

## BIODIVERSITY, REHABILITATION AND CLOSURE POLICY STATEMENT

Implats is a leading producer of platinum group metals (PGMs). The Group plans and executes its operations in a way that strives to maximise the positive impacts PGMs have on the environment and minimise or eliminate any negative impacts. Implats is committed to the protection of the environment, including biodiversity, land management and responsible post-closure management.

## Implats is committed to:

- Implementing the mitigation hierarchy in managing risks and minimizing negative impacts to the biodiversity
- Engaging external stakeholders to develop tools and guidance to integrate biodiversity management with land use planning
- Neither exploring nor developing new mines in World Heritage sites
- Respecting legally designated protected areas
- Designing and operating any new operations or changes to existing operations to be compatible with the value for which such areas were designated
- Working towards a net positive impact on biodiversity for new projects, through avoidance, mitigation and offsets
- Preparing site-specific biodiversity action plans in line with regulatory, legal, and other requirements
- Raising awareness and promoting responsibility among employees, contractors and those entering our operations to the importance of biodiversity protection and management

- Concurrently rehabilitating all impacted land, aiming to restore land to a beneficial state developed in consultation with all relevant stakeholders
- Integrating closure objectives into the planning, design and operations of projects and mines
- Developing closure outcomes in consultation with all relevant stakeholders that minimize adverse impacts and maximize post-closure stakeholder value
- Implementing measures at closure to afford economic opportunities for stakeholders and address closure-related environmental and social aspects
- Providing sufficient financial resources to enable agreed closure and post-closure commitments
- Continuously identify, review and update risks, including climate-related, impacting on our biodiversity, rehabilitation, and post-closure management effort
- Publicly disclosing progress regarding our biodiversity, rehabilitation, and closure management performance

Nico Muller - Chief Executive Officer February 2022



