

# Board of directors as at 30 June 2008



## Independent directors

### 1. Fred Roux (60) (Chairman)

BSc, MSc, PhD, MBA. Joined the board in 2004 and appointed as Chairman in 2004.

### 2. Fatima Jakoet (48)

BSc, CTA, CA (SA). Non-executive director of the South African Reserve Bank, Metropolitan Holdings Group and MTN group (West African Region). Joined the board in August 2007.

### 3. Michael McMahon\* (61)

Pr.Eng. BSc (Mech Eng). Director of Gold Fields Limited, Murray & Roberts Holdings Limited, Central Rand Gold Limited and Central Rand Gold SA Limited. Joined the group in 1990 as managing director, appointed chairman in 1993 and a non-executive director in 2002.

### 4. Vivienne Mennell (65)

BA, MBA, FCMA, THD. Joined the board in 1990 as financial director. Re-joined the board in 1998 as a non-executive director.

### 5. Khotso Mokhele (52)

BSc (Agriculture), MSc (Food Science) PhD (Microbiology). Chairman ArcelorMittal South Africa Limited and non-executive director of African Oxygen Limited and Tiger Brands Limited. Joined the board in 2004.

### 6. Thandi Orleyn (52)

B Juris, B Proc, LLB. Non-executive director of ArcelorMittal South Africa Limited, Reunert Limited and the South African Reserve Bank. Joined the board in 2004.

### 7. Lex van Vught (65)

BSc (Hons) (Chemistry), B Comm. Chairman of Tiger Brands Limited and non-executive director of AECL Limited. Joined the board in 2004.

## Non-executive directors

### 8. Thabo Mokgathla (33)

CA (SA). Non-executive director of Royal Bafokeng Holdings (Pty) Limited. Joined the board in 2003 as nominee of the Royal Bafokeng Nation.

### 9. Steve Phiri (52)

BJuris, LLB, LLM, HDip Co Law. Chief Executive Officer of Merafe Resources Limited. Member of the Minerals and Mining Development Board. Non-executive director of Royal Bafokeng Holdings (Pty) Limited and SA Eagle Limited. Joined the board in June 2007.

## Executive directors

### 10. David Brown (Chief executive officer) (46)

B Com, CTA, CA (SA). Joined the group in 1999 as financial director and appointed chief executive officer in 2006. Resigned as non-executive director of Simmer & Jack Ltd in December 2007.

### 11. Shadwick Bessit (Executive director) (46)

NHD (Metalliferous Mining). Joined the group in 2002 as a general manager at Impala Platinum. Appointed to the board in 2005.

### 12. Dawn Earp (Executive director: finance) (46)

B Com, B Acc, CA(SA). Joined the group in 2007 as executive director: finance. Non-executive director of Rand Refinery Limited.

### 13. Les Paton (Executive director) (56)

BSc (Hons) (Geology), B Comm, Pr SciNat FGSSA. Joined the group as geologist in 1975 and appointed to the board in 2003.

\* British