

Board of directors



1. Fred Roux



5. Thandi Orleyn



12. Cathie Markus



8. Thabo Mkgathla



13. Les Paton



6. John Roberts

Independent non-executive directors

1. Fred Roux (58) (Chairman)

BSc, MSc, PhD, MBA. Non-executive director of Xstrata plc. Joined the board in 2004 and appointed Chairman in 2004.

2. Michael McMahon* (59)

Pr.Eng. BSc (Mech Eng). Director of Gold Fields Limited, Murray & Roberts Holdings Limited. Joined the group in 1990 as managing director, appointed Chairman in 1993 and a non-executive director in 2002.

3. Vivienne Mennell (63)

BA, MBA, FCMA, THD. Joined the board in 1990 as financial director. Re-joined the board in 1998 as a non-executive director.

* British

4. Khotso Mokhele (50)

BSc (Agriculture), MSc (Food Science), PhD (Microbiology). Director Mittal Steel South Africa Limited, President and Chief Executive Officer of the National Research Foundation. Joined the board in 2004.

5. Thandi Orleyn (50)

B Juris, B Proc, LLB. Joined the board in 2004.

6. John Roberts (64)

FCIS, FCMA, MBA. Joined the board in 1998.

7. Lex van Vught (63)

BSc (Hons) (Chemistry), B Comm. Chairman Tiger Brands Limited, Director AECI Limited. Joined the board in 2004.



9. Keith Rumble



11. David Brown



4. Khotso Mokhele



2. Michael McMahon



3. Vivienne Mennell



7. Lex van Vught



10. Shadwick Bessit

Non-executive director

8. Thabo Mokgatla (31)

CA (SA). Financial Director of Royal Bafokeng Resources Management Services (Pty) Limited. Joined the board in 2003 as nominee of the Royal Bafokeng Nation.

Executive directors

9. Keith Rumble (52) (Chief Executive Officer)

BSc (Hons), MSc (Geology). Joined the group in 2001 as Chief Executive Officer.

10. Shadwick Bessit (44)

NHD (Metalliferous Mining). Joined the group in 2002 as a general manager at Impala Platinum and appointed to the board in 2005.

11. David Brown (44) (Chief Financial Officer)

CA (SA). Joined the group in 1999 as Chief Financial Officer. Director of Simmer and Jack Mines Limited.

12. Cathie Markus (49)

BA, LLB. Joined the group as legal adviser in 1991 and appointed to the board in 1998.

13. Les Paton (54)

BSc (Hons) (Geology), B Comm, Pr. SciNat FGSSA. Joined the group as geologist in 1975 and appointed to the board in 2003.



Executive Committee (EXCO)

Area of responsibility: Day-to-day management of group operations

Keith Rumble (Chairman)

Chief Executive Officer

Shadwick Bessit

Executive Director

David Brown

Chief Financial Officer

Rob Dey

Group Engineering Manager

Derek Engelbrecht

Marketing Executive

Paul Finney

Operations Executive – Refineries

Bob Gilmour

Group Investor Relations Manager

Ramun Mahadevey

Group Secretary and Senior Manager Legal Services

Cathie Markus

Executive Director

Les Paton

Executive Director

Nonhlanhla Mgadza

Group Internal Auditor

Mike Rossouw

Group Consulting Engineer – Assets and Risk

Mike Teke

Group Human Resources Executive