

Impala

Community Development Trust



Implats' corporate social investment philosophy and function has, over the years, been broadly underpinned by the concept of sustainable development. The policy of the ICDT is to act as facilitator rather than a sole sponsor of social investment projects. By so doing, the long-term sustainability of projects is encouraged, additional donors are attracted and formerly disadvantaged communities are empowered.

The ICDT allocated funding to the value of R12.4 million to community development projects during the 2004 financial year. As in previous years, priority has been given to projects that promote education and training, health care, enterprise development and environmental awareness.

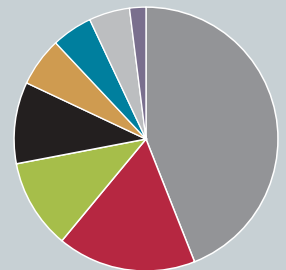
Education and training

The ICDT has made a substantial contribution towards education and training, particularly in the North West Province, where Implats' primary operation, Impala Platinum, is concentrated. This is to ensure that local and previously disadvantaged candidates aspire to and apply for employment in the mining industry. The ICDT provides funding and strategic support to the following main initiatives:

- Edumap: a matriculant bursary programme for a bridging year between school and before enrolling for tertiary education. This programme has improved the pass rate of historically disadvantaged South Africans (HDSAs) following engineering degrees at universities from 33% to 92%.
- The Impala Post-Matric Programme at Fields College (Rustenburg): the project aims to redress the severe backlog in quality schooling for HDSAs in the area, as a result of which many learners have either left the area or accepted an inferior education.
- Junior Achievement Programme: provides practical entrepreneurship training for learners in grades 10, 11 and 12.

Promote
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ICDT funding for community development projects in FY2004



- Education 44%
- Healthcare 17%
- Small Business 11%
- Community Welfare 10%
- Environment 6%
- Safety and Security 5%
- Corporate Membership 5%
- Publicity 2%



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- Infrastructural support: to improve the quality of educational facilities in the areas of Implats' operations. Such projects supported by the ICDT include, among others:
 - The North West Education Trust (NWET)
 - Maths and Science project
 - Various training and educational facilities at the Rustenburg Community Development Centre.

Health and welfare

A key area for the ICDT in the health care sphere is support for programmes focusing on the HIV/AIDS epidemic, especially for the people living in the informal settlements and villages near Implats' operations.

Impala's multi-faceted HIV response programmes that are in place at our operations have been extended to include communities around our operations. The programmes focus on the following activities:

- **Home-based care providers:**
Impala supports four home-based care organizations which provide care and support to individuals and families living with HIV/AIDS.
- **Hospice:**
Tapologo Hospice in Phokeng provides supportive and palliative care to terminally ill patients and their families particularly those affected by AIDS. The Rustenburg CANSA also receives support from Impala for Hospice care.
- **Anti-retroviral treatment (ART):**
The company is providing ART to its employees and their dependants through its Impala Medical Plan.
- **Orphan support:**
Impala recognizes that the AIDS epidemic has resulted in an increasing number of orphans in Southern Africa. We provide support to 4 orphanages which operate around our operations.

Enterprise development

Implats contributes to regional and economic sustainability by supporting the development of

small and medium-sized entrepreneurial enterprises (SMEs) and other businesses that can benefit from the company's input in terms of business planning, funding processes and start-up operations.

The development of this sector is a crucial element in job creation and economic upliftment particularly within previously disadvantaged communities.

An example of a project supported by the ICDT is the Marang Women in Agriculture, where 20 jobs have been created in hydroponic and bee-farming projects. The project supplies vegetables and honey to the local market. These women also provide skills training in their respective communities. Plans are in place to supply larger volumes of fresh produce to the canteen at our Rustenburg operations. This will create more than 30 additional jobs.

Environmental awareness

The ICDT works together with Impala's Environmental Steering Committee to increase awareness in the community regarding care of the environment.

The following projects received support from the ICDT:

- Schools Envirocare Project (phase 1 & 2): the project encourages educators and learners to take remedial action against environmental problems by raising awareness of every individual's responsibility towards the environment.
- Environmental Awareness and Waste Management: a joint venture between Impala and the Bojanala Platinum District Municipality, which aims to educate the community in classifying waste and promote recycling.

Contact details

For more information visit the company's website at www.implats.co.za or contact investor@implats.co.za

