

Glossary of acronyms and terms

ABET	Adult Basic Education and Training	DOL	Department of Labour, South Africa
ACSOP	Allergy to the Complex Salts of Platinum	DOTS	Directly Observed Treatment Short-course programme
ADR	American Depository Receipt	DSD	Department of Social Development, South Africa
AIDS	Acquired Immune Deficiency Syndrome	DTI	Department of Trade and Industry, South Africa
ALOZ	Adult Literacy of Zimbabwe	DWAF	Department of Water Affairs and Forestry, South Africa
AMMZ	Association of Mine Managers of Zimbabwe	EEP	Employment Equity Programme
AMWUZ	Associated Mine Workers of Zimbabwe	EIA	Environmental Impact Assessment
APPA	Atmospheric Pollution Prevention Act of 1965	EMP	Environmental Management Plan
ART	Anti-Retroviral Therapy	EMPR	Environmental Management Programme Report
ASSR	Accoustic Steady State Response	EMS	Environmental Management System
BBS	Behaviour-based Safety	EPI	Environmental Performance Indicator
BCSDZ	Business Council for Sustainable Development Zimbabwe	ETP	Effluent Treatment Plant
BEE	Black Economic Empowerment	FFS	Fatality-Free Shifts
BLC	Business Linkage Centre	FIFR	Fatal Injury Frequency Rate (expressed per million man hours worked)
BMR	Base Metals Refinery	FOG	Fall-of-Ground
CAPCO-NW	Chief Air Pollution Control Officer for the North West Province	FY	Financial Year (to 30 June)
CBO	Community-based Organisation	GCD	Ground Control District
CDC	Community Development Centre	GRCF	Greater Rustenburg Community Foundation
CEO	Chief Executive Officer	GRI	Global Reporting Initiative
CFC	Carbon Fluorocarbon	HDSA	Historically Disadvantaged South African
CSI	Corporate Social Investment	HIV	Human Immuno-deficiency Virus
CSIR	Council for Scientific and Industrial Research	HPM	Hartley Platinum Mine
CSW	Commercial Sex Worker	HR	Human Resources
DACEL&T	Gauteng Department of Environment Affairs, Conservation, Environment, Land and Tourism	HRD	Human Resource Development
dB	Decibels	ICDT	Impala Community Development Trust
DACET	Department of Agriculture, Conservation and Environment	IDP	Integrated Development Plan
DEAT	Department of Environmental Affairs and Tourism, South Africa	ILO	International Labour Organisation
DME	Department of Minerals and Energy, South Africa	IMP	Impala Medical Plan
DMP	Diesel Particulate Matter	Impala	Impala Platinum Limited, comprising the Rustenburg operations and Refineries
DOH	Department of Health, South Africa	Implats	Impala Platinum Holdings Limited
		IMS	Impala Medical Services
		IR	Industrial Relations

IRS	Impala Refining Services	PPE	Personal Protective Equipment
ISO	International Organisation for Standardisation	RBA	Royal Bafokeng Administration
JDF	Joint Development Forum	RBEB	Royal Bafokeng Economic Board
JSE SRI	JSE Limited Socially Responsible Investment Index	RBN	Royal Bafokeng Nation
King II	King Report on Corporate Governance for South Africa 2002	RDO	Rock Drill Operator
LED	Local Economic Development	RDP	Reconstruction and Development Programme
LTIFR	Lost Time Injury Frequency Rate (expressed per million man hours worked)	ROD	Record of Decision
Marula Platinum	Marula Platinum (Proprietary) Limited	SAAVI	South African AIDS Vaccine Initiative
MBOD	Medical Bureau of Occupational Disease	SADC	Southern African Development Community
MEC	Member of the Executive Committee (South African Government)	SAGA	South African Grant-making Association
MHI	Major Hazardous Installation	SAMPPF	South African Mining Preferential Procurement Forum
Mimosa	Mimosa Platinum (Private) Limited	SANS	South African National Standards (formerly SABS)
Mining Charter	Broad-based Socio-economic Empowerment Charter for the Mining Industry	SAP	Systems Application Program
MIR	Minor Injury Rate	SAQA	South African Qualifications Authority
MPRDA	Minerals and Petroleum Resources Development Act, Act no. 28 of 2002	SENS	Stock Exchange News Service
MQA	Mine Qualifications Authority	SETA	Sector Education and Training Authority
NAPCOF	North West Air Pollution Control Forum	SHE	Safety, Health and Environment
NEC	National Employment Council	SHEQ	Safety, Health, Environment and Quality
NGO	Non-Governmental Organisation	SLP	Social and Labour Plan
NOSA	National Occupational Safety Association	SMC	Sellous Metallurgical Complex
NOSCAR	National Occupational Safety Credited Awards	SME	Small- and Medium-sized Enterprises
NQF	National Qualifications Framework	STI	Sexually Transmitted Infections
NUM	National Union of Mineworkers	TB	Tuberculosis
NWET	North West Education Trust	UASA	United Association of South Africa
OEL	Occupational Exposure Limit	UIF	Unemployment Insurance Fund
OSHAS	Occupational Safety and Health Accreditation System	US or USA	United States of America
PA	Public Address system	UV	Ultra-violet
PF	The Steelpoort Valley Producers Forum	VCT	Voluntary Counselling and Testing
PGMs	Platinum Group Metals	WCED	World Commission on Environment and Development
PLWA	People Living With Aids	WCI	Wealth Creation Index
PMR	Precious Metals Refinery	WHO	World Health Organisation
		WIM	Women in Mining
		WSP	Workplace Skills Plan
		Zimplats	Zimbabwe Platinum Mines Limited
		ZINWA	Zimbabwe National Water Authority