

Acknowledging our corporate responsibilities

CEO'S MESSAGE

Welcome to this 2006 Impala Platinum Holdings Limited (Implats) Corporate Responsibility Report. This report is substantially shorter than reports of previous years and markedly shorter than the details that will appear on our website at www.implats.co.za from October 2006. In pursuing our goal of progressively better reporting on issues of corporate responsibility we have provided an overview in this report and the comprehensive detail is available on our website for readers who require a more in-depth review.

In keeping with our stated objective to comply with the Global Reporting Initiative (GRI) by 2007, the 2006 Implats Corporate Responsibility Report, read with the detail behind it, has been compiled as far as possible in accordance with the draft GRI guidelines (G3, which are expected to be published by October 2006). The scope of both this overview and the detailed report includes Implats' South African operations, which comprise Impala Platinum Limited (Impala, being our Rustenburg operations, Refineries and Head Office) and Marula Platinum (Proprietary) Limited (Marula Platinum); plus those in Zimbabwe, namely Zimbabwe Platinum Mines Limited (Zimplats) and Mimoso Platinum (Private) Limited (Mimoso).

This report covers the twelve months ended 30 June 2006 and aims to keep all stakeholders – i.e. our shareholders, our employees, our business partners, our suppliers, our customers, the communities where we operate, and various authorities – informed regarding the safety, health, environmental and socio-economic transformation dimensions of our business. We have met a number of our corporate responsibility objectives for the year under review, and made measurable progress towards others, as detailed under 'Our scorecard' on page 5.

Being primarily a mining operation, our key imperatives are cost-efficient production to ensure superior returns to our shareholders, without causing harm to our employees or the environment. We continue to make steady progress in reducing workplace accidents and both lost time accident and fatal accident rates reached all time record lows. Implats' safety record now stands in the top quartile of all major mining companies worldwide. Notwithstanding this, regrettably seven employees at our Rustenburg operations lost their lives as a result of occupational accidents during FY2006. The board of directors and all

employees extend their condolences to the families, friends, colleagues and communities of those who lost their lives.

Environmentally, we remain acutely aware that the process of mining and processing has a direct impact on the mining site and its surrounds. We are equally conscious that it is incumbent on us, as the operating company, to anticipate, prevent as far as possible and mitigate the effects of our actions. With this in mind, we strive continuously to reduce the effect of our operations through structured air quality, water and land management processes that collectively protect the health and well-being of our people and the communities in which we operate, as well as the physical environment.

From a socio-economic transformation perspective, Implats has made satisfactory progress towards fulfilling the recommendations of the Mining Charter. We have invested considerable resources in the well being of our people and in skills development and training, where an amount equivalent to approximately 4.1% of the total wage bill was spent on uplifting the skills and competency levels of our people in FY2006. Employment equity remains a focus area, especially the development of opportunities for women in mining; as does managing the impact of the HIV/AIDS epidemic on the group. Impala's Rustenburg operations have maintained a below-industry HIV/AIDS prevalence rate of 16%.

We also acknowledge our responsibility to contribute financial and other resources to development projects that offer meaningful and sustainable upliftment opportunities to previously disadvantaged people, especially those residing in the communities surrounding our operations and the rural areas from which a large percentage of our labour is sourced. The



group works collaboratively with authorities and agencies at various levels to alleviate poverty through education, enterprise development and black economic empowerment initiatives. We also provide support to initiatives that improve access to appropriate healthcare facilities (especially home-based care for HIV/AIDS patients).

Looking ahead

Although we have, as a group, achieved much during the year under review in terms of our economic, environmental and social objectives, there is always room for improvement and growth. Accordingly, we remain unwaveringly committed to our strategic goals in these areas, as well as to evaluating all objectives and initiatives continually so as to ensure that they remain appropriate.

Our critical performance targets for the year ahead include:

- Continue "Developing a Safety Culture" that aims to align all Implats operations with the same vision of "Zero Harm".
- Achieve a group-wide improvement of 47% in lost time injury frequency rate to 1.79.

- Maintain current prevention and treatment programmes and implement new programmes to reduce HIV-prevalence levels to below the prevailing levels at each operation.
- Continue to drive Implats' Employment Equity Plan across our South African operations towards achieving 40% historically disadvantaged South Africans (HDSAs) in management at operations by the end of 2007 and 7% women in mining.
- Complete conversion of remaining operations to ISO 14001:2004 standards.
- Commence implementation of the sulphur dioxide emission reduction strategy at the Rustenburg operations.
- A 25% reduction in the consumption of fresh water at our Rustenburg operations through the intake of recycled water from the local municipality, at a rate of 10 megalitres/day which will contribute to the overall group target of a 5% reduction.

Keith Rumble
CHIEF EXECUTIVE OFFICER

Our scorecard

What we said in FY2005		What we achieved in FY2006
Achieving a 33% reduction in LTIFR year-on-year, with a long-term objective of zero injuries.	✘	Our safety goals are tough and while the target was not met, injuries were reduced. A special initiative, with full leadership support, was launched to ensure we move towards achieving our goal of "Zero Harm".
Converting our ISO 14001: 1996 certificates to incorporate the requirements of the 2004 standards.	✔	This was achieved at all the operations that already had ISO 14001:1996 certification, as well as at Ngezi (Zimplats).
Reducing fresh water consumption by 5% year-on-year.	✘	Total consumption was reduced by 6% year-on-year, but the potable water consumption was reduced by only 1%.
Ensuring continued implementation of our Employment Equity Plans at all South African operations.	✔	<p>Transformation Committees were established to drive the process and meet quarterly. The aim of these committees is to</p> <ul style="list-style-type: none"> • Identify and address issues that create barriers to transformation; • Ensure the achievement of objectives, goals and targets; • Observe and monitor progress; and • Assist line management to achieve targets through appropriate action plans.
Containing the HIV prevalence rate at our operations to lower than the levels reported for similar populations in surrounding areas.	✔	<p>The HIV prevalence rate at our Rustenburg operations remains stable at 16%. This is well below the reported level of 26% for the North West province.</p> <p>The prevalence rate at Refineries and Mimoso has not been quantified, whereas that at Zimplats is 20%.</p>
Finalising sulphur dioxide abatement strategy for Rustenburg operations.	✔	A new sulphur dioxide abatement strategy was completed and submitted to the regional Chief Air Pollution Control Officer; and a permit was negotiated accordingly.