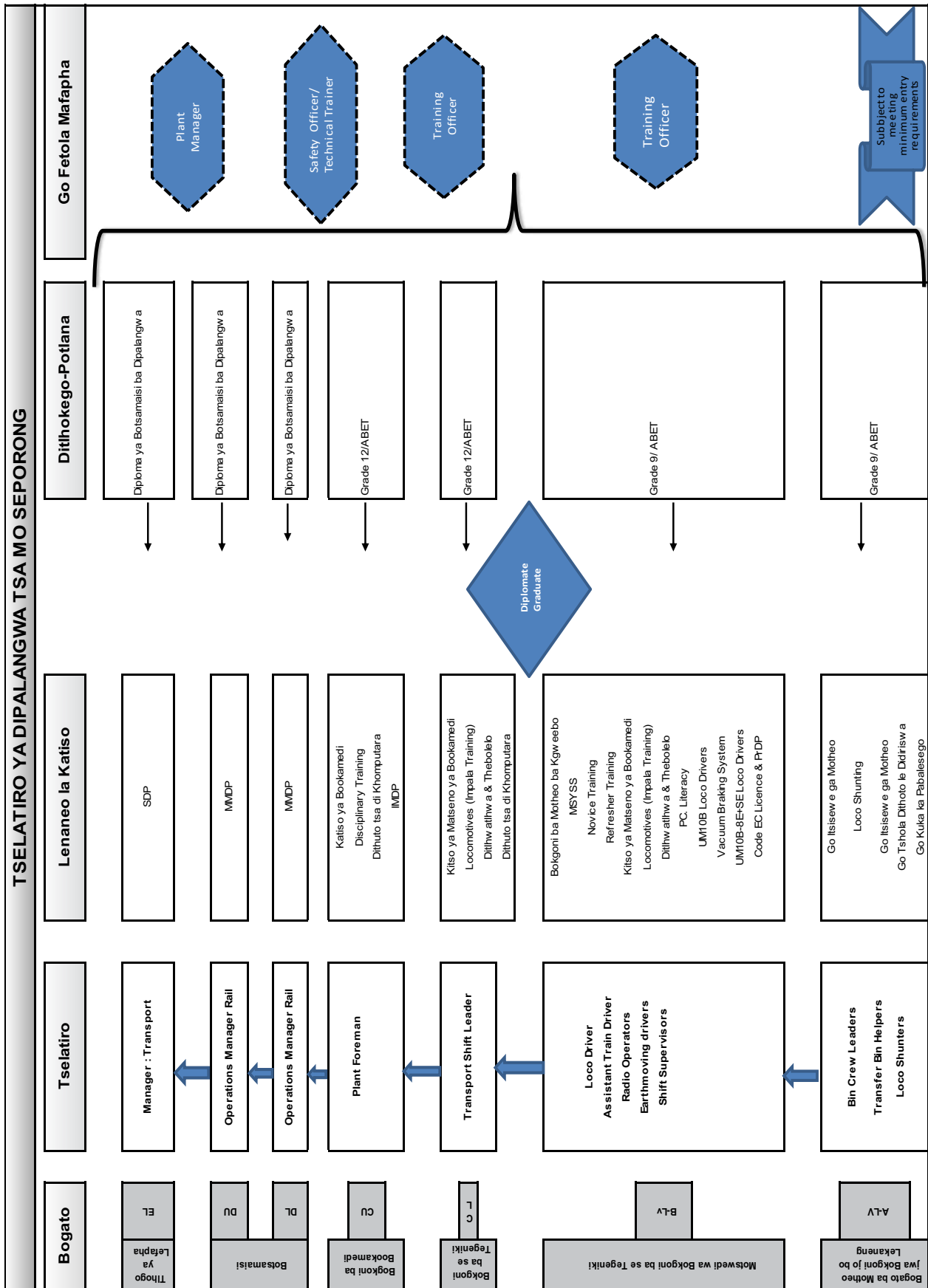
TSELATIRO YA TSA MEEPO

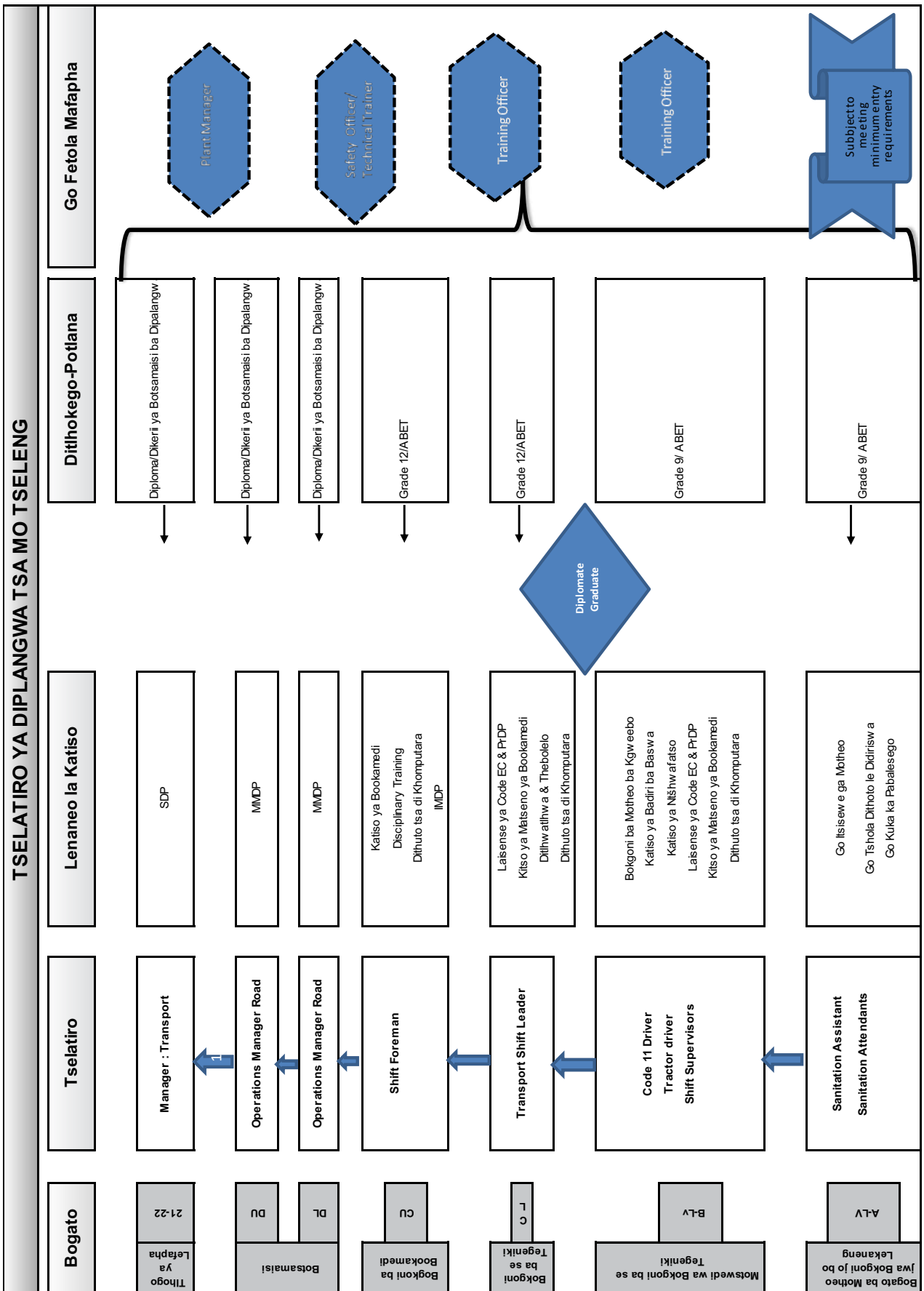


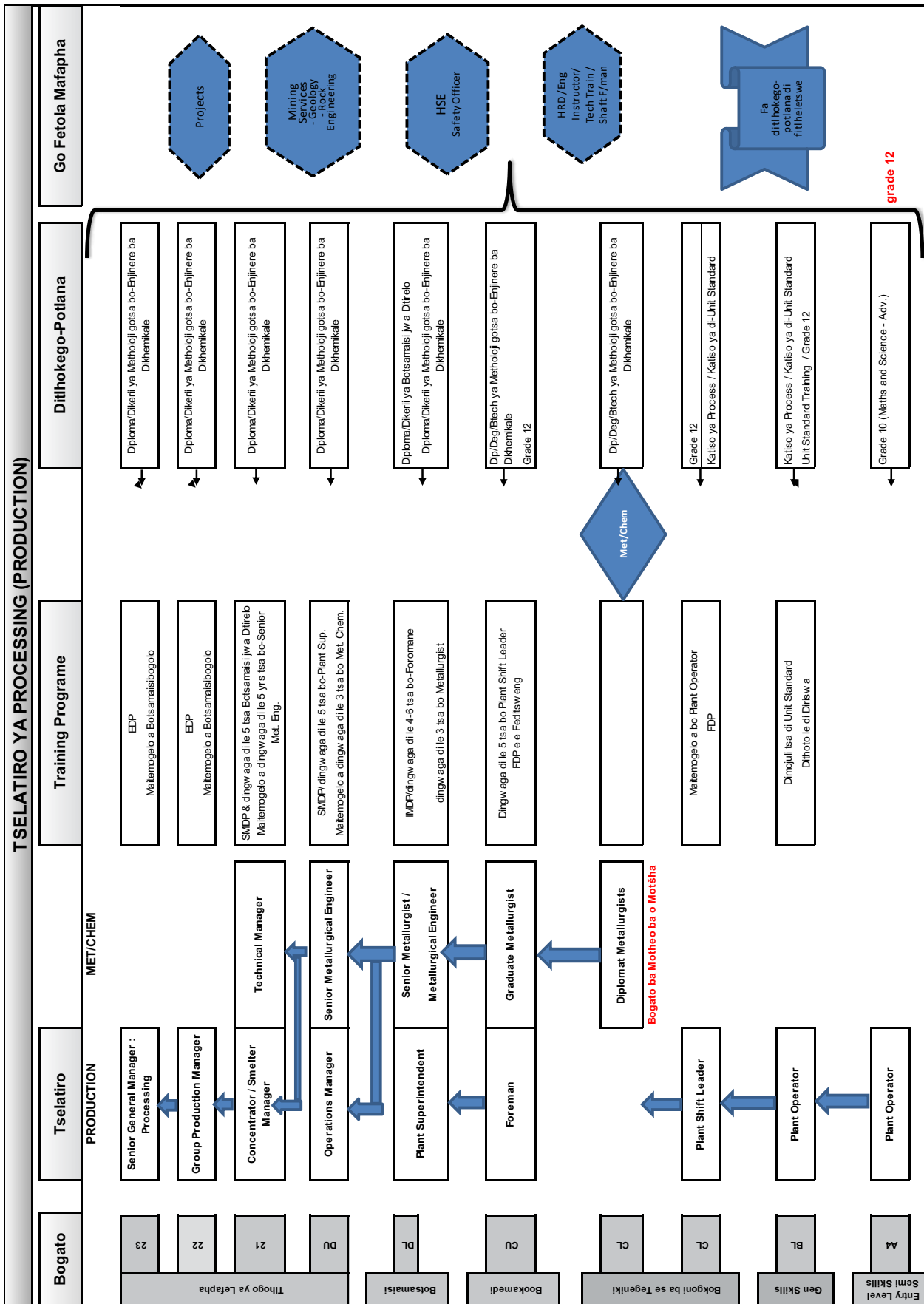
LEANO LA BOTHAPI LA IMPLATS
GRADE 12 GONTEFATSA GATELOPELE
YA TSELATIRO

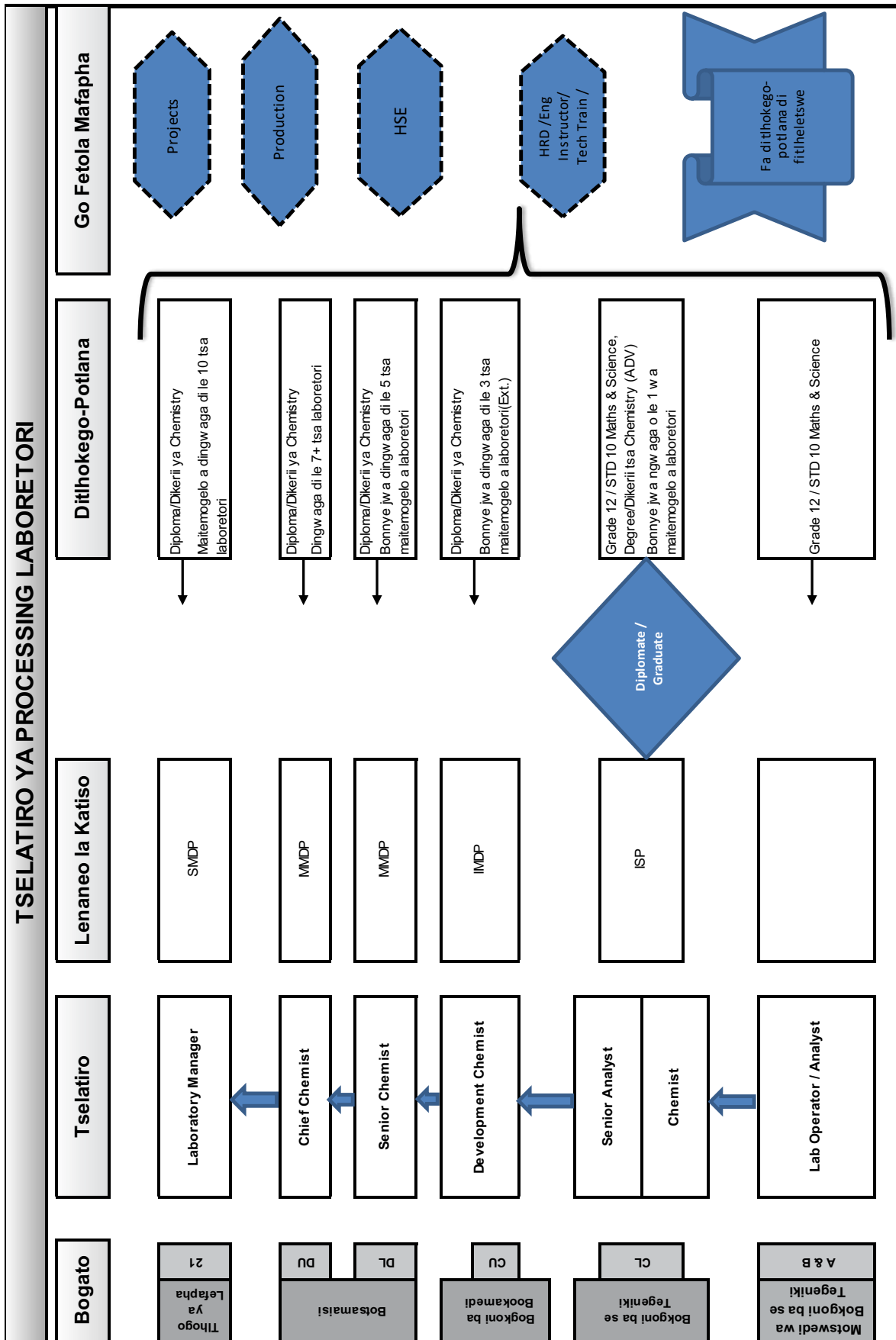






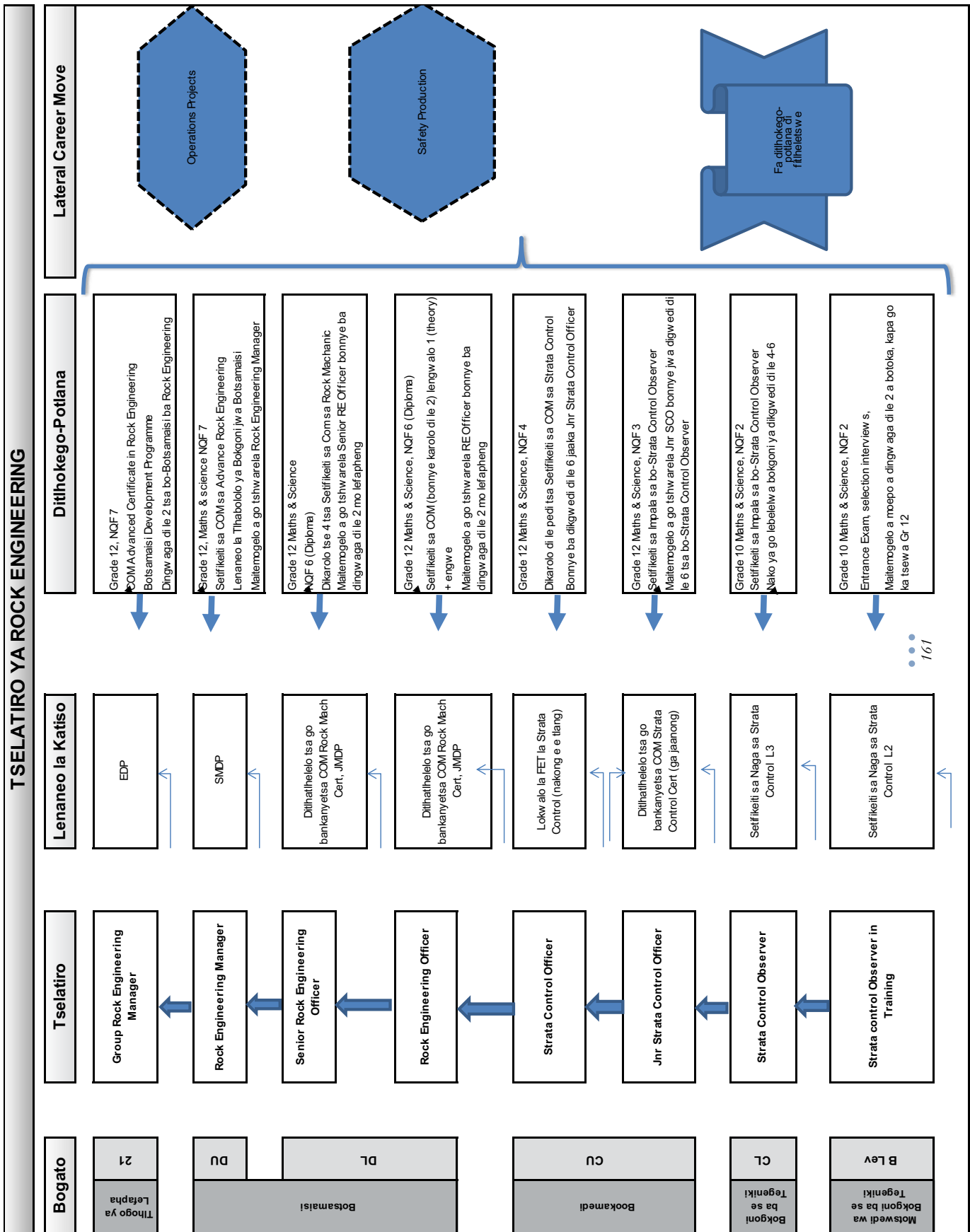




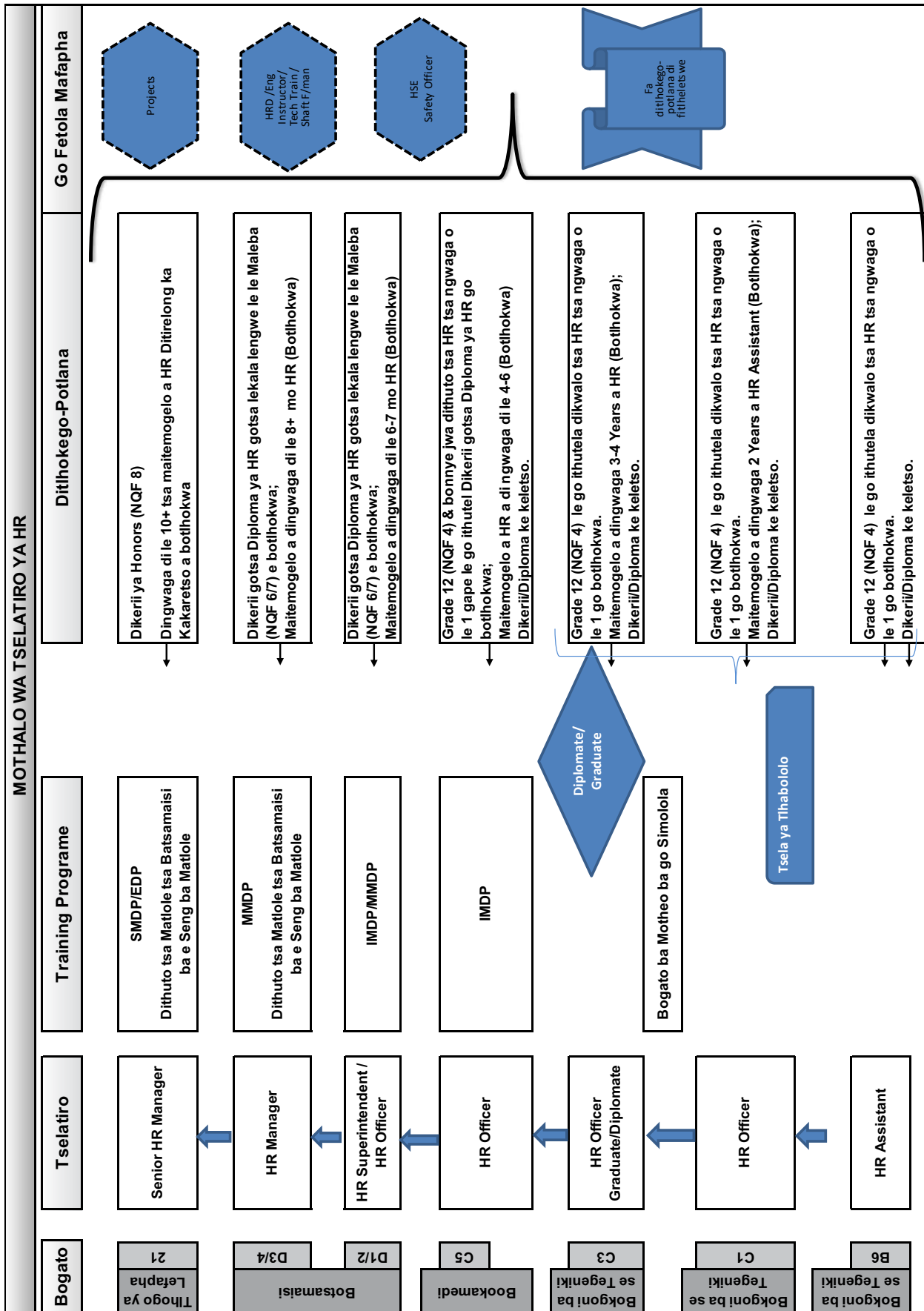


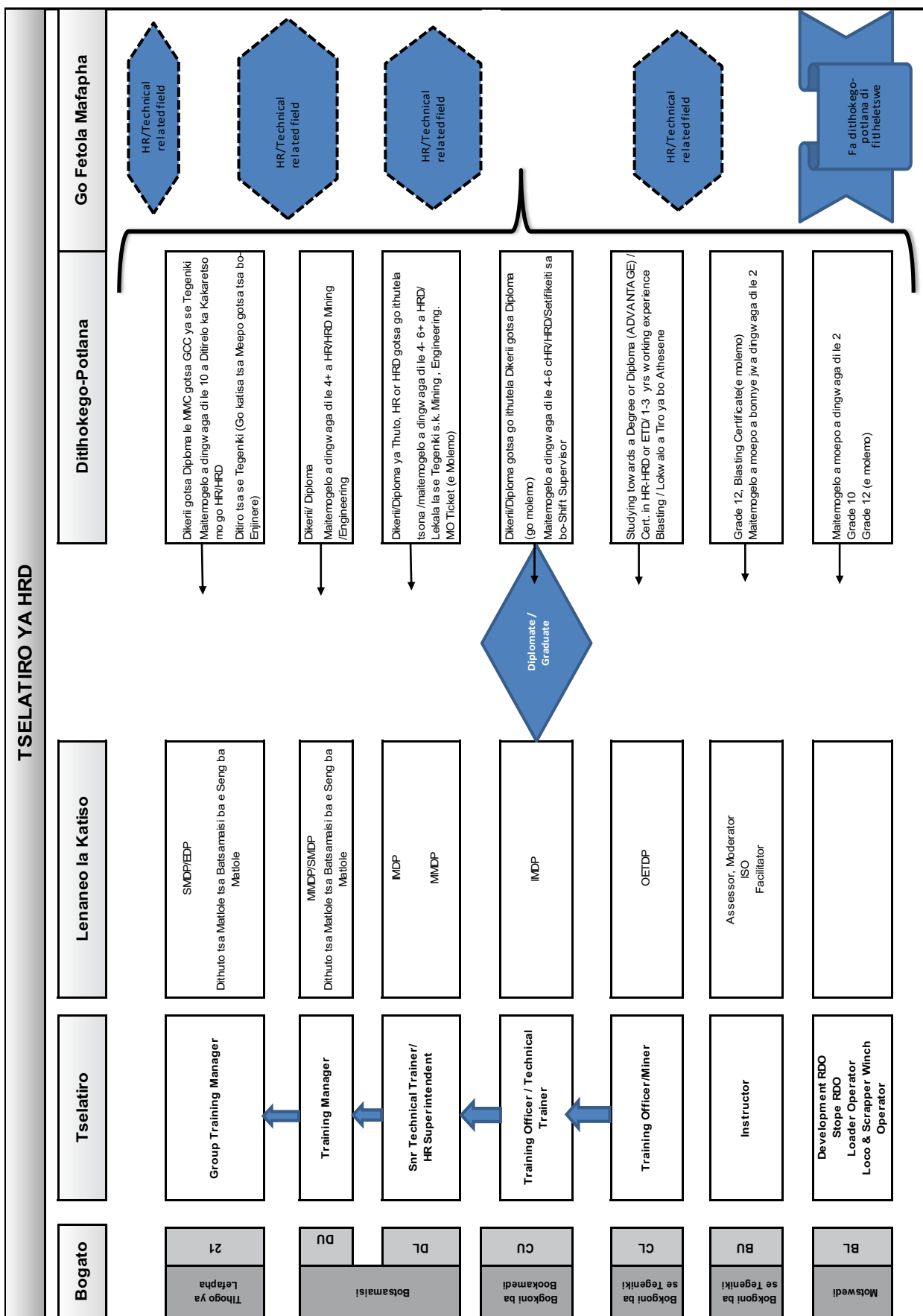


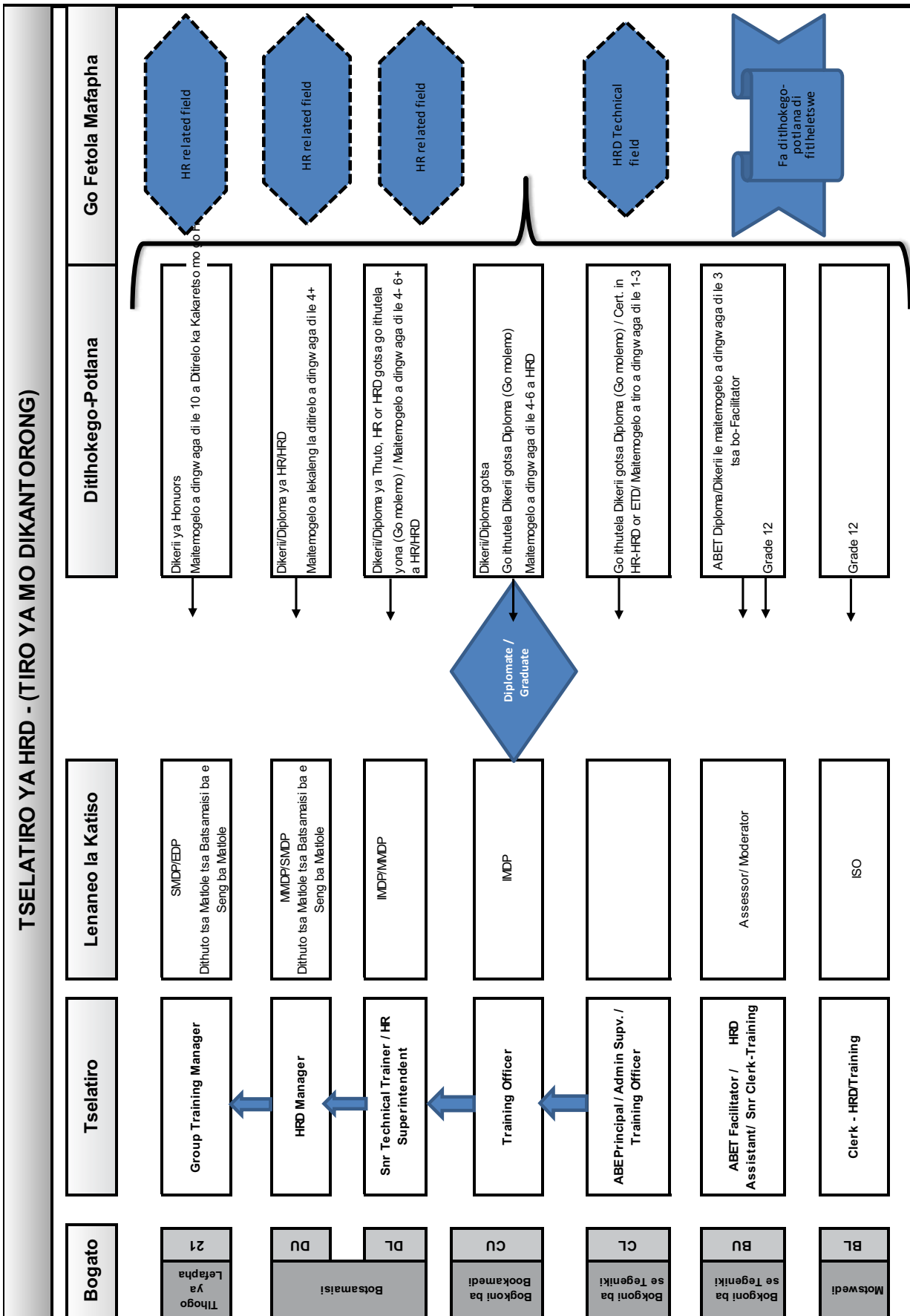
TSELATIRO YA ROCK ENGINEERING

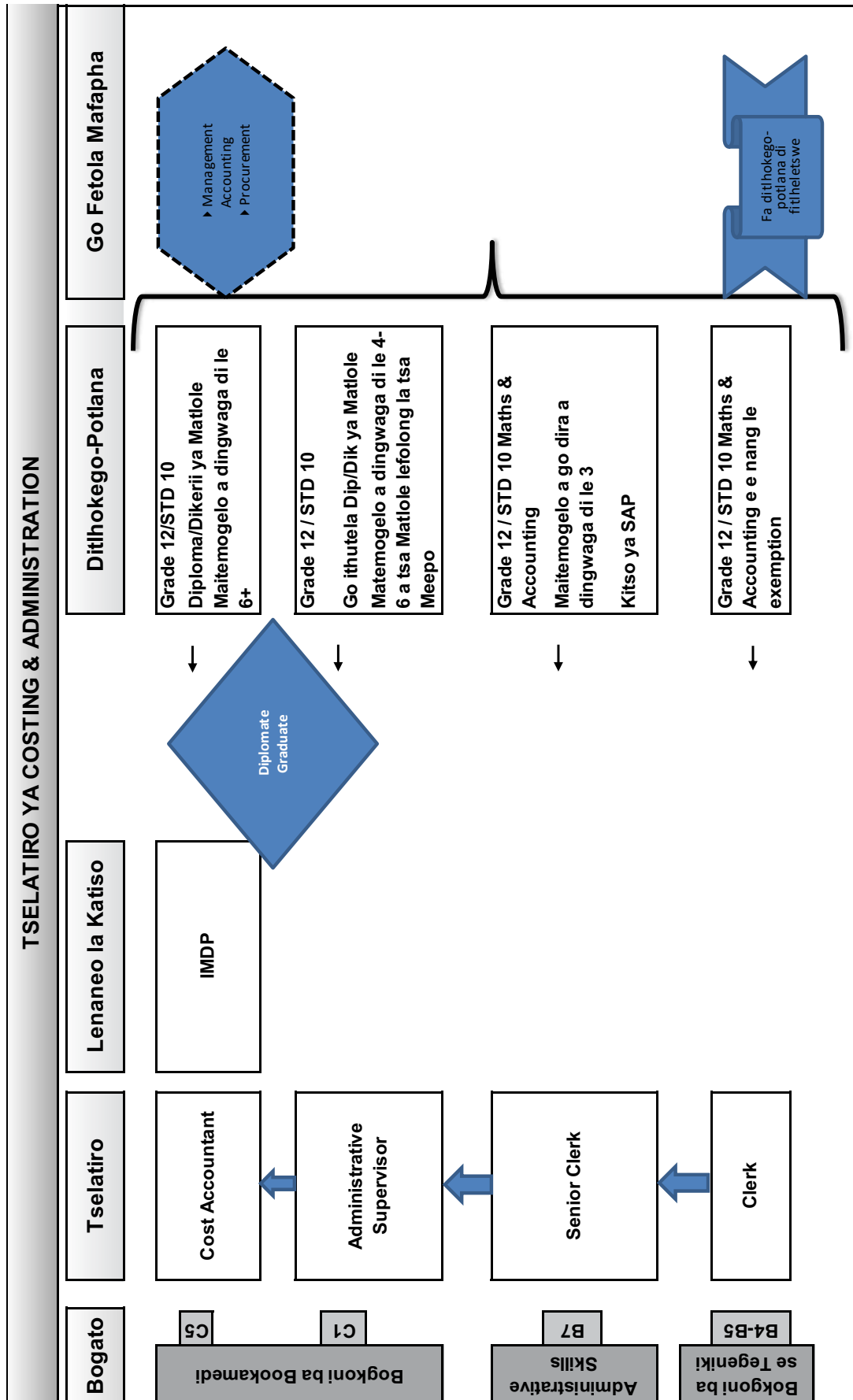


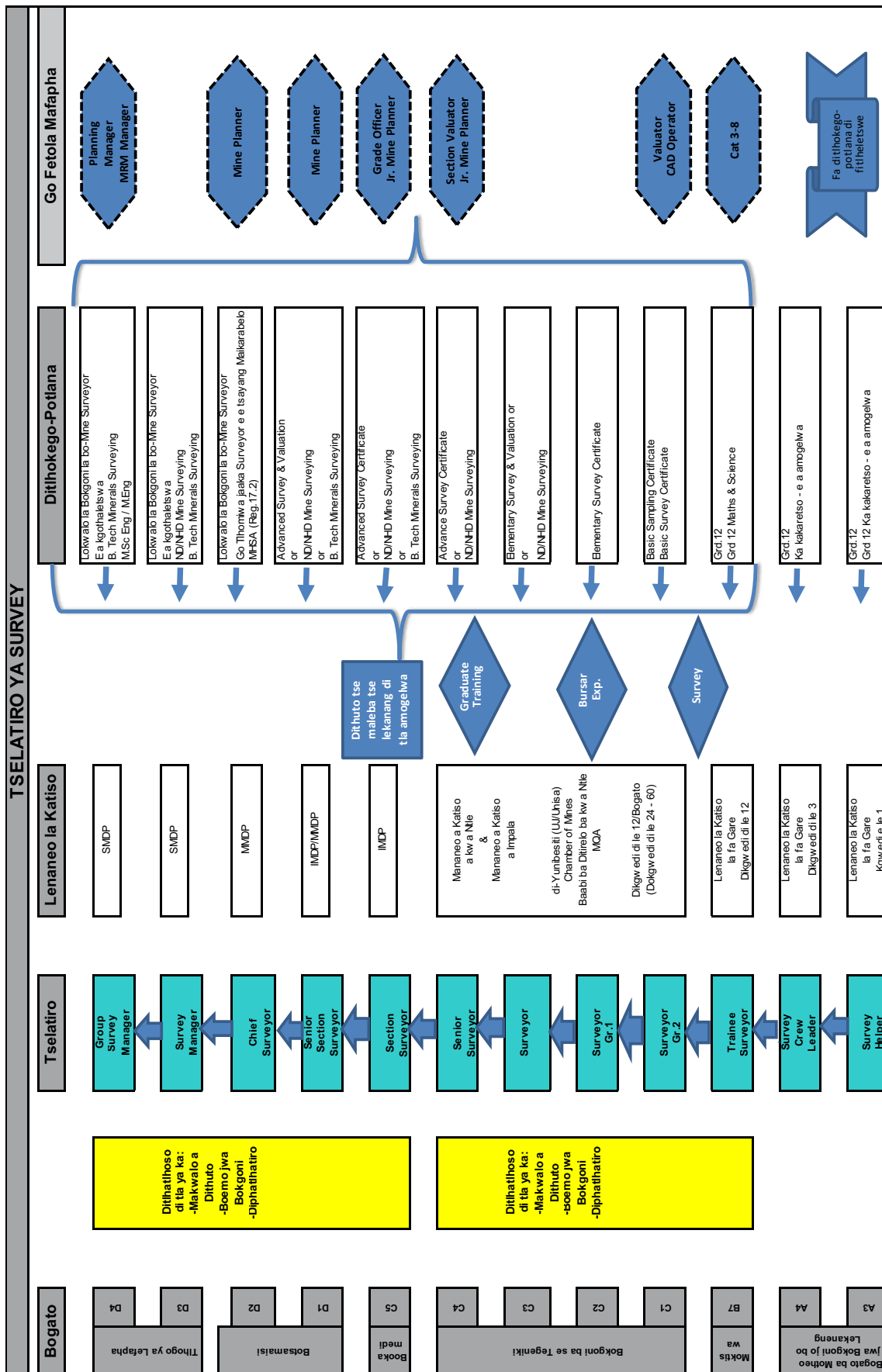
161

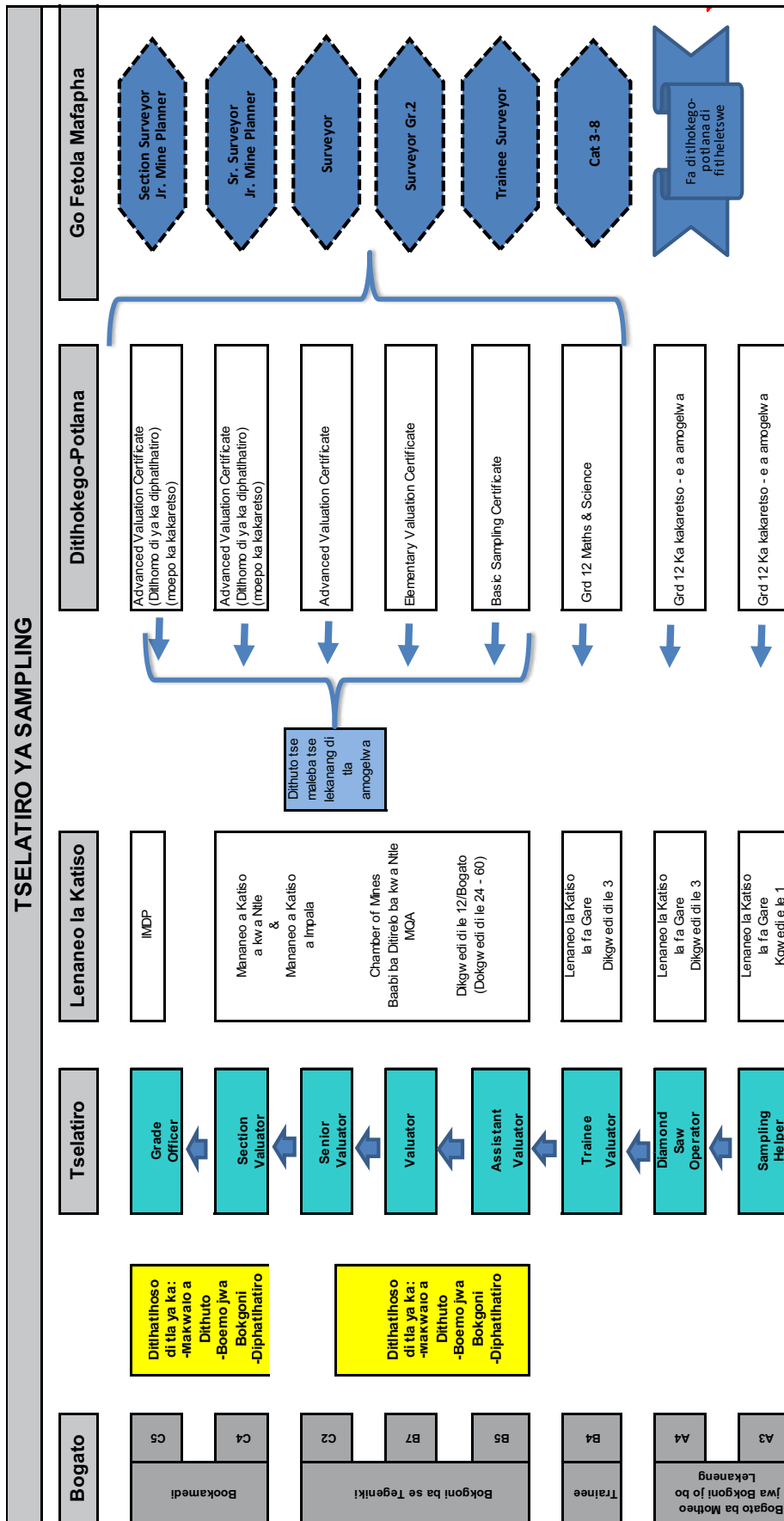


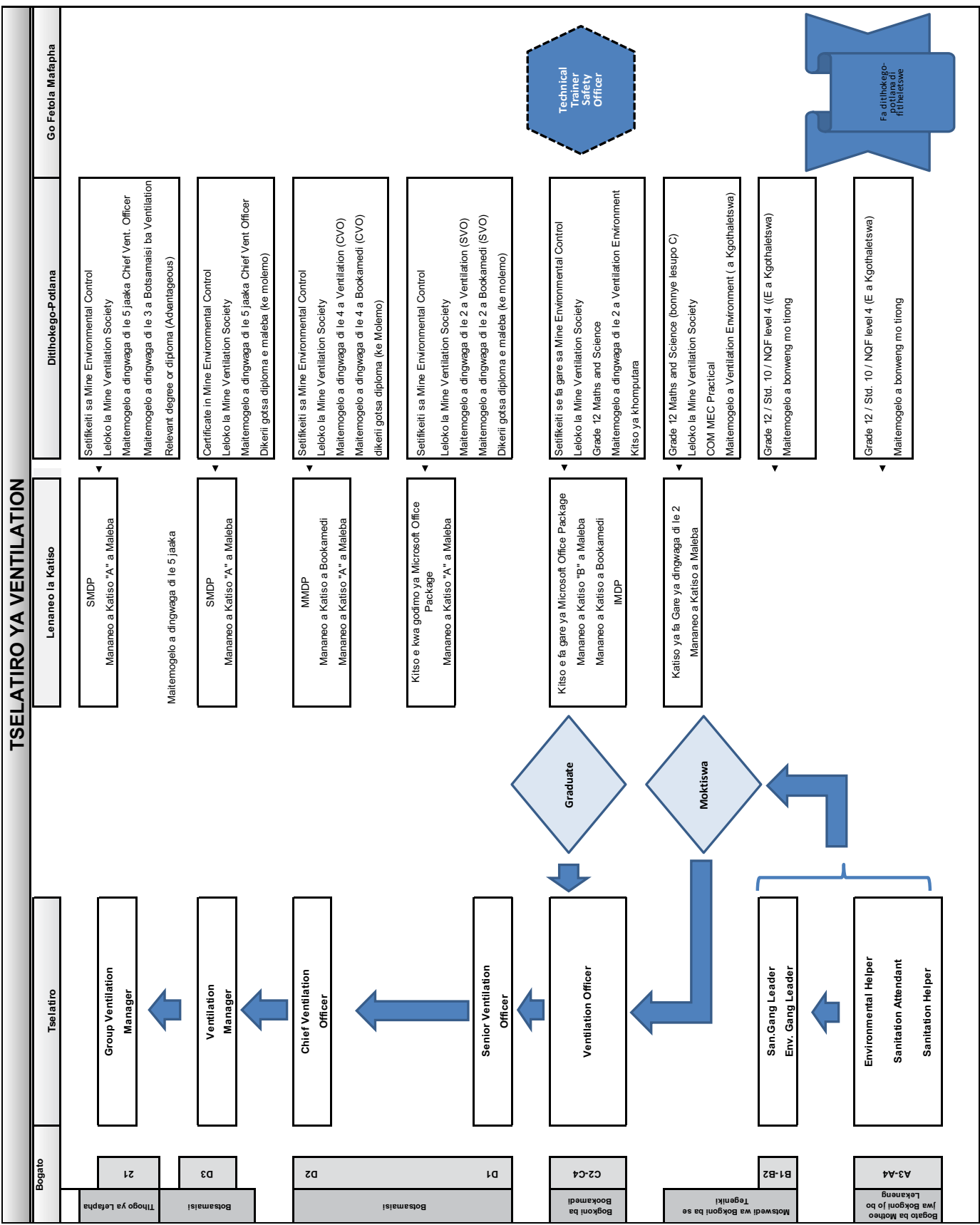


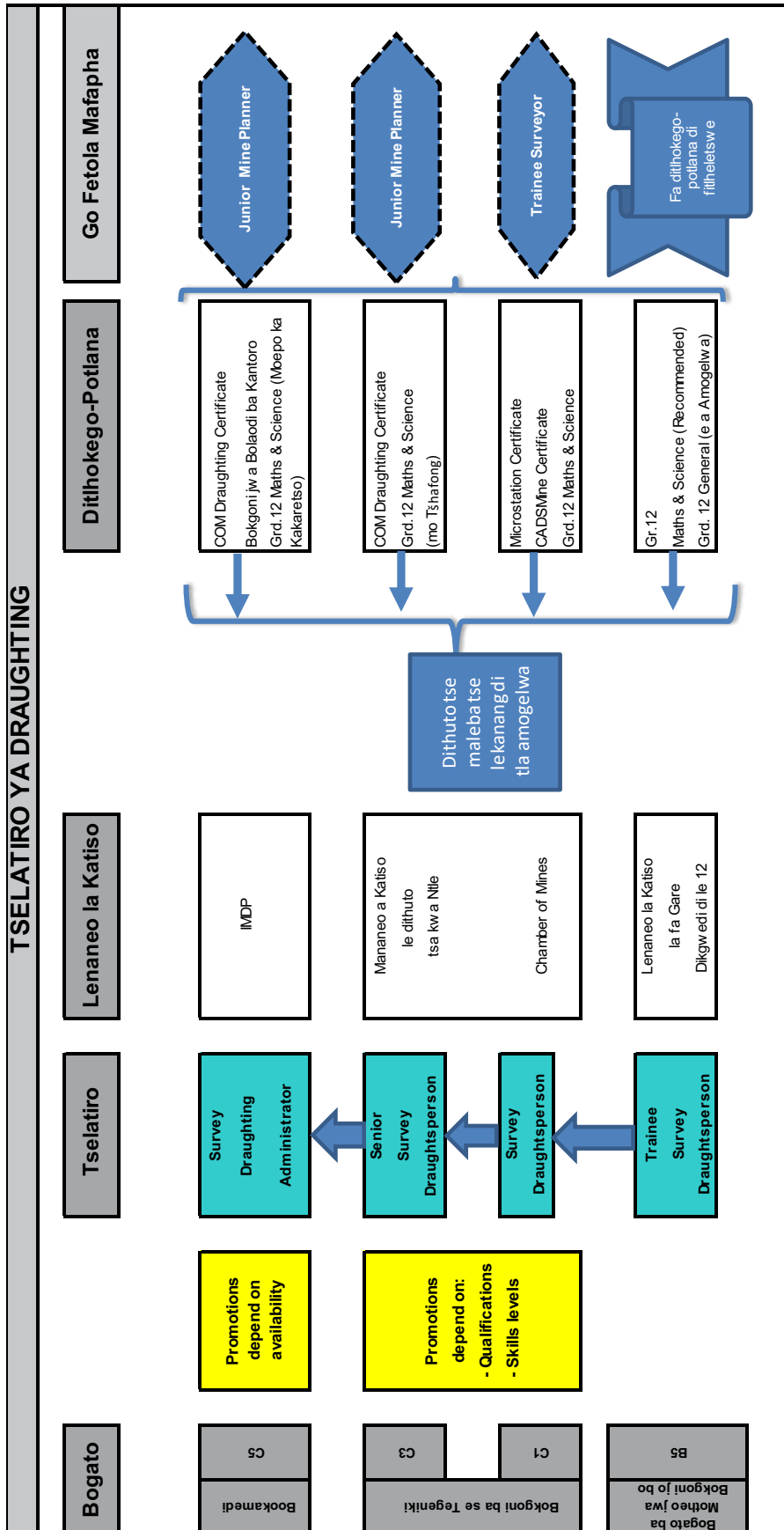


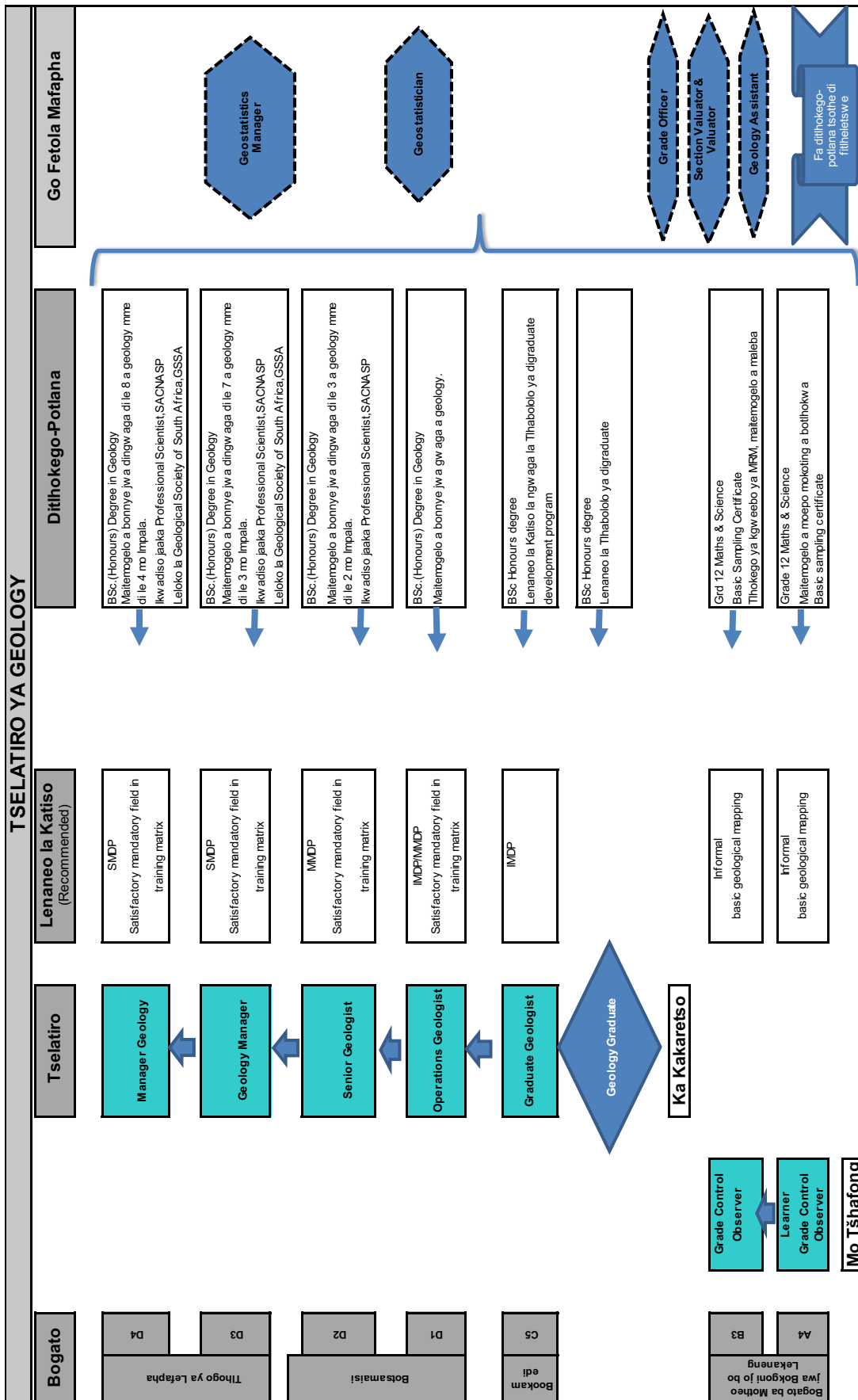


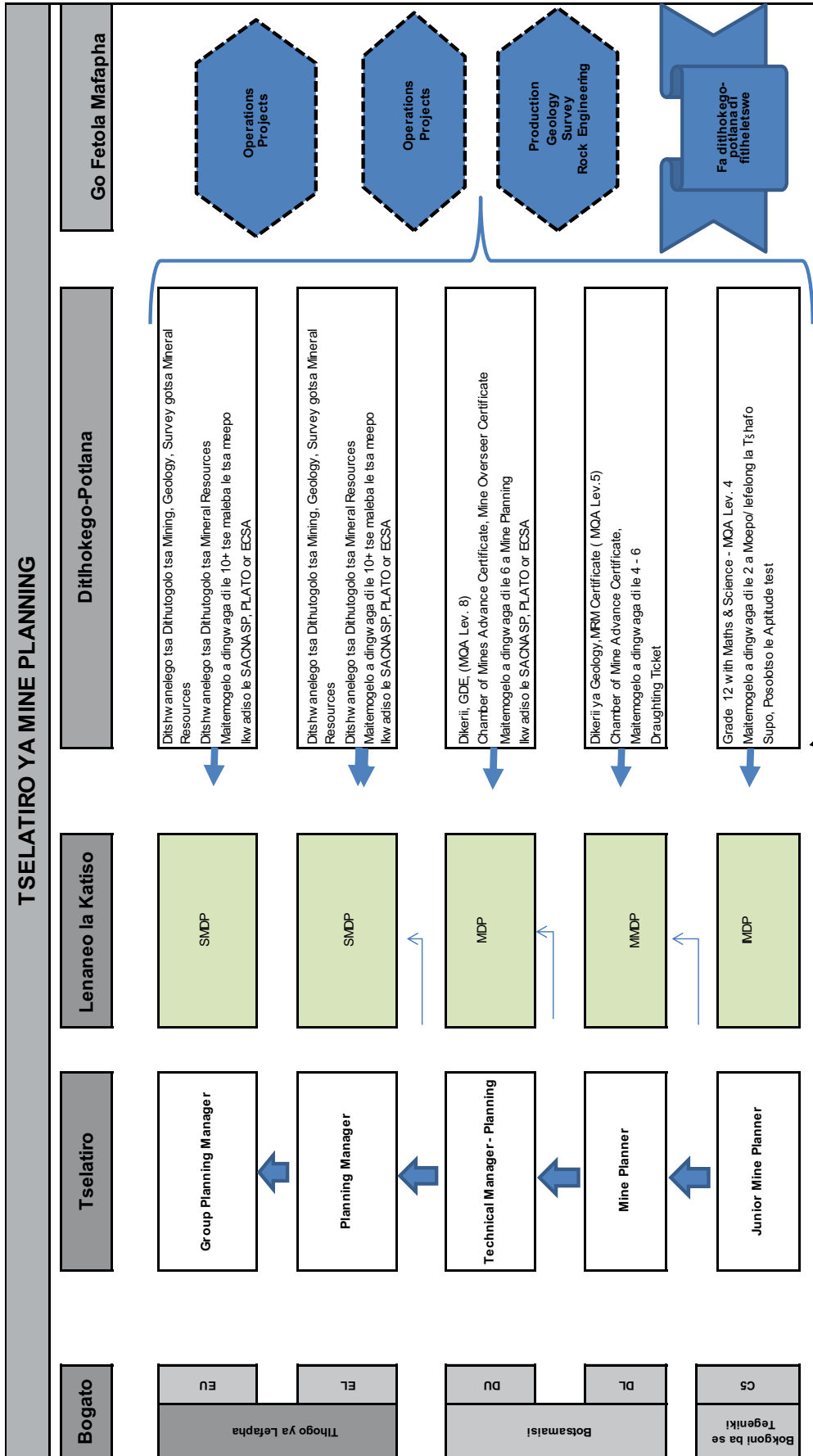


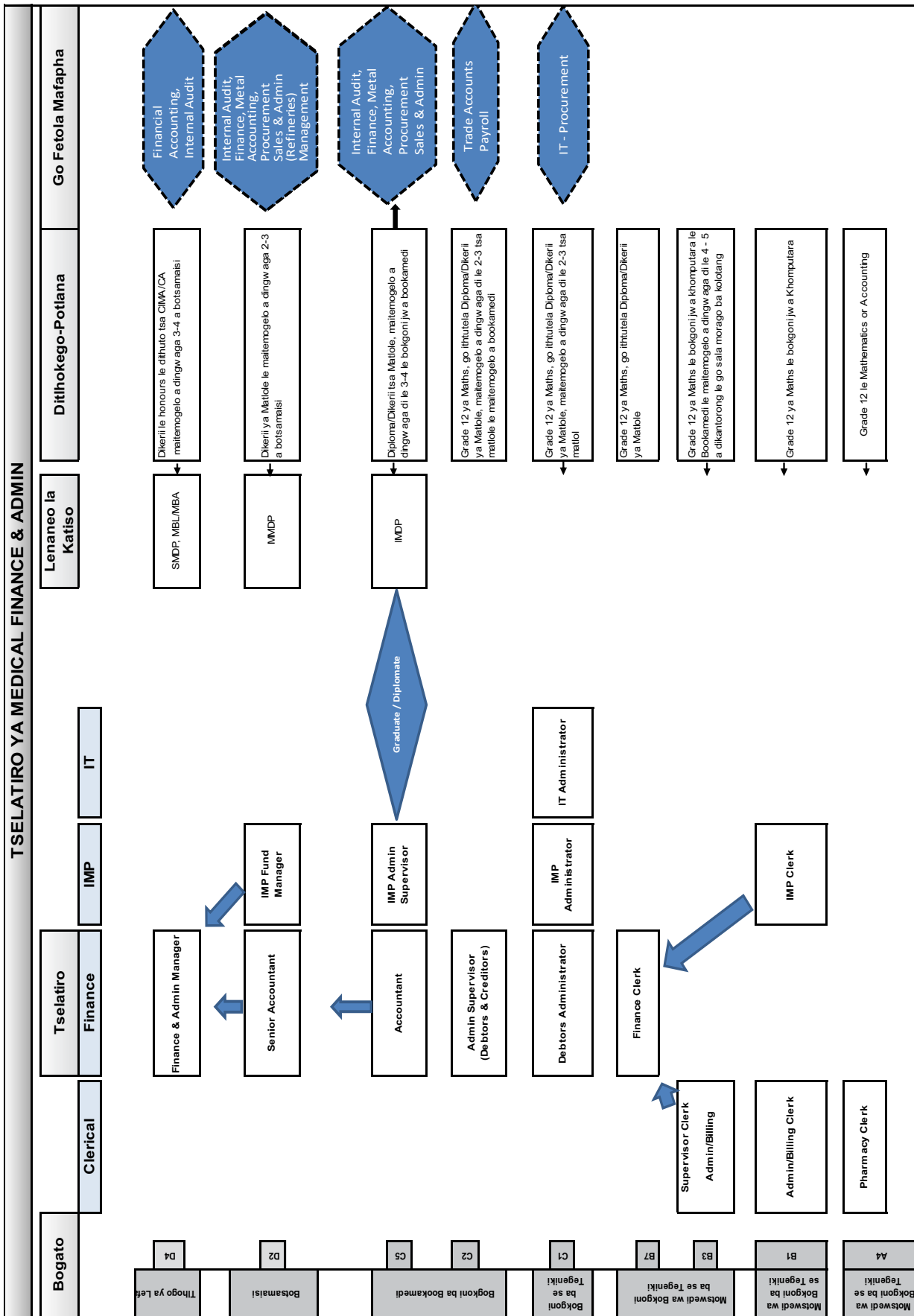


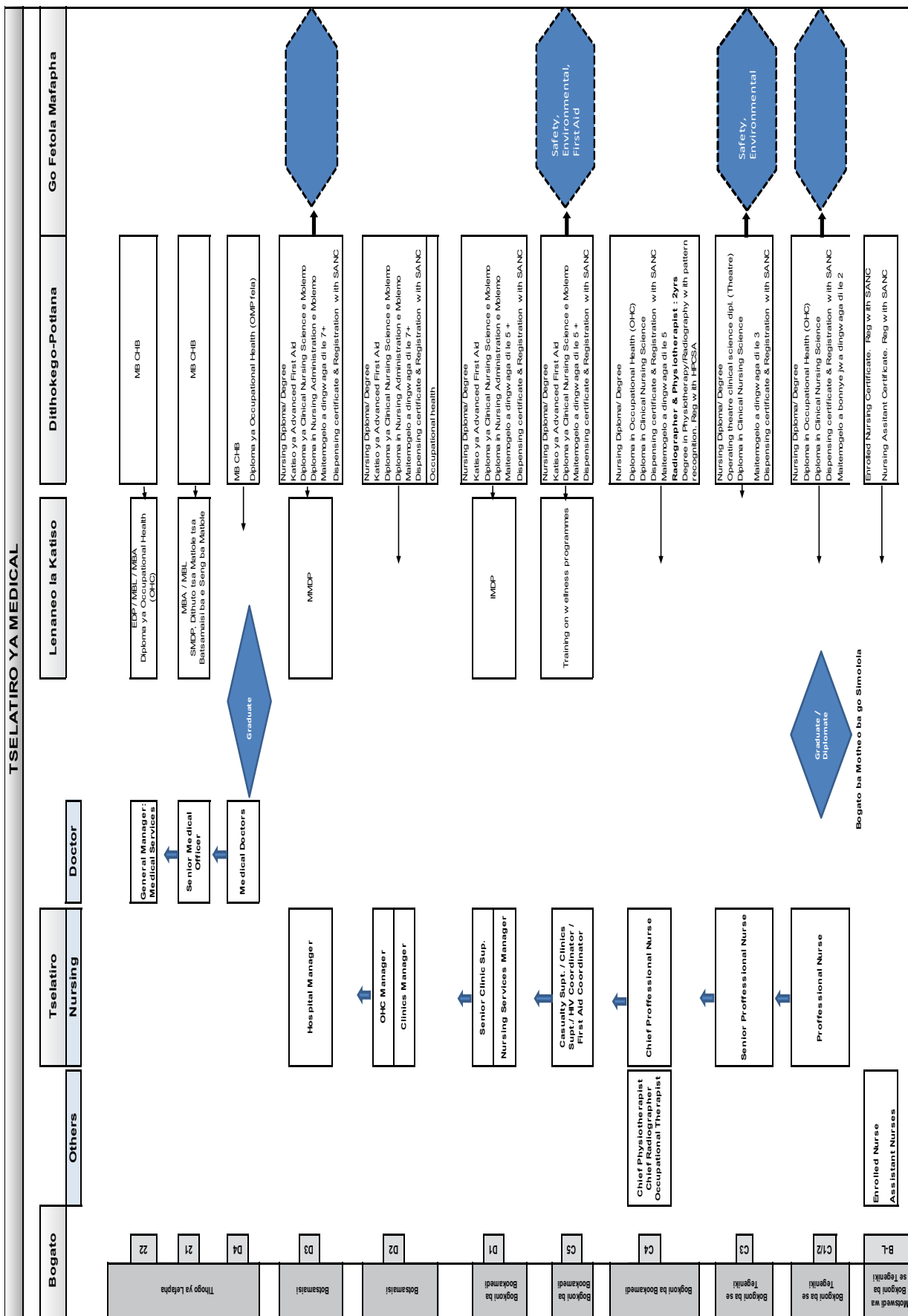












MAMETLELELO G

Dikarolo Tsa Bokgoni Jo Bo Tsholegang

- Bokgoni Jo Bo Tsholegang Ko Ntle Ga Sekethara Ya Meepo
- Mananeo A Katiso Ya Bokgoni Jo Bo Tsholegang Jo Bo Seng Maleba Le Tsa Meepo Ka Nako Ya Phokotso Ya Badiri



IMPALA PLATINUM LIMITED

LEANO LA LOAGO
LE BADIRI





A. Bokgoni ja Bo ka dirisiwang mo ditirong tse di farologaneng ko ntle ga Intaseteri ya Meepo

Katiso ya Bookamedi le Kgwebo

Bokgoni jwa Bookamedi	<i>Bokgoni bo bo lekaneng le botsayatshwetso (Paterson Bogato A & B ka kopo e e kgethegileng)</i>
Bokgoni jwa Botshelo jwa Matlotlo	<i>Tlhoko-bokgoni le botsayatshwetso jo bo lekantsweng, Bokgoni bo bo lekaneng le botsayatshwetso (Paterson Bogato A & B)</i>
Bokgoni jwa Motheo jwa Kgwebo	<i>Tlhoko-bokgoni le botsayatshwetso jo bo lekantsweng, Bokgoni bo bo lekaneng le botsayatshwetso (Paterson Bogato A & B)</i>
Matseno a Motheo a Dikhomphiutha	<i>Bokgoni bo bo lekaneng le botsayatshwetso (Paterson Bogato A & B ka kopo e e kgethegileng)</i>



B. Mananeo a Katiso ya Bokgoni jo bo ka dirisiwang mo ditirong tse di farologaneng e e sa Ameng tsa Meepo ka nako ya Phokotso ya Badiri

Baabi ba Katiso: Skills for Africa

Kago ya Bokgoni, Tlhagisokuno tsa Kgwebo - Bokgoni jwa Botshelo/Bong

Kago ya Bokgoni go Bagwebi
Dikaelo tsa Kgwebo go Bagwebi
Lenaneo la Temoso ya Ntsho Dikuno
Bokgoni jwa Tsamaiso ya Matlole
Motheo wa go Tshwara dibuka
Go Itshimolela Kgwebo ya gago

Mananeo a go Kgweetsa

Mokgweetsi wa Terekere
Go Baakanya diterekere
Modirisi wa Terekere e na le Didiriswa
Go Weleta ka Gase le Araka mo Polaseng
Go Baakanya Dijanaga tse di Botlhofo
Mokgweetsi wa Dilori - Bokgoni jwa Ikonomi ya go Kgweetsa
Lokwalo la go Kgweetsa - Code 8, 10 & 14

Temothuo

Go Agelela ka Terata
Go Nosetsa le Menontsha
Go Kotula Merogo
Go Beola
Go Rua Dikolobe/Dinku/Dikgomo
Motlhokomedi wa Setoro

Batlamedi ba Katiso: Batho botlhe ba ka kgona

Temothuo - Setifikeite sa Bosetšhaba (ka fa tlase ga NQF L1 & 2)
Dimela le Tshingwana
Palo Potlana ya Diphologolo
Tlhagiso ya Dikgogo
<i>Bokgoni ba Dikgwebo</i>
Bokgoni ba Motheo ba Kgwebo
Bokgoni ba go Rekisa
Tsamaiso ya tsa Kgwebo
Go Tshwara Dibuka (Motheo & Tshimologo)

Batlamedi ba Katiso: Bokgoni jwa Botlhe

Mananeo a Bokgoni

Tlhagiso ya Diphologolo
Tlhagiso ya Dijalo
Kgwebo le Ntsho Dikuno
Bokgoni jwa Botshelo jwa Mong
Ditiro tsa Matlong ka Kakaretso

Ditiro tsa Matlong ka Kakaretso

Tlhokomelo ya Legae
Go Roka (ka motšhini)
Go Boloka Maungo le Merogo
Baabelani ba Dijo
Go Dira Diaparo
Go Dira Dikerese

Metšhini

Go Baakanya Diterekere
Go Baakanya Dilori
Mothusi wa Lefelo la Bodirelo
Go Baakanya Dilori tse di Botllhofo
Go Weleta/Go Sega ka Gase
Go weleta ka Araka di Diriswa tse di mosola
Go Weleta ka CO2
Go Agelela ka Terata
Modiri yo o Tswileng Diatla
Bokgoni jwa Motheo jwa Go dira ka Legong



IMPALA PLATINUM LIMITED
LEANO LA LOAGO
LE BADIRI

Lekwalokopo la Section 102



TOKUMENTE E E ROMETSWENG
Seetebosigo 2016



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KAROLO 1

Ketapele Le Mafokokhutshwe



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KAROLO 1

Ketapele le Mafokokhutshwe

Leano la Loago le Badiri (*Social and Labour Plan (SLP)*) ke se go tihalositsweng gore se batliwa mo tirong nngwe le nngwe ya moepo mo Aforika Borwa yotlhe gore e batle le go bona ditetlelelo tsa yone tsa go batla diminerala. Maikaelelo a SLP (karolo 41 a Melawana) ke go:

- *Go rotloetsa go thapiwa ga batho le tswelediso ya botshelo jwa batho le ikonomi ya batho ba Aforika Borwa botlhe;*
- *Go nna le seabe mo phetolong ya intaseteri ya moepo;*
- *Go tihomamisa gore ba ba nang le ditetlelelo tsa go batla diminerala ba nna le seabe mo tsweledisong ya loago le ikonomi mo mafelong a ba dirang mo go one.*

SLP e tshwanetse go akanyetsa babereki ba mo moepong, borakonteraka ba konokono, metse e e mo tikologong le mafelo a eleng one a romelang babereki ba bantsi. Boikaelelo jwa lekwelokopo leno la section 102 ke go diragatsa tse di batliwang mo SLP malebana le borakonteraka ba konokono ba Impala Platinum (tiro ya kwa Rustenburg) mme ka jalo e na le maano, mekgele le dithulaganyo tsa nako tse borakonteraka bano ba iketleleditseng go di dira.

RPDA e bolela malebana le Section 101 e e buang ka gore yo o nang le tetlelelo ya go batla diminerala o tshwanetse go tihomamisa gore borakonteraka ba ba thapilweng mo moepong ba dira tumalanong le molao o o neilweng. Karolwana eno e tshegediwa gape ke tshaloso ya Molao wa babereki, mo mongwe le mongwe yo o berekang mo moepong oo a tshwanetseng go akarediwa mo SLP, go sa re sepe gore mothapi wa gago ke mang. Ka gone dikhamphane tse di latelang di tlhophilwe ke Implala Platinum Limited gore ke tsone borakonteraka ba konokono ba kgwebo:

Tshobokanyo ya Dikhamphane tsa Konokono tse di mo Konterakeng tse di dirang mo Ditirong tsa Impala Platinum Limited tsa Rustenburg

Leina la Konteraka	Se ba se Direlang Impala Rustenburg Operations	Palo ya Babereki mo Rustenburg Operations	Setlhopha sa BEE sa Khamphane (%)
1. JIC Mining	Go Emisa, Tswelediso, Kago, Go Phepafatsa go Tlosa Many, Tshegetso go Thuntsha kwa Tlase le thatliso	353	26% (BE)
2. Newrak	Go Emisa, Tswelediso-sesha, Terata le Sefo, Diitsetsepelo tse di Telele, Go Thuntsha ka Tatshelo le Thatliso, Kago, Paakanyo Sentle.	1255	26% (BE)
3. Platchro Mining	Tiro ya go aga, Tswelediso, Tshegetso ya bobedi, Dikano tsa go ntsha phefo, tiro ya Chairlift le go Thuntsha ka go thatliso.	336	30% (BE)
4. Reagetswe Mining	Go Tlhabolola, Tshegetso ya Bobedi, Kago, Go Emisa, Sedirisiwa sa go Phepafatsaa, Go Tsholediwa ga Dilo le Agiwa ga Ditlhabisaphego	247	100% (BO)
5. Triple 'M'	Tswelediso, Go Emisa, Didirisiwa, Go Tsholediwa ga Dilo.	1520	26% (BE)



Lenaneothalo 1.4 (a) Go Tsenngwa ga Babereki mo Ditirong tse di Farologaneng mo Impala Platinum Limited Rustenburg Konteraka ya JIC

MAEMO A TIRO	Banna				Basadi				Batho ba Mafatshe a Sele		Palogotlhe
	Moaforika	Wa Mmala	Mointia	Mosweu	Moaforika	Wa Mmala	Mointia	Mosweu	Banna	Basadi	
Balaodi ba ba kwa godimo	0	0	0	0	0	0	0	0	0	0	0
Balaodi ba bagolo	0	0	0	0	0	0	0	0	0	0	0
Baitseanape ba banalekitso ba ba tshwanelegang le ba ba nang le boitemogelo le balaodi ba maemo a a fa gare	1	1	0	3	0	0	0	0	0	0	4
Babereki ba ba nang le bokgoni jwa botegenike le ba thutego e e tshwanelegang, balaodi ba babotlana, baokamedi, boforomane, le basuprintente	10	0	0	5	1	0	0	1	6	0	22
Go dirwa ga ditshwetso ka bothale ga ba senang bokgoni ka botlalo	17	0	0	0	2	0	0	0	53	0	72
Go dirwa ga ditshwetso tse di tshalositsweng le ga ba ba senang bokgoni	73	0	0	0	0	0	0	0	181	0	254
PALOGOTLHE YA BALERURI	101	1	0	8	2	0	0	1	240	0	353

Lenaneothalo 1.4 (b) Go Tsenngwa ga Babereki mo Ditirong tse di Farologaneng mo Impala Platinum Limited Rustenburg Konteraka ya Newrak

MAEMO A TIRO	Banna				Basadi				Batho ba Mafatshe a Sele		Palogotlhe
	Moaforika	Wa Mmala	Mointia	Mosweu	Moaforika	Wa Mmala	Mointia	Mosweu	Banna	Basadi	
Balaodi ba bas kwa godimo	1	0	0	3	0	0	0	0	0	0	4*
Balaodi ba bagolo	0	0	0	2	0	0	0	0	0	0	2*
Baitseanape ba banalekitso ba ba tshwanelegang le ba ba nang le boitemogelo le balaodi ba maemo a a fa gare	1	0	0	5	0	0	0	0	0	0	6
Babereki ba ba nang le bokgoni jwa botegenike le ba thutego e e tshwanelegang, balaodi ba babotlana, baokamedi, boforomane, le basuprintente	70	0	0	52	0	0	0	0	0	0	122
Go dirwa ga ditshwetso ka bothale ga ba senang bokgoni ka botlalo	414	0	0	0	6	0	0	0	261	0	681
Go dirwa ga ditshwetso tse di tshalositsweng le ga ba ba senang bokgoni	425	0	0	0	5	0	0	0	10	0	440
PALOGOTLHE YA BALERURI	911	0	0	62	11	0	0	0	271	0	1255

*Ba ba sa bekeng ka dishafote tsa Impala Platinum shafts



Lenaneothalo 1.4 (c) Go Tsenngwa ga Babereki mo Ditrong tse di Farologaneng mo Impala Platinum Limited Rustenburg Konteraka ya Platchro

MAEMO A TIRO	Banna				Basadi				Batho ba Mafatshe a Sele		Palogotlhe
	Moaforika	Wa Mmala	Mointia	Mosweu	Moaforika	Wa Mmala	Mointia	Mosweu	Banna	Basadi	
Balaodi ba bas kwa godimo	0	0	0	0	0	0	0	0	0	0	0
Balaodi ba bagolo	0	0	0	1	0	0	0	0	0	0	1
Baitseanape ba banalekitso ba ba tshwanelegang le ba ba nang le boitemogelo le balaodi ba maemo a a fa gare	0	0	0	4	0	0	0	0	0	0	4
Babereki ba ba nang le bokgoni jwa botegenike le ba thutego e e tshwanelegang, balaodi ba babotlana, baokamedi, boforomane, le basuporintente	15	0	0	9	0	0	0	0	16	0	40
Go dirwa ga ditshwetso ka bothale ga ba senang bokgoni ka botlalo	71	0	0	0	16	0	0	2	76	0	165
Go dirwa ga ditshwetso tse di thalositsweng le ga ba ba senang bokgoni	98	2	0	0	18	0	0	0	8	0	126
PALOGOTLHE YA BALERURI	184	2	0	14	34	0	0	2	100	0	336

Lenaneothalo 1.4 (d) Go Tsenngwa ga Babereki mo Ditrong tse di Farologaneng mo Impala Platinum Limited Rustenburg Konteraka ya Reagetswe

MAEMO A TIRO	Banna				Basadi				Batho ba Mafatshe a Sele		Palogotlhe
	Moaforika	Wa Mmala	Mointia	Mosweu	Moaforika	Wa Mmala	Mointia	Mosweu	Banna	Basadi	
Balaodi ba ba kwa godimo	1	0	0	3	0	0	0	0	0	0	4
Balaodi ba bagolo	9	0	0	0	0	0	0	0	0	0	9
Baitseanape ba banalekitso ba ba tshwanelegang le ba ba nang le boitemogelo le balaodi ba maemo a a fa gare	27	0	0	0	0	0	0	0	0	0	27
Babereki ba ba nang le bokgoni jwa botegenike le ba thutego e e tshwanelegang, balaodi ba babotlana, baokamedi, boforomane, le basuporintente	1	0	0	0	1	0	0	0	0	0	2
Go dirwa ga ditshwetso ka bothale ga ba senang bokgoni ka botlalo	0	0	0	0	2	0	0	0	0	0	2
Go dirwa ga ditshwetso tse di thalositsweng le ga ba ba senang bokgoni	193	0	0	0	10	0	0	0	0	0	203
PALOGOTLHE YA BALERURI	231	0	0	3	13	0	0	0	0	0	247



Lenaneothalo 1.4 (e) Go Tsenngwa ga Babereki mo Ditrong tse di Farologaneng mo Impala Platinum Limited Rustenburg Konteraka ya Triple M

MAEMO A TIRO	Banna				Basadi				Batho ba Mafatshe a Sele		Palogotlhe
	Moaforika	Wa Mmala	Mointia	Mosweu	Moaforika	Wa Mmala	Mointia	Mosweu	Banna	Basadi	
Balaodi ba bas kwa godimo	1	0	0	1	0	0	0	0	0	0	2
Balaodi ba bagolo	0	0	0	8	0	0	0	0	0	0	8
Baitseanape ba banalekitso ba ba tshwanelegang le ba ba nang le boitemogelo le balaodi ba maemo a a fa gare	14	0	0	25	4	0	0	9	4	0	56
Babereki ba ba nang le bokgoni jwa botegenike le ba thutego e e tshwanelegang, balaodi ba babotlana, baokamedi, boforomane, le basuporintente	96	0	0	6	0	0	0	0	213	0	315
Go dirwa ga ditshwetso ka bothale ga ba senang bokgoni ka botlalo	326	0	0	0	0	0	0	0	353	0	679
Go dirwa ga ditshwetso tse di tihalositsweng le ga ba ba senang bokgoni	366	0	0	5	0	0	0	0	89	0	460
PALOGOTLHE YA BALERURI	803	0	0	45	4	0	0	9	659	0	1520



Lenaneothalo 1.5 (a): Tshobokanyo ya lefelo le le Romelang Babereki ba Impala Platinum Limited
Rustenburg Operation – Konteraka ya JIC

Lefelo le le Romelang Babereki (Porofense/Naga)	Palo ya Babereki mo Moepong (Babereki ba mo Moepong)	% ya Babereki ba Lefelong Lengwe le Lengwe le le Romelang Babereki
Kapa Botlhaba	4	
Palogotlhe ya ba Kapa Botlhaba	4	1%
Free State	13	
Palogotlhe ya ba Kapa Botlhaba	13	4%
Gauteng	9	
Palogotlhe ya ba Gauteng	9	3%
Kwa Zulu Natal	7	
Palogotlhe ya ba Kwa Zulu Natal	7	2%
Limpopo	5	
Palogotlhe ya ba Limpopo	5	1%
Mpumalanga	16	
Palogotlhe ya Mpumalanga	16	5%
Bokone Bophirima	56	
Palogotlhe ya ba Bokone Bophirima	56	16%
Lesotho	49	
Palogotlhe ya ba Lesotho	49	14%
Mozambique	186	
Palogotlhe ya ba Mozambique	186	53%
Swaziland	8	
Palogotlhe ya ba Swaziland	8	2%
DIPALOGOTLHE TSOTLHE	353	100%



Lenaneothalo 1.5 (b): Tshobokanyo ya lefelo le le Romelang Babereki ba Impala Platinum Limited
Rustenburg Operation – Konteraka ya Newrak Mining

Lefelo le le Romelang Babereki (Porofense/Naga)	Palo ya Babereki mo Moepong (Babereki ba mo Moepong)	% ya Babereki ba Lefelong Lengwe le Lengwe le le Romelang Babereki
Kapa Botlhaba	573	
Palogotlhe ya ba Kapa Botlhaba	573	46%
Free State	24	
Palogotlhe ya ba Free State	24	2%
Gauteng	32	
Palogotlhe ya ba Gauteng	32	3%
Kwa Zulu Natal	9	
Palogotlhe ya ba Kwa Zulu Natal	9	1%
Bokone Bophirima	327	
Palogotlhe ya ba Bokone Bophirima	327	26%
Kapa Bokone	1	
Palogotlhe ya Kapa Bokone	1	0%
Mpumalanga	17	
Palogotlhe ya ba Mpumalanga	17	1%
Limpopo	11	
Palogotlhe ya ba Limpopo	11	1%
Lesotho	106	
Palogotlhe ya ba LESOTHO	106	8%
Mozambique	150	
Palogotlhe ya ba MOZAMBIQUE	150	12%
Swaziland	5	
Palogotlhe ya ba SWAZILAND	5	0%
DIPALOGOTLHE TSOTLHE	1255	100%



Lenaneothalo 1.5 (c): Tshobokanyo ya lefelo le le Romelang Babereki ba Impala Platinum Limited
Rustenburg Operation – Konteraka ya Platchro Mining

Lefelo le le Romelang Babereki (Porofense/Naga)	Palo ya Babereki mo Moepong (Babereki ba mo Moepong)	% ya Babereki ba Lefelong Lengwe le Lengwe le le Romelang Babereki
Kapa Botlhaba	72	
Palogotlhe ya ba Kapa Botlhaba	72	21%
Free State	14	
Palogotlhe ya ba Free State	14	4%
Gauteng	62	
Palogotlhe ya ba Gauteng	62	18%
Kwa Zulu Natal	11	
Palogotlhe ya ba Kwa Zulu Natal	11	3%
Limpopo	4	
Palogotlhe ya ba Limpopo	4	1%
Mpumalanga	3	
Palogotlhe ya ba Mpumalanga	3	1%
Bokone Bophirima	111	
Palogotlhe ya ba Bokone Bophirima	111	33%
Lesotho	12	
Palogotlhe ya ba Lesotho	12	4%
Mozambique	46	
Palogotlhe ya ba Mozambique	46	14%
Swaziland	1	
Palogotlhe ya ba Swaziland	1	0%
DIPALOGOTLHE TSOTLHE	336	100%



Lenaneothalo 1.5 (d): Tshobokanyo ya lefelo le le Romelang Babereki ba Impala Platinum Limited
Rustenburg Operation – Konteraka ya Reagetswe Mining

Lefelo le le Romelang Babereki (Porofense/Naga)	Palo ya Babereki mo Moepong (Babereki ba mo Moepong)	% ya Babereki ba Lefelong Lengwe le le Romelang Babereki
Kapa Botlhaba	27	
Palogotlhe ya ba Kapa Botlhaba	27	11%
Free State	11	
Palogotlhe ya ba Free State	11	4%
Gauteng	16	
Palogotlhe ya ba Gauteng	16	6%
Limpopo	47	
Palogotlhe ya ba Limpopo	47	19%
Bokone Bophirima	86	
Palogotlhe ya ba Bokone Bophirima	86	35%
Lesotho	23	
Palogotlhe ya ba Lesotho	23	9%
Mozambique	37	
Palogotlhe ya ba Mozambique	37	15%
DIPALOGOTLHE TSOTLHE	247	100%



Lenaneothalo 1.5 (e): Tshobokanyo ya lefelo le le Romelang Babereki ba Impala Platinum Limited
Rustenburg Operation – Konteraka ya Triple M Mining

Lefelo le le Romelang Babereki (Porofense/Naga)	Palo ya Babereki mo Moepong (Babereki ba mo Moepong)	% ya Babereki ba Lefelong Lengwe le Lengwe le le Romelang Babereki
Kapa Botlhaba	1	
Palogotlhe ya ba Kapa Botlhaba	1	0%
Free State	9	
Palogotlhe ya ba Free State	9	1%
Gauteng	10	
Palogotlhe ya ba Gauteng	10	1%
Bokone Bophirima	1497	
Palogotlhe ya ba Bokone Bophirima	1497	98%
Swaziland	3	
Palogotlhe ya ba Swaziland	3	0%
DIPALOGOTLHE TSOTLHE	1520	100%



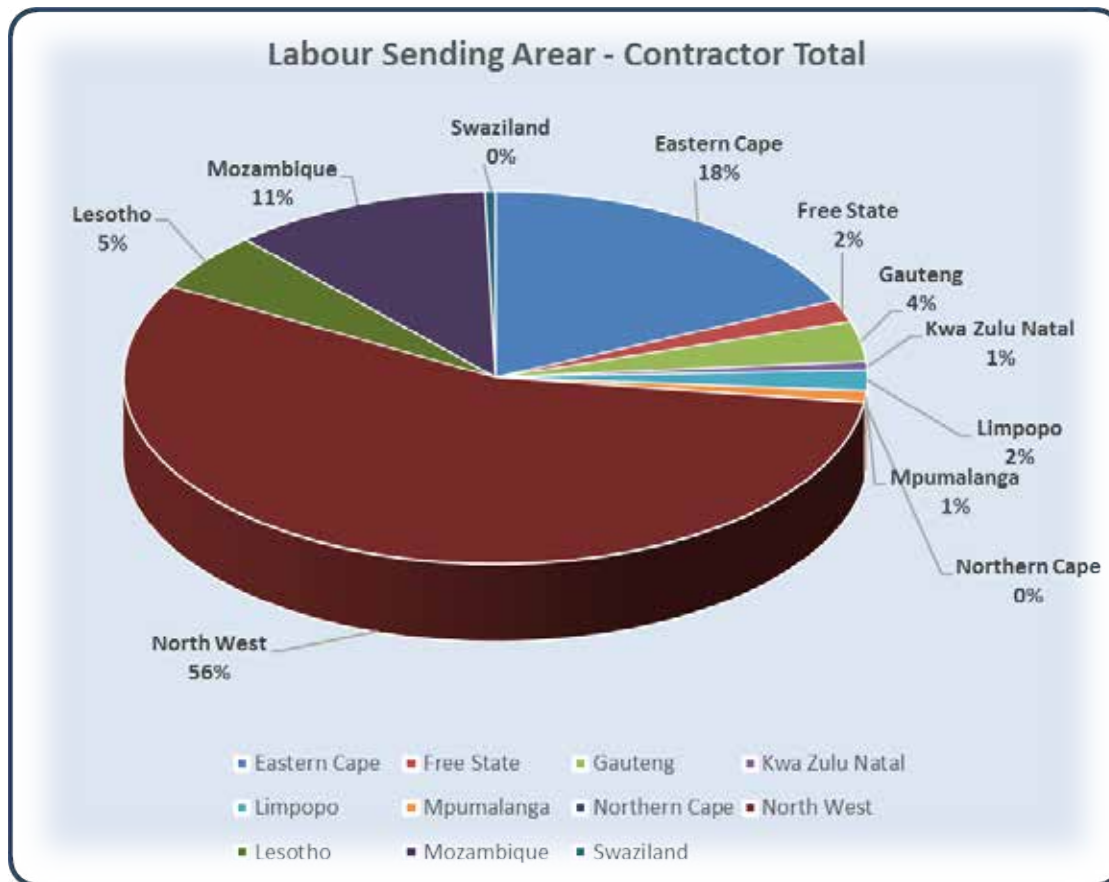
1.5 Tshobokanyo ya Babereki kwa Impala Platinum Limited ya dikonteraka

Lenaneothalo 1.11 (a): Go Tsenngwa mo Ditirong tsa di Farologaneng ga Babereki ba Khamphane mo Impala Platinum Limited Koteraka Dipalogotlhe

MAEMO A TIRO	Banna				Banna				Batho ba Merafe e Sele		Palogotlhe
	Moaforika	Wa Mmala	Mointia	Mosweu	Moaforika	Wa Mmala	Mointia	Mosweu	Monna	Mosadi	
Bomanenjere ba ba kwa godimo	3	0	0	7	0	0	0	0	0	0	10
Bomanenjere ba bagolo	9	0	0	11	0	0	0	0	0	0	20
Baitseanape ba ba rutegileng le banalekitso ba ba nang le boitemogelo le bomanenjere ba ba fa gare	43	1	0	37	4	0	0	9	4	0	98
Borabotegenike ba ba nang le bokgoni le babereki ba ba rutegileng, bomanenjere ba ba kwa tlase, baokamedi, boforomane, le baeteledipele	192	0	0	72	2	0	0	1	235	0	502
Ba ba senang bokgoni ka botlalo le ditshwetso tse di dirwang ka botlhale	828	0	0	0	26	0	0	2	743	0	1599
Ba ba senang bokgoni le ditshwetso tse di tshalositsweng sentle	1155	2	0	5	32	0	0	0	288	0	1482
PALOGOTLHE YA BALERURI	2230	3	0	132	64	0	0	12	1270	0	3711



Setswantsho 1.3(a): Mafelo a a Romelang Babereki ba Bantsi ba Babereki ba Khamphane kwa Impala Platinum Limited Konteraka Dipalogothe



KAROLO 2

Tswelediso Ya Babereki



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LE BADIRI

Lekwalokopo la Section 102





KAROLO 2

Tswelediso ya Babereki

2.1 Mananeo a Tswelediso ya Babereki

Jaaka go tsentswe mo tokumenteng ya Leano la Loago le Babereki e e rometsweng kwa DMR ka 03 Mopitlwe 2015 gore Impala Rustenburg Operations e itlama go dira tumalanong le Karolo 101 ya Molao wa MPRD ka go tihomamisa gore babereki ba yone botlhe baleruri ba ba babereki ba dikonteraka tsa mo moepong ba tlile go kgona go tsena mo Mananeong a Tswelediso ya Babereki. Khamphane eno e buisantse le dikoteraka tsa mo ditirong tseno; dithulaganyo tsa nako le mekgele e ntse jaaka go kwadilwe fa tlase mme tswelelopele e tla begwa mo Dipegong tsa ngwaga le ngwaga tsa SLP ya Impala Platinum Limited.



2.2 Leano la Tswelediso ya Bokgoni

Lenaneothalo 2.3 (a): Mekgele ya dingwaga tse tharo (3) go simolola ka 2016 ya katso ya ABET Newrak Mining

		2014	2015	2016	2017	2018	Palogotlhe
Maemo a Adult Basic Education and Training (ABET)	Maemo a Baseline Literacy (ref: Form Q) go fitlha ka Sedimonthole 2014	Khoso	Palo e e Lebeletsweng ya Bakwadi siwa	Palo e e Lebeletsweng ya Bakwadi siwa	Palo e e Lebeletsweng ya Bakwadi siwa	Palo e e Lebeletsweng ya Bakwadi siwa	Palo e e Lebeletsweng ya Bakwadi siwa
	PELE GA ABET	PT		0	0	0	0
	Maemo 1 a ABET	PT		5	5	5	15
	Maemo 2 a ABET	PT		0	0	5	10
Maemo 3 a ABET	FT			0	0	0	0
	PT			0	0	5	5
Dipalagotlhe Tsoatlhe		FT		0	0	0	0
		PT		5	10	15	30



Lenaneothalo 2.3 (b): Mekgele ya dingwaga tse tharo (3) go simolola ka 2016 ya katiso ya ABET Platchro Mining

	Khosho	2014		2015		2016		2017		2018		Palogotlhe	
		Maemo a Baseline Literacy (ref: Form Q)	Palo e e Lebeletsweng ya Bakwadiisiwa	Palo e e Lebeletsweng ya Bakwadiisiwa	Palo e e Lebeletsweng ya Bakwadiisiwa	Palo e e Lebeletsweng ya Bakwadiisiwa	Palo e e Lebeletsweng ya Bakwadiisiwa	Palo e e Lebeletsweng ya Bakwadiisiwa	Palo e e Lebeletsweng ya Bakwadiisiwa	Palo e e Lebeletsweng ya Bakwadiisiwa	Palo e e Lebeletsweng ya Bakwadiisiwa	Palo e e Lebeletsweng ya Bakwadiisiwa	Palo e e Lebeletsweng ya Bakwadiisiwa
Maemo a Adult Basic Education and Training (ABET)													
PELE GA ABET							2	3	3	3	8		
Maemo 1 a ABET							2	3	3	3	8		
Maemo 2 a ABET	70%						2	3	3	3	8		
Maemo 3 a ABET							2	3	3	3	8		
Maemo 4 a ABET							0	0	0	0	0		
Dipalagotlhe Tsofthe	PT						8	12	12	12	32		
	FT						2	3	3	8			



Lenaneothalo 2.4 (a): Mekgele ya dingwaga tse tharo (3) go simolola ka 2016 ya Mananeo a Baithutelatiro ba Newrak Mining

	2014				2015			2016				
	Bakwadi wa Basha	Batsayaka Eno	Palogoth e ya Batsayaka rolo	Palo ya ba Tshwane egang	Bakwadi wa Basha	Batsayaka rolo ba mo Nakong Eno	Palogoth e ya Batsayaka rolo go fitiha ka 2014	Palo ya ba Tshwane egang	Bakwadi wa Basha	Batsayaka rolo go fitiha ka Seetebosi go 2015	Palogoth e ya Batsayaka rolo	Palo ya ba Tshwane egang
Lenaneo la Boithutelatiro	Boleele jwa Nako											
Modirakadiatla												
Ramotakase wa Boinjiniere (18.1)									2	4	6	0
Boilermaker wa Boinjiniere (18.1)									1	0	1	0
Fitting ya Boinjiniere (18.1)									1	1	2	0
Palogoth e e Potlana									4	5	9	0
Lenaneo la Boithutelatiro	Boleele jwa Nako											
Yo o Seng Modirakadiatla												
Maemo 2 Ditiro tsa Moepo (Cat 3-8)									3	6	9	3
Palogoth e e Potlana									3	6	9	3
Palogoth e ya Bofelo									7	11	18	3



Lenaneothalo la 2.4 (a) e a tswelera: Mekgele ya dingwaga tse tharo (3) go simolola ka 2016 ya Mananeo a Baithutlatiro ba Newrak Mining

	Sebaka sa Nako	2017			2018			Palo ya ba ba Tshwanelegang	Palogotlhe ya Batsayakarolo	Palo ya ba ba Tshwanelegang
		Bakwadiswa ba Basha	Batsayakarolo go fitlha Seetebosigo 2016	Palogotlhe ya Batsayakarolo	Palo ya ba ba Tshwanelegang	Bakwadiswa ba Basha	Batsayakarolo go fitlha Seetebosigo 2017			
Badira ka Diatla										
Ramotlakase wa Boinjiniere (18.1)	Dikgwedi tse 42	1	6	7	2	1	8	9	0	
Boilermaker wa Boinjiniere (18.1)	Dikgwedi tse 36	1	1	2	0	0	2	2	0	
Fitting ya Boinjiniere (18.1)	Dikgwedi tse 36	1	2	3	1	1	2	3		
Palogotlhe ya Ntsha		3	9	12	3	2	12	14	0	

	Sebaka sa Nako	2017			2018			Palo ya ba ba Tshwanelegang	Palogotlhe ya Batsayakarolo	Palo ya ba ba Tshwanelegang
		Bakwadiswa ba Basha	Batsayakarolo go fitlha Seetebosigo 2016	Palogotlhe ya Batsayakarolo	Palo ya ba ba Tshwanelegang	Bakwadiswa ba Basha	Batsayakarolo go fitlha Seetebosigo 2017			
Yo o sa Direng ka Diatla										
Ditiro tsa mo Moepong tsa Maemo 2 (Cat 3-8)	Dikgwedi tse 18	3	6	9	3	5	6	11	5	
Palogotlhe ya Ntsha		3	6	9	3	5	6	11	5	
Palogotlhe ya Bofelo		6	15	21	6	7	18	25	5	



Lenaneoathalo 2.5 (a): Mekgele ya dingwaga tse tharo (3) go simolola ka 2016 ya Mananao a Tswelediso ya Bokgoni go ya ka Palo ya Babereki ba ba Lebeleletsweng ba Konteraka ya JIC

Mananao a Bokgoni	Ditlapele tsa Bokgoni jwa WSP	Boleele jwa Nako	2014		2015		2016		2017		2018	
			Palo ya Bakwadisiwa	Palo ya ba go Lebeleletsweng gore ba tla Tshwanelega	Palo ya Bakwadisiwa	Palo ya ba go Lebeleletsweng gore ba tla Tshwanelega	Palo ya Bakwadisiwa	Palo ya ba go Lebeleletsweng gore ba tla Tshwanelega	Palo ya Bakwadisiwa	Palo ya ba go Lebeleletsweng gore ba tla Tshwanelega	Palo ya Bakwadisiwa	Palo ya ba go Lebeleletsweng gore ba tla Tshwanelega
Botswerere A	Tiro ya Konokoo ya Moepo	Malatsi a le ± 5			5	5	5	5	5	5	5	5
Botswerere B	Tiro ya Konokoo ya Moepo	Malatsi a le ± 5			5	5	5	5	5	5	5	5
Mothusi Tiring ya go Thuntsha	Tiro ya Konokoo ya Moepo	Malatsi a le ± 5			5	5	5	5	5	5	5	5
Moemedi wa OHS	Tshireletso le Boitekanelo	Malatsi a le ± 5			5	5	5	5	5	5	5	5
Maemo 2 – Aide ya Modirakadiatla	Tiro ya Konokoo ya Boitjineere	Dikgwedi tse 12			0	0	0	0	0	0	0	0
PALOGOTLHE					20	20	20	20	20	20	20	20

Lenaneothalo 2.5 (b): Mekgele ya dingwaga tse tharo (3) go simolola ka 2016 ya Mananao a Tswelediso ya Bokgoni go ya ka Palo ya Babereki ba ba Lebeleletsweng ba Konteraka ya Newrak Mining

Mananao a Bokgoni	Ditlapele tsa Bokgoni jwa WSP	Boleele jwa Nako	2014		2015		2016		2017		2018	
			Palo ya Bakwadi siwa	Palo ya ba go Lebeleletsweng gore ba Tshwanele ge	Palo ya Bakwadi siwa	Palo ya ba go Lebeleletsweng gore ba Tshwanele ge	Palo ya Bakwadi siwa	Palo ya ba go Lebeleletsweng gore ba Tshwanele ge	Palo ya Bakwadi siwa	Palo ya ba go Lebeleletsweng gore ba Tshwanele ge	Palo ya Bakwadi siwa	Palo ya ba go Lebeleletsweng gore ba Tshwanele ge
Botswerere A	Moepo wa go Bora	malatsi a le ±5	2	2	2	2	2	2	2	2	2	2
Botswerere B	Moepo wa go Bora	malatsi a le ±5	10	10	10	10	10	10	10	10	10	10
Mothusi wa Tiro ya Thuntsha	Moepo wa go Bora	malatsi a le ±5			10	10	5	5	5	5	5	5
Moemedi wa OHS	Tshireletsego le Boitekanelo	malatsi a le ±10	10	10	10	10	10	10	10	10	10	10
Mothusi wa Modirakadiatla - Maemo 2	Boinjiniere jwa go Bora	Dikgwedi tse 12										
PALOGOTLHE			22	22	32	32	27	27	27	27	27	27



Lenaneothalo 2.5 (c): Mekgele ya dingwaga tse tharo (3) go simolola ka 2016 ya Mananao a Tswelediso ya Bokgoni go ya ka Palo ya Babereki ba ba Lebeleletsweng ba Konteraka ya Platchro Mining

Mananeo a Bokgoni	Ditlapele tsa Bokgoni jwa WSP	2014		2015		2016		2017		2018	
		Palo ya Bakwadi siwa	Palo ya ba go Lebeleletsweng gore ba Tshwaneleg	Palo ya Bakwadisiwa	Palo ya ba go Lebeleletsweng gore ba Tshwaneleg	Palo ya Bakwadisiwa	Palo ya ba go Lebeleletsweng gore ba Tshwaneleg	Palo ya Bakwadisiwa	Palo ya ba go Lebeleletsweng gore ba Tshwaneleg	Palo ya Bakwadisiwa	Palo ya ba go Lebeleletsweng gore ba Tshwaneleg
Botswerere A	Moepo wa go Bora					3	3	4	4	4	4
Moemedi wa OHS	Tshireletsego le Boitekanelo					1	1	2	2	2	2
PALOGOTLHE						4	4	6	6	6	6

Lenaneothalo 2.5 (d): Mekgele ya dingwaga tse tharo (3) go simolola ka 2016 ya Mananao a Tswelediso ya Bokgoni go ya ka Palo ya Babereki ba ba Lebeleletsweng ba Konteraka ya Reagetsewe Mining

Mananeo a Bokgoni	Ditlapele tsa Bokgoni jwa WSP	2014		2015		2016		2017		2018	
		Palo ya Bakwadi siwa	Palo ya ba go Lebeleletsweng gore ba Tshwaneleg	Palo ya Bakwadisiwa	Palo ya ba go Lebeleletsweng gore ba Tshwaneleg	Palo ya Bakwadisiwa	Palo ya ba go Lebeleletsweng gore ba Tshwaneleg	Palo ya Bakwadisiwa	Palo ya ba go Lebeleletsweng gore ba Tshwaneleg	Palo ya Bakwadisiwa	Palo ya ba go Lebeleletsweng gore ba Tshwaneleg
Botswerere A	Moepo wa go Bora					40	40	45	45	55	55
Botswerere B	Moepo wa go Bora					15	15	20	20	25	25
Mothusi wa Tiro ya Thuntsha	Moepo wa go Bora					0	0	0	0	0	0
Moemedi wa OHS	Tshireletsego le Boitekanelo					15	15	20	20	25	25
Mothusi wa Modirakadi - Maemo 2	Boinjiniere jwa go Bora					0	0	0	0	0	0
PALOGOTLHE						70	70	85	85	105	105

Lenaneothalo 2.5 (e): Mekgele ya dingwaga tse tharo (3) go simolola ka 2016 ya Mananao a Tsewediso ya Bokgoni go ya ka Palo ya Babereki ba ba Lebeleletsweng ba Konteraka ya Triple M Mining

	Ditlapele tsa Bokgoni jwa WSP	Boeleele jwa Nako	2014		2015		2016		2017		2018	
			Palo ya ba go Lebeleletsweng gore ba Tshwanelege	Palo ya Bakwadiisiwa	Palo ya ba go Lebeleletsweng gore ba Tshwanelege	Palo ya Bakwadiisiwa	Palo ya ba go Lebeleletsweng gore ba Tshwanelege	Palo ya Bakwadiisiwa	Palo ya ba go Lebeleletsweng gore ba Tshwanelege	Palo ya Bakwadiisiwa	Palo ya ba go Lebeleletsweng gore ba Tshwanelege	Palo ya Bakwadiisiwa
Mananeo a Bokgoni												
Botswerere A	Mpepo wa go Bora	malatsi a le ± 5				5	5	7	7	5	5	5
Botswerere B	Mpepo wa go Bora	malatsi a le ± 5				0	0	0	0	0	0	0
Mothusi wa Tiro ya Thuntsha	Mpepo wa go Bora	malatsi a le ± 5				0	0	0	0	0	0	0
Moemedi wa OHS	Tshireletsego le Botek	malatsi a le ± 10				0	0	0	0	0	0	0
Mothusi wa Modirakadiatla - Meemf	Boinjineri jwa go Bor	Dikgwedi tse 12				0	0	0	0	0	0	0
PALOGOTLHE						5	5	7	7	5	5	5



Lenanothalo 2.6: Mekgele ya dingwaga tse tlhano (5) go simolola ka 2016 Katiso ya Bokgoni jo go ka Tsamailwang ka June¹

Mamaneo a Katiso	Maemo a Tiro go ya ka Form S	Malatsi a Tiro Nngwe le Nngwe	2016		2017		2018	
			Palo ya Bokwadi	Palo ya ba Lebeletsweng gore ba tla Tshwaneleg	Palo ya Bokwadi	Palo ya ba Lebeletsweng gore ba tla Tshwaneleg	Palo ya Bokwadi	Palo ya ba Lebeletsweng gore ba tla Tshwaneleg
Bokgoni jwa Bookamedi	Ba ba nang le bokgoni jwa botegenike le thutego (Paterson Level C). Ditshwetso tsa ba seng bokgoni ka botlalo le tsa ka bothale (Paterson B & A fa go kopiwe jalo)	Malatsi a le 3	224	224	224	224	224	224
Bokgoni jwa Merero ya Ditišhelate	Ditshwetso tsa ba ba senang bokgoni tse di tihalositweng Ditshwetso tsa ba seng bokgoni ka botlalo le tsa ka bothale (Paterson B & A)	Malatsi a le 2	240	240	240	240	240	240
Bokgoni jwa Motheo jwa Kgwebo	Ditshwetso tsa ba ba senang bokgoni tse di tihalositweng Ditshwetso tsa ba seng bokgoni ka botlalo le tsa ka bothale (Paterson B & A)	Malatsi a le 3	200	200	200	200	200	200
Introduction to Basic Computers	Ditshwetso tsa ba seng bokgoni ka botlalo le tsa ka bothale (Paterson B & A fa go kopiwe jalo)	Malatsi a le 2 FT	160	160	160	160	160	160
Bokgoni jo Bongwe jo go ka Tsamailwang ka June (E tihalositweng go ka ka se se tihophilweng ke Mimereki)	Ba ba Senang Bokgoni ka Botlalo le ba ba Senang Bokgoni Paterson A & B)	Malatsi 10 - 15	0	0	144	144	144	144
PALOGOTLHE			824	824	988	988	968	968



Lenaneothalo 2.6 (a): Mekgele ya dingwaga tse tharo (3) go simolola ka 2016 ya Katiso ya Bokgoni jwa Konokono jwa mo Khamphaneng jo go ka Tsamaisang ka Jone jwa Newrak Mining

Mananeothalo a Katiso	Maemo a Tiro go ya ka Foromo S	Bolelele jwa Nako	2014		2015		2016		2017		2018	
			Palo ya Bakwadi siwa	Palo ya gore ba Lebeleletsweneng	Palo ya Bakwadi siwa	Palo ya gore ba Lebeleletsweneng	Palo ya Bakwadi siwa	Palo ya gore ba Lebeleletsweneng	Palo ya Bakwadi siwa	Palo ya gore ba Lebeleletsweneng	Palo ya Bakwadi siwa	Palo ya gore ba Lebeleletsweneng
Katiso ya Bookamedi le Botsamaisi												
	Yo o nang le tshwanelego ya botegenike le thutego (Maemo C a Paterson). Yo senang bokgoni ka botlalo le mme a dira ditshwetso ka bothale (Kopo e e kgethegileng ya Paterson B le A)	Malatsi a le 3					1	1	1	1	1	1
Bokgoni jwa Bookamedi	Yo o senang bokgoni mme a dira ditshwetso tse di tlhalositsweng sentle Yo senang bokgoni ka botlalo le mme a dira ditshwetso ka bothale (Maemo Level A le B a Paterson)	Malatsi a le 2					1	1	1	1	1	1
Bokgoni jwa Botshelo jwa tsa Ditshetele	Yo o senang bokgoni mme a dira ditshwetso tse di tlhalositsweng sentle Yo senang bokgoni ka botlalo le mme a dira ditshwetso ka bothale (Maemo Level A le B a Paterson)	Malatsi a le 3					2	2	2	2	2	2
Bokgoni jwa Motheo jwa K	Yo senang bokgoni ka botlalo le mme a dira ditshwetso ka bothale (Kopo e e kgethegileng ya Paterson B le A)	Malatsi a le 2					1	1	1	1	1	1
Dithuto tsa Motheo tsa Dikhomphiutha							5	5	5	5	5	5
PALOGTLHE												



Lenaneothalo 2.6 (b): Mekgele ya dingwaga tse tharo (3) go simolola ka 2016 ya Katiso ya Bokgoni jwa Konokono jwa mo Khamphaneng jo go ka Tsamaiwang ka Jone jwa Reagetswe Mining

Mananeothalo a Katiso	Maemo a Tiro go ya ka Foromo S	Bolelele jwa Nako	2014		2015		2016		2017		2018	
			Palo ya Bakwadi siwa	Palo ya Lebeleletsweng	Palo ya Bakwadi siwa	Palo ya Lebeleletsweng	Palo ya Bakwadi siwa	Palo ya Lebeleletsweng	Palo ya Bakwadi siwa	Palo ya Lebeleletsweng	Palo ya Bakwadi siwa	Palo ya Lebeleletsweng
Katiso ya Bookamedi le Botsamaisi												
	Yo o nang le tshwanele go ya botegenike le thutego (Maemo C a Paterson). Yo senang bokgoni ka bottlalo le mme a dira ditshwetso ka bothale (Kopo e e kgethegileng ya Paterson B le A)	Malatsi a le 3	0	0	0	0	2	2	1	1	1	1
Bokgoni jwa Botshelo jwa tsa Ditšhelete	Yo o senang bokgoni mme a dira ditshwetso tse di tihalositšweng sentle Yo senang bokgoni ka bottlalo le mme a dira ditshwetso ka bothale (Maemo Level A le B a Paterson)	Malatsi a le 2	0	0	0	0	4	4	2	2	3	3
Bokgoni jwa Motheo jwa Paterson	Yo o senang bokgoni mme a dira ditshwetso tse di tihalositšweng sentle Yo senang bokgoni ka bottlalo le mme a dira ditshwetso ka bothale (Maemo Level A le B a Paterson)	Malatsi a le 3	0	0	0	0	0	0	0	0	0	0
Dithuto tsa Motheo tsa Dikhomphiutha	Yo o senang bokgoni ka bottlalo le mme a dira ditshwetso ka bothale (Kopo e e kgethegileng ya Paterson B le A)	Malatsi a le 2	0	0	0	0	1	1	0	0	0	0
PALOGOTLHE			0	0	0	0	7	7	3	3	4	4

Lenaneothalo 2.7 (a): Mekgele ya dingwaga tse tlhano (3) go simolola ka 2016 ya Katiso mo mafelong a Kgwebo ya Konokono a JIC Mining

Katiso e e Amanang le Tiro	2014		2015		2016		2017		2018	
	Palo ya Batsayakarolo	Palo ya ba go Lebeleletsweng gore ba Tshwanelege	Palo ya Batsayakarolo	Palo ya ba go Lebeleletsweng gore ba Tshwanelege	Palo ya Batsayakarolo	Palo ya ba go Lebeleletsweng gore ba Tshwanelege	Palo ya Batsayakarolo	Palo ya ba go Lebeleletsweng gore ba Tshwanelege	Palo ya Batsayakarolo	Palo ya ba go Lebeleletsweng gore ba Tshwanelege
Katiso ya Moepo wa go Bora					75	75	80	80	95	95
Palogotlhe					75	75	80	80	95	95
Katiso ya Tlwaetso ya Malatsi a Boikhutso a Ex	2014		2015		2016		2017		2018	
	Palo ya Batsayakarolo	Palo ya ba go Lebeleletsweng gore ba Tshwanelege	Palo ya Batsayakarolo	Palo ya ba go Lebeleletsweng gore ba Tshwanelege	Palo ya Batsayakarolo	Palo ya ba go Lebeleletsweng gore ba Tshwanelege	Palo ya Batsayakarolo	Palo ya ba go Lebeleletsweng gore ba Tshwanelege	Palo ya Batsayakarolo	Palo ya ba go Lebeleletsweng gore ba Tshwanelege
Moepo					358	358	358	358	358	358
Palogotlhe					358	358	358	358	358	358



Lenaneothalo 2.7 (b): Mekgele ya dingwaga tse thano (3) go simolola ka 2016 ya Katiso mo mafelong a Kgwebo ya Konokono a Newrak Mining

Katiso e e Amanang le Tiro	2014		2015		2016		2017		2018	
	Palo ya Batsayakarolo	Palo ya ba go Lebeletsweng gore ba Tshwanelege	Palo ya Batsayakarolo	Palo ya ba go Lebeletsweng gore ba Tshwanelege	Palo ya Batsayakarolo	Palo ya ba go Lebeletsweng gore ba Tshwanelege	Palo ya Batsayakarolo	Palo ya ba go Lebeletsweng gore ba Tshwanelege	Palo ya Batsayakarolo	Palo ya ba go Lebeletsweng gore ba Tshwanelege
Moepo					150	150	150	150	150	150
Boinjiniere					3	3	3	3	3	3
Palogotlhe					153	153	153	153	153	153
Babereki ba ba Nang le Bogole										
Katiso ya Tiwaetso ya Maiatsi a Boikhutso a Ex	2014		2015		2016		2017		2018	
	Palo ya Batsayakarolo	Palo ya ba go Lebeletsweng gore ba Tshwanelege	Palo ya Batsayakarolo	Palo ya ba go Lebeletsweng gore ba Tshwanelege	Palo ya Batsayakarolo	Palo ya ba go Lebeletsweng gore ba Tshwanelege	Palo ya Batsayakarolo	Palo ya ba go Lebeletsweng gore ba Tshwanelege	Palo ya Batsayakarolo	Palo ya ba go Lebeletsweng gore ba Tshwanelege
Moepo					1588	1588	1588	1588	1588	1588
Boinjiniere					11	11	11	11	11	11
Palogotlhe					1599	1599	1599	1599	1599	1599
Babereki ba ba Nang le Bogole										

Lenaneothalo 2.7 (c): Mekgele ya dingwaga tse tlhano (3) go simolola ka 2016 ya Katiso mo mafelong a Kgwebo ya Konokono a Platchro Mining

Katiso ya Tiwaetso ya Malatsi a Boikhutso a Ex Meepeo Palogotho	Bokgoni jwa Bothokwa jwa WSP Katiso ya Konokono ya Meepeo	2014		2015		2016		2017		2018	
		Palo ya Batsayakarolo	Palo ya ba go Lebeletsweng gore ba tla Tshwanelega	Palo ya Batsayakarolo	Palo ya ba go Lebeletsweng gore ba tla Tshwanelega	Palo ya Batsayakarolo	Palo ya ba go Lebeletsweng gore ba tla Tshwanelega	Palo ya Batsayakarolo	Palo ya ba go Lebeletsweng gore ba tla Tshwanelega	Palo ya Batsayakarolo	Palo ya ba go Lebeletsweng gore ba tla Tshwanelega
						75	75	75	75	75	75
						75	75	75	75	75	75

Lenaneothalo 2.7 (d): Mekgele ya dingwaga tse tharo (3) go simolola ka 2016 ya Katiso mo mafelong a Kgwebo ya Konokono a Reageetswe Mining

Katiso e Amanang le Tiro	Ditlapele tsa Bokgoni jwa WSP	2014		2015		2016		2017		2018	
		Palo ya Batsayakarolo	Palo ya Lebeletsweng g gore ba Tshwanelege	Palo ya Batsayakarolo	Palo ya Lebeletsweng g gore ba Tshwanelege	Palo ya Batsayakarolo	Palo ya Lebeletsweng g gore ba Tshwanelege	Palo ya Batsayakarolo	Palo ya Lebeletsweng g gore ba Tshwanelege	Palo ya Batsayakarolo	Palo ya Lebeletsweng g gore ba Tshwanelege
Moepo	Katiso ya moepo wa go Bora					70	67	75	70	80	75
Palogotihe						70	67	75	70	80	75
Babereki ba ba Nang le Bogole											
Katiso ya Tiwaetso ya Malatsi a Boikhutso a Ex	Ditlapele tsa Bokgoni jwa WSP	2014		2015		2016		2017		2018	
Moepo	Katiso ya moepo wa go Bora					92	92	95	95	98	98
Palogotihe						92	92	95	95	98	98
Babereki ba ba Nang le Bogole											



Lenaneothalo 2.7 (e): Mekgele ya dingwaga tse tlhano (3) go simolola ka 2016 ya Katiso mo mafelong a Kgwebo ya Konokono a Triple M Mining

Katiso e Amanang le Tiro	Ditlapele tsa Bokgoni jwa WSP	2014		2015		2016		2017		2018	
		Palo ya Batsayakarolo	Palo ya Tshwaneleg gore ba Lebeleletsweng go Palo ya ba gore ba Tshwaneleg	Palo ya Batsayakarolo	Palo ya Tshwaneleg gore ba Lebeleletsweng go Palo ya ba gore ba Tshwaneleg	Palo ya Batsayakarolo	Palo ya Tshwaneleg gore ba Lebeleletsweng go Palo ya ba gore ba Tshwaneleg	Palo ya Batsayakarolo	Palo ya Tshwaneleg gore ba Lebeleletsweng go Palo ya ba gore ba Tshwaneleg	Palo ya Batsayakarolo	Palo ya Tshwaneleg gore ba Lebeleletsweng go Palo ya ba gore ba Tshwaneleg
Moepeo	Katiso ya moepeo wa go Bora					152	152	152	152	152	152
Palogotlhe						152	152	152	152	152	152
Babereki ba ba Nang le Bogole											
Katiso ya Tlwaetso ya Malatsi a Boikhutso a Ex	Ditlapele tsa Bokgoni jwa WSP	2014		2015		2016		2017		2018	
Moepeo	Katiso ya moepeo wa go Bora	Palo ya Batsayakarolo	Palo ya Tshwaneleg gore ba Lebeleletsweng go Palo ya ba gore ba Tshwaneleg	Palo ya Batsayakarolo	Palo ya Tshwaneleg gore ba Lebeleletsweng go Palo ya ba gore ba Tshwaneleg	Palo ya Batsayakarolo	Palo ya Tshwaneleg gore ba Lebeleletsweng go Palo ya ba gore ba Tshwaneleg	Palo ya Batsayakarolo	Palo ya Tshwaneleg gore ba Lebeleletsweng go Palo ya ba gore ba Tshwaneleg	Palo ya Batsayakarolo	Palo ya Tshwaneleg gore ba Lebeleletsweng go Palo ya ba gore ba Tshwaneleg
Palogotlhe						1520	1520	1520	1520	1520	1520
Babereki ba ba Nang le Bogole						1520	1520	1520	1520	1520	1520



2.3 Leano la Dikgato tsa Tiro

Lenaneothalo 2.8 (a): Mekgele ya dingwaga tse tharo (3) go simolola ka 2016 ya Maano a Tswelolelo ya Tiro ya Newrak Mining

	Maemo a a simololang ka	Thuso ya Katiso ya mo Nakong Eno	Maemo a Mokgele a go Fithhelela	2014		2015		2016		2017		2018	
				Babereki ba ba neilweng Leano la Tswelolepele ya Mefuta ya Ditiro	Babereki ba ba neilweng Leano la Tswelolepele ya Mefuta ya Ditiro	Babereki ba ba neilweng Leano la Tswelolepele ya Mefuta ya Ditiro	Babereki ba ba neilweng Leano la Tswelolepele ya Mefuta ya Ditiro	Babereki ba ba neilweng Leano la Tswelolepele ya Mefuta ya Ditiro	Babereki ba ba neilweng Leano la Tswelolepele ya Mefuta ya Ditiro	Babereki ba ba neilweng Leano la Tswelolepele ya Mefuta ya Ditiro	Babereki ba ba neilweng Leano la Tswelolepele ya Mefuta ya Ditiro		
Eng. Boithutelatiro	Moithuti	Boithutelatiro	Modirakadiatla					3			3		3
Maemo 2 a Mothusi wa Modirakadiatla	Mothusi	Mothusi wa Modirakadiatla L2 Lenaneo la Bokgoni	Modiredi					1			1		1
PALOGOTLHE E POTLANA								4			4		4

	Maemo a a simololang ka	Thuso ya Katiso ya mo Nakong Eno	Maemo a Mokgele a go Fithhelela	2014		2015		2016		2017		2018	
				Babereki ba ba neilweng Leano la Tswelolepele ya Mefuta ya Ditiro	Babereki ba ba neilweng Leano la Tswelolepele ya Mefuta ya Ditiro	Babereki ba ba neilweng Leano la Tswelolepele ya Mefuta ya Ditiro	Babereki ba ba neilweng Leano la Tswelolepele ya Mefuta ya Ditiro	Babereki ba ba neilweng Leano la Tswelolepele ya Mefuta ya Ditiro	Babereki ba ba neilweng Leano la Tswelolepele ya Mefuta ya Ditiro	Babereki ba ba neilweng Leano la Tswelolepele ya Mefuta ya Ditiro	Babereki ba ba neilweng Leano la Tswelolepele ya Mefuta ya Ditiro		
Mananeo a Katiso mo Ditseleng tsa Tswelolelo ya Mefuta ya Tiro													
NC: Mothuba Matlapa Maemo 3 a Matlapa a a Thata a U/G	Mokatisiwa wa mo Moepong	Bokgoni jwa Mothubi wa Matlapa Maemo 3	Mmerekwa wa mo Moepong					3			3		3
Bakatisiwa ba mo Moepong	Mokatisiwa wa mo Moepong	Moofisara wa Moithuti mo Moepong	Mookamedi wa Dishifiti					1			1		1
Modirisa Didirisiwa mo Moepong	Mothusi wa Tiriso ya Didirisiwa	Katiso ya Modirisi wa Didirisiwa	Modirisa Didirisiwa					5			5		5
Katiso ya mothapiwa yo moshala mo moshala	Mothapiwa yo moshala	Mothusi wa tiriso ya didirisiwa	Mothusi wa tiriso ya didirisiwa					20			20		20
PALOGOTLHE E POTLANA								29			29		29
PALOGOTLHE								33			33		33

Lenaneothalo 2.8 (b): Mekgele ya dingwaga tse tharo (3) go simolola ka 2016 ya Maano a Tswelopele ya Mefuta ya Ditiro ya Reagetswe Mining

Mananeo a Katiso mo Ditseleng tsa Tswelopele ya Mefuta ya Tiro	Maamo a a simololang ka	Thuso ya Katiso ya mo Nakong Eno	Maamo a Mokgele a go Fithelela	2014	2015	2016	2017	2018
				Babereki ba ba neilweng Leano la Tswelopele ya Mefuta ya Ditiro	Babereki ba ba neilweng Leano la Tswelopele ya Mefuta ya Ditiro	Babereki ba ba neilweng Leano la Tswelopele ya Mefuta ya Ditiro	Babereki ba ba neilweng Leano la Tswelopele ya Mefuta ya Ditiro	Babereki ba ba neilweng Leano la Tswelopele ya Mefuta ya Ditiro
Modirisa	Mothusi wa Tiriso ya Didirisiwa	Katiso ya Modirisi wa Didirisiwa	Modirisa Didirisiwa			40	38	45
Didirisiwa mo Moepong	Mothapiwa yo mosh	Mothusi wa tiriso ya didirisiwa	Mothusi wa tiriso ya didirisiwa			30	37	35
PALOGOTLHE						70	75	80

KAROLO 3

Tswelediso Ya Ikonomi Ya Loago



IMPALA PLATINUM LIMITED
LEANO LA LOAGO
LE BADIRI

Lekwalokopo la Section 102





KAROLO 3

Tswelediso ya Ikonomi ya Loago

Morago ga tetelelo ya DMR e e neilweng ka 21 Mopitlwe 2016, gore go tswelwe ka Generation SLP ya bo-2, diporojeke di ne tsa dirwa tsa ditlapele ke baemedi ba baagedi kwa Mine Community Leadership Engagement Forum (MCLEF) ka 21 Motsheganong 2015. Morago ga phutho eno, baagedi ba Luka ba ne ba bua le Impala ka tlhalelo ya metsi e Baagedi ba Luka ba nnang le yone, bogolo jang Kgotla 3. Tlhalelo eno e bakiwa ke dikago tse di sa siamang sentle. Ka jalo Baagedi ba Motse ba ne ba kopa gore porojeke eno e akanyediwe go tsenngwa mo SLP.

Impala e ne ya akanyetsa lekwelokopo leno e ntse e tlhalosetsa baagedi gore ka baka la mathata a ditšhelete, khamphane eno ga e mo seemong sa go dira diporojeke tse dingwe go na le ya SLP. Ka baka le, Baagedi ga Motse ba dira tshwetso ya gore ba rulaganye diporojeke tsa ditlapele sesha mo phuthogong e e kgethegileng ya MCLEF e e neng ya tshwarwa ka 17 Mopitlwe 2016. Baeteledipele ba Motse ba ne ba dumalana go fudusa ditšhelete tsa Molotlegi Conversion (karolo ya ntlha ya mola wa Dikago ts Sekolo mo SLP) go akaretsa go tlatlosiwa ga porojeke ya dikago tsa metsi mo SLP. Seno se ne sa dira gore go ntshiwe go agiwa ga sekolo ka 2018 (Dintlha tsa diphutho tse di fa godimo di tshwaragantswe le seno gore di kgonwe go bonwa bonolo).

Baagedi ba motse ono gape ba ne ba kopa gore mafelo a Metshameko a Luka a ntshiwe mme a isiwe mo go FY17/FY18 le gore diofisi tsa Makgotla tsa kgotla 4 di dirwe mo go FY16/FY17. Ka jalo boiketletso jwa go aga Dikago tseno mo nakong ya dingwaga tse tlhano tsa SLP e tla nna e nna R237 m.

Ka jalo lekwelokopo leno le dirwa go kopa tumelelo ya se se fa godimo.

a. Diporojeke tsa Tlhabololo ya Dikago

Tlhatlholo ya Dikago tsa Metsi

Porojeke eno e tlele go direla metse e e romelang babereki (Luka le Mogono), se se tlleng go dira se se leng botlhokwa thata e leng go aga dikago tsa metsi a a sa feleng go tokafatsa matshelo a batho ba motse ono malebana le loago le ikononi.

3.2.3 Diporojeke tse di Rulagantsweng

Mananeothalo a a fa tlase a bontsha maano a porojeke e e rileng le tshedimosetso ya ditiro tsotlhe tsa tswelediso ya ikononi. Ntlha eno e akaretsa tlhaloso, tshedimosetso ya naga le bajete.



Tlhatso ya Ofisi ya Makgotla										
Leina la Porojeke:	Tlhatso ya Ofisi ya Makgotla									
Tlhaloso	Ka nako ya dipuisano tsa baetelepele ba baagedi ba motse tlhatso/ kago ya diofisi tsa Makgotla e ne ya supywa e le se baagedi ba neng ba se tlhoka ka potlako. Luka e na le palogotho ya Makgotla a le 15, a le 3 a setse a feditswe e le karolo ya Generation ya bo-1 ya Leano la Loago le Badiri. Porojeke eno e thusa go tlhabolola dikago mo Makgotleng a le 12 (Kgotla 4). Porojeke eno e tle go thalosa maemo a botsamaisi le ditirelo tse di dirwang ke baeteledi ba baagedi ba motse/ kgosana ya motse. Kago eno gape e tle go dira gore go nne le ditshono tsa ditiro tsa nakwana le go direla dikhamphane tsa kago tsa lefelo leo ditiro.									
Lefelo le Porojeke e Leng mo go Lone Paloyotlhe ya Ditiro tse di Solofetsweng go dirwa:	Luka/ Mogono	Letha Tshimololo ya Porojeke	Letha la go Fediwa ga Porojeke:							
	Phopholetso 20	Banna:	Basadi:		Ga e itsiwe		Basha:			
Tlhalagotiro	Tiro		Setho se se Ikarabelelang			Thulaganyo ya Nako FY2017				
	KPA (Key Performance Area [Lefelo la Konokono la Tiro])	KPI (Key Performance Indicator [Tekanyo ya Konokono ya Tiro])	Kotara ya bo-1		Kotara ya bo-2		Kotara ya bo-3		Kotara ya bo-4	
Pattiso ya go Kgonega	Pego ya go Kgonega	Go Fediwa ga Pego								
Thulaganyo e ka Tlhalositsweng ka Botlalo	Thulaganyo ya go agiwa le nitafatsa lenaga	Go Fediwa ga Thulaganyo					50 000		50 000	
Go Konelewa ga Thulaganyo le tiro ya bofelo	Tumalano le banaleseabe boithe ka thulaganyo e e tlhalositsweng sentle	Go konelewa ga ditokumente tsa thulaganyo								
Kgato ya Kago	Go agiwa le go tlhomiwa ga dikago	Dikago tse di feditsweng go ya ka selekanyo se se dumalanyweng sa tiro le thulaganyo					3 900 000		3 900 000	
Go rolelwa tiro	Go rolela RBA dikago tse di feditsweng	Tiro e e atlegileng ya go rolela tiro le go amogelwa ke baagedi					50 000		50 000	
Bajete Yoithe ya Porojeke							50 000		3 950 000	
Basolegelwamolemo: (Go ya ka Baagedi)									Impala / RBA	
Maloko a baagedi ba Luka/Mogono ka kakaretso										
									Badirimmogo/Batshwaraganela Porojeke:	



Dikago tsa Dikolo									
Leina Porojeke:	Letla Tshimolobo ya Porojeke:			FY2014			FY2016		
	Letla Tshimolobo ya Porojeke:	Banna:	Tiro	Setheo se se Ikarabelelang	FY14	FY15	FY16	FY17	FY18
Tihaloso:	Letla Tshimolobo ya Porojeke:			Letla Tshimolobo ya Porojeke:			Letla Tshimolobo ya Porojeke:		
Lefelo le Porojeke e Leng mo go Lone:	Banna:			Basha:			Basha:		
Paloyotho ya Ditiro tse di Solofetsweng go dirwa:	Tiro			Selekanyo sa Tiro			Selekanyo sa Tiro		
Tihagisotiro	KPA (Key Performance Area [Lefelo la Konokono la Tiro])	KPI (Key Performance Indicator [Tekanyo ya Konokono ya Tiro])	Setheo se se Ikarabelelang	FY14	FY15	FY16	FY17	FY18	Bajete Yothhe e e Abetsweng Seno
Morago ga katlego ya Dikolo tsa Sunrise View, lefapha la thuto le ne la dumalana go tshwaraganela tiro le Impala gore e rulaganye go aga dikolo tswa 2 mo Meteng ya Platinum (Freedom Park ext. 4). Gape Impala e tla thabolola sekolo se segolwane mo Luka ka madi a a setseng a bajete. Mo dipuisanong le boeteledipele jwa moise go ne ga dirwa tshwetso ya gore R30 m e pele e neng e beetswe go thabolola sekolo sa Luka (Molotlegi Middle School gore e dirwe sekolo sa dithuto tsa tiro ya diatia) e tla abelwa porojeke ya dikago tsa metsi mo Luka. Ditshelole tse di setseng tse di neng di beetswe seno di tla duelela dipatlisiso tsa kgonego le thulaganyo.	Freedom Park ext. 4								
	300 (E a Fopholediwa)		Ga e ltsiwe	5 000 000	1 000 000			1 000 000	7 000 000
				Sethopho sa PM					
				Sethopho sa PM le (Bo)Rakonteraka	29 000 000			13 000 000	42 000 000
				Sethopho sa PM le (Bo)Rakonteraka, DOE				1 000 000	1 000 000
Bajete Yothhe ya Porojeke				R 5 000 000	R30 000 000	R 0	R 0	R15 000 000	R 50 000 000
Basolegelwamolemo: (Go ya ka Baagedi)	Freedom Park / maloko a baagedi ka kakaretso			Badirimmogo/Batshwaraganela Porojeke:			Lefapha la Thuto, Impala Platinum (DOE) e thusa ka madi a porojeke le go nna yone mong wa sekolo seno le go se tihokomela fa e se na go se rolelwa		

KAROLO 5

Thuso Ka Ditšhelete



IMPALA PLATINUM LIMITED
LEANO LA LOAGO
LE BADIRI

Lekwalokopo la Section 102





KAROLO 5

Thuso ka ditšhelete

5.1.1 Ponokakaretso

Go ya ka Karolo 23(1) (e) “Tonakgolo o tshwanetse go naya tettelelo ya go batla diminerala fa e le gore mokopi o neile tšhelete le tse dingwe tsa leano le le tihalositsweng la loago le badiri.” Boikaelelo jwa karolo eno ke go tihalosa tsela e Impala Platinum Limited e ikaelelang go thusa ka tsa ditšhelete tsa karolo nngwe le nngwe ya Leano la Loago le Badiri ka nako e moepo o santseng o dira ka yone. Lefa go ntse jalo go tshwanetse ga elwathoko gore dikakanyetso tseno di thailwe mo maanong a gajaana a kgwebo kwa Impala Platinum Limited le mmaraka o o tsamaisanang le one le maemo a ikonomi a amanang le ditiro tseno. Fa go tlhokega gore go dirwe diphetogo mo dikakanyetsong tseno, di tla begiwa mo Pegong ya Ngwaga le Ngwaga ya SLP. Lenaneothalo 5.1 le sobokanya dithuso tsa ditšhelete tsa SLP ya Impala Platinum Limited tsa dingwaga tse tlhano (5) tse di latelang malebana le karolo nngwe le nngwe ya leano e e thailweng mo leanong la dingwaga tse tlhano (5) tsa kgwebo.

Lenaneothalo 5:1 Tshobokanyo ya Dithuso tsa Ditšhelete tsa Dikarolo tsa Konokono tsa SLP ya Impala Platinum Limited mo Dingwageng tse Tlhano (5)

Maemo	2014	2015	2016	2017	2018	Palogotlhe
Mamaneo a Tswalediso ya Babereki (Karolo 2)	R294 000 000	R311 640 000	R330 338 400	R350 158 704	R371 168 226	R1 657 330
Mananeo a Tswalediso ya Loago le Ikonomi (Karolo 3)	R449 052 063	R100 900 000	R98 300 000	R364 681 904	R399 495 806	R1 412 429 773
Taolo ya Phokotso ya Babereki (Karolo 4)	R15 m					



5.1.2 Thuso ya tsa Ditšhelete ya Mananeo a Tswelediso ya Babereki

Mo nakong eno Impala Platinum Limited e dirisa mo e ka nnang diperesente di le tlhano (5%) tsa dituelo tsa babereki ngwaga le ngwaga mo thapisong le tswelediso ya babereki ba gajaana.

Lenaneothalo 5:2 Tshobokanyo ya Tswelediso ya Babreki Kgaoganyo ya bajete

Maemo	2014	2015	2016	2017	2018
Mananeo a Tswelediso ya Babereki (Karolo 2) *	5%	5%	5%	5%	5%
	R 294,000,000	R 311,640,000	R 330,338,400	R 350,158,704	R 371,168,226

* Boleng jwa ranta bo ikaegile ka dituelo tsa babereki tsa mo nakong e e tlang le dipalo tsa babereki

Thuso ya ditšhelete ya mananeo a Tswelediso ya Babereki a a dirwang mo boemong jwa Impala Platinum Limited e fopholediswa gore e tla nna diperesente tse tlhano (5%) tsa dituelo tsa babereki ngwaga mongwe le mongwe.



5.1.3 Thuso ya Ditšhelete ya Tswelediso ya Ikonomi ya lefelo leo

Lenaneothalo 5:3: Thuso ya Ditšhele ya Tswelediso ya Ikonomi ya lefelo leo

	FY2014	FY2015	FY2016	FY2017	FY2018	Palogotlhe
Setheo se se Solegelwang Molemo kgotsa leina la Porojeke						
Tswelediso ya Setheo						
Tswelediso ya SMME	R 2 266 230	R 2 000 000	R 2 000 000	R 4 000 000	R 9 733 770	R 20 000 000
Palogotlhe ya Tswelediso ya Setheo	R 2 266 230	R 2 000 000	R 2 000 000	R 4 000 000	R 9 733 770	R 20 000 000
Tshimololo ya Dilo tsa Thuto						
Basari (Bojanala, EC, Taung)	R 3 905 250	R 6 000 000	R 7 000 000	R 8 000 000	R 5 094 750	R 30 000 000
Babereki ba Basha le Baithutlatiro (Bojanala, EC, Taung)	R 1 997 742	R 8 000 000	R 10 000 000	R 12 000 000	R 28 002 258	R 60 000 000
Tshegetso ya Sekolo le Porojeke ya Re a Tlhokomela	R 10 697 808	R 12 900 000	R 14 800 000	R 27 983 557	R 29 348 408	R 95 729 773
Palogotlhe ya Tshimololo ya Dilo tsa Thuto	R 16 600 800	R 26 900 000	R 31 800 000	R 47 983 557	R 62 445 416	R 185 729 773
Diporojeke tsa Dikago le Ditsela						
Freedom Park - Kago ya Tlilini	R 0	R 0	R 0	R 2 000 000	R 8 000 000	R 10 000 000
Freedom Park - Kago ya Lefelo la Metshameko	R 0	R 0	R 0	R 1 000 000	R 7 000 000	R 8 000 000
Freedom Park - Tlhatloso ya Kago ya Motse	R 0	R 0	R 0	R 10 000 000	R 40 000 000	R 50 000 000
Mogono –Tlhabololo ya Holo ya Motse	R 0	R 0	R 0	R 2 000 000	R 0	R 2 000 000
Mogono (kgotsa 3) – Ditsela le Mesele ya Metsi ya Morwalela	R 0	R 0	R 2 000 000	R 8 000 000	R 6 000 000	R 16 000 000



Setheo se se Solegelwang Molemo kgotsa leina la Porojeke	FY2014	FY2015	FY2016	FY2017	FY2018	Palogotlhe
Luka/Mogono - Kago ya Mafelo a Boitlosobodutu le Metshameko	R 0	R 0	R 10 000 000	R 10 000 000	R 0	R 20 000 000
Tihatloso ya Diofisi tsa Makgotla tsa Luka	R 0	R 0	R 4 000 000	R 0	R 0	R 4 000 000
Kanana – Kago ya Tikwatikwe ya Dikago tsa Mefutafuta le Laaborari	R 0	R 0	R 6 000 000	R 9 000 000	R 0	R 15 000 000
Kanana – Ditsela le Mesele ya Metsi a Monwalela	R 0	R 0	R 0	R 2 000 000	R 2 000 000	R 4 000 000
Lefaragatlhe - Kago ya Lefelo la Metshameko	R 0	R 0	R 0	R 1 500 000	R 500 000	R 2 000 000
Dikago tsa Dikolo	R 5 000 000	R 30 000 000	R 0	R 0	R 15 000 000	R 50 000 000
Phokotso ya Maatla a Letamo la Boitekong	R 0	R 2 000 000	R 2 000 000	R 10 000 000	R 6 700 000	R 20 700 000
Go Dira gore Laaborari le Diholo tsa Motse LSA di Nne le Bokgoni	R 0	R 0	R 500 000	R 1 000 000	R 3 500 000	R 5 000 000
Porojeke ya Metsi ya Luka	R 0	R 0	R 0	R 30 000 000	R 0	R 30 000 000
Palogotlhe ya Tshmololo ya Dikago	R 5 000 000	R 32 000 000	R 24 000 000	R 57 000 000	R 88 700 000	R 206 700 000
Palogotlhe ya tsa Matlo	R 425 185 033	R 40 000 000	R 40 000 000	R 256 198 347	R 238 616 620	R 1 000 000 000
PALOGOTLHE YA TSOTLHE	R 449 052 063	R 100 900 000	R 97 800 000	R 365 181 904	R 399 495 806	R 1 412 429 773

KAROLO 6

Go Dira Tiro



IMPALA PLATINUM LIMITED
LEANO LA LOAGO
LE BADIRI

Lekwalokopo la Section 102





KAROLO 6

6.1 Maitlamo a Go Dira Tiro

Nna, _____ yo ke saenneng fa tlase ebile ke neilwe dithata tsa go dira jalo ke

ke _____ (Khamphane) ke tthomamisa gore ke ke tla dira tumalanong le

tshedimosetso, dibatliwa, boiketleetsa le maemo a a tthalositsweng mo leanong la loago le la badiri.

E saennwe kwa _____ ka _____ letsatsi leno la _____ 20 _____

Mosaeno wa motho yo o ikarabelelang _____

Maemo _____

Dintlha _____ tsa _____ go _____ Ikgolaganya _____

E Dumeletswe

E saennwe kwa _____ ka _____ letsatsi leno la _____ 20 _____

Mosaeno wa motho yo o ikarabelelang _____

Maemo _____

E saennwe kwa _____ ka _____ letsatsi leno la _____ 20 _____

Mosaeno wa motho yo o ikarabelelang _____

Maemo _____

MAMETLELELO B

Form Q

Plo le maemo a thutego a:

- Jic Mining
- Reagetswe Mining
- Newrak Mining
- Triple M Mining
- Platchro Mining



IMPALA PLATINUM LIMITED
LEANO LA LOAGO
LE BADIRI

Lekwalokopo la Section 102





FORM Q: JIC MINING

KAROLO	MAEMO A NQF	TSAMAISO YA BOGOLOGOLO	Banna				Basadi				Palogotlhe			
			Moatorka	Wa Mmala	Mointia	Mosweu	Moatorka	Wa Mmala	Mointia	Mosweu	Banna	Basadi		
General Education and Training (GET)	1	Ga a Tsena Sekolo/Ga go Itsiwe	2	0	0	0	0	0	0	0	0	0	2	0
		Mophato 0/Pele ga	14	0	0	0	0	0	0	0	0	0	14	0
		Mophato 1/Sub A	42	0	0	0	0	0	0	0	0	0	42	0
		Mophato 2/Sub B	5	0	0	0	0	0	0	0	0	0	5	0
		Mophato 3/Std 1/ABET 1	20	0	0	0	0	0	0	0	0	0	20	0
		Mophato 4/Std 2	29	0	0	0	0	0	0	0	0	0	29	0
		Mophato 5/Std 3/ABET 1	50	0	0	0	0	0	0	0	0	0	50	0
		Mophato 6/Std 4	43	0	0	0	0	0	0	0	0	0	43	0
		Mophato 7/Std 5 ABET 3	28	0	0	0	0	0	0	0	0	0	28	0
		Mophato 8/Std 6	53	0	0	0	0	0	0	0	0	0	53	0
Further Education and Training (FET)	2	Mophato 9/Std 7/ABET 4/NQF Lev.1	28	0	0	0	0	0	0	0	0	28	0	
		Mophato 10/Std 8/N1	23	0	0	3	0	0	0	0	0	26	0	
		Mophato 10/Std 9/N2	0	0	0	2	0	0	0	0	0	2	0	
		Mophato 12/Std 10/N3	3	0	0	3	2	0	0	1	6	3	0	
Higher Education and Training (HET)	3	Disetifiketi tsa Thutego e e kwa Godimo / Adv NCV	0	0	0	0	0	0	0	0	0	0	0	0
		Diploma / Disetifiketi tsa Maemogodimo	0	0	0	0	0	0	0	0	0	0	0	0
		Bachelors Degrees / Diploma tsa Maemogodimo	1	1	0	0	0	0	0	0	0	0	2	0
		Higher / Hons / Degrees / Prof Qual	0	0	0	0	0	0	0	0	0	0	0	0
		Masters Degree	0	0	0	0	0	0	0	0	0	0	0	0
		Di-Doctorate	0	0	0	0	0	0	0	0	0	0	0	0
PALOGOTLHE			341	1	0	8	2	0	1	350	3			



FORM Q: NEWRAK MINING

KAROLO	MAEMO A NQF	TSAMAISO BOGOLOGOLO YA	Banna			Basadi			Palogothhe				
			Moaforika	Wana	Mointa	Moswen	Moaforika	Wana	Mointa	Moswen	Banna	Basadi	
General Education and Training (GET)	1	Ga a Tsena Sekolo/Ga go lisiwe	281	0	0	0	0	0	0	0	281	0	0
		Mophato 0/Pele ga	0	0	0	0	0	0	0	0	0	0	0
		Mophato 1/Sub A	0	0	0	0	0	0	0	0	0	0	0
		Mophato 2/Sub B	0	0	0	0	0	0	0	0	0	0	0
		Mophato 3/Std 1/ABET 1	32	0	0	0	0	0	0	0	32	0	0
		Mophato 4/Std 2	47	0	0	0	0	0	0	0	47	0	0
		Mophato 5/Std 3/ABET 1	72	0	0	0	0	0	0	0	72	0	0
		Mophato 6/Std 4	81	0	0	0	0	0	0	0	81	0	0
		Mophato 7/Std 5 ABET 3	130	0	0	0	0	1	0	0	130	1	0
		Mophato 8/Std 6	88	0	0	0	3	0	0	0	91	0	0
Further Education and Training (FET)	2	Mophato 9/Std 7/ABET 4/NQF Lev.1	97	0	0		1	0	0	0	97	1	0
		Mophato 10/Std 8/N1	87	0	0	6	0	0	0	0	93	0	0
		Mophato 10/Std 9/N2	119	0	0	4	2	0	0	0	123	2	0
		Mophato 12/Std 10/N3	147	0	0	41	7	0	0	0	188	7	0
		Disetifikeiti tsa Thutego e e kwa Godimo / Adv NCV	1	0	0	5	0	0	0	0	6	0	0
		Diploma / Disetifikeiti tsa Maemogodimo	1	0	0	1	0	0	0	0	2	0	0
		Bachelors Degrees / Diploma tsa Maemogodimo	0	0	0	0	0	0	0	0	0	0	0
		Higher / Hons / Degrees / Prof Qual	0	0	0	0	0	0	0	0	0	0	0
		Masters Degree	0	0	0	1	0	0	0	0	1	0	0
		Di-Doctorate	0	0	0	0	0	0	0	0	0	0	0
PALOGOTLHE			1183	0	0	61	11	0	0	1244	11	0	



FORM Q: PLATCHRO MINING

KAROLO	MAEMO NQF	A	TSAMAISO YA BOGOLOGOLO	Banna			Basadi			Palogotlhe			
				Moatorika	Wa Mmala	Mointia	Moswen	Moatorika	Wa Mmala	Mointia	Moswen	Banna	Basadi
			Ga a Tsena Sekolo/Ga go ltsiwe	43	0	0	0	2	0	0	0	43	2
			Mophato 0/Pele ga	0	0	0	0	0	0	0	0	0	0
			Mophato 1/Sub A	0	0	0	0	0	0	0	0	0	0
			Mophato 2/Sub B	0	0	0	0	0	0	0	0	0	0
			Mophato 3/Std. 1/ABET 1	7	0	0	0	0	0	0	0	7	0
			Mophato 4/Std. 2	12	0	0	0	0	0	0	0	12	0
			Mophato 5/Std3/ABET 2	14	0	0	0	0	0	0	0	14	0
			Mophato 6/Std. 4	22	0	0	0	0	0	0	0	22	0
			Mophato 7/Std. 5 ABET 3	17	0	0	0	0	0	0	0	17	0
			Mophato 8/Std. 6	25	0	0	0	1	0	0	0	25	1
			Mophato 9/Std. 7/ABET 4/NQF Lev.1	33	0	0	0	0	0	0	0	33	0
			Mophato 10/Std. 8/N1	25	0	0	0	4	1	0	0	29	1
			Mophato 11/Std. 9/N2	38	0	0	0	1	7	0	0	39	7
			Mophato 12/Std. 10/N3	45	0	0	0	3	20	0	2	48	22
			Disetifikeiti tsa Thutego e e kwa Godimo / Adv NCV	0	0	0	0	0	0	0	0	0	0
			Diploma / Disetifikeiti tsa Maemogodimo	10	0	0	0	4	0	0	0	14	0
			Bachelors Degrees / Diploma tsa Maemogodimo	0	0	0	0	0	0	0	0	0	0
			Higher / Hons / Degrees / Prof Qual	0	0	0	0	0	0	0	0	0	0
			Masters Degree	0	0	0	0	0	0	0	0	0	0
			Di-Doctorate	0	0	0	0	0	0	0	0	0	0
PALOGOTLHE				291	0	0	12	31	0	0	2	303	33



FORM Q: REAGETSWE MINING

KAROLO	MAEMO NQF	A	TSAMAISO YA BOGOGOLO	Banna			Basadi			Palogotlhe				
				Moatorika	Wa Mmala	Mointita	Moswen	Moatorika	Wa Mmala	Mointita	Moswen	Banna	Basadi	Palogotlhe
General Education and Training (GET)	1	A	Ga a Tsena Sekolo/Ga go ltsiwe	0	0	0	0	0	0	0	0	0	0	
			Mophato 0/Pele ga	0	0	0	0	0	0	0	0	0	0	0
			Mophato 1/Sub A	0	0	0	0	0	0	0	0	0	0	0
			Mophato 2/Sub B	0	0	0	0	0	0	0	0	0	0	0
			Mophato 3/Std 1/ABET 1	0	0	0	0	0	0	0	0	0	0	0
			Mophato 4/Std 2	0	0	0	0	0	0	0	0	0	0	0
			Mophato 5/Std 3/ABET 1	0	0	0	0	0	0	0	0	0	0	0
			Mophato 6/Std 4	12	0	0	0	0	0	0	0	0	12	0
			Mophato 7/Std 5 ABET 3	50	0	0	0	0	0	0	0	0	50	0
			Mophato 8/Std 6	5	0	0	0	0	0	0	0	0	5	0
Further Education and Training (FET)	2	A	Mophato 9/Std 7/ABET 4/NQF Lev.1	50	0	0	0	0	0	0	0	50	0	
			Mophato 10/Std 8/N1	17	0	0	0	0	3	0	0	20	3	
			Mophato 10/Std 9/N2	47	0	0	0	4	0	0	0	51	4	
			Mophato 12/Std 10/N3	29	0	0	3	6	0	0	0	32	6	
Higher Education and Training (HET)	5	A	Disetifikeiti tsa Thutego e e kwa Godimo / Adv NCV	1	0	0	0	0	0	0	0	1	0	
			Diploma / Disetifikeiti tsa Maemogodimo	7	0	0	0	0	0	0	0	7	0	
			Bachelors Degrees / Diploma tsa Maemogodimo	5	0	0	0	0	0	0	0	5	0	
			Higher / Hons / Degrees / Prof Qual	1	0	0	0	0	0	0	0	1	0	
			Masters Degree	0	0	0	0	0	0	0	0	0	0	
			Di-Doctorate	0	0	0	0	0	0	0	0	0	0	
			PALOGOTLHE	224	0	0	3	13	0	0	0	0	234	13



FORM Q: TRIPLE M MINING

KAROLO	MAE MO A NQF	TSAMAISO YA BOGOLOGOLO	Banna			Basadi			Palogotlhe			
			Moaforika	Wa Mmala	Mointia	Moswen	Moaforika	Wa Mmala	Mointia	Moswen	Banna	Basadi
General Education and Training (GET)	1	TSAMAISO YA BOGOLOGOLO	336	0	0	0	0	0	0	0	336	0
		Ga a Tsena Sekolo/Ga go ltsiwe	1	0	0	0	0	0	0	0	1	0
		Mophato 0/Pele ga	4	0	0	0	0	0	0	0	4	0
		Mophato 1/Sub A	8	0	0	0	0	0	0	0	8	0
		Mophato 2/Sub B	38	0	0	0	0	0	0	0	38	0
		Mophato 3/Std. 1/ABET 1	60	0	0	0	0	0	0	0	60	0
		Mophato 4/Std. 2	119	0	0	0	0	0	0	0	119	0
		Mophato 5/Std. 3/ABET 2	167	0	0	0	1	0	0	0	168	0
		Mophato 6/Std. 4	149	0	0	0	0	1	0	0	149	1
		Mophato 7/Std. 5 ABET 3	124	0	0	0	1	0	0	0	125	0
Further Education and Training (FET)	2	Mophato 8/Std. 6	133	0	0	0	0	0	0	133	0	
		Mophato 9/Std. 7/ABET 4/NQF Lev.1	63	0	0	6	0	0	0	69	0	
		Mophato 10/Std. 8/N1	122	0	0	6	0	0	0	128	0	
		Mophato 11/Std. 9/N2	118	0	0	23	1	0	0	141	10	
Higher Education and Training (HET)	3	Mophato 12/Std. 10/N3	0	0	0	0	0	0	0	0	0	
		Disetfikeiti tsa Thutego e e kwa Godimo / Adv NCV	0	0	0	0	0	0	0	0	0	
		Diploma / Disetfikeiti tsa Maemogodimo	0	0	0	28	0	0	0	1	28	
		Bachelors Degrees / Diploma tsa Maemogodimo	0	0	0	0	0	0	0	0	0	
		Higher / Hons / Degrees / Prof Qual	0	0	0	0	0	0	0	0	0	
		Masters Degree	1	0	0	0	0	0	0	0	1	
PALOGOTLHE	10	Di-Doctorate	0	0	0	0	0	0	0	0	0	
		TOTAL	1443	0	0	65	2	0	10	1508	12	

MAMETLELELO G

Ditlhopha tsa bokgoni jo go ka tsamaiwang ka jone

- A. Bokgoni jo go ka tsamaiwang ka jone jo eseng jwa lefapha la meepo
- B. Bokgoni jo go ka tsamaiwang ka jone jwa mamaneo a katiso e e sa amaneng le meepo ka dinako tsa go kgaolwa mo tirong/go fokodiwa ga babereki



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A. MANANEO A KATISO YA BOKGONI JO GO KA TSAMAIWANG KA JONE A BABEREKI

Mamaneo a Katiso	Maemo a Tiro go ya ka Form S
Bokgoni jwa Bookamedi	Ba ba nang le bokgoni jwa botegenike le thutego (Paterson Level C), Ditshwetso tsa ba seng bokgoni ka botlalo le tsa ka botlhale (Paterson B & A fa go kopilwe jalo)
Bokgoni jwa Merero ya Ditšhelete	Ditshwetso tsa ba ba senang bokgoni tse di tthalositsweng Ditshwetso tsa ba seng bokgoni ka botlalo le tsa ka botlhale (Paterson B & A)
Bokgoni jwa Motheo jwa Kgwebo	Ditshwetso tsa ba ba senang bokgoni tse di tthalositsweng Ditshwetso tsa ba seng bokgoni ka botlalo le tsa ka botlhale (Paterson B & A)
Introduction to Basic Computers	Ditshwetso tsa ba seng bokgoni ka botlalo le tsa ka botlhale (Paterson B & A fa go kopilwe jalo)
Bokgoni jo Bongwe jo go ka Tsamaiwang ka Jone (E tthalositswe go ka ka se se tlhophilweng ke Mmerek)	
Basic Electrical	Ba ba Senang Bokgoni ka Botlalo le ba ba Senang Bokgoni (Paterson A & B)
Basic Cutting & Welding	Ba ba Senang Bokgoni ka Botlalo le ba ba Senang Bokgoni (Paterson A & B)
Kago: Go Baya Setena le go Poleisetera	Ba ba Senang Bokgoni ka Botlalo le ba ba Senang Bokgoni (Paterson A & B)
Kago: Go Tsenya Diphaephe	Ba ba Senang Bokgoni ka Botlalo le ba ba Senang Bokgoni (Paterson A & B)
Temothuo: Thuo ya Dikoko	Ba ba Senang Bokgoni ka Botlalo le ba ba Senang Bokgoni (Paterson A & B)
Basic/Intermediate Computer Training	Ba ba Senang Bokgoni ka Botlalo le ba ba Senang Bokgoni (Paterson A & B)
Bokgoni Kgwebo/Kgwebopotlana jwa	Ba ba Senang Bokgoni ka Botlalo le ba ba Senang Bokgoni (Paterson A & B)



**B. MANaneo A BOKGONI JO BO KA TSAMAIWANG KA JONE A BABEREKI KA NAKO
 YA GO KGAOLWA MO TIRONG/GO FOKODIWA GA BABERI**

Mamaneo a Katiso
Katiso ya Dithuto tsa Ntlha/Tsa Magareng tsa Dikhomphiutha
Bokgoni jwa Kgwebo/Kgwebopotlana
Dithuto tsa Ntlha tsa Motlakase
Dithuto tsa Ntlha tsa go Sega le Bonosetsatshipi
Kago: Go Baya Setena le go Poleisetera/go Thaela/go Penta
Kago: Go Tsenya Diphaephe
Temothuo: Thuo ya Dikoko
Temothuo: Go Lema Merogo
Temothuo: Dikgomo/Dinku/Dipodi
Kago: Metšhine e e Epang: E e Laisang kafa Pele (O tshwanetse a bo a na le Code 10)
Kago: Metšhine e e Epang: Teraka ya Matipane (O tshwanetse a bo a na le Code 10)
Kago: Metšhine e e Epang: Tereketara e e Laisang kwa Morago (O tshwanetse a bo a na le Code 10)



IMPALA PLATINUM LIMITED
LEANO LA LOAGO
LE BADIRI

Lekwalokopo la Karolo 102



28 Lwetse 2018



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KAROLO 2

Tswelediso Ya Babereki



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KAROLO 2

2.1 MANANEO A TSWeledISO YA BABEREKI

2.2 LEANO LA TSWeledISO YA BOKGONI TIRISO YA KITSO



Lenaneothalo 2.3: Mekgele e e Fetotsweng ya 2018 ya Katiso ya ABET

Impala Platinum Limited		2018		E e Baakantsweng - 2018	
Maemo a Adult Basic Education and Training (ABET)	Lenaneo	Palo e e Lebeleletsweng ya Bakwadi siwa	% Maemo a go Kgona go Bala le go Kwala	Palo e e Lebeleletsweng ya Bakwadi siwa	% Maemo a go Kgona go Bala le go Kwala
PELE GA ABET	PT	70		39	
ABET Maemo 1	FT	110		14	
	PT			96	
ABET Maemo 2	FT	120		26	
	PT			76	
ABET Maemo 3	FT	60		28	
	PT	90		45	
ABET Maemo 4	FT	60		45	
	PT	35		0	
FLC	FT	45		6	
	PT	0		0	
Dipalogotlhe	FT	165		119	
	PT	425		256	
		590		375	
			85%		84%



Lenaneothalo 2.4a: Mokgele o o fetotsweng wa 2018 wa Mananeo a Boithutelatiro

Impala Platinum Limited	Mokgele 2018				Mokgele o o Fetotsweng 2018			
	MOKGELE Bakwadi siwa ba Basha	Batsayakarolo ba Gajaana	Bakwadi siwa ba Basha	MOKGELE Palo ya ba Tshwanelegang	MOKGELE Bakwadi siwa ba Basha	Batsayakarolo ba Gajaana	MOKGELE Palo ya ba Tshwanelegang	MOKGELE Palo ya ba Tshwanelegang
Modirakadiatla								
Engineering Electrician (18.1)	12	20	32	10	0	0	0	0
Engineering Electrician (18.2)	5	4	9	5	0	0	0	0
Engineering Boilermaker (18.1)	7	8	15	8	0	0	0	0
Engineering Boilermaker (18.2)	6	1	7	5	0	0	0	0
Engineering Diesel Mechanic (18.1)	6	11	17	8	0	0	0	0
Engineering Diesel Mechanic (18.2)	6	4	10	6	0	0	0	0
Engineering Instrument Mechanic (18.1)	1	7	8	2	0	0	0	0
Engineering Instrument Mechanic (18.2)	1	3	4	1	0	0	0	0
Engineering Fitting (18.1)	13	22	35	10	0	0	0	0
Engineering Fitting (18.2)	5	6	11	5	0	0	0	0
Engineering Rigging (18.1)	2	11	13	2	0	0	0	0
Engineering Rigging (18.2)	2	2	4	1	0	0	0	0
Palogotlhe ya Ntliha	66	99	165	63	0	0	0	0



Lenaneothalo 2.4a: Mokgele o o fetotsweng wa 2018 wa Mananeo a Boithutelatiro

Impala Platinum Limited	Mokgele 2018				Mokgele e Fetotsweng 2018			
	MOKGELE Bakwadiisiwa ba Basha	Batsayakarolo o ba Gajaana	Bakwadiisiwa ba Basha	MOKGELE Palo ya ba Tshwanele gang	MOKGELE Bakwadiisiwa ba Basha	Batsayakarolo ba Gajaana	Bakwadiisiwa ba Basha	MOKGELE Palo ya ba Tshwanele gang
Yo o Seng Modirakadiatla								
Maemo 2 a Ditiro tsa Mo Moepong (Cat4-8)	18	18	36	18	0	0	0	0
Maemo 2 a Ditiro tsa mo Moepong (Motse)	5	5	10	5	0	0	0	0
Maemo 2 a Ditiro tsa mo Moepong (Maitemogelo)	15	15	30	15	0	0	0	0
Maemo 2 a Ditiro tsa Mo Moepong (LMO)	15	15	30	15	0	0	0	0
Thutego ya Maemo 3 a Mothubi wa Matlapa (Cat4-8)	15	15	30	15	0	0	0	0
Maemo 3 a Thutego ya Mothuba Maje (LMO)	15	15	30	15	0	0	0	0
Setifikeiti sa go Thuntsha ga DMR	0	0	0	0	63	46	76	30
Palogotlhe ya Ntsha	83	83	166	83	63	46	76	30
PALOGOTLHE	149	182	331	146	63	46	76	30



Lenaneothalo 2.6: Mekgele e e fetotsweng ya Katiso ya Bokgoni jwa Konokono ya mo Khamphaneng ya Bokgoni jo go ka Tsamaiwang ka Jone

Impala Platinum Limited		Mekgele 2018		Mekgele e e Fetotsweng 2018
Mananeo a Katiso	Sebaka sa Nako	Mokgele Palo ya Bakwadi siwa	Palo ya ba go Lebeletsweng gore ba Tshwanelege	Mokgele Palo ya Bakwadi siwa
Katiso ya Bookamedi le Kgwebo				
Mekgele ya Bookamedi	Malatsi a le 3	224	224	224
Bokgoni jwa Botshelo jwa tsa Ditšhelete	Malatsi a le 2	240	240	240
Bokgoni jwa Motheo jwa tsa Kgwebo	Malatsi a le 3	200	200	200
Dithuto tsa Ntsha tsa Khomphiutha	Malatsi a le 2 a a Tletseng	160	160	80
Bokgoni jo Bongwe jo go ka Tsamaiwang ka Jone (Bo thalosiwa go ya se Mmreki a se tihophang)	Malatsi a le 10-15	144	144	144
Palogotlhe		968	824	888



2.4 LEANO LA BOTLHOMASEKAO



Lenaneothalo 2.11: Mekgele e e fetotsweng ya 2018 ya Botlhomasekao

Impala Platinum Limited		Mekgele 2018		Mokgele o o Fetotsweng 2018	
		MOKGELE Botlhomelwase kao ba Basha	MOKGELE Botlhomelwase kao ba Feditse	MOKGELE Botlhomelwase ao ba Basha	MOKGELE Botlhomelwase kao ba Feditse
Lenaneo la Botlhomasekao	Sebaka sa Nako				
Moinjiniere wa Moepong yo o katisiwang (Moalogi wa Yunibesithi)	Bobotlana Dingwaga tse 3	5	5	3	5
Moinjiniere wa mo Moepong yo o Katisiwang (Diplomat)	Bobotlana Dingwaga tse 3	0	0	0	0
Bakatisiwa ba mo Moepong	Bobotlana Dingwaga tse 3	5	10	0	1
Babereki ba mo Moepong ba Pele	Ngwana e le 1	15	15	11	3
Bainjiniere ba ba Katisiwang (Moinjiniere yo Mmotlana)	Dingwaga tse 3	10	3	0	3
Baithuthelatiro ba Boinjiniere	Dikgwedi tse 36-42	61	67	30	39
Dibasari (go akaretsa CSI) **	Dingwaga tse di 3-4	79	0	22	14
Go ithutela go Nna le Boitemogelo / Boithuthelatiro	Ngwana e le 1	26	16	14	16
PALOGOTLHE		201	116	80	81



**2.5 DIBASARI, LEANO LA LENANEO LA MOALOGANE WA
YUNIBESITHI/DIPLOMAT LE BOITHUTELATIRO**



Lenaneothalo 2.14 (a): Mekgele e e fetotsweng ya 2018 ya Basari, Mananeo a Moalogane wa Yunibesithi/Diplomat le a Boithutlotiro

Impala Platinum Limited		Mekgele 2018		Mokgele o o Fetotsweng 2018	
Lenaneo	Mofuta wa patlisiso	Mokgele Ba Basha	Mokgele (Ga ba Tsewe)	Mokgele Ba Basha	Mokgele (Ga ba Tsewe)
Dibasari tsa Yunibesithi (Ba ka Kwantle)	Boinjiniere jwa Meepo, jwa Motlakase, jwa Bomakheneke, jwa Bojiniere jwa Dikhemikhale, jwa Khemisetiri, jwa Jiloji, Patlisiso, HR, Jo Bongwe, Morago ga Boalogane jwa Yunibesithi	7	25	7	18
Moalogani wa Yunibesithi/Moithutlatiro wa Diplomat & Mananeo a Boitemogelo (a mo khamphaneng)	Katiso ya Moepo ywa Moalogane wa Yunibesithi Ditirelo tsa Moepo tsa Boalogane jwa Yunibesithi Katiso ya Boinjiniere jwa Diplomat / Moalogane wa Yunibesithi	10	33	3	27
Mananeo a Mangwe a Boithutlatiro le a go Nna le Boitemogelo (A ka Kwantle)	Bakatsiwa ba mo Moepong Mananeo a Mangwe a Boithutlatiro le a go Nna le Boitemogelo (A ka Kwantle)	5	25	2	16
		26	26	0	11
		60	130	0	7
PALOGOTLHE		60	130	26	99

Lenaneothalo 2.14: Mokgele o o fetotsweng ya 2018 ya Basari, Mananeo a Moalogane wa Yunibesithi/Diplomat le a Boithutlotiro

Impala Platinum Limited		Mekgele 2018		Mokgele o o Fetotsweng 2018	
Thuso ya go Ruta Babereki	Bathapiwa ba Basha	Mokgele Ba Basha	Mokgele (Ga e Newe)	Mokgele Ba Basha	Mokgele (Ga ba Tsewe)
Babereki ba ba Tshagediwa		115	400	48	50

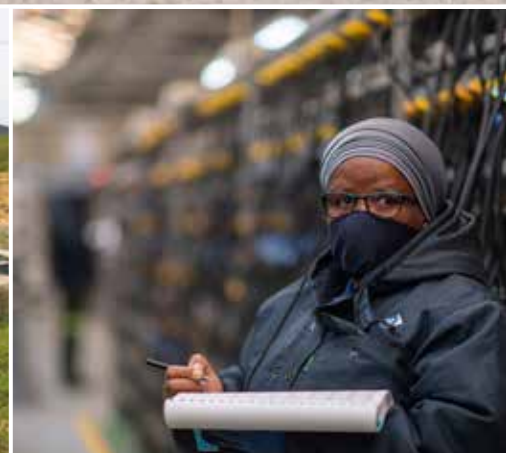
KAROLO 3

Mananeo A Tswelediso Ya Loago Le Ikonomi



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Freedom Park – Go Agiwa ga Tlilini														
Leina la Porojeke	Freedom Park – Go Agiwa ga Tlilini													
Tlhaloso:	Letha la go Fediwa ga Porojeke:			Letha la go Fediwa ga Porojeke:			Thulaganyo ya nako							
Ka nako ya dipuisano tsa banaleseabe, ditlhophla tse di tshwaraganeng le diporojeke tse di supile porojeke ya go agiwa ga Tlilini mo Freedom Park (go ya ka IDP, tsebe 205). Tsweliso ya porojeke eno e naya tshono ya go itumedisana merafie e mo Nakong e e Fetileng e Neng e le Batswariwa ka Lamolema ba ba leng gaufi le ditiro tsa Impala. Ka jalo go dirilwe tshwetso ya go naya R10 000.00 ya go aga tlilini mo Freedom Park.	FY2017		Sedimonthole 2020											
	FY2017		FY2017			FY2017					FY2017			
Paloyothle ya Ditiro tse di Solofetsweng go dirwa:	Freedom Park	Banna:	Basadi:	Ga e itsiwe	Basha:	Ga e itsiwe	Thulaganyo ya nako					Bajete Yothle e e Abetsweng Seno		
Tlhaloso:	Freedom Park	Banna:	Basadi:	Ga e itsiwe	Basha:	Ga e itsiwe	FY14	FY15	FY16	FY17	FY18	FY19	FY20/21	Bajete Yothle e e Abetsweng Seno
Paloyothle ya Ditiro tse di Solofetsweng go dirwa:	Freedom Park	Banna:	Basadi:	Ga e itsiwe	Basha:	Ga e itsiwe	FY14	FY15	FY16	FY17	FY18	FY19	FY20/21	Bajete Yothle e e Abetsweng Seno
Paloyothle ya Ditiro tse di Solofetsweng go dirwa:	Freedom Park	Banna:	Basadi:	Ga e itsiwe	Basha:	Ga e itsiwe	FY14	FY15	FY16	FY17	FY18	FY19	FY20/21	Bajete Yothle e e Abetsweng Seno
Paloyothle ya Ditiro tse di Solofetsweng go dirwa:	Ditiro tsa nakwana tse 8 tse di fopholelelwang - Palo ya bofelo e tla nnaeng teng morago ga tshetatsheko ya go kgonega													
Tlhaloso:	KPI (Key Performance Area [Lefelo la Konokono la Tiro])	KPI (Key Performance Indicator [Tekanyo ya Konokono ya Tiro])												
Patliso ya go Kgonega	Pego ya go Kgonega	Go Fediwa ga Pego		Impala									200 000	200 000
Thalositweng ka Bofalo	Thulaganyo ya go agiwa le ntlafatsa lenaga	Thulaganyo ya go agiwa le ntlafatsa lenaga		Impala									1 000 000	1 000 000
Go Konelewa ga le tiro ya bofelo	Tumalano le banaleseabe botlhe ka thulaganyo e e tlhalositweng sentle	Go konelewa ga ditokumente tsa thulaganyo		Dikago tswa Impala / Morafe le DoH										
Kgato ya Kago	Go agiwa le tlhomamisiwa ga tlilini ka boyone	Dikago tse di feditsweng go ya ka selekanyo se se dumalanyweng sa tiro le thulaganyo		Setlhophla sa porojeke ya Impala									8 750 000	8 750 000
Go Rolela Tiro	Leano la go Tlogela Tiro e e Fedileng - Go rolela DoH mafelo a a feditsweng	Tiro e e atlegileng ya go rolela tiro le go amogelwa ke baagedi		Dikago tswa Impala / Morafe le DoH									50 000	50 000
Bajete Yothle ya Porojeke:												10 000 000		
Basolegelwamolemo: (Tlhaloso ya Baagedi)	Maloko a baagedi ba Freedom Park ka kakaretso											10 000 000		
	Impala / DoH (Lefapha la boitekanelo le le sikarang boikarabelo jwa go dira tiro le o tlhokomela)											10 000 000		



Freedom Park – Go Agiwa ga Lefelo la Boitlosobodutu le Metshamako										
Leina la Porojeke	Freedom Park			FY2017			Letlha la go Fediwa ga Porojeke:			
Lefelo le Porojeke e Leng mo go Lone:	Freedom Park	Lefelo la Tshimololo ya Porojeke:	FY2017			Sedimonthole 2020				
Paloyothle ya Ditiro tse di Solofetsweng go dirwa:	Go fopholediswa 15 (palo ya bofelo e tla nmanang teng morago ga ishekatsheko ya go kgonega	Banna:	Ga e isiwe			Ga e isiwe				
Tlhaloso:	Ka nako ya dipuisano tsa banalesabe, ditlhopha tse di tshwaraganeng le diporojeke tse no seabe se segolo mo go direng gore go nne le ikonomi le loago lo lo tshagediwang mo metseng e e dirang mo go yone, ka go thabolola metshamako. Ka jalo go dirilwe tshwetso ya go aga mafelo ano gore baihuti mo dikolong ba kgone go tshameka metshamako mo Freedom Park le mo dikolong tsa me e mo tikologong ka kakaretso.									
Tiro		Tiro		Tiro		Tiro		Tiro		
KPA (Key Performance Area [Lefelo la Konokono la Tiro])	KPI (Key Performance Indicator [Tekanyo ya Konokono ya Tiro])	Banna:	Setheo se se Ikarabelelang			Thulaganyo ya nako				
Patlisiso ya go Kgonega	Pego ya go Kgonega	Go Fediwa ga Pego	FY14	FY15	FY16	FY17	FY18	FY19	Bajete Yothle e e Abetsweng Seno	
Tlhalositsweng ka Bottlalo	Go Fediwa ga Thulaganyo	Thulaganyo ya go agiwa le ntafatsa lenaga	Impala			200 000			200 000	
Go Konelewa ga le tiro ya bofelo	Tumalano le banalesabe bofhe ka thulaganyo e e tlhalositsweng sentle	Go konelewa ga ditokumente tsa thulaganyo	Impala			800 000			800 000	
Kgato ya Kago	Go agiwa le go tshomamiswa ga mafelo a metshamelo le a boitlosobodutu	Dikago tse di feditsweng go ya ka seletanyo se se dumalanyweng sa tiro le thulaganyo	Dikago tswa Impala / Morafe le RLM							
Leano la go Tswa mo Tiro e e Fedileng - Go rolela tiro	Go rolela RLM dikago tswa di feditsweng	Tiro e e atlegileng ya go rolela tiro le go amogelwa ke baagedi	Impala			7 000 000			7 000 000	
Bajete Yothle ya Porojeke:										
Basolegelwamolemo: (Tlhaloso ya Baagedi)			Badirimmo/Batshwaraganela Porojeke:			Impala / RLM (RLM ke yone e nmanang mong wa kago eno le go e tshokomela fa e se na go e rolelwa)				
Baihuti ba dikolo tsa Freedom Park gammogo le maloko a baagedi ka kakaretso						8 000 000				8 000 000



Freedom Park – Tlhatlosa ya Dikago le Ditsela tsa Motse											
Leina la Porojeke	Freedom Park – Tlhatlosa ya Dikago le Ditsela tsa Motse										
Tlhaloso: Ka nako ya dipuisano tsa banaleseabe, dithopha tse di tshwaraganeng le diporojeke tseeno di supile gore Dikago le Ditsela tsa mo motseng tse di tshwanang le Ditsela le Dipone tsa Mebile (ga go kake ga kgonwa go bolela palo ya tsona e ikagile ka dikhilomitara tsa ditseta le palo ya dipone tsa mebila mme DMR e tla itlwise ka seo fa go se na go dirwa pattisiso ya kgonogo) mo Freedom Park. Go tlhatloswa ga dikago le ditseta go naya tshono ya go tlhatlosa baagedi ba Freedom Park ba ba gauifi le ditiro tsa Impala ka tsela e e bonalang. Ka jalo go dirilwe tshwetso ya go tsayakarolo mo porojekeing ya go tlhatlosa dikago le ditseta tsa motse Freedom.	Letha Tshimololo ya Porojeke:		Letha la go Fediwa ga Porojeke:		Sedimonthole 2020			Bajete Yothle e e Abetsweng Seno			
	Lefelo le Porojeke e Leng mo go Lone:	Freedom Park	Basadi:	Basaha:	Gae e itsiwe		Gae e itsiwe		50 000 000		
Paloyothle ya Ditiro tse di Solofetsweng go dirwa:	Ditiro tsa nakwana tse di fopholeliwang tse 30	Banna:	Gae e itsiwe		Thulaganyo ya nako						
Tlhalosotiro	Tiro		Setheo se se ikarabilelang		FY14	FY15	FY16	FY17	FY18	FY19	FY20/21
	KPA (Key Performance Area [Lefelo la Konokono la Tiro])	KPI (Key Performance Indicator [Tekanyo ya Konokono ya Tiro])	FY14	FY15	FY16	FY17	FY18	FY19	FY20/21	Bajete Yothle e e Abetsweng Seno	
Pattisiso ya go Kgonaga	Pego ya go Kgonaga	Go Fediwa ga Pego	Impala	-	2 565 279	489 890	645 614	-	46 299 217	50 000 000	
Thulaganyo e e Tlhalositsweng ka Bottlalo	Go Fediwa ga Thulaganyo	Thulaganyo ya go agiwa le ntlafatsa lenaga	Impala								
Go Konehwa ga le tiro ya bofelo	Tumalano le banaleseabe botlhe ka thulaganyo e e tlhalositsweng sentle	Go konelwa ga ditokumente tsa thulaganyo	Impala Dikago le Ditsela tsa Motse le RLM								
Kgato ya Kago	Go agaiwa ka bogone	Dikago tse di feditsweng go ya ka selekanyo se se dumalanyweng sa tiro le thulaganyo	Impala								
Leano la go Tswa mo Tirong e e Fedileng - Go rolela tiro	Go rolela RLM dikago tse di feditsweng	Tiro e e atlegileng ya go rolela tiro le go amogelwa ke baagedi	Impala Dikago le Ditsela tsa Motse le RLM								
Bajete Yothle ya Porojeke:				-	2 565 279	489 890	645 614	-	46 299 217	50 000 000	
Basolegelwamolemo: (Tlhaloso ya Baagedi)	Maloko a baagedi ba Freedom Park ka kakaretso		Badirrimogo/Batshwaraganela Porojeke:	Impala / RLM (RLM ke yone e nng mong wa kago eno le go e tlhokomela fa e se na go e rolelwa)							



Go Ntshafadiwa ga Holo ya Motse ya Mogono										
Leina la Porojeke	Go Ntshafadiwa ga Holo ya Motse ya Mogono									
Tlhaloso:	Ka nako ya dipuisano tsa banaleseabe, dithopho tse di tshwaraganeng le diporojeke tse no di supile porojeke ya go tihabololwa ga holo ya motse. Porojeke eno e naya tshono ya bothokwa ya go itumedisiwa ga baagedi ba Mogono. Ka jalo go dirilwe tshwetso ya go ntshafatsa dikago tse di leng teng go dira tihabololo ya bothokwa ya motse wa Mogono.									
Lefelo le Porojeke e Leng mo go Lone:	Mogono	Letha la go Fediwa ga Porojeke:	FY2019							
Paloyotho ya Ditiro tse di Solofetsweng go dirwa:	Ditiro tsa Nakwana tse 8 tse di Fopholedeiwang - Palo ya bofelo e tla nnang teng morago ga tshokatsheko ya go kgonega	Banna:	Gae e itsiwe							
Tlhagisotiro	KPA (Key Performance Area [Lefelo la Konokono la Tiro])	Tiro	Thulaganyo ya nako							
	KPI (Key Performance Indicator [Tekanyo ya Konokono ya Tiro])	Setho se se Ikarabelang	FY14	FY15	FY16	FY17	FY18	FY19	FY20	Bajete Yothe e e Abetsweng Seno
Patlisiso ya go Kgonega	Pego ya go Kgonega	Go Fediwa ga Pego						40 000		40 000
Tlhagisotsweng ka Boflalo	Go Fediwa ga Thulaganyo	Thulaganyo ya go agiwa le ntlatfatsa lenaga						200 000		200 000
Go Konekwa ga le tiro ya bofelo	Tumalano le banaleseabe bothe ka thulaganyo e e tihalositsweng sentle	Go konekwa ga ditokumente tsa thulaganyo								-
Kgato ya Kago	Go tihabololwa ga le go agiwa ga holo ka boyone	Dikago tse di feditsweng go ya ka selekanyo se se dumalanyweng sa tiro le thulaganyo						1 760 000		1 760 000
Leano la go Tswa mo Tirong e e Fedileng - Go rolela tiro	Go rolela RBA dikago tswa di feditsweng	Tiro e e atlegileng ya go rolela tiro le go amogelwa ke baagedi								-
Bajete Yothe ya Porojeke:										
Basolegelwamolemo: (Tlhaloso ya Baagedi)	Maloko a baagedi ba Mogono ka kakaretso	Badirimmo/Batshwaraganela Porojeke:						2 000 000		2 000 000
			Impala / DoH (Lefapha la boitekanelo le le sikarang boikarabelo jwa go dira tiro le o tihokomela)							



Luka/Mogono – Go Agiwa ga Mafelo a Boitlosobodutu le a Metshameko									
Leina la Porojeke	Luka/Mogono – Go Agiwa ga Mafelo a Boitlosobodutu le a Metshameko								
Tlhaloso:	Ka nako ya dipuisano tsa banaleseabe, dithlopha tse di tshwaraganeng le diporojeke tseno di supile porojeke ya go agelwa ga baagedi ba Luka/Mogono lefelo la boitlosobodutu le metshameko. Ka mokgele wa Impala gore e nne le seabe se segolo mo go dirang gore go nne le ikonomi le loago lo lo thagafetseng le lo lo tshagediwang mo metseng e e dirang mo go yone. Ka go thabolola metshameko. Ka jalo go dirilwe tshwetso ya go aga mafelo ano gore baithuti mo dikolong tsa Luka/Mogono ba kgone go tshameka metshameko le mo dikolong tsa metse e e mo tikologong ka kakaretso.								
Lefelo le Porojeke e Leng mo go Lone:	Luka/Mogono	Letha la go Fediwa ga Porojeke:	FY2016	Sedimonthole 2020					
Paloyothe ya Ditiro tse di Solofetsweng go dirwa:	Ditiro tsa Nakwana tse 25 tse di Fopholediwang - (palo ya bofelo e tla nnaeng teng morago ga tshakatshako ya go kgonega)	Banna:	Ga e itsiwe	Basadi:	Ga e itsiwe	Basha:	Ga e itsiwe		
Tlhalosotiro	Tiro	KPA (Key Performance Area [Lefelo la Konokono la Tiro])	KPI (Key Performance Indicator [Tekanyo ya Konokono ya Tiro])	Setheo se se Ikarabelelang					
Patlisiso ya go Kgonega	Pego ya go Kgonega		Go Fediwa ga Pego						Bajete Yothe e e Abetsweng Seno
Tlhalositsweng ka Botlalo	Go Fediwa ga Thulaganyo		Thulaganyo ya go agiwa le ntlafatsa lenaga						400 000
Go Koneilwa ga le tiro ya bofelo	Tumalano le banaleseabe botlhe ka thulaganyo e e tlhalositsweng sentle		Go koneilwa ga ditokumente tsa thulaganyo						2 000 000
Kgato ya Kago	Go agiwa le go tlhomamisiwa ga mafelo a metshameko le a boitlosobodutu		Dikago tse di feditsweng go ya ka selekanyo se se dumalanyweng sa tiro le thulaganyo						-
Leano la go Tswa mo Tiro e e Fedileng - Go rolela tiro	Go rolela RBA dikago tswe di feditsweng		Tiro e e atlegileng ya go rolela tiro le go amogelwa ke baagedi					17 500 000	17 500 000
Bajete Yothe ya Porojeke:	20 000 000								
Basotegelwamolemo: (Tlhaloso ya Baagedi)	Baithuti ba Luka/Mogono gammogo le meloko a motse ka kakaretso			Badirimmogo/Batshwaraganela Porojeke:			Impala / DoH (Lefapha la boitekanelo le le sikarang boikarabelo jwa go dira tiro le o tlhokomela)		



Leina la Porojeke	Porojeke ya Tlhabololo ya Dikago tsa Metsi tsa Luka/Mogono									
	Lefelo le Porojeke e Leng mo go Lene:		Letha Tshimololo ya Porojeke:		FY2016		Letha la go Fediwa ga Porojeke:		FY2020	
Paloyothle ya Ditiro tse di Solofetsweng go dirwa:	Luka/Mogono		Banna:		Ga e itsiwe		Basha:		Ga e itsiwe	
Tlhaloso:	Tse 30 tse di fopholediwang		Banna:		Ga e itsiwe		Basha:		Ga e itsiwe	
	KPA (Key Performance Area [Lefelo la Konokono la Tiro])	KPI (Key Performance Indicator [Tekanyo ya Konokono ya Tiro])	Tiro		Setho se se Ikarabelelang		Thulaganyo ya nako		Bajete Yotlhe e e Abetsweng Seno	
Patliso ya go Kgonega	Pego ya go Kgonega	Go Fediwa ga Pego	Go Fediwa ga Pego	Impala	FY16	FY17	FY18	FY19	FY20	30 000 000
Thulaganyo e e Tlhalositsweng ka Botlalo	Go Fediwa ga Thulaganyo	Thulaganyo ya go agiwa le ntlafatsa lenaga	Thulaganyo ya go agiwa le ntlafatsa lenaga	Impala						
Go Koneilwa ga le tiro ya bofelo	Tumalano le banaleseabe botlhe ka thulaganyo e e tlhalositsweng sentle	Go koneilwa ga ditokumente tsa thulaganyo	Go koneilwa ga ditokumente tsa thulaganyo	Impala, Dithopho tsa Baagedi le RBA						
Kgato ya Kago	Go agiwa le go tlhomiwa ga mafelo ka boone	Dikago tse di feditsweng go ya ka selekanyo se se dumalanyeng sa tiro le thulaganyo	Dikago tse di feditsweng go ya ka selekanyo se se dumalanyeng sa tiro le thulaganyo	Impala						
Go Rolela Tiro	Go rolela Dikgosana dikago tse di feditsweng	Tiro e atlegileng ya go rolela tiro le go amogelwa ke baagedi	Tiro e atlegileng ya go rolela tiro le go amogelwa ke baagedi	Impala, Dithopho tsa Baagedi le RBA						
Bajete Yotlhe ya Porojeke:						1 990 035	2 079 515	15 000 000	10 930 450	30 000 000
Basolelwamolemo: (Tlhaloso ya Baagedi)		Maloko a motso wa Luka/Mogono ka kakaretso		Badirimmogo/Batshwaraganelo Porojeke:		Impala /RBA				



Lefaragatlhe – Go Agiwa ga Lefelo la Metshamako									
Leina la Porojeke	FY2017			FY2019			FY2020		
	Lefaragatlhe	Letlha Tshimololo ya Porojeke:	Basadi:	Ga e itsiwe	Basha:	Ga e itsiwe	Bajete Yotlhe e e Abetsweng Seno		
Tlhaloso:	Ka nako ya dipuisano tsa banaleseabe, ditlhophla tse di tshwaraganeng le diporojeke tseno di supile porojeke ya go agiwa ga baagedi ba Lefaragatlhe lefelo la metsamako (go ya ka IDP, tsebe 183). Ke mokgele wa Impala gore e nne le seabe se segolo mo go dirang gore go nne le ikonomi le loago lo tshagafetseng le lo tshagediwa mo metseng e e dirang mo go yone, ka go tshabolola metsamako. Ka jalo go dirilwe tshwetso ya go aga mafelo ano gore baithuti mo dikolong ba kgone go tshameka metsamako mo Lefaragatlhe le mo dikolong tsa me e mo tlokgong ka kakaretso.								
Lefelo le Porojeke e Leng mo go Lone:	Lefaragatlhe	Ditiro tse 8 tsa Nakwana tse di Fopholediwang – (palo ya bofelo e tla nna teng morago ga patlisiso ya kgonego fele)	Banna:	Ga e itsiwe					
Paloyotlhe ya Ditiro tse di Solofetsweng go dirwa:									
Tlhalositiro	Tiro		Setheo se se Ikarabelang			Thulaganyo ya nako			Bajete Yotlhe e e Abetsweng Seno
	KPA (Key Performance Area [Lefelo la Konokono la Tiro])	KPI (Key Performance Indicator [Tekanyo ya Konokono ya Tiro])	FY14	FY15	FY16	FY17	FY18	FY19	FY20
Patlisiso ya go Kgonega Thulaganyo e Tlhalositweng ka Botlalo	Pego ya go Kgonega	Go Fediwa ga Pego	-	-	-	-	-	40 000	-
Go Konelwa ga le tiro ya bofelo	Go Fediwa ga Thulaganyo	Thulaganyo ya go agiwa le ntlafatsa tenaga	-	-	-	-	-	100 000	-
Kgato ya Kago	Tumalano le banaleseabe bofhe ka thulaganyo e e tshalositsweng sentle	Go konelwa ga ditokumente tsa thulaganyo	-	-	-	-	-	-	-
Go Rolela Tiro	Go agiwa le go tshomamiswa ga mafelo a metsamako le a botlhosobodu	Dikago tse di feditsweng go ya ka selekanyo se se dumalanyweng sa tiro le thulaganyo	-	-	-	-	-	1 810 000	-
	Leano la go Tlogela Tiro e e Fedileng - Go rolela RBA mafelo a a feditsweng	Tiro e e atlegileng ya go rolela tiro le go amogelwa ke baagedi	-	-	-	-	-	50 000	-
Bajete Yotlhe ya Porojeke:			-	-	-	-	-	2 000 000	-
Basolegelwamolemo: (Tlhaloso ya Baagedi)	Baithuti ba dikolo tsa Lefaragatlhe gammogo le maloko a baagedi ka kakaretso		Badirimogo/Batshwaraganela Porojeke:			Impala / DoH (Lefapha la boitekanelo le le sikarang boikarabelo jwa go dira tiro le o tlhokomela)			2 000 000



Phokotso ya Maatla a Letamo la Boitekong												
Leina la Porojeke	Phokotso ya Maatla a Letamo la Boitekong											
Tlhaloso:	Jaaka karolo ya boikarabelo jwa Impala Platinum Holding Limited mo loagong, e simolola porojeke ya go ithabola letamo le le bapileng le Rustenburg Prison le gaufi le kago ya Sunrise View Home Ownership. Letamo leno le ne la senyega dingwaga tse dintsi tse di fetileng ka baka la metsi a mantisi a morwalela mme ga le ise le ko le agiwe gape. Go ithabola ga letamo leno go tla fokotsa matshosetsi a morwalela mo Sunrise View. Go bonwe tumelelo ya Leano la Taolo ya Tikologo.											
Lefelo le Porojeke e Leng mo go Lone:	Boitekong	Letha Tshimololo ya Porojeke:	FY2015			Letha la go Fediwa ga Porojeke:						
Paloyotlhe ya Ditiro tse di Solofetsweng go dirwa:	30 (E a fopholediwa)	Banna:	Ga e ltsiwe			Basadi:			Basha:	FY2019	Ga e ltsiwe	
Tlhaloso	KPA (Key Performance Area [Lefelo la Konokono la Tiro])	Tiro	KPI (Key Performance Indicator [Tekanyo ya Konokono ya Tiro])	Setheo se se Ikarabelelang	FY14	FY15	FY16	FY17	FY18	FY19	FY20	Bajete Yotlhe e e Abetsweng Seno
Thlaganyo e e tlhalositsweng sentle le go nisha Dithendara go agiwa ga tsela ya go tsema mo letamong, Go Baakannngwa ga letamo	Go nwa ga banalekitso	Dikonteraka	Dikonteraka	Setlopho sa PM								
Leano la go Tswa mo Tirong e e Fedileng - Go rolela tiro	Go tlhomiwa ga mefelo a kago - Go agiwa	Setifiki sa go fetsa tiro	Setifiki sa go fetsa tiro	Setlopho sa PM le (Bo)Rakonteraka								
Bajete Yotlhe ya Porojeke:	Baagedi ba Boitekong / malo ko a baagedi ka kakaretso		Baadrimmogo/Batshwaraganela Porojeke:		1 865 699	755 933	259 600	-	-	17 818 768	-	20 700 000
Basolelwamolemo: (Tlhaloso ya Baagedi)	Baagedi ba Boitekong / malo ko a baagedi ka kakaretso		Baadrimmogo/Batshwaraganela Porojeke:		Impala / RLM (RLM ke yone e nngang mong wa kago eno le go e tlhokomela fa e se na go e rolelwa)							



Go Dirra gore Laaborari le Diholo tsa Motse LSA di Nne le Bokgoni															
Leina la Porojeke	Go nna le seabe mo mafelong a a romelang badiri (TaunG le Kapa Botlhaba) Impala e dumalana eseng go nna le diporojeke tsa dikago mo SLP eno mme go na le moo go dira mafelo a a nang le bokgoni (ka sekai Lelaaborari, ditlilinki le mafelo a dikhomphiuta, jalo jalo) ka ditirisiwa. Ka jalo ga re tshalose dintlha tsa mamaneo ano mme re iketleetsa go dira tumalanong le molaotheo wa seabe se se kopelwang le madi a a bajetetsweng. Porojeke epe e ya tiro eno e ta dumalanwa ke banaleseabe nbothle mme e ta bo e le tumalanong le ditlhokiwa tse di lemogiweng mo motseng.														
Tlhaloso:	Metse ya LSA	Letha Tshimololo ya Porojeke:	FY2016	Letha la go Fediwa ga Porojeke:	Sedimonthole 2020										
Paloyotlhe ya Ditiro tse di Solofetsweng go dirwa:	Tse 8 tse di Fopholediwang – Palo ya bofelo e tla nna teng morago ga patlisiso ya kgonego fela	Banna:	Ga e Itsiwe	Basadi:	Ga e Itsiwe	Basha:	Ga e Itsiwe								
Tiro		KPA (Key Performance Area [Lefelo la Konokono la Tiro])		KPI (Key Performance Indicator [Tekanyo ya Konokono ya Tiro])		Thulaganyo ya nako									
Tlhaloso	Go Fediwa ga tokumente ya Tlhaloso ya Tiro	Tumalano le banaleseabe bothle ka thulaganyo e e tshalositsweng sentle	Go tsenngwa ga sedirisiwa kgoisa dikago	Go rolela ga porojeke e e feditsweng	Go Fediwa ga tokumente ya Tlhaloso ya Tiro	Go konelwa ga tokumente thulaganyo e e tshalositsweng sentle	Go tsenngwa ga sedirisiwa le mafelo go ya ka tlhaloso ya tiro e e dumalanyweng ka yone	FY14	FY15	FY16	FY17	FY18	FY19	FY20/21	Bajete Yotlhe e Abetsweng Seno
Tlhaloso	Go Fediwa ga tokumente ya Tlhaloso ya Tiro	Tumalano le banaleseabe bothle ka thulaganyo e e tshalositsweng sentle	Go tsenngwa ga sedirisiwa kgoisa dikago	Go rolela ga porojeke e e feditsweng	-	3 729	49 996	-	-	-	-	-	-	4 946 275	5 000 000
Tlhaloso	Go Fediwa ga tokumente ya Tlhaloso ya Tiro	Tumalano le banaleseabe bothle ka thulaganyo e e tshalositsweng sentle	Go tsenngwa ga sedirisiwa kgoisa dikago	Go rolela ga porojeke e e feditsweng	-	3 729	49 996	-	-	-	-	-	-	4 946 275	5 000 000
Bajete Yotlhe ya Porojeke:															
Basolegelwamolemo: (Tlhaloso ya Baagedi)	Metse e e romelang babereki		Badirimmogo/Batswharaganela		3 729		49 996		-		-		4 946 275		5 000 000
Bommasepala ba Selegae le Mafapha a Puso a Tshwanelang (Ditheo tse di tshwanelang e nna beng ba kago eno le go e tshokomela taq e se na go e rolelwa)															



Dibasari tsa Metse ya mo Mopeong												
Leina la Porojeke:	Impala e simolotse tiro eno e nišha, e le karolo ya Leano la Loago le Badiri, go naya bathuthi ba mo metseng ya Moepeo wa Impala dibasari. Bathuthi bano bano ba e tla bo e le bathuthi ba ba tiwaelegileng ba basari. Morago ga dithuto tsa bone Impala e ka nna ya ba thapa mo dikarolong tsa yone sa go dirwa wa dipatlisiso.											
Tlhaloso:	Lefelo le Porojeke e Leng mo go Lone:											
Lefelo le Porojeke e Leng mo go Lone:	Metse ya Moepeo	Letla Tshimololo ya Porojeke:	Letha la go Fediwa ga Porojeke: Sedimonthole 2020									
Paloyothle ya Ditiro tse di Solofetsweng go dirwa:		Banna:	Basadi:									
Tlhalosotiro	Tiro			Selekanyo sa Tiro								
	KPA (Key Performance Area [Lefelo la Konokono la Tiro])	KPI (Key Performance Indicator [Tekanyo ya Konokono ya Tiro])	Setheo se se Ikarabeliang	FY14	FY15	FY16	FY17	FY18	FY19	FY20	FY21	Bajete Yotlhe e Abetsweng Seno
Go oketsa paloo ya baalogane ba yunibesithi mo nageng eno	Lesholo la go thapa bathuthi ba le 10 ka dipotsopatlisiso	Go rulaganya ba le 20 go ithopha ba le 5 mo go bone	Lefapha la Dibasari	3 905 250	6 000 000	4 000 000	4 000 000	4 000 000	3 000 000	2 547 375	2 547 375	30 000 000
Go fedisa khumanego ka go thama ditiro, ka go rialo e nna le seabe mo go JIPSA (Joint Initiative on Priority Skills Acquisition)	Go rulaganyetsa bana bano dipalangwa le boroko kwa Rustenburg, le gore a nne karolo ya ba ba botsotsiawang labofelo le Bathuthi ba bangwe ba rona ba ba tswang kwa Dikgaolong tse dingwe.	Go rulagaya lenaneo la pontsha ya mefuta ya ditiro, go etela mo moepong gammogo le kafa tase ga lefatše, go busana le diinjiniere. Go ithalosa mesola ya dibasari le melao le melawana.	Impala Platinum									
Go kgothaletsa basha ba bangwe gore ba dire dithuto tsa Boinjiniere, Saense le dithuto tse dingwe tse di maleba	Go ithophiwa ga bana ba ba atlegileng ke sethopho sa dibasari	Go baya leitho tswelolepele ya patlisiso eno ka setheo sa Thuto	Impala Platinum									
Go tokafatsa ditiro tse di ka ithutswang	Go ba itsise semmuso ka diphelelo. Go ba thusa le go ba naya tshetso goe ga dire dikopo tsa go tsena mo dikolong tsa morago ga tse dikgolwane	Go ithoma komiti ya Thuto e e tla dirisanang le merero yotlhe	Impala Platinum									



Ditiro tse di ka lithutlwang	Go dirisana le mafapha a a maleba mabapi le go bona ditiro ka malatsi a boikhutso ngwaga le ngwaga o ba ithutang ka one (4)	Go etela mafelo a ba ka bonang tiro kwa go one go dira diishekatsheko le go ba thusa go thusa ka nako ya lenaneo la go itwaediwa mo tirong	Impala Platinum	3 905 250	6 000 000	4 000 000	4 000 000	4 000 000	4 000 000	3 000 000	2 547 375	2 547 375	30 000 000
	Moepo, Motlakase, Bomakheneke, Dikhemikhale, B-Com Accounting, Metallurgy, Joloji, Pattisiso, Human Resource le dipatliso tse dingwe tse di maleba	BP le baalogani ba yunibesithi ba tla athola gore go tsewa ba le kae	Impala Platinum										
Bajete Yothe ya Porojeke:													
Basolegelwamolem o: (Ke ya Baagedi)	Metse ya Meepo												
			Badirimmogo/Batshwaraganela Porojeke:										
			Impala										



Lenaneo la Basha le Baithutletiro (Bojanala, EC le Taung)													
Leina la Porojeke:	Ka nako ya dipuisano tsa go tsaya marapo, go ne ga dumalanwa gore mafelo a a romelwang babereki le metse ya mo meepeo e leng teng ka go katisa baithuti ba Basha le ba ba ithutelang tiro. Go tšile go nna le diphatlha tsa baithutletiro di le 30 ngwana le ngwaga.												
Tlhaloso:	Sedimonthole 2020												
Lefelo le Porojeke e Leng mo go Lone:	Matelo a a romelang babereki le metse ya mo meepeo e leng teng	Letla Tshimololo ya Porojeke:	Letlha la go Fediwa ga Porojeke:								Bajete Yotlhe e e Abetsweng Seno		
Paloyotlhe ya Ditiro tse di Solofetsweng go dirwa:	30	FY2014	Basadi:	Ga go itsiwe	Basha:	Ga go itsiwe					60 000 000		
Selekanyo sa Tiro													
Tlhaloso:	Tiro		KPA (Key Performance Indicator Area [Lefelo la Konokono ya Tiro])	KPI (Key Performance Indicator [Tekanyo ya Konokono ya Tiro])	Setheo se se Ikarabel elang	FY14	FY15	FY16	FY17	FY18	FY19	FY20	FY21
	KPA (Key Performance Indicator Area [Lefelo la Konokono ya Tiro])	KPI (Key Performance Indicator [Tekanyo ya Konokono ya Tiro])											
Tlhopho baithuti	Tlhopho baithuti	Tlhopho baithuti	Tlhopho baithuti	Tlhopho baithuti	Tlhopho baithuti	1 997 742	8 000 000	5 000 000	5 000 000	6 000 000	6 000 000	14 001 129	14 001 129
Buisana le baithuti le go ikgolaganya le bone	Ikgolaganye le baithuti	Baigolaganyi ba ba saenneng	Baigolaganyi ba ba saenneng	Baigolaganyi ba ba saenneng	Baigolaganyi ba ba saenneng								
Katiso	Thulaganyo ya katiso e dumalamywang	Tswelelo ya go baya leitlho9	Tswelelo ya go baya leitlho9	Tswelelo ya go baya leitlho9	Tswelelo ya go baya leitlho9								
Bajete Yotlhe ya Porojeke:						1 997 742	8 000 000	5 000 000	5 000 000	6 000 000	6 000 000	14 001 129	14 001 129
Basolegelwamolemole: (Ke ya Baagedi)	Mafelo a a romelang babereki le Metse e Meepeo e leng mo go yone					Badirimmo/Batshwaraganela							Impala
						1 997 742	8 000 000	5 000 000	5 000 000	6 000 000	6 000 000	14 001 129	14 001 129
						60 000 000							60 000 000



Tshegetso ya Sekolo le Lenaneo la Rea Tlhokomela												
Leina la Porojeke:	Re na le kgathhego mo dikolong tse re thutiseng ka go di aga bogolo jang fa re akanyetsa ntsha ya gore di agilwe mo metseng e e nang le dipalo tse dikgolo tsa babereki. Go tsaya kgato ka boitalo ya go naya ditirelo kwa dikolong tseno gore di nne di tlhokometswe ebile di dira sentle mabapi le dithuto le botsamaisi.											
Tlhaloso:												
Lefelo le Porojeke e Leng mo go Lone:	Kgaolo ya Bojanala	Leta Tshimololo ya Porojeke:	FY2014	Letha la go Fediwa ga Porojeke:			Sedimonthole 2020					
Paloyothle ya Ditiro tse di Solofetsweng go dirwa:		Banna:		Basadi:			Basha:					
Tlhagisotiro	Tiro			Selekanyo sa Nako								
	KPA (Key Performance Area [Lefelo la Konokono la Tiro])	KPI (Key Performance Indicator [Tekanyo ya Konokono ya Tiro])	Setheo se se Ikarabelelang	FY14	FY15	FY16	FY17	FY18	FY19	FY20	FY21	Bajete Yothe e e Abetsweng Seno
Go tshegetsa dikolo ka go di naya dikolo tshetso ka merero ya dithuto le merero ya botsamaisi	Leisholo la go thapa bathomasekao ba Dithuto tsa Dipalo, Saense le tsa botegeniki le tlhomela botsamaisi jwa sekao	Go tlhophya, go naya konteraka le go bayaleitho gampole le maemo a dipalo le go kgona go bala le go kwala	Impala Platinum, Lefapha la Thuto la Bokone Bophirima le dikolo tse di rileng	10 697 808	12 900 000	7 400 000	7 400 000	13 991 779	13 991 779	14 674 203	14 674 204	95 729 773
Go tshegetsa bathuthi ba Dikolo tse Dikgolo mo dithutong tsa botegeniki le dithuto tsa sekolo	Go tswedisa le go thusa ka tswediso ya metsameko le diro tsa setso gammogo le go dirisa ditlhabo go kgothaletsa go tsaya karolo mo metsamekong	Go supa, go naya konteraka le go bayaleitho le go tlhophya bathuthi le ditlhophya g tsaya karolo mo dikgaolong	Impala Platinum Lefapha la Thuto la Bokone Bophirima le sekolo se se rileng									
Lenaneo la METF	Go etleetsa Dyunibesithi le dithuto tse di nang	Seithopha sa barutabana se se se katwang	Impala									

KAROLO 5

Thuso Ka Tsa Ditšhelete



IMPALA PLATINUM LIMITED
LEANO LA LOAGO
LE BADIRI

Lekwalokopo la Karolo 102





KAROLO 5

5.1 THUSO KA TSA DITŠHELETE



5.1.3 THUSO YA TSA DITŠHELETE TSA TSWELETSO YA IKONOMI YA LEFelo

Lenaneoahalo 5.5: Thuso ya tsa Ditshelete tsa Tsweletso ya Ikonomi ya lefelo

Setlamo sa Mojaboswa kgotswa leina la Porojeke	FY2014	FY2015	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021 (go fitlha ka Sedimonthole 2020)	Palogotlhe
Tsweleditso ya Setheo									
Tsweleditso ya SMME	2 266 230	2 000 000	2 000 000	4 000 000	9 733 770	-	-	-	20 000 000
Palogotlhe ya Tsweleditso ya Setheo	2 266 230	2 000 000	2 000 000	4 000 000	9 733 770	-	-	-	20 000 000
Tshimololo ya Dilo tse Disha tsa Thuto									
Basari (Bojanala, EC, Taung)	3 905 250	6 000 000	4 000 000	4 000 000	4 000 000	3 000 000	2 547 375	2 547 375	30 000 000
Ba Basha le Baithutaiiro (Bojanala, EC, Taung)	1 997 742	8 000 000	5 000 000	5 000 000	6 000 000	6 000 000	14 001 129	14 001 129	60 000 000
Tshegetso ya Sekolo le Porojeke ya Re a Tlhokomela	10 697 808	12 900 000	7 400 000	7 400 000	13 991 779	13 991 779	14 674 204	14 674 203	95 729 773
Palogotlhe ya Tshimololo ya Dilo tse Disha tsa Thuto	16 600 800	26 900 000	16 400 000	16 400 000	23 991 779	22 991 779	31 222 708	31 222 708	185 729 773
Diporojeke tsa Dikago le Ditsela									
Freedom Park - Kago ya Tlilini	-	-	-	-	-	-	10 000 000	-	10 000 000
Freedom Park - Go Agiwa ga Lefelo la Metshameko	-	-	-	-	-	-	8 000 000	-	8 000 000
Freedom Park - Tlhabololo ya Kago ya Motse	-	-	2 565 279	489 890	645 614	-	46 299 217	-	50 000 000
Mogono - Tlhabololo ya Holo ya Motse	-	-	-	-	-	2 000 000	-	-	2 000 000
Mogono (kgotso 3) - Ditsela le Mesele ya Metsi a Morwalela	-	-	2 000 000	8 000 000	6 000 000	-	-	-	16 000 000



Setlamo sa Mojaboswa kgotswa leina la Porojeke	FY2014	FY2015	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021 (go fitlha ka Sedimonthole 2020)	Palogotlhe
Luka/Mogono - Go Agiwa ga Mafelo a Boitsohodutu le Metsiameko Tlhatlholo ya Dlofisi tsa Makgotla tsa Luka	-	-	4 000 000	-	-	-	20 000 000	-	20 000 000
Meisi a Luka	-	-	-	1 990 035	2 079 515	15 000 000	10 930 450	-	30 000 000
Kanana - Go Agiwa ga Tikwatikwe ya Dikago tsa Meitafuta le Laeaborari	-	-	6 000 000	9 000 000	-	-	-	-	15 000 000
Kanana - Ditsela le Mesele ya Meisi a Monwalela	-	-	-	2 000 000	2 000 000	-	-	-	4 000 000
Lefaragatlhe - Go Agiwa ga Lefelo la Metsiameko	-	-	-	-	-	2 000 000	-	-	2 000 000
Dikago le Ditsela tsa Sekolo	5 000 000	30 000 000	10 000 000	5 000 000	-	-	-	-	50 000 000
Paakanyo ya go Fokodiwa ga Letamo la Boitekong	1 865 699	755 933	259 600	-	-	17 818 768	-	-	20 700 000
Go Dira gore Laeaborari le Diholo tsa Motse LSA di Nne le Bokgoni	-	3 729	-	49 996	-	-	4 946 275	-	5 000 000
Palogotlhe ya a Dikago tse Disha	6 865 699	30 759 662	24 824 879	26 529 921	10 725 129	36 818 768	100 175 942	-	236 700 000
Palogotlhe ya a Matlo	425 184 733	29 251 877	69 854 693	109 046 183	99 877 756	140 000 000	100 000 000	26 784 758	1 000 000 000
PALOGOTLHE YA BOFELO	454 865 036	109 421 088	138 502 945	176 345 036	168 617 810	204 818 768	229 855 942	48 984 758	1 412 429 773

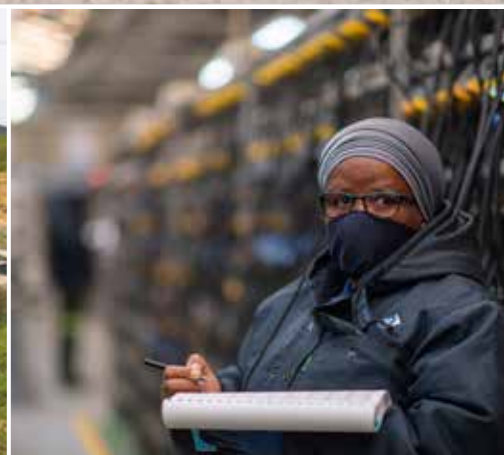
KAROLO 6

Go Dira Tiro



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LEANO LA LOAGO
LE BADIRI

Lekwalokopo la Karolo 102





KAROLO 6

6.1 MAITLAMO A GO DIRA TIRO

Nna, _____ yo ke saenneng fa tlase ebile ke neilwe dithata tsa go dira jalo ke

_____ (Khamphane) ke tlhomamisa gore ke ke tla dira tumalanong le

tshedimosetso, dibatliwa, boiketleetso le maemo a a tthalositsweng mo leanong la loago le la badiri.

E saennwe kwa _____ ka _____ letsatsi leno la _____ 20 _____

Mosaeno wa motho yo o ikarabelelang _____

Maemo _____

Dintlha _____ tsa _____ go _____ Ikgolaganya _____

Dumeletswa

E saennwe kwa _____ ka _____ letsatsi leno la _____ 20 _____

Mosaeno wa motho yo o ikarabelelang _____

Maemo _____

E saennwe kwa _____ ka _____ letsatsi leno la _____ 20 _____

Mosaeno wa motho yo o ikarabelelang _____

Maemo _____



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LE LA BADIRI

Lekwalokopo la Section 102



Ngwanaatsele 2020



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KAROLO 3

Mananeo A Tswelediso Ya Loago Le Ikonomi



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LE LA BADIRI

Lekwalokopo la Section 102





KAROLO 3 MANANELO A LEFELO A TSWELEDISO YA IKONOMI

A. Tlhaloso le Tshimololo

Impala Platinum Ltd (“Impala”) ke yone mong wa ditetlelelo tsa go batla diminerala di le (nné) tse di fetotsweng tse di dirisitsweng ka 12 Sedimonthole 2008 go ya ka DMRE Ref No NW30/5/1/2/2/130 – 133MR. Maikemisetso a a mo *Social and Labour Plan* (“SLP 1”) ya nthla a a tlleng kwa bofelong jwa Sedimonthole 2013 a diragaditswe ka botlalo. Go diragadiwa moo go ne go tshwanetse go tlhatlhabiwa ka metlha ke lefapha la lona. Fa tlase fa ke tatelano ya ditiragalo kafa di neng tsa diragala ka teng.

1. Impala e rometse Karolo ya bo-2 ya yone ya Leano la Loago le Badiri (2014–2018) kwa ofising ya lona ka 13 Sedimonthole 2013 (“SLP 2”) gore e akanyediwe le go dumelwa.
2. Ka 24 Mopitlwe 2015, DMR e ne ya naya Impala tetlelelo ya go tswela ka go diragatsa Karolo 3 ya SLP 2 eno. Tsweetswee elathoko gore go fitlha jaanong, Impala ga e ise e amogele tlhomamisetso ya tumelolelo 2 ya DMRE ya SLP.
3. Lefa go ntse jalo, fa go se na go newa tetlelelo, re tla bo re tswela ka tlhagafalo go buisana le baagedi re dirisa Mine Community Leadership Engagement Forum (“MCLEF”) gore go dirwa ga diporojeke tseno e nne setlapele.
4. Ka phuthego e e kgethegileng ya MCLEF e e neng e tshwerwe ka 21 Motsheganong 2015, go dirwa ga diporojeke go ne ga dirwa ditlapele.
5. Go fitlha ka Seetebosigo 2015, Impala e ne ya simolola go aga Dikolo tsa Motse wa Polatinamo (Platinum Village Schools) tse di leng mo Kgatong ya bo-2 ya SLP mme di ne tsa fediswa ka Sedimonthole 2016. Dikolo tseno di ne di siametse ngwaga wa dithuto wa 2017. Mo nakong eno, Impala gape e simolotse diporojeke tse di saletseng kwa morago tsa SLP 1, ke gore, diofisi tse 3 tsa Makgotla le Ramotse Community Centre kwa Luka. Diporojeke tseno di ne tsa fediswa ka Sedimonthole 2015 le Moranang 2016 ka go tlhomagana.
6. Go fitlha ka Seetebosigo 2016, Impala e ne e tswetse ka go dira kgato ya bo-2 ya SLP mme e ne e dirile gore diporojeke di fediswe ka bonako lefa go ne go na le ditiego dingwe ka baka la mathata le batho ba motse, tse di neng di akaretse go kopiwa ga porojeke e e neng e tlhokiwa thata ya metsi ya baagedi ba motse wa Luka. Porojeke eno ke karolo ya go emisediwa ga Molotlegi Technical School mme ka baka leo go ne ga romelwa lekwelokopo la Section 102 e bo e dumelwa ke DMR.
7. Ka baka la ditiego tse di farologaneng tse di umakiwang fa godimo, Impala e ne ya kopa DMR ka lekwalo ka Phatwe 2017 go oketsa nako ya porojeke ka dingwaga tse 2 tse dikgwedi tse 8 tsa tsone go ya go fitlha ka Phatwe 2019 e neng ya newa ka 17 Motsheganong 2018. E kwadiwe ke Regional Manager, DMR NW.
8. Fa Impala e ne e santse e emetse karabo e e tswang kwa go DMR ka lekwalo le le neng la romelwa ka Phatwe 2017, e ne ya dira tshekatsheko ya togamaano e e neng e tlhokega ka baka la ditlhwatlhwa tse di kwa godimo mo lefapheng ka kakaretso gammogo le tlhwatlhwa e e kwa tlase thata le e e sa fetogeng ya polatinamo. Morago ga moo, Impala e ne ya dira kitsiso ya thulaganyo sesha e kgolo, go kgaolwa ga ditiro gammogo le go tswalwa ga dishafote dingwe mo nakong e e tlang. Ka nako eo, maemo ano a ne a ama ka tsela e e sa siamang bokgoni jwa khamphane jwa go fetsa diporojeke tsa dikago ka Phatwe 2019 (“letlha la bo-1 la katoloso ya nako”).
9. Morago ga ditiro di le mmalwa tsa MCLEF, lekwelokopo la Section 102 le ne la romelwa ka 5 Diphallane 2018 malebasna le go atolosa nako go fitlha ka Sedimonthole 2020 jaaka go ne go kopilwe kwa tshimologong mo lekwalong la Impala la Phatwe 2017 (letlha la katoloso la bo-2”).



Gape Section 102 eno e ne e akaretsa mekgele e e umakilweng gape ya ditiro dingwe tse di simolotsweng tsa HRD.

10. Morago ga thomelo eno, DMRE e ne ya naya Impala lekwalo ka 26 Seetebosigo 2020 le kwadilwe letlha la 27 Seetebosigo 2020 e itsise Impala gore maloko mangwe a MCLEF a boletse fa a ganana le kopo eo. Morago DMRE e bo e tsaya kgato mabapi le kganano eo go fitlha ka Sedimonthole 2019 fa lekwalokopo la section 102 lone malebana le, gareng ga tse dingwe, letlha la katoloso ya bo-2 le santse le sa dumelelwa.
11. Impala e ne ya amogela ka imeile ya 16 Mopitlwe lekwalo le kwadilwe letlha la 12 Mopitlwe 2020 le tswa kwa go DMRE le mo go lone Impala e neng e kopiwa go tshwara dipuisano tsa go tsaya karolo ga morafe (PPP) le merafe e e amilweng ke lekwalokopo la section 102 ya SLP (e e tlhomamisitsweng ke Regional Manager mo phuthengong e e neng e tshwerwe ka 19 Mopitlwe 2020 malebana le Luka, Lefaragatlhe le Freedom Park) e le se se tshwanetseng go dirwa pele ga tumelelo ya Lekwalokopo la karolo 102. Ka nako eo, go ne go bonala gore Ripaboliki e ne e tllile go tseba mo thibelong e e gagametseng ya metsamao ya batho ka baka la leroborobo la Covid-19.
12. Thibelo e e gagametseng ya metsamao ya batho e ne ya simolola ka 27 Mopitlwe 2020 mme ditiro tsotlhe tsa kago tsa diporojeke tseno di ne tsa emisiwa. Ka baka la seno, dithulaganyo tsa nako tsa porojeke ya LED ya SLP 2 di sekasekilwe ka baka la go sa dirweng ga tiro ka nako ya thibelo ya mesepele ya batho mme dithulaganyo tsa nako tse di atolositsweng (Sedimonthole 2020) ga di na go fitlhelelwa. Impala e konetse tshwetso ya go tlhoma Umsizi gore e thuse ka PPP ka Seetebosigo 2020.
13. Ka nako ya phuthego e e neng e tshwerwe e le tlhaeletsano le DMRE ka 6 Phatwe 2020, mo Umsizi e neng ya itsisiwe DMRE gape, Manenjara wa Kgaolo o ne a naya kgakololo ya gore dipuisano mabapi le kopo ya kagoloso e nngwe gape go fitlha go Seetebosigo 2021 ka baka la nako ya thibelo ya metsamayo ya batho e ka tsenngwa mo PPP e e ntseng e tswelletse fa fela e tsamaisana le se se batliwang mo dipuisanong.
14. Kgato 1 le 2 ya dipuisano tseno di feditswe mme pego gammogo le Photefolio ya Bosupi (Portfolio of Evidence [PoE]) di romeletswe DMRE ke Umsizi ka 20 Diphlane 2020.

B. Kopo le tumelelo ya Section 102 ya SLP

1. Ka jalo Impala e romela kopo e nngwe ya section 102 ya SLP 2 ya go atolosetsa go dirwa ga diporojeke tse di saletseng kwa morago tsa LED kwa go 30 Seetebosigo 2021 ("letlha la katoloso la bo-3"). Seemo se se tlhalositsweng sa tsa bosheng ka diporojeke tseno se newa mo dipampiring tsa porojeke e e tshwaragantsweng le lekwalokopo la section 102 ya SLP 2 e e leng Mametlelelo A.
2. Se gape se akarediwanng e le Mametlelelo C mo lekwalokopong la section 102 ya SLP 2 ke pego ya PPP e e nayang bosupi jwa dipuisano tsa go tshetsetsa kopo eno.
3. Mo godimo ga moo, go tsamaisanya letlha la go dirwa ga diporojeke tse di saletseng kwa morago tsa LED la 30 Seetebosigo 2021 le ditšhelete tse di neilweng tsa LED, tsweetswee bona Mametlelo B e e tshwaragantsweng le Section 5.1.3, Lenaneothalo 5.3 la go naya tsa bosheng ka ditšhelete tse di neilweng tsa diporojeke tsa LED.
4. DMRE e kopiwa go dumelela Section 102 ya SLP 2 go ya ka MPRDA e e balwang le Regulation 44 ya MPRDA.
5. Fa matlha a go dirwa ga diporojeke tsa LED ke DMRE, le dintlha tse di amanang le diporojeke ka go farologana ga tsone, tse di tlhalosiwang mo dipampiring tsa porojeke tse di tshwaragantsweng le lekwalokopo la section 102 ya SLP 2 e e bidiwang Mametlelelo A, a tla emisetsa matlha a go dirwa ga diporojeke tsa LED le dipampiri tse go tlhalositsweng sentle mo go



tsone malebana le SLP 102 le lekwalokopo la section 102 ya SLP 2 e e neng ya romelwa ka 5 Diphilane 2018, fa e dumelelwa / fa e le gore e a dumelelwa.

6. Mo godimo ga moo, fa e se na go dumelelwa ke DMRE, Section 5.1.3, Lenaneothalo 5.3 e e amanang le tšhelete ya bosheng e e newang e le ya diporojeke tsa LED tse di tshwaragantsweng le Lekwalokopo la section 102 la SLP 2 eno e e leng Mametlelelo B, le tla emisetsa Section 5.1.3, Lenaneothalo 5.3 le le amanang le ditšhelete tse di newang e le tsa diporojeke tsa LED malebana le SLP 2 le lekwalokopo la section 102 ya SLP 2 le le neng la romelwa ka 25 Nngwanaatsele ka 2020, fa e dumeletswe/ fa e le gore e dumeletswe.

MAMETLELELO A: KAROLO 5

Dipampiri Tsa Projeke Ya LED Ya Karolo 3



IMPALA PLATINUM LIMITED
LEANO LA LOAGO
LE LA BADIRI

Lekwalokopo la Section 102





MAMETLELELO A – DIPAMPURI TSA PROJEKE YA LED YA KAROLO 3

Freedom Park – Go Agiwa ga Tlilinki											
Leina la Porojeke:	Freedom Park – Go Agiwa ga Tlilinki										
Tlhaloso:	Ka nako ya dipuisano tsa banaleseabe, dithlopha tse di tshwaraneng le diporojeke tse no di supile porojeke ya go agiwa ga Tlilinki mo Freedom Park (go ya ka IDP, tsebe 205). Tsweliso ya porojeke eno e naya tshono ya go itumedisa merate e mo Nakong e e Fetleng e Neng e le Batshwarwa ka Lamolema ba ba leng gaufi le ditiro tsa Impala. Ka jalo go dirilwe tshwetso ya go naya R10 000,00 ya go aga tlilinki mo Freedom Park.										
Lefelo le Porojeke e Leng mo go Lone:	Freedom Park	FY2017	Letlha la go Fediwa ga Porojeke:			FY2021					
Paloyotlhe ya Ditiro tse di Solofetsweng go dirwa:	Palo ya bofelo e e tla nngang teng morago ga tshetshetsho ya go kgonega	Banna:	Basadi:			Basha:					
		Ga e itsiwe	Ga e itsiwe			Ga e itsiwe					
Tiro											
Tlhalosotiro	KPA (Key Performance Area [Lefelo la Konokono la Tiro])	KPI (Key Performance Indicator [Tekanyo ya Konokono ya Tiro])	Setho se se Ikarabelang	FY15	FY16	FY17	FY18	FY19	FY20	FY21	Bajete Yotlhe e e Abetsweng Seno
Patisiso ya go Kgonega	Pego ya go Kgonega Thulaganyo ya go agiwa le nlatfatsa lenaga	Go Fediwa ga Pego	Sethopha sa porojeke ya Impala								200 000
Thulaganyo e e Tlhalositsweng ka Botlalo	Tumalano le banaleseabe botlhe ka thulaganyo e e tlhalositsweng sentle	Go Fediwa ga Thulaganyo	Sethopha sa porojeke ya Impala								1 000 000
Go Konekwa ga Thulaganyo le tiro ya bofelo	Go thabola go le go agiwa ga holo ka beyone	Go Konekwa ga ditokumente tsa thulaganyo	Dikago tswa Impala / Morate le RBA								8 750 000
Kgato ya Kago	Go rolela RBA dikago tswa di feditsweng	Dikago tse di feditsweng go ya ka selekanyo se se dumalanyweng sa tiro le thulaganyo	Sethopha sa porojeke ya Impala								50 000
Go Rolela Tiro		Tiro e e atlegileng ya go rolela tiro le go amogelwa ke baagedi	Dikago tswa Impala / Morate le RBA								10 000 000
Bajete Yotlhe ya Porojeke:											
Basolegelwamoemo: (Tlhaloso ya Baagedi)	Maloko a baagedi ba Freedom Park ka kakaretso									10 000 000	
Tsa Bosheng ka Tswelolepale:	Lefatshe leno le tsewe mo Mmaseleng wa Lefelo la Rustenburg. Go letswa pego mo maebana le seno. Go buisantswe le ba Lefapha la Botlekanelo mme go dithulaganyo tsa tlilinki di a konosedwa. Tiro ya kgwebo ya go tlhoma bagakolodi e mo maemong a go wediwa.									10 000 000	
	Impala / DoH (Lefapha la botlekanelo le le sikarang boikarabelo jwa go dira tiro le o tlhokomela)									8 750 000	



Freedom Park – Go Agiwa ga Lefelo la Boitlosobodutu le Metshameko									
Leina la Porrojeke:	Freedom Park – Go Agiwa ga Lefelo la Boitlosobodutu le Metshameko								
	Ka nako ya dipuisano tsa banaleseabe, dithopho tse di tshwaraganeng le diporojeke tse di supile porojeke ya go agelwa ga baagedi ba Freedom Park lefelo la metshameko (go ya ka IDP, tsebe 183). Ke mokgele wa Impala gore e nne le seabe se segolo mo go direng gore go nne le ikonomi le loago lo thagafetseng le lo tshagediwa mo metseng e e dirang mo go yone, ka go thabola metshameko. Ka jalo go dirilwe tshwebo ya go aga mafelo ano gore baithuti mo dikolong ba kgone go tshameka metshameko mo Freedom Park le mo dikolong tsa metse e e mo tikologong ka kakaretso.								
Tlhaloso:	Letla Tshimololo ya Porrojeke:	FY2017	Letla la go Fediwa ga Porrojeke:			FY2021			
Lefelo le Porrojeke e Leng mo go Lone:	Freedom Park								
Paloyotlhe ya Ditiro tse di Solofetsweng go dirwa:	Palo ya bofelo e e itla nngang teng morago ga tshelatsheko ya go kgonega								
	Banna:	Ga e itsiwe	Basadi:			Basha:			
	Tiro	Selekanyo sa Tiro							
	KPI (Key Performance Indicator [Lefelo la Konokono la Tiro])	FY15	FY16	FY17	FY18	FY19	FY20	FY21	Bakete Yotlhe e Abetsweng Seno
Tihagisotiro	KPA (Key Performance Area [Lefelo la Konokono la Tiro])	Setheo se se Ikarabelelang							
Patliso ya go Kgonega Thulaganyo e e Tlhalositsweng ka Botlalo	Pego ya go Kgonega Thulaganyo ya go agiwa le ntlatlatsa lenaga	Setlhopho sa porojeke ya Impala						200 000	200 000
Go Konelwa ga Thulaganyo le tiro ya bofelo	Tumalano le banaleseabe botlhe ka thulaganyo e e thalositsweng sentle	Setlhopho sa porojeke ya Impala						800 000	800 000
Kgato ya Kago	Go agaiwa le go tihomamiwa ga mafelo a metshameko le a boitlosobodutu	Setlhopho sa porojeke ya Impala						7 000 000	7 000 000
Leano la go Tswa - Go Rolela Tiro	Go rolela RLM dikago tswa di feditsweng	Setlhopho sa porojeke ya Impala/Dipuisano le Banaleseage/Dithopho tsa morafe le RLM							
Bajete Yotlhe ya Porrojeke:									8 000 000
Basolegiamolemo: (Tlhaloso ya Baagedi)	Baithuti ba dikolo tsa Freedom Park le maloko a baagedi ba kakaretso	Badirimmogo/Batshwaraganela Porrojeke:							
Tsa Bosheng ka Tswelopele:	Tihomamiso le go aba lefatsho la porojeke eno e neliwe ke RLM ka Seditmonthole 2019. Lefa go ntse jalo baagedi ba moitse ga ba kgone go isena bonolo mo lefatsheng leno. Go romelwa kopo ya lefatsho le sele kwa RLM gore le akanyediwe. Go tihomilwe bnagakolodi malebana le tefelo leno ka dithulaganyo tsa lone tse di feditsweng.	Impala / RLM (RLM ke yone e e sikarang boikarabelo jwa go dira tiro le go tihokomela)							



Leina la Porojeke:		Freedom Park – Tlhatliso ya Dikago le Ditsela tsa Motse																			
Ka nako ya dipuisano tsa banalesabe, dithopha tse di tshwaraganeng le diporojeke tseeno di supile gore dikago le Ditsela tsa mo motseng tse di tshwanang le Ditsela le Dipone tsa Mebile (ga go keke ga kgonwa go bolela palo ya tsona e ikeagile ka dikhomitara tsa ditsela le palo ya dipone tsa mebila mme DMR e ita itsisiwe ka seo fa go se na go dirwa patlisiso ya kgonago) mo Freedom Park. Go tlhatlisoa ga dikago le ditsela go naya tsona ya go tlhatlisoa baagedi ba Freedom Park ba ba gauifi le ditiro tsa Impala ka tsele e e bonalang. Ka jalo go dirilwe tshwetso ya go tsayakarolo mo porojekeng ya go tlhatlisoa dikago le ditsela tsa motse Freedom.		FY2017		FY2021						FY2021											
Letla Tshimololo ya Porojeke:		Freedom Park		Letlha la go Fediwa ga Porojeke:		Gae e itsiwe															
Palo ya bofelo e e ita nhang teng morego ga tshekatsheko ya go kgonega		Palo ya bofelo e e ita nhang teng morego ga tshekatsheko ya go kgonega		Banna:		Basha:															
Paloyotlhe ya Ditiro tse di Solofetsweng go dirwa:		Tiro		KPI (Key Performance Indicator [Tekanyo ya Konokono ya Tiro])		Selekanyo sa Tiro															
Tlhatliso		KPA (Key Performance Area [Lefelo la Konokono la Tiro])		Setheo se se Ikarabelelang		FY15		FY16		FY17		FY18		FY19		FY20		FY21		Bakete Yotlhe e e Abetsweng e Seno	
Patlisiso ya go Kgonega	Palo ya go Kgonega	Pego ya go Kgonega	Go Fediwa ga Pego	Sethopho sa porojeke ya Impala	2 566 279	489 890	645 614	884 774	18 408 086	27 006 357	50 000 000										
Tlhalositsweng ka Boflalo	Thulaganyo ya go agiwa le ntlafatsa lenaga	Thulaganyo ya go agiwa le ntlafatsa lenaga	Go Fediwa ga Thulaganyo	Sethopho sa porojeke ya Impala																	
Go Konelwa ga thulaganyo le tiro ya bofelo	Tumalano le banalesabe bothle ka thulaganyo e e tlhalositsweng sentle	Go konelwa ga ditokumente tsa thulaganyo	Go konelwa ga ditokumente tsa thulaganyo	Impala Dikago le Ditsela tsa Moitse le RLM																	
Kgato ya Kago	Go agaiwa ka bogone	Dikago tse di feditsweng go ya ka selekanyo se se dumalanyweng sa tiro le thulaganyo	Dikago tse di feditsweng go ya ka selekanyo se se dumalanyweng sa tiro le thulaganyo	Sethopho sa porojeke ya Impala																	
Leano la go Tswa - Go Rolela Tiro	Go rolela RLM dikago tse di feditsweng	Go rolela tiro le go amogelwa ke baagedi	Tiro e atlegileng ya go rolela tiro le go amogelwa ke baagedi	Impala Dikago le Ditsela tsa Moitse le RLM																	
Bajete Yotlhe ya Porojeke:						-		2 566 279		489 890		645 614		884 774		18 408 086		27 006 357		50 000 000	
Basolelamolemo: (Tlhaloso ya Baagedi)		Maloko a baagedi ka kakaretso mo Freedom Park		Badirmogo/Batshwaraganela Porojeke:		Impala / RLM (RLM ke yone e e nhang mong wa ditsela tseeno le go di tlhokomela)						Ka nako ya dipuisano, dikago tse go neng ga lemogiwa fa di tlhokaga e ne e le ditsela le dikago tsa sekolo mo Freedom Park. Go fihla jaanong, go dirisitswe R22 m (46%) ya ditshelete tsa tiro eno mo go direng tsele e e tse nang mo Moising wa Platinum le Freedom Park, terata ya dikolo le pedi (sa Freedom Park le Yuku zensele), thulaganyo le polateromo ya Early Childhood Development Centre, go fedwa ga raseboa wa mo Freedom, o Park (Platinum, Village); Go agiwa ga Ditsela tsa Freedom Park le Kutlwanong go ne ga fediwa ka Seelebosigo 2020. Porojeke e e latelang ya dikago tse di latelang tsa mo motseng e itile go simolola ka FY21, 1. Go Nishafadiwa ga Kutlwanong School sa ba ba sa kgoneng go utlwa, 2. Go agiwa ga Early Childhood Development Centre ya Platinum Village.									
Tsa Bosheng ka Tswelolepele:																					



Go Ntshafadiwa ga Holo ya Motse ya Mogono											
Leina la Porojeke:	Ka nako ya dipuisano tsa banalieseabe, dithophapha tse di tshwaraganeng le diporojeke tse no di supile porojeke ya go thabololwa ga holo ya morafe. Porojeke eno e naya tshono ya bothokwa ya go itumedisiwa ga baagedi ba Mogono. Ka jalo go dirilwe tshwetso ya go ntshafatsa dikago tse di leng teng go dira thabololo ya bothokwa ya motse wa Mogono.										
Tlhaloso:											
Lefelo le Porojeke e Leng mo go Lone:	Mogono	Letla Tshimololo ya Porojeke:	FY2017			FY2021					
Paloyothle ya Ditiro tse di Solofetsweng go dirwa:	Palo ya bofelo e e tla nna teng morago ga tshakatsheko ya go kgonega	Banna:	Ga e itsiwe			Basadi:	Ga e itsiwe				
Tlhalosetiro	Tiro		Setheo se se Ikarabelelang				Selekanyo sa Tiro				
	KPA (Key Performance Indicator [Tekanyo ya Konokono ya Tiro])	KPI (Key Performance Indicator [Tekanyo ya Konokono ya Tiro])	FY14	FY15	FY16	FY17	FY18	FY19	FY20	Tshelete Yothle e e Dirisiwang	
Patisiso ya go Kgonega	Pego ya go Kgonega	Go Fediwa ga Pego	Sethophapha sa porojeke ya Impala								2 810 068
Thulaganyo e e Tlhalositsweng ka Boitlalo	Thulaganyo ya go agiwa le ntlatatsa lenaga	Go Fediwa ga Thulaganyo	Sethophapha sa porojeke ya Impala								
Go Konekwa ga Thulaganyo le tiro ya bofelo	Tumalano le banalieseabe bothle ka thulaganyo e e tlhalositsweng sentle	Go konekwa ga ditokumente tsa thulaganyo	Dikago tswa Impala / Morafe le RBA								
Kgato ya Kago	Go thabololwa ga le go agiwa ga holo ka boyone	Dikago tse di feditsweng go ya ka selekanyo se se dumalanyeng sa tiro le thulaganyo	Sethophapha sa porojeke ya Impala								
Leano la go Tswa - Go Rolela Tiro	Go rolela RBA dikago tswa di feditsweng	Tiro e e atlegileng ya go rolela tiro le go amogelwa ke baagedi	Dikago tswa Impala / Morafe le RBA								
Bajete Yothle ya Porojeke:			-	-	-	-	-	56 000	2 754 068	2 810 068	
Basolegelwamolemo: (Tlhaloso ya Baagedi)	Maloko a baagedi ba Mogono ka kakaretso		Badirimmo go/Batshwaraganela Porojeke:				Impala / RBA (RBA) e tla nna yone mong wa porojeke eno le go e tihokomela fa e sena go e rolelwa)				
Tsa Bosheng ka Tswelolepele:	Porojeke e Feditswe ka Phatwe 2020										



Mogono (kgotla 3)-Mesele ya Ditsela le Metsi a Morwalela										
Leina la Porojeke:	Ka nako ya dipuisano tsa banaleseabe, diithopho tse di tshwaraganeng le diporojeke tse no di supile porojeke ya go agiwa ga ditseta le mesele ya metsi a morwalela (ga go kake ga bolelwa bogolo jwa tsone malebana le dikhomitara tsa ditseta le dikhomitara tsa mesele ya metsi a morwalela mo nakong eno mme di go tla itisiwe DMR ka tsone fa go se ka go dirwa patlisiso ya kgonego) kwa Luka/Mogono (kgotla 3) go ya ka IDP, tsebe 174). Go dirwa ga porojeke eno go naya tshono ya go thlathosa merafe e e Neng e Tshwerwe ka Lamolema mo Nakong e e Fetileng e e gaufi le ditiro tsa Impala. Ka jalo go dirilwe tshwetso ya go agiwa ga ditseta le mesele ya metsi a morwalela mo metseng ya Luka/Mogono.									
Lefelo le Porojeke e Leng mo go Lone:	Luka/Mogono	Letha la go Fediwa ga Porojeke:	FY2018							Ga e itsiwe
Paloyothle ya Ditiro tse di Solofetsweng go dirwa:	Diitiro tsa ka Nako e Khutshwane tse di Fopholediwang – Palo ya bofelo e e nnaeng teng morago ga tshekatsheko ya go kgonega fela	FY2016								Ga e itsiwe
Tlhagiso-tiro	KPA (Key Performance Area [Lefelo la Konokono la Tiro])	Tiro		Selekanyo sa Tiro						
	KPI (Key Performance Indicator [Tekanyo ya Konokono ya Tiro])	Setheo se se Ikarabelelang		FY14	FY15	FY16	FY17	FY18	Tšhelete Yothe e e Dirisiwang	
Patlisiso ya go Kgonega	Pego ya go Kgonega	Go Fediwa ga Pego	198 371			198 371	16 776 124	488 372	17 462 867	
Thulaganyo e e Tlhalositsweng ka Botlalo	Thulaganyo ya go agiwa le ntiatata lenaga	Go Fediwa ga Thulaganyo	Sethopho sa porojeke ya Impala							
Go Konehwa ga Thulaganyo le tiro ya bofelo	Tumalano le banaleseabe botlhe ka thulaganyo e e tlhalositsweng sentle	Go Konehwa ga ditokumente tsa thulaganyo	Sethopho sa porojeke ya Impala/Puisano le Banaleseabe/Diithopho tsa Baagedi le RBA							
Kgato ya Kago	Go agiwa ga holo ka boyone le go agiwa ga ditseta le mesele ya metsi a morwalela	Dikago tse di feditsweng go ya ka selekanyo se se dumalanyweng sa tiro le thulaganyo	Sethopho sa porojeke ya Impala							
Leano la go Tswa - Go Rolela Tiro	Go rolela RBA dikago tse di feditsweng	Tiro e e atlegileng ya go rolela tiro le go amogelwa ke baagedi	Sethopho sa porojeke ya Impala/Dipuisano le Banaleseabe/Diithopho tsa Baagedi le RBA							
Bajete Yothe ya Porojeke:										
Basolegelwamolem o: (Go ya ka Baagedi)	Maloko a baagedi ba Mogono/Luka ka kakareiso		-		198 371		16 776 124		17 462 867	
Tsa Bosheng ka Tswalelopele:	Porojeke e Feditswe ka Phatwe 2017		-		198 371		16 776 124		17 462 867	
			Impala / RBA (RBA) e tla nna yone mong wa porojeke eno le go e tlhokomelela fa e sena go e rolelwa)							



Diofisi tsa Makgootla tsa Luka											
Leina la Porojeke:	Diofisi tsa Makgootla tsa Luka										
Tlhaloso:	Ka nako ya dipuisano tsa banalesabe, ditlhopha tse di tshwaraganeng le diporojeke tse di supile porojeke ya go agiwa ga Diofisi tsa Makgootla mo motseng. Porojeke eno e naya tshono ya go thatlhosa baabedi ba Luka. Ka jalo go dirilwe tshwetso ya go Aga Diofisi tsa Makgootla go tlhabolola baagedi ka kakaretso ba mikotse wa Luka										
Lefelo le Porojeke e Leng mo go Lone:	Luka/Mogono	Letha Tshimololo ya Porojeke:	FY2016	Letha la go Fediwa ga Porojeke	FY2016						
Paloyothle ya Ditiro tse di Solofetsweng go dirwa:	Phopholetso 8 – Palo ya bofelo e e nng teng morago ga tshetshetsho ya go Kgonega fela	Banna:	Ga e itsiwe	Basaadi:	Ga e itsiwe	Basha:					
Tlhalosetiro	Tiro		Seitho se se Ikarabelang				Selekanyo sa Tiro				
	KPA (Key Performance Area [Lefelo la Konokono la Tiro])	KPI (Key Performance Indicator) [Tekanyo ya Konokono ya Tiro]	FY15	FY16	FY17	FY18	FY19	Tshelete Yothle e e Dirisiwang			
Patlisiso ya go Kgonega	Pego ya go Kgonega	Go Fediwa ga Pego		2 908 797	9 172 408	3 311 569	-155 177	15 237 657			
Thulaganyo e e Tlhalositsweng ka Botlalo	Thulaganyo ya go agiwa le ntlafatsa lenaga	Go Fediwa ga Thulaganyo									
Go Konekwa ga Thulaganyo le tiro ya bofelo	Tumalano le banalesabe boithle ka thulaganyo e e thalositsweng sentle	Go konelwa ga ditokumente tsa thulaganyo									
Kgato ya Kago	Go agiwa le go thomiwa ga matelo a motshameko ka boone le a go illosa bodutu	Dikago tse di feditsweng go ya ka selekanyo se se dumalanyweng sa tiro le thulaganyo									
Leano la go Tswa - Go Rolela Tiro	Go rolela RBA dikago tse di feditsweng	Tiro e e atlegileng ya go rolela tiro le go amogelwa ke baagedi									
Bajete Yothle ya Porojeke:				2 908 797	9 172 408	3 311 569	-155 177	15 237 657			
Basolegetswamolemo: (Go ya ka Baagedi)			Badirimmo/Batswharaganela Porojeke:							Impala / RBA	
Tsa Bosheng ka Tswelolepele:			Porojeke e Feditswe ka Phatwe 2018								



Luka/Mogono – Go Agiwa ga Mafelo a Boitlosobodutu le a Metshameko									
Leina la Porojeke:	Lethla Tshimololo ya Porojeke:			Lethla la go Fediwa ga Porojeke:			Bajete Yotlhe e e Abetsweng Seno		
	FY2016	FY2021	FY2021	FY16	FY17	FY18	FY19	FY20	FY21
Tlhaloso: Ka nako ya dipuisano tsa banaleseabe, dithophla tse di tshwaraganeng le diporojeke tse no di supile porojeke ya go agelwa ga baagedi ba Luka/Mogono lefelo la boitlosobodutu le metshameko. Ke mokgele wa Impala gore e nne le seabe se segolo mo go dirang gore go nne le ikonomi le loago lo lo thagafatseng le lo tshegediwang mo metseng e dirang mo go yone, ka go tihabolola metshameko. Ka jalo go dirilwe tshwetso ya go aga mafelo ano gore baithuti mo dikolong tsa Luka/Mogono ba kgone go tshameka metshameko le mo dikolong tsa metse e mo tikologong ka kakaretso.	Lethla Tshimololo ya Porojeke:			Lethla la go Fediwa ga Porojeke:			Bajete Yotlhe e e Abetsweng Seno		
Lefelo le Porojeke e Leng mo go Lone: Luka/Mogono Ditiro tse 25 tsa Nakwana tse di Fopholediwang – palo ya bofelo e tla nna teng morago ga patlisiso ya kgonego fela)	Banna:			Basadi:			Basha:		
Paloyotlhe ya Ditiro tse di Solofetsweng go dirwa:	Tiro			Setheo se se Ikarabelelang			Selekanyo sa Tiro		
KPA (Key Performance Area [Lefelo la Konokono la Tiro])	KPI (Key Performance Indicator [Tekanyo ya Konokono ya Tiro])			FY16			FY21		
Patlisiso ya go Kgonega Thulaganyo e e Tlhalositsweng ka Botlalo	Pego ya go Kgonega Thulaganyo ya go agiwa le ntiatatsa lenaga			Impala			400 000		
Go Konelewa ga Thulaganyo le tiro ya bofelo yotlhe	Tumalano le banaleseabe botlhe ka thulaganyo e e tihalositsweng sentle			Impala			2 000 000		
Kgato ya Kago	Go agiwa le go tihomiwa ga mafelo a metshameko le a boitlosobodutu ka boone			Dikago tswa Impala / Morafe le RBA			17 500 000		
Leano la go Tswa - Go Rolela Tiro	Go rolela RBA dikago tse di feditsweng			Impala			100 000		
Bajete Yotlhe ya Porojeke:							20 000 000		
Basolegelwamolemo: (Tlhaloso ya Baagedi)	Maloko a baagedi ba Luka/Mogono gammogo le melaoko a baagedi ka kakaretso			Impala / RBA (RBA) ke yone ee nngang beng ba yone le thokomelo morago ga go rolelwa tiro					
Tsa Bosheng ka Tswelotlopele:	Setsha seno se supilwe le go abelwa lefelo leno. Dipuisano gareng ga Royal Bafokeng Sport di tlele go tshwarwa go feleletsa dithulaganyo. Setsha se se abilweng se tlele go thloka gore tsele ya go tsema mo go lone ya sekgala se se ka nngang 0.7km. Tsele eno e tlele go dira go ya ka bajete e e abetsweng porojeke eno.								



Leina la Porojeke:		Porojeke ya Tlhabololo ya Dikago tsa Metsi tsa Luka/Mogono									
Ka nako ya dipuisano tsa baetelepele ba motse go tlhabolwa ga mafaraitlha a tsamaiso ya metsi a Luka/Mogono go supilwe e le se baagadi ba se tlhokang ka bonako. Porojeke eno e tla direla baagadi ba ba tisediwaeng metsi ano (Luka le Mogono), se se tla thusang go dira tiro ya bothokwa ya go tshegetsa ditlhabololo tsa kago ya metsi go lokafatsa matshelo a maloko a moiso malebana le loago le ikonomi. Porojeke eno e tlele go dirwa ka dikgato tse pedi. Mabapi le Kgato 1, go tlele go dirwa seno santha: phaepa e e thometsweng seno fela ya uPVC 355 mm ka bophara e e tshwanetseng go tsenngwa fa fatishe mo lefelong le le thophilweng mo Mogono. Gape go tla thomiwa seteishene sa go pompa metsi se se isang metsi ka selekanyo se se kwa godimo go tswa mo polokelong ya metsi e fa fatishe kwa lankeng ya tshipi e e kwa godimo kwa lefelong le el thophilweng. Malebana le kgato 2, go tla dirwa tse di latehang santha: Go tsenngwa ga dipompo tse pedi tse dintsha tse di thometsweng seno fela tsa maemo a 315mmuPVC tse 12 tse di kgabaganyang go tswa mo pompong ya 35 mm di isa metsi kwa maelong a a kwa tlase a Mogono, di kgaoganiswe ke seporo. Fa go buisanngwa te baetelepele baq moise go ne fa dirwa tshwetso ya gore R30 m e pele e neng e beetswe go tlhabolola school sengwe mo Luka laarong e tla abelwa porojeke eno.											
Tlhaloso:	Letha Tshimololo ya Porojeke:	FY2016	Letha la go Fediwa ga Porojeke:				FY2020				
Lefelo le Porojeke e Leng mo go Lone:	Banna:	Ga e itsiwe	Basadi:	Ga e itsiwe	Basha:	Ga e itsiwe					
Paloyotho ya Ditiro tse di Solofetsweng go dirwa:	Tiro	Selekanyo sa Tiro									
Tlhaloso:	KPI (Key Performance Indicator [Teikanyo ya Konokono ya Tiro])	Setheo se se Ikarabelang	FY16	FY17	FY18	FY19	FY20	Tshelele Yotlhe e e Dirisiwang			
Patliso ya go Kgonega	Pego ya go Kgonega	Impala		1 990 035	2 079 515	18 519 065	910 411	23 499 026			
Thulaganyo e e Tlhalositsweng ka Botlalo	Thulaganyo ya go agiwa le ntlatatsa lenaga	Impala									
Go Konelwa ga Thulaganyo le tiro ya botlalo yotlhe	Tumalano le banaleseabe botlhe ka thulaganyo e e thalositweng sentle	Impala, Dithopha tsa Baagadi le RBA									
Kgato ya Kago	Go agiwa le go tlhomiwa ga mafelo ka boone	Impala									
Go Rolela Tiro	Go rolela Dikgosana dikago tse di feditsweng	Impala / Dithopha tsa Baagadi le RBA									
Bajete Yotlhe ya Porojeke:				1 990 035	2 079 515	18 519 065	910 411	23 499 026			
Basolegelwamolemo: (Tlhaloso ya Baagadi) Tsa Bosheng ka Tswelolepele:	Maloko a baagadi ba Luka/Mogono ka kakaretso	Badirimmogo/Batshwaraganela Porojeke:									
	Porojeke e tlele go fediwa ka 2019	Impala / RBA									



Kanana – Go Agiwa ga Tikwatikwe ya Dikago tsa Mefutafuta le Laeborari									
Leina la Porojeke:	Letha Tshimololo ya Porojeke:			Letha la go Fediwa ga Porojeke:			FY2020		
	Kanana	FY2016	Basha:	Basadi:	FY16	FY17	FY18	FY19	FY20
Tlhaloso:	Letha la go Fediwa ga Porojeke:			Basha:			FY2020		
Lefelo le Porojeke e Leng mo go Lone:	Letha Tshimololo ya Porojeke:			Banna:			FY2020		
Paloyotlhe ya Ditiro tse di Solofetsweng go dirwa:	Letha Tshimololo ya Porojeke:			Banna:			FY2020		
Tihagisotiro	Tiro			Setheo se se Ikarabelang			Selekanyo sa Tiro		
	KPA (Key Performance Area [Lefelo la Konokono la Tiro])	KPI (Key Performance Indicator [Tekanyo ya Konokono ya Tiro])	Go Fediwa ga Pego	Setheo se se Ikarabelang	FY16	FY17	FY18	FY19	FY20
Patliso ya go Kgonega	Pego ya go Kgonega	Go Fediwa ga Pego	Setheo sa porojeke ya Impala	198 371	7 045 867	13 413 370	2 012 297	494 439	23 164 845
Thulaganyo e e Tlhalositsweng ka Botlalo	Thulaganyo ya go agiwa le ntlafatsa lenaga	Go Fediwa ga Thulaganyo	Sethopho sa porojeke ya Impala						
Go Konekwa ga Thulaganyo le tiro ya bofelo	Tumalano le banaleseabe botlhe ka thulaganyo e e tlhalositsweng sentle	Go konekwa ga ditokumente tsa thulaganyo	Sethopho sa porojeke ya Impala/Puisano le Banaleseabe/Dithopha tsa Baagedi le RBA						
Kgato ya Kago	Go agiwa le go thomamisiwa ga tikwatikwe ka boyone	Dikago tse di feditsweng go ya ka selekanyo se se dumalanyeng sa tiro le thulaganyo	Sethopho sa porojeke ya Impala						
Leano la go Tswa - Go Rolela Tiro	Go rolela RBA dikago tse di feditsweng	Tiro e e atlegileng ya go rolela tiro le go amogelwa ke baagedi	Sethopho sa porojeke ya Impala/Dipuisano le Banaleseabe/Dithopha tsa Baagedi le RBA						
Bajete Yotlhe ya Porojeke:				198 371	7 045 867	13 413 370	2 012 797	494 439	23 164 845
Basolegelwamole mo: (Go ya ka Baagedi)	Maloko a baagedi ba Kanana ka kakaretso			Impala / RBA (RBA) e tla nna yone mong wa porojeke eno le go e tlhokomela fa e seha go e rolelwa)					
Tswelolepele ya Porojeke Eno	Porojeke e Feditswe ka Phatwe 2019								



Lefaragathe – Go Agiwa ga Lefelo la Metsamako										
Lefaragathe – Go Agiwa ga Lefelo la Metsamako										
Ka nako ya dipuisano tsa banalesabe, dithophha tse di tshwaraganeng le diporojeke tseeno di supile porojeke ya go agelwa ga baagedi ba Lefaragathe lefelo la metsamako (go ya ka IDP, tsebe 183). Ke mokgele wa Impala gore e nne le seabe se segolo mo go dirang gore go nne le ikonomi le tsa go lo ithagafaisang le lo lo tshagediwa mo metseng e e dirang mo go yone, ka go thabola metsamako. Ka jalo go dirwa tshwetso ya go aga mafelo ano gore balituti mo dikolong ba kgone go tshameka metsamako mo Lefaragathe le mo dikolong tsa metsa e e mo tikologong ya dikolo tseeno ka kakaretso.										
Leina la Porojeke:	Lefaragathe Ditiro tse 25 tsa Nakwana tse di Fopholediwang – (Palo ya bofelo e tla nna teng morago ga patlisiso ya kgonego feila	Lefelo la go Fediwa ga Porojeke:		FY2021						
		Basadi:	Ga e itsiwe	Basha:						
Tlhaloso:	Banna:	Selekanyo sa Tiro		Ga e itsiwe						
Lefelo le Porojeke e Leng mo go Lone:	Lefelo la Tshimololo ya Porojeke:	Tiro		Setheo se se lkarabelelang						
Paloyotlhe ya Ditiro tse di Solofetsweng go dirwa:	KPI (Key Performance Indicator [Tekanyo ya Konokono ya Tiro])	KPA (Key Performance Area [Lefelo la Konokono la Tiro])	FY15	FY16	FY17	FY18	FY19	FY20	FY21	Bajete Yotlhe e e Abetsweng seno
Tlhalosotiro	Pego ya go Kgonega	Go Fediwa ga Pego	FY15	FY16	FY17	FY18	FY19	FY20	FY21	2 000 000
Patlisiso ya go Kgonega	Thulaganyo le go agiwa ga lenaga	Go Fediwa ga Pego						117 000	1 883 000	
Thulaganyo e e Tlhalositsweng ka Bollalo	Tumalano le banalesabe botlhe ka thulaganyo e e thalositsweng sentle	Go Fediwa ga Thulaganyo								
Go Konekwa ga Thulaganyo le tiro ya bofelo	Go agiwa le go tshomamisiwa ga mafelo a metsamako le a go itlosabodututu	Go konelwa ga ditokumente tsa thulaganyo								
Kgato ya Kago	Leano la go Tswa - Go rolela RBA dikago tse di feditsweng	Dikago tse di feditsweng go ya ka selekanyo se se dumalanyeng sa tiro le thulaganyo								
Go Rolela Tiro		Tiro e atlegileng ya go rolela tiro le go amogelwa ke baagedi								
Bajete Yotlhe ya Porojeke:										2 000 000
Basolegelwamolemo: (Go ya ka Baagedi)	Baithuti ba dikolo tsa Lefaragathe gammogo le maloko a baagedi ka kakaretso									
Tsa Bosheng ka Tswelolepele:	Go tlhomiwe bathathabi ba bolego jwa tiro mme bogolo jwa tiro e feditswe. Tse di batliwang go aga lefelo leno tse di lekanang bajete ya R2 m di konesaditswe le Royala Bafokeng Administration and Sports. Borakonteraka ba tlhomiwe ka August 2020.									



Dikago tsa Dikolo										
Leina la Porojeke:	Morago ga katlego ya Dikolo tsa Sunrise View, lefapha la thuto le ne la dumalana go tshwaraganela tiro le Impala gore e rulaganye go aga dikolo tswa 2 mo Metseng ya Platinum (Freedom Park ext. 4), Cape Impala e tla tlhabetse seko se segolwane mo Luka ka tshelate e e setseng ya bajete.									
Tlhaloso:	Letla Tshimololo ya Porojeke:	FY2014	Letitha la go Fediwa ga Porojeke:			FY2015				
Lefelo le Porojeke e Leng mo go Lone:	Banna:	Ga e itsiwe	Basadi:			Basha:				
Paloyotlhe ya Ditiro tse di Solofetsweng go dirwa:	300 (Fa go fopholediswa)	Ga e itsiwe	Ga e itsiwe							
Selekanyo sa Tiro										
Tlhaloso:	KPA (Key Performance Area [Lefelo la Konokono la Tiro])	KPI (Key Performance Indicator [Tekanyo ya Konokono ya Tiro])	Setho se se Ikarabelela ng	FY14	FY15	FY16	FY17	FY18	FY19	FY20
				Bajete Yotlhe e e Abetsweng Seno	8 000 000	1 000 000	1 000 000	1 000 000	1 000 000	1 000 000
Tlhaloso e e tlhalositsweng sentle le go ntsa Dithendara	Banalekiso ba ba Nayang Dithendara tsa borakonteraka, Ditirelo tsa Bonalekiso	Borakonteraka	Sethlopha sa PM	5 000 000	1 000 000	1 000 000	1 000 000			
Go agiwa ga sekolo se sebotlana	Go tlhomiwa ga mefelo a kago – Go agiwa	Setifiketi sa go fetsa tiro	Sethlopha sa PM le (Bo)Rakonte raka	29 000 000	8 000 000	8 000 000	3 000 000			40 000 000
Go agiwa ga sekolo se segolwane le holo ya sekolo	Leno la go Tswa – Go rolwa ga tiro e e feditsweng ya mafelo a DOE	Setifiketi sa go fetsa tiro	Sethlopha sa PM le (Bo)Rakonte raka, DOE		1 000 000	1 000 000	1 000 000			2 000 000
Bajete Yotlhe ya Porojeke:				5 000 000	30 000 000	10 000 000	5 000 000	-		50 000 000
Basolegelwamolemo : (Thaloso ya Baagedi)	Freedom Park / maloko a baagedi ka kakaretso		Badirimmo/Batshwaraganela Porojeke:	Lefapha la Thuto – Impala Platinum (DOE) e thusa ka tshelate ya porojeke le go nna yone mong wa sekolo seno le go se tlhokomela fa e se na go se rolelwa						
Tsa Bosheng ka Tswelelopele:	Porojeke e feditswe kwa Sedimonthole 2016									



Phokotso ya Maatla a Letlamo la Boitekong										
Leina la Porojeke:	Phokotso ya Maatla a Letlamo la Boitekong									
Tlhaloso:	Jaaka karolo ya boikarabelo jwa Impala Platinum Holding Limited mo leagong, e simolola porojeke ya go tihabolola letamo le le bapileng le Rustenburg Prison le gaufi le kago ya Sunrise View Home Ownership. Letamo leno le ne la senyegga dingwaga tse dinisi tse di feileng ka baka la metsi a mantisi a morwalela mme ga le ise le ko le agiwe gape. Go tihabololwa ga letamo leno go la fokotsa matshosetsi a morwalela mo Sunrize View. Go bonwe tumelelo la Leano la Taolo ya Tikologo.									
Lefelo le Porojeke e Leng mo go Lone:	Boitekong	Letla Tshimololo ya Porojeke:	FY2016	Letlha la go Fediwa ga Porojeke:			FY2021			
Paloyothhe ya Ditiro tse di Solofetsweng go dirwa:	30 (Fa go fopholedlwa)	Banna:	Ga e itsiwe	Basadi:	Ga e itsiwe	Basha:	Ga e itsiwe	Bajete Yothhe e e Abetsweng Seno		
Tiro										
Selekanyo sa Tiro										
KPA (Key Performance Area [Lefelo la Konokono la Tiro])	KPI (Key Performance Indicator [Tekanyo ya Konokono ya Tiro])	Satheo se se Ikarabelelan g	FY14	FY15	FY16	FY17	FY18	FY19	FY20	FY21
Tlhasositiro	Banakeitso ba ba Nayang Dithendara tsa borakonteraka, Ditirelo tsa Bonakeitso	Sethopho sa PM	1 865 699	755 933	259 000	-	-	5 279 593	494 669	12 044 506
Thulaganyo e e tshalositsweng sentle le go nisha Dithendara	Banakeitso ba ba Nayang Dithendara tsa borakonteraka, Ditirelo tsa Bonakeitso	Sethopho sa PM								
Go agiwa ga tsela ya go tsena mo letamong, Go Baakannngwa ga letamo	Go thomiwa ga mefelo a kago – Go agiwa	Sethopho sa PM le (Bo)Rakonte raka								
Leano la go Tswa mo Tirong – Go Rolela Tiro	Go rolwa gaq tiro e e feditsweng ya mafelo a RLM	Sethopho sa PM le (Bo)Rakonte raka, RLM								
Bajete Yothhe ya Porojeke:			1 865 699	755 933	259 600	-	-	5 279 593	494 669	20 700 000
Basolegalwamolemo: (Ke ya Baagedi)	Baagedi ba Boitekong / maloko a baagedi ka kakaretso		Badirimmogo/Batshwaraganela Porojeke:			Impala / RLM (RLM e mna yone mong wa porojeke eno le go e tihokomela fa e se na go e rolelwa)				



Go Dirra gore Laaborari le Diholo tsa Motse LSA di Nne le Bokgoni													
e Leng	Metse ya LSA Palo ya bofelo e tla nang teng morago ga tshetshetsho ya go kgonega	Letla Tshimololo ya Porojeke:		Letha la go Fediwa ga Porojeke:					FY2021				
		FY2016		Basadi:	Ga e itsiwe	Basha:	Ga e itsiwe	FY16	FY17	FY18	FY19	FY20	FY21
o tse di linwa:	Banna:	Tiro		Selekanyo sa Tiro					Bajete Yothhe e e Abetsweng Seno				
	KPA (Key Performance Area [Lefelo la Konokono la Tiro])	KPI (Key Performance Indicator [Tekanyo ya Konokono ya Tiro])	Setho se se Ikarabelang	FY14	FY16	FY17	FY18	FY19	FY20	FY21			
Botlalo	Go Fediwa ga tokumente ya Tlhaloso ya Tiro	Tokumente ya Tlhaloso ya Tiro	3 729	-	49 996	-	-	-	-	4 946 275	5 000 000		
oso ya	Tumalano le banaleseabe botlhe ka thulaganyo e e tlhalositsweng sentle	Go konelwa ga tokumente ya tlhaloso ya tiro											
lwa	Go tsengwa ga sedriswa kgotsa dikago	Go tsengwa ga sedriswa le mafelo go ya ka tlhaloso ya tiro e e dumalanyeng ka yone											
Go	Go rolela ga porojeke e e feditsweng												
Projeke:			3 729	-	49 996	-	-	-	-	4 946 275	5 000 000		
			Radirimogo/Batswagananala										

MAMETLELELO B: KAROLO 5

Neo Ya Tsa Ditšhelete



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KAROLO 5

5.1 THUSO YA TSA DITŠHELETE

5.1.3 THUSO YA TSA DITŠHELETE YA TSWELEDISO YA IKONOMI YA LEFelo LEO

Lenaneothalo 5.3: Thuso ya tsa Ditšhelete ya Tswelediso ya Ikonomi ya Lefelo Leo

Setlamo sa Basolegelwamolemo kgotsa leina la Porojeke	FY2014	FY2015	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021	Paloyotlhe
Tswelediso ya Setheo									
Tswelediso ya SMME	2 266 230	2 000 000	2 000 000	4 000 000	9 733 770	-	-	-	20 000 000
Tswelediso ya Kgwebo Yotlhe	2 266 230	2 000 000	2 000 000	4 000 000	9 733 770	-	-	-	20 000 000
Ditshimololo tsa Thuto									
Basari (Bojanala, EC, Taung)	3 905 250	6 000 000	4 000 000	4 000 000	4 000 000	3 000 000	2 547 375	2 547 375	30 000 000
Ba Basha mo Tirong le Baithutelatiro (Bojanala, EC, Taung)	1 997 742	8 000 000	5 000 000	5 000 000	6 000 000	6 000 000	14 001 129	14 001 129	60 000 000
Tshegetso ya Sekolo le Porojeke ya Re Amega ka Wena	10 697 808	12 900 000	7 400 000	7 400 000	13 991 779	13 991 779	14 674 204	14 674 203	95 729 773
Ditshimololo Tsothe tsa Thuto	16 600 800	26 900 000	16 400 000	16 400 000	23 991 779	22 991 779	31 222 708	31 222 708	185 729 773
Diporojeke tsa Kago									
Freedom Park - Kago ya Tlilimiki	-	-	-	-	-	-	-	10 000 000	10 000 000
Freedom Park - Kago ya Lefelo la Metshameko	-	-	-	-	-	-	-	8 000 000	8 000 000
Freedom Park - Tlhatliso ya Kago ya Morafe	-	-	2 565 279	489 890	645 614	884 774	18 408 086	27 006 357	50 000 000
Mogono –Go Ntshafadiwa ga Community Hall	-	-	-	-	-	56 000	2 754 068	-	2 810 068



Setlamo sa Basolegelwamolemo kgotsa leina la Poroleke	FY2014	FY2015	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021	Paloyotlhe
Mogono (kgotla 3) –Ditsela le Melele ya Metsi a Morwalela	-	-	198 371	16 776 124	488 372	-	-	-	17 462 867
Luka/Mogono - Go Agiwa ga Dikago tsa Boitsobodutu le Metshameko	-	-	-	-	-	-	-	20 000 000	20 000 000
Tlhatiloso ya Diofisi tsa Makgotla tsa Luka	-	-	2 908 797	9 172 408	3 311 569	-155 117	-	-	15 237 657
Metse a Luka	-	-	-	1 990 035	2 079 515	18 519 065	910 411	-	23 499 026
Kanana – Kago ya Lefelo la Dikago tsa Mefutafuta le Laeaborari	-	-	198 371	7 045 867	13 413 370	2 012 797	494 439	-	23 164 845
Kanana – Ditsela le Mesele ya Metsi a Morwalela	-	-	-	532 703	2 950 378	-	-	-	3 483 081
Lefaragathe - Kago ya Lefelo la Metshameko	-	-	-	-	-	-	117 000	1 883 000	2 000 000
Dikago tsa Sekolo	5 000 000	30 000 000	10 000 000	5 000 000	-	-	-	-	50 000 000
Paakanyo ya go Fokodiwa ga Letamo la Boitekong	1 865 699	755 933	259 600	-	-	5 279 593	494 669	12 044 506	20 700 000
Laeaborari le Di-Community Hall tse di Dirisiwang ke LSA	-	3 729	-	49 996	-	-	-	4 946 275	5 000 000
Ditshimololo tsa Dikago Tsothe	6 865 699	30 759 662	41 057 023	22 888 817	10 725 129	26 597 111	23 178 673	83 880 138	251 357 543
Matlo Othe	425 184 733	29 251 877	69 854 693	109 046 183	99 877 756	140 000 000	100 000 000	26 784 758	1 000 000 000
PALOGOTLHE YA BOFELO	450 917 462	88 911 539	104 385 112	170 503 206	156 492 122	189 588 890	154 401 381	141 887 603	1 457 087 315

KAROLO 6

Tiro



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KAROLO 6

6.1 MAITLAMO A GO DIRA TIRO

Nna, _____ yo ke saenneng fa tlase ebile ke neilwe dithata tsa go dira jalo

ke _____ (Khamphane) ke tthomamisa gore ke ke tla dira tumalanong le

tshedimose tso, dibatliwa, boiketle tso le maemo a a tthalositsweng mo leanong la loago le la badiri.

E saennwe kwa _____ ka _____ letsatsi leno la _____ 20 _____

Mosaeno wa motho yo o ikarabelelang _____

Maemo _____

Dintlha _____ tsa _____ go _____ Ikgolaganya _____

Dumeletswa

E saennwe kwa _____ ka _____ letsatsi leno la _____ 20 _____

Mosaeno wa motho yo o ikarabelelang _____

Maemo _____

E saennwe kwa _____ ka _____ letsatsi leno la _____ 20 _____

Mosaeno wa motho yo o ikarabelelang _____

Maemo _____



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Seetebosigo 2021



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KAROLO 3

Mananeo A Tswelediso Ya Loago Le Ikonomi



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KAROLO 3

MANANELO A LEFELO LAO A TSWELEDISO YA IKONOMI

TSWELEDISO YA LOAGO LE IKONOMI

A. Tihaloso le Tshimololo

Impala Platinum Ltd (“Impala”) ke yone mong wa ditetlelelo tsa go batla diminerala di le (nné) tse di fetotsweng tse di dirisitsweng ka 12 Sedimonthole 2008 go ya ka DMRE Ref No NW30/5/1/2/2/130 – 133MR. Maikemisetso a a mo Social and Labour Plan (“SLP 1”) ya ntlha a a tlileng kwa bofelong jwa Sedimonthole 2013 a diragaditswe ka botlalo. Go diragadiwa moo go ne go tshwanetse go tthatlhabiwa ka metlha ke lefapha la lona. Fa tlase fa ke tatelano ya ditiragalo jaaka di diragala.

1. Ditetlelelo tsa go Batla Diminerala tse di fetotsweng tse di umakiwang fa godimo di ne tsa newa le go diragadiwa ka 12 Sedimonthole 2008 go direlwa Impala. Maikemisetso a a mo Social and Labour Plan (“SLP 1”) ya ntlha a fedileng kwa bofelong jwa Sedimonthole 2013 a diragaditswe ka botlalo. Go diragadiwa moo go ne go tshwanetse go tthatlhabiwa ka metlha ke lefapha la lona.
2. Impala e rometse SLP 2 ya yone kwa ofising ya lona ka 13 Sedimonthole 2013 (“SLP 2 ya Ntlha”) gore e akanyediwe le go dumelelwa.
3. Ka 10 le 11 Phukwi 2014, maofisara a ofisi ya lona a ne a dira tthatlhobo ya go dira ka tshwanelo ga SLP 1 ya Impala ba bo ba batla tihaloso ka SLP 2 ya Ntlha e e rometsweng.
4. Diphetogo tse di kopelwang di ne tsa amega mme SLP 2 e e tlabelotsweng le go baakangwa e ne ya romelwa kwa ofising ya lona ka 1 Lwetse 2014 (“Revision 1, SLP 2”).
5. Ka 18 Tlhakole 2015, go ne ga tshwarwa phuthego le lefapha la lona e ofisi ya lona e neng ya akantsha dikoketso tse dingwe le diphetolo tsa SLP 2.
6. Diphetolo tseno di ne tsa amega mme SLP 2 ya bobedi e e baakantsweng e ne ya romelwa kwa ofising ya lona ka 3 Mopitlwe 2015 (“Revision 2, SLP 2”).
7. Ka 24 Mopitlwe 2015, DMR e ne ya naya Impala tetlelelo ya go tswelera ka go diragatsa Karolo 3 ya Revision 2, SLP 2.
8. Re tihaloganya gore poeletso ya boraro ya tokumente ya SLP 2, e e leng Revision 2, SLP 2, e e rometsweng kwa ofising ya lona ka 3 Mopitlwe 2015 (jaaka go umakilwe mo go 7 fa godimo) ke tokumente ya SLP 2 e mo nakong eno e tthatlhabiwang ke ofisi ya lona mme e santse e sa dumelelwa.
9. Morago ga lekwalo la lona la kgwedi ya 12 Mopitlwe 2020, le le kopang Impala go romela bosupi jwa puisano le baagi ba ba amilweng ke katoloso e e kopelwang ya letlha la go



fetsa mananeo a LED go ya go Sedimonthole 2020, Impala e rometse bosupi joo jwa puisano le morafe kwa DMRE ka 20 Diphlane 2020.

10. Ka baka la ditiego tse di bakilweng ke Covid go diragatsa mananeo a LED ka Sedimonthole 2020 le jaaka go buisantswe le lefapha la lona, Impala e tswela ka go romela ka 25 Ngwanatsele 2020 (khopi ya pampiri) le 9 Sedimonthole 2020 (mo SAMRAD), gammogo le bosupi jwa go tsaya karolo ga morafe, kopo e nngwe ya Section 102 ya go atolosa nako ya go dirwa ga mananeo a a setseng a SLP 2 LED go fitlha ka 30 Seetebosigo 2021 (Phetolo 2 ya SLP 2, 2020"). Phetolo 2 eno ya SLP 2, 2020 e santse e sa dumelelwa.
11. Gape Impala e tlhomamisa gore ditokumente tse di latelang tsa SLP 2 tse di amanang le seno di santse di sa dumelelwa mme kakanyetso ya gago ya bofelo le kakanyetso ya tumelelo di ka lebogelwa:
 - a. Revision 2, SLP 2 – Phetolo ya bobedi ya SLP 2 e e rometsweng kwa ofising ya lona ka 3 Mopitlwe 2015 (e e bidiwang Revision 2, SLP 2 mo go temana 7 – 9 fa godimo).
 - b. SLP 2 Amendment 1, 2018 - SLP 2 ya Section 102 e e rometsweng ka 5 Diphlane 2018 e e amanang fela le Section 3 e e fetotsweng le Section 6 e e fetotsweng (e e bidiwang SLP 2, Amendment 1, 2018 mo go temana 10 e e fa godimo, go sa akareliwe Section 2 e e baakantsweng – HRD e e gogetsweng morago)
 - c. SLP 2 Amendment 2, 2020 – SLP 2 ya Section 102 kopo ya phetolo e e rometsweng ka 25 Ngwanaatsele 2020 (e le khopi ya pampiri) le ka Sedimonthole 2020 (mo SAMRAD) e e umakiwang mo go temana 10 e e fa godimo.
12. Gape Impala e nnile le ditiego malebana le go fetsa diporojeke tsa kago kwa bokhutlong jwa Seetebosigo 2021 jaaka go ne go lebletswe mo go SLP Amendment 2, 2020 e e rometsweng ka 25 Ngwanaatsele 2020 (e le khopi ya pampiri) le 3 Sedimonthole 2020 (mo SAMRAD). Ditiego tseno di bakilwe ke, gareng ga mabaka a mangwe, go senang lefatshe le le tshwaneg la Freedom Park Sport Facility, diphetolo tse di dirilweng ka motsotso wa bofelo mo leanong la Freedom Park Clinic e ntšha le go tlhomamisa ga baagi mabapi le dithulaganyo tsa Luka Sport Facility. Impala e itsise ofisi ya lona fano ka boikaelelo jwa go romela kopo e nngwe e e fetotsweng ya Section 102 ya SLP gore go atolosiwe sebaka sa go dira diporojeke tsa kago tse di saletseng kwa morago tsa LED gore e nne Sedimonthole 2021. Dikgwetho tseno di setse di rarabolotswe mme ditiro tsa go batla dilo tsa tsone di tswetse. Go buisantswe le baagi ba Freedom Park le Luka ba ba amegileng ka makhanselara a mafelo a bone ka tlhamalalo. Phetolo ya kopo ya Section 102 ya SLP e tlile go akaretsa Bosupi jwa Potefolio (Portfolio of Evidence) jwa dipuisano tsa go tsaya karolo ga morafe wa metse e e amegileng ba impala e buisantseng le bone mo ngwageng wa 2020 mabapi le kopo ya nako e e fetileng ya katoloso e e amanang le SLP Amendment 2, 2020, e atolosediswa kwa go 30 Seetebosigo 2021.

B. Kopo le tumelelo ya Section 102 ya SLP 2

1. Ka jalo Impala e romela karolo e nngwe gape ya Section 102 ya SLP 2 ya go atolosa nako ya go dirwa ga diporojeke tsa LED tse di saletseng kwa morago e atolosediswa kwa go Sedimonthole 2021 ("letlha la bo-4 la katosolo"). Tsa bosheng tse di



tthalositsweng sentle tsa seemo sa diporojeke tseno di newa mo dipampirig tsa porojeke eno tse di tshwaragantsweng le kopo ya Section 102 ya SLP 2 e bidiwa MAMETLELELO A.

2. Mo godimo ga moo, go tsamaisanya letlha la go atolosetsa go dirwa ga diporojeke tsa LED tse di saletseng kwa morago kwa go Sedimonthole 2021 le ditšhelete tse di newang go dirisiwa mo LED, tsweetswee bona Section 5.1.3 ya MAMETLELELO B, Lenaanethalo la 5.3 tse di tthalosang ditšhelete tse di newang gore go dirwe diporojeke tsa LED.
3. Se gape se akarediwang e le MAMETLELELO C mo go Section 102 eo ya SLP 2 ke pego ya PPP e e nayang bosupi jwa dipuisano tsa go tshegetsisa kopo eno.
4. DMRE e kopiwa go dumelela Section 102 ya SLP 2 go ya ka MPRDA e e balwang le Regulation 44 ya MPRDA.
5. Fa matlha a go dirwa ga diporojeke tsa LED a dumeletswe ke DMRE, le dintlha tse di amanang le diporojeke tse di rileng, jaaka di tthalosiwa mo dipampirig tsa porojeke tse di tshwaragantsweng le Section 102 ya SLP 2 tse di bidiwag MAMETLELELO A, di tla emisetsa matlha a go dirwa ga diporojeke le dipampiri tse di tthalosang diporojeke ka botlalo malebana SLP 2 le kopo ya Section 102 ya SLP 2 e e neng ya romelwa ka 25 Ngwanaatsele 2020, fa/ fa e e gore e dumeletswe.
6. Mo godimo ga moo, fa e se na go dumelelwa ke DMRE, Section 5.1.3, Table 5.3 e e amanang le tšhelete ya bosheng e e newang e le ya diporojeke tsa LED tse di tshwaragantsweng le kopo ya Section 102 ya SLP 2 eno 102 e e leng MAMETLELELO B, le tla emisetsa Section 5.1.3, Table 5.3 e e amanang le ditšhelete tse di di newang e le tsa diporojeke tsa LED malebana le SLP 2 le kopo ya Section 102 ya SLP 2 e e neng ya romelwa ka 25 Nngwanaatselele ka 2020, fa/ fa e le gore e dumeletswe.

MAMETLELELO A: KAROLO 3

Dipampiri Tsa Projeke Ya LED Ya Karolo 3



IMPALA PLATINUM LIMITED
LEANO LA LOAGO
LE LA BADIRI

Kopo ya Section 102



Freedom Park – Go Agiwa ga Tlilinkiki												
Leina la Porojeke:	Freedom Park – Go Agiwa ga Tlilinkiki											
Tlhaloso:	Ka nako ya dipuisano tsa banalesabe, dithlopha tse di tshwaraganeng le diporojeke tse di supile porojeke ya go agiwa ga Tlilinkiki mo Freedom Park (go ya ka IDP, tsebe 205) . Tsweliso ya porojeke eno e naya tshono ya go itumedisa merate e mo Nakong e e Feileng e Neng e le Batshwarwa ka Lamolema ba ba leng gaufi le ditiro tsa Impala. Ka jalo go dirilwe tshwetso ya go naya R10 000.00 ya go aga tlilinkiki mo Freedom Park.											
Lelelo le Porojeke e Leng mo go Lone:	Freedom Park	Letla Tshimololo ya Porojeke:	FY2017	Letla la go Fediwa ga Porojeke:	FY2021							Bajete Yotlhe e Abetsweng Seno
Paloyotlhe ya Ditiro tse di Solofetsweng go dirwa:	Palo ya bofelo e tla nnang teng morago ga tshetshetsho ya go kgonega	Banna:	Ga e itsiwe	Basadi:	Ga e itsiwe	Basha:					Ga e itsiwe	
Tlhalosotiro	Tiro KPA (Key Performance Area [Lelelo la Konokono la Tiro]) KPI (Key Performance Indicator [Tlhaloso ya Konokono ya Tiro])	Selekanyo sa Tiro										
Patlisiso ya go Kgonega	Pego ya go Kgonega Thulaganyo ya go agiwa le ntlafatsa lenaga	Go Fediwa ga Pego										
Thulaganyo e e Tlhalositsweng ka Botlalo	Tumalano le banalesabe bothe ka thulaganyo e e thalositsweng sentle	Go Fediwa ga Thulaganyo									2 150 151	
Go Konekwa ga Thulaganyo le tiro ya bofelo	Kago ka boyone le dumalanyweng sa tiro tlilinkiki	Dikago tse di feditsweng go ya ka selekanyo se se dumalanyweng sa tiro le thulaganyo									7 799 849	
Kgato ya Kago	Leano la go Tswa mo Tirong – Go rolela DoH dikago tse di feditsweng	Tiro e e atlegleng ya go rolela tiro le go amogelwa ke baagedi								50 000	50 000	
Go Rolela Tiro	Bajete Yotlhe ya Porojeke:										10 000 000	
Basolegelwamolemo: (Tlhaloso ya Baagedi) Tsa Bosheng ka Tswelolepele:	Badirimmogo/Batshwaraganele Porojeke:		Badirimmogo/Batshwaraganele Porojeke:									
	Maloko a baagedi ba Freedom Park ka kakaretso		Impala / DoH (Lefapha la boitekanelo le sekarang boikarabelo jwa go dira tiro le o tlhokomele)									
	Lefatshe leno le tsewe mo Mmasenateng wa Selegae wa Rustenburg		Go buisantswe le Lefapha la Botsogo mme go feditswe ka tse di batliwang mo tlilinkiking. Go feditswe ka tiro ya kgwebo ya go tlhoma konteraka e e agang., konteraka eo e lile go tlhoma lefelo la kago ka beke ya ntha ya Phukwi 2021.									

Freedom Park – Go Agiwa ga Lefelo la Boitsohodutu le Metshameko												
Leina la Porojeke:	Ka nako ya dipuisano tsa banalesaebe, dithopho tse di tshwaraganeng le diporojeke tseeno di supile porojeke ya go agelwa ga baagedi ba Freedom Park lefelo la metshameko (go ya ka IDP, tsebe 183). Ke mokgele wa Impala gore e nne le seabe se segolo mo go direng gore go nne le ikonomi le loago lo ilhagafaiseng le lo lo tshagediwa mo metseng e e dirang mo go yone, ka go ilhabolola metshameko. Ka jalo go dirilwe tshwato ya go aga mafelo ano gore bathuti mo dikolong ba kgone go tshameka metshameko mo Freedom Park le mo dikolong tsa me e mo thologang ka kakaretso.											
	Tlhaloso:	Freedom Park	Letha la go Fediwa ga Porojeke:	FY2021						Basha:		
Lefelo le Porojeke e Leng mo go	Palo ya bofelo e tla nngang teng morago ga ishekatshoko ya go kgonega	Letla Tshimololo ya Porojeke:	FY2017						Ga e itswe			
Paloyothle ya Ditiro tse di Solofetsweng go dirwa:	Banna:	KPI (Key Performance Indicator) [Tekanyo ya Konokono ya Tiro]	FY14	FY15	FY16	FY17	FY18	FY19	FY20	FY21	FY22	
Tiro												
KPA (Key Performance Area) [Lefelo la Konokono la Tiro]	KPI (Key Performance Indicator) [Tekanyo ya Konokono ya Tiro]	Selekanyo sa Tiro										
Tlhaloso:	Freedom Park	Letla Tshimololo ya Porojeke:	FY2017						FY2021			
Lefelo le Porojeke e Leng mo go	Palo ya bofelo e tla nngang teng morago ga ishekatshoko ya go kgonega	Banna:	Ga e itswe						Ga e itswe			
Paloyothle ya Ditiro tse di Solofetsweng go dirwa:	Banna:	KPI (Key Performance Indicator) [Tekanyo ya Konokono ya Tiro]	FY14	FY15	FY16	FY17	FY18	FY19	FY20	FY21	FY22	
Tiro												
KPA (Key Performance Area) [Lefelo la Konokono la Tiro]	KPI (Key Performance Indicator) [Tekanyo ya Konokono ya Tiro]	Selekanyo sa Tiro										
Patisiso ya go Kgonega	Pego ya go Kgonega	Go Fediwa ga Pego								514 587	485 413	
Thulaganyo e e Thalosisweng ka Boflalo	Thulaganyo ya go agiwa le ntlalatsa lenaga	Go Fediwa ga Thulaganyo										
Go Konekwa ga Thulaganyo le tiro ya bofelo	Tumalano le banalesaebe botho ka thulaganyo e e thalosisweng sentle	Go agiwa le go tlhomamisiwa ga mafelo a metshameko le a boitsohodutu										
Kgato ya Kago	Go agiwa le go tlhomamisiwa ga mafelo a metshameko le a boitsohodutu	Dikago tse di feditswang go ya ka selekanyo se se dumalanyweng sa tiro le thulaganyo								7 000 000	7 000 000	
Leano la go Tswa Tirong - Go Rolela Tiro	Go rolela RLM dikago tse di feditsweng	Tiro e e allegileng ya go rolela tiro le go amogelwa ke baagedi										
Bajete Yothle ya Porojeke:												
Basolegelamolem o: (Tlhaloso ya Baagedi)	Bathuti ba dikolo tsa Freedom Park le maloko a baagedi ba kakaretso	Badirimmogo/Batshwaraganela Porojeke:										
Tsa Bosheng ka Tswelolepele:	Thomamiso le go aba lefatsho le porojeke eno e neilwe ke RLM ka Diphalaane 2020. Lefa go ntsa jalo lefatsho le ne le sa rulaganyediwa lefelo la metshameko Impala e ne ya buisana le Ofisi ya Kgaolo ya Bojanala ka lefatsho le le bapileng le Yukuksensele Primary le Freedom Park High School mo boemong jwa lefelo lo. Lefapha la NW DoE le ne la dumalana gore Impala e aqelelele la metshameko mo lefelong leno. Makhanselara a mo lefelong leno a ne a dumalana gareng ga sekolo se se neilweng moitse ono gore baagedi ba one ba kgone go dirisa lefelo leno. Tiro ya Kgwebo ya go thoma konteraka e mo seemong sa go fediwa mo nakoeng eno	Impala / RLM (RLM ke yone e e sikarang boikarabelo jwa go dira tiro le go thokomela)										
										514 587	7 485 413	8 000 000

Freedom Park – Tlhatso ya Dikago le Ditsela tsa Motse									
Leina la Porojeke:	Freedom Park – Tlhatso ya Dikago le Ditsela tsa Motse								
Tlhaloso:	Ka nako ya dipuisano tsa banaleseabe, ditlhopha tse di tshwaraganeng le diporojeke tse no di supile gore dikago le Ditsela tsa motse tse di tshwanang le Ditsela le Dipone tsa Mebile (ga go kake ga kgonwa go bolela palo ya tsona e ikagile ka dikhomitara tsa ditseta le palo ya dipone tsa mebila mme DMR e tla itisiwe ka seo fa go se na go dirwa patlisiso ya kgonago) mo Freedom Park. Go tlhatsoa ya dikago le ditseta go naya tshono ya go tlhatsoa baagedi ba Freedom Park ba ba gauti le ditiro tsa Impala ka tseta e e bonalang. Ka jalo go dirliwe tshwetso ya go tsayakarolo mo porojekeing ya go tlhatsoa dikago le ditseta tsa motse Freedom.								
Lefelo le Porojeke e Leng mo go Lone:	Freedom Park	Letla Tshimololo ya Porojeke:	FY2017	Letha la go Fediwa ga Porojeke:			FY2021		
Paloyotlhe ya Ditiro tse di Solofetsweng go dirwa:	Palo ya bofelo e e tla nmanang teng morago ga tshetatsheko ya go kqonega	Banna:	Ga e itsiwe	Basadi:			Ga e itsiwe		
Tiro									
KPA (Key Performance Area [Lefelo la Konokono la Tiro])	KPI (Key Performance Indicator [Tekanyo ya Konokono ya Tiro])	Setheo se se Ikarabelelang							
Tlhatso tiro		FY16	FY17	FY18	FY19	FY20	FY21	FY22	Bakete Yotlhe e e Abetsweng Seno
Patlisiso ya go Kgonaga	Pego ya go Kgonaga	2 049 642	232 499	645 614	884 774	18 408 086	1 615 070	26 164 315	50 000 000
Thulaganyo e e Tlhatsoisweng ka Bofelo	Thulaganyo ya go agiwa le ntlatatsa lenaga								
Go Konelewa ga thulaganyo le tiro ya bofelo	Tumalano le banaleseabe boithe ka thulaganyo e e thalosisweng sentle								
Kgato ya Kago	Go agaiwa ka bogone								
Leano la go Tswa mo Tiro - Go Rolela Tiro	Go rolela RLM dikago tse di feditsweng								
Bajete Yotlhe ya Porojeke:									
Basolegelamolemo: (Tlhaloso ya Baagedi)	Maloko a baagedi ka kakaretso mo Freedom Park	Badirimmogo/Batshwaraganela Porojeke:							
		2 049 642	232 499	645 614	884 774	18 408 086	1 615 070	26 164 315	50 000 000
Tsa Bosheng ka Tswelolepele:	Impala / RLM (RLM ke yone e e nmanang, wa ditseta tse no go di tlhokomela)								
	Ka nako ya dipuisano, dikago tse go neng ga lenogiwa fa di tlhokoga e ne e le ditseta le dikago tsa sekolo mo Freedom Park. Go filha janaanong, go dirisitse R24.6 .m. ya madi a tiro eno mo go direng tseta e e tse nang mo Motseng wa Platinum le Freedom Park, terata ya dikolo te pedi (sa Freedom Park le Vuku zensele), thulaganyo le polateforomo ya Early Childhood Development Centre. Go agiwa ga Ditsela tsa Freedom o Park le Kutlwanong go ne ga fediwa ka Seetebosigo 2020. Go Ntshafadiwa ga Kutlwanong School sa ba sa kgoneng go utlwa. 2. Early Childhood Development Centre ya Platinum Village e tle go nna le phaposi ya borutelo ya Mophato wa RR o tla nmanang le bana ba mophato R kwa Sekolong se Sebotlana sa Platinum Village. Porojeke eno e tle go fediwa ka Ngwanaatsete 2021.								



MATLO LE MAEMO A BONNO

Boikemisetso jwa SLP - Platinum Village e ne e na le matlo a le 2 420 (R1 billion) ka 2017 go ikaegile ka madi a mmereki a a amogelang

		Mokgele	Leano/Neilweng	Maemo
Phase 1	diyuniti	557	557	Feditswe
Phase 2	diyuniti	570	570	Feditswe
Phase 3	diyuniti	646	501	Tsweletse
Phase 4	diyuniti	647	500	A tlile go simolola fa Phase 3 e sena go fediswa
PALOYOTLHE		2420	2128	Diyuniti tse 292 tsa Difoletse tse di tlhaelang

- Platinum Village Home Ownership e na le diyuniti tse di sa tshwaneng tse di kopanelwang di le 400 (Diyuniti tsa difoletse) le diyuniti tsa matlo a a sa tlhakanelwang di le 2 020. Babereki ba ne ba lalediwa gore ba reke diyuniti tseno ka tlhwatlhwa e e kwa tlase e e nang le tuelo ya morokotso wa dingwaga tse 20. Phase 1 le 2 ya Platinum Village e feditswe, e leng diyuniti tse di kopanetsweng di le 108 le diyuniti tsa matlo a a sa tlhakanelwang di le nd 1 019.
- Phase 1 le 2 ya matlo, diyuniti tsotlhe tse 1 019 tse di sa kopanelwang di rekiseditswe babereki mme 10% ya tsone di rekiseditswe batho ba bangwe. Ka maswabi, diyuniti tse di kopanetseng ga di ratiwe thata ke bareki ba matlo mme ga go na diyuniti dipe tse 108 tsa difoletse tse di rekisitsweng.
- Setsha se go neng go rulaganyeditswe go aga diyuniti tse 184 tse di kopanetsweng mo go sone se abetswe go aga Dikago tsa Puso (Government Precinct) tse e tla bong e le diofisi tsa SAPS, Tiliniki le Ofisi ya Home Affairs.
- Impala e kopa fano gore Section 102 e fokotse diyuniti tse di kopanelwang tsa palo ya 400 gore e nne 108, se se rayang gore diyuniti tse di kopanelwang di le 292 ga di na go tlhola di agiwa mme jaaka go bolelwa fa godimo, fa di neng di tshwanetse go nna teng e tla nna dikago tsa Puso.
- Palo yotlhe diyuniti tsotlhe tse disha tsa Platinum Village e tlile go nna diyuniti di le **2 128**.

MAMETLELELO B: KAROLO 5

Go Newa Ga Tšhelete



IMPALA PLATINUM LIMITED
LEANO LA LOAGO
LE LA BADIRI

Kopo ya Section 102





KAROLO 1

5.1 GO NEWA GA TŠHELETE

5.1.3 GO NEWA GA TŠHELETE YA TŠWELEDISO YA IKONOMI YA LEFELo

Table 5.3: Go Nawa ga Tšhelete ya Tšwelediso ya Ikonomi ya lefelo

Setlamo sa Mojaboswa kgotsa Leina la Porojeke	FY2014	FY2015	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021	FY2022	Paloyotlhe
Tšwelediso ya Kgwebo										
Tšwelediso ya SMME	2 266 230	2 000 000	2 000 000	4 000 000	9 733 770	-	-	-	-	20 000 000
Tšwelediso ya Kgwebo Yotlhe	2 266 230	2 000 000	2 000 000	4 000 000	9 733 770	-	-	-	-	20 000 000
Ditshimololo tsa Thuto										
Basari (Bojanala, EC, Taung)	3 905 250	6 000 000	4 000 000	4 000 000	4 000 000	3 000 000	2 547 375	2 547 375		30 000 000
Ba Basha mo Tirong le Baithutelatiro (Bojanala, EC, Taung)	1 997 742	8 000 000	5 000 000	5 000 000	6 000 000	6 000 000	14 001 129	14 001 129		60 000 000
Tshegetso ya Sekolo le Porojeke ya Re Amega ka Wena	10 697 808	12 900 000	7 400 000	7 400 000	13 991 779	13 991 779	14 674 204	14 674 203		95 729 773
Ditshimololo Tsothle tsa Thuto	16 600 800	26 900 000	16 400 000	16 400 000	23 991 779	22 991 779	31 222 708	31 222 707	-	185 729 773
Diporojeke tsa Kago										
Freedom Park - Kago ya Tlilinki	-	-	-	-	-	-	-	2 150 151	7 849 849	10 000 000

Setlamo sa Mojaboswa kgoitsa Leina la Porojeke	FY2014	FY2015	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021	FY2022	Paloyotlhe
Freedom Park - Kago ya Lefelo la Metsshameko	-	-	-	-	-	-	-	514 587	7 485 413	8 000 000
Freedom Park - Tlhathoso ya Kago ya Morafe	-	2 049 642	232 499	645 614	884 774	18 408 086	-	1 615 070	26 164 315	50 000 000
Mogono -Go Ntshafadiwa ga Community Hall	-	-	-	-	56 000	2 754 068	-	-	-	2 810 068
Mogono (kgoitsa 3) -Ditsela le Melele ya Metsi a Morwalela	-	198 371	16 776 124	488 372	-	-	-	-	-	17 462 867
Luka/Mogono - Go Agiwa ga Dikago tsa Boitlosobodutu le Metsshameko	-	-	-	-	-	-	-	-	20 000 000	20 000 000
Tlhathoso ya Diofisi tsa Makgotla tsa Luka	-	2 908 797	9 172 408	3 311 569	-155 117	-	-	-	-	15 237 657
Metse a Luka	-	-	1 990 035	2 079 515	18 519 065	910 411	-	-	-	23 499 026
Kanana - Kago ya Lefelo la Dikago tsa Merufututa le Laebarari	-	198 371	7 045 867	13 413 370	2 012 797	494 439	-	-	-	23 164 845
Kanana - Ditsela le Mesele ya Metsi a Morwalela	-	-	532 703	2 950 378	-	-	-	-	-	3 483 081

Setlamo sa Mojaboswa kgotsa Leina la Porojeke	FY2014	FY2015	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021	FY2022	Paloyotlhe
Lefaragatlhe - Kago ya Lefelo la Metshameko	-	-	-	-	-	-	117 000	1 883 000		2 000 000
Dikago tsa Sekolo	5 000 000	30 000 000	10 000 000	5 000 000	-	-	-	-		50 000 000
Paakanyo ya go Fokodiwa ga Letamo la Boitekong	1 865 699	755 933	259 600	-	-	5 279 593	494 669	12 044 506		20 700 000
Laaborari le Di-Community Hall tse di Dirisiwang ke LSA	-	3 729	-	49 996	-	-	-	4 946 275		5 000 000
Ditshimololo tsa Dikago Tsothle	6 865 699	30 759 662	15 614 782	40 799 632	22 888 817	26 597 111	23 178 673	23 153 589	61 499 577	251 357 543
Matlo Otlhe	425 184 733	29 251 877	69 854 693	109 046 183	99 877 756	140 000 000	100 000 000	26 784 758	-	1 000 000 000
PALLOYOTLHE YOTLHE	450 917 462	88 911 539	103 869 475	170 245 815	156 492 122	189 588 890	154 401 381	81 161 054	61 499 577	1 457 087 316

KAROLO 6

Go Dirwa Ga Tiro



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LEANO LA LOAGO
LE LA BADIRI

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KAROLO 6

6.1 MAITLAMO A GO DIRWA GA TIRO

Nna, _____ yo ke saenneng fa tlase ebile ke neilwe dithata tsa go dira jalo

ke _____ (Company) ke dumalana go dira tumalanong le

tshedimosetso, tse di batliwang, maiketleetso le maemo jaaka a thalositse mo leanong la batho le babereki.

E saennwe kwa _____ mo _____ letsatsing leno la _____ 20

Mosaeno wa motho yo o ikarabelelang _____

Maemo _____

Dintlha _____ tsa _____ go _____ Ikgolaganya

Dumeletswe

E saennwe kwa _____ mo _____ letsatsing leno la _____ 20

Mosaeno wa motho yo o ikarabelelang _____

Maemo _____

E saennwe kwa _____ mo _____ letsatsing leno la _____ 20

Mosaeno wa motho yo o ikarabelelang _____

Maemo _____

MAMETLELELO C

Bosupi Jwa Puisano Ya Go Tsaya Karolo Ya Morafe



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