

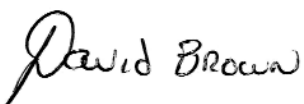
Occupational Health & Safety Policy Statement

Impala Platinum Holdings Limited (Implats) is a leading producer of platinum and associated metals for world markets. We are committed to running our exploration, mining, processing and refining operations in a responsible manner to ensure the wellbeing of all our stakeholders including our employees, contractors and the community in which we operate.

To achieve world-class occupational health and safety performance we are committed to:

- Complying with all applicable legal requirements and striving to exceed these requirements.
- Implementing formal systems and structures to achieve our objectives.
- Educate, train and develop our employees to ensure that each person is able to apply his or her skill to ensure a healthy and safe work place.
- Continuously improve our efforts to reduce occupational health and safety hazards in the workplace.
- Reduce the prevalence of HIV & AIDS, TB, and other public health threats amongst our employees and our local communities through awareness, education and care.
- Maintain open and transparent relations with all our stakeholders in respect of occupational health and safety matters, and to actively involve employee representatives in the management of health and safety.

This policy and associated objectives and targets will be regularly reviewed to ensure that they adequately reflect our commitment to continually improve our occupational health and safety management systems and performance.



D. H. BROWN
Chief Executive Officer
November 2008

