



## Sustainable Development Policy Statement

Impala Platinum Holdings Limited (Implats) is one of the world's foremost producers of platinum group metals (PGMs). Implats is committed to sustainable development principles such that the Company's business investments are commercially sound and financially profitable; our practices are technically appropriate and socially responsible; and our processes and practices are inherently safe and environmentally sound.

### To this end Implats is committed to:

- Developing policies in line with these principles, supported by sound systems and processes;
  - Complying with the governance of risk principles included in the King IV Report;
  - Recognising that risk management is a systematic way of protecting business resources and income against losses such that strategic and operational objectives can be achieved;
  - Preventing all incidents and accidents at its operations in a reasonably practical manner and striving to minimise hazards inherent in the working environment;
  - Safeguarding the health and safety of all stakeholders, and striving for zero harm;
  - Responsible stewardship of natural resources and the ecological environment;
  - Striving to minimise potential negative social impacts while promoting opportunities and benefits for host communities; upholding the human rights of employees and benefits for communities in line with legislation and the United Nations Global Compact;
  - Engaging with stakeholders in a transparent and timely manner through formal and informal engagement structures;
  - Continuous improvement of its business processes by accurately measuring, monitoring, evaluating and reporting in a transparent manner to stakeholders on performance; and
  - Sustainable development that meets the needs of the present without compromising the ability of future generations to meet their own needs.
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## **Sustainable Development Reporting Policy Statement**

Impala Platinum Holdings Limited (Implats) is one of the world's foremost producers of platinum group metals (PGMs). Implats embraces the principles of sustainable development, which focus on responsible citizenship in the process of creating value for employees, shareholders and the communities in which it operates. At all times, Implats gives due regard to the environment, its social responsibility and adheres firmly to the interests of all stakeholders, which includes the consistent communication of sustainable development performance.

### **Our value proposition and vision**

To deliver timeously, credible, accurate, reliable information based on Group-wide aligned policies, definitions, and procedures.

### **Our reporting principles**

As such, Implats aligns itself to reporting according to:

- The Global Reporting Initiative Framework and Principles;
- The United Nations Global Compact Principles;
- Industry norms and standards for non-financial information;
- All legislative reporting requirements within the countries of operation; and
- The King IV Code on Corporate Governance.

### **Our commitment**

Implats commits itself to:

- Providing timeous information that is accurate, reliable, balanced and complete; and
  - Being transparent at all times in the information it provides to its stakeholders.
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