

# Directors

## Executive Directors

Steve Kearney†  
(Chief Executive Officer) (41)  
BSc (GDE) Mining Eng., MBL.  
Joined the group in 1990 as  
Consulting Engineer Projects,  
appointed a member of the  
board in 1992 and Managing  
Director in 1996.



John Smithies\*  
(Operations Director) (55)  
BSc (Mining) (Chem.). Joined  
the group in 1973 as a  
Mining Engineering graduate  
and appointed to the board  
in 1999.



David Brown  
(Financial Director) (38)  
B.Comm. CA (SA). Joined the  
group as Financial Director  
and appointed to the board  
in 1999.



Cathie Markus  
(Director: Corporate  
Affairs) (43)  
BA LLB. Joined the group  
as legal adviser in 1991  
and appointed to the  
board in 1998.



## Board committees

### Remuneration Committee

Michael McMahon – Chairman  
Peter Joubert  
John Roberts

### Audit Committee

Daryl O'Connor – Chairman  
Vivienne Mennell  
John Roberts

### Health, Safety and Environmental Audit Committee

Mike Fleming – Chairman  
Michael McMahon  
Tony Scurr  
Dirk Theuninck

\* British

† Canadian

## Non-executive Directors



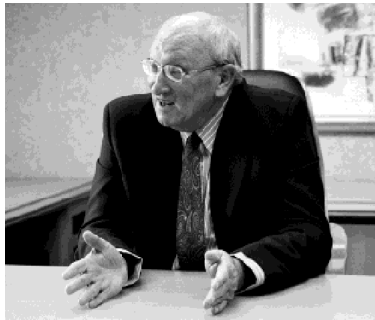
Michael McMahon\*  
(Chairman) (53)  
Pr. Eng. BSc Mech. Eng.  
Chairman, Gencor Limited.  
Joined the group in 1990 as  
Managing Director and  
appointed Chairman in 1993.



Peter Joubert (67)  
BA DPWM. Chairman, Delta  
Electrical Industries, Delta Motor  
Corporation, Munich Reinsurance  
Company of Africa. Director,  
Malbak, Murray & Roberts  
Holdings, Nedcor, Old Mutual plc.  
Joined the board in 1995.



Leruo Molotlegi (32)  
B. Arc  
Joined the board in 2000 as  
a representative of the Royal  
Bafokeng Nation.



Daryl O'Connor (62)  
CA (SA). Joined the board  
in 1995.



John Roberts (58)  
FCIS ACMA. Director, Barplats  
Investments Limited, Senwes  
Limited. Joined the board  
in 1998.



Vivienne Mennell (57)  
BA MBA FCMA THD.  
Joined the board in  
1990 as financial director.  
Re-joined the board in  
1998 as non-executive  
director. Director of  
Gencor Limited.



Mike Pleming (64)  
Pr. Eng. FIMM. Director of  
Harmony Gold Mining  
Company. Joined the  
board in 1998.