

Implats offers bursaries in a range of mining related disciplines

A Career at Implats

February 2009

About Implats

Impala Platinum Holdings Limited (Implats) is in the business of the mining, refining and marketing of platinum group metals (PGMs) – primarily platinum, palladium and rhodium – and associated base metals. Implats employs some 55 900 (including contractors) people across its operations and plans to achieve production of 2.3 million ounces of platinum by 2012. Major consumers of platinum are the automobile and jewellery sectors, which together account for about 75% of total demand.



The group has extensive operations on the two most significant PGM deposits in the world, namely the Bushveld Complex in South Africa, and the Great Dyke in Zimbabwe.

MAJOR OPERATING UNITS IN SOUTH AFRICA INCLUDE:

- **IMPALA PLATINUM** accounts for around 60% of Implats' total production and approximately three quarters of net profit. Impala Platinum's mining operation and processing plant are based near Rustenburg, in North West Province. The refining operation is based in Springs, east of Johannesburg in the province of Gauteng.
- **MARULA PLATINUM**, located near Steelpoort in Limpopo Province, is currently ramping up to full production.
- **TWO RIVERS**, a new mining project also located on the eastern limb of the Bushveld Complex, is a 45% joint venture with African Rainbow Minerals (ARM).

OPERATING UNITS IN ZIMBABWE COMPRISE:

- **ZIMPLATS** located to the south west of Harare, is currently engaged in an expansion with the development of two new underground mines.
- **MIMOSA PLATINUM**, a 50:50 joint venture with Aquarius Platinum Limited, is located east of Bulawayo.

As an employer

As one of the largest platinum mining companies in the world, Implats offers the opportunity to join a world-class mining company. It strives to operate according to best practice in all spheres of its operations and employs a workforce engaged in a range of positions covering an entire spectrum of career opportunities.

Implats offers challenges and opportunities for advancement and growth. As an equal opportunity employer, it is committed to transforming the company in line with the broader transformation of the economy at large.

Benefits offered by the company include competitive salaries, and a challenging work environment. Team work and participative management are important aspects of our work culture.

Leadership and additional training are provided to enable employees to reach their full potential and for the company to achieve its goals.

Implats is committed to attracting, developing and keeping a diverse workforce that reflects the nature of its worldwide business. The company values employees who embrace challenges and thrive in a culture of innovation.

*We are looking for people who are tenacious
self-motivated and have the will to succeed*

Implats is looking for these attributes:

- Ability to work under pressure
- Leadership potential, combined with the ability to work in a team
- Good problem-solving abilities
- Tenacity
- Ability to make decisions and to think logically
- Self-motivation, and
- Good communication skills



Bursaries offered

Implats offers bursaries in various fields:

- **ENGINEERING**

Mining
Metallurgy
Chemical
Mechanical and electrical (heavy current)

- **CHEMISTRY**

To honours level, with a second major in either statistics or mathematics

- **GEOLOGY**

To honours level, with a second major in one of the following: chemistry, geophysics, physics, earth sciences, mathematics/mathematical statistics

If you meet the minimum criteria and you would like to apply for a bursary – please visit our website at www.implats.co.za for an electronic application form or alternatively contact Marli Buys on 014 569 0088 or e-mail marli.buys@implats.co.za.



Applications for bursaries are open to all candidates who meet the following minimum criteria:

- a university exemption pass
- a minimum C symbol in both mathematics and science.

The Implats bursary covers the following:

- Registration and tuition fees for the duration of the course
- Residence fees
- Cash allowance
- Personal computer allowance from second year of study
- Strong mentorship support

In return, if you have been awarded an Implats bursary, you will be required to work for the company for the full period of the bursary and to undertake vacation work at the company at the end of each year.