

Glossary of acronyms and terms

ABET	Adult Basic Education and Training	ISS	Ignition Scrubbing System
ACSOP	Allergy to the Complex Salts of Platinum	JDF	Joint Development Forum
AIDS	Acquired Immune Deficiency Syndrome	LTIFR	Lost Time Injury Frequency Rate (expressed per million man hours worked)
ART	Anti-Retroviral Therapy	Marula Platinum	Marula Platinum (Proprietary) Limited
BEE	Black Economic Empowerment	MHSC	Mine Health and Safety Council, South Africa
CAPCO	Chief Air Pollution Control Officer	MIG	Municipal Infrastructure Grant
CBO	Community-based Organisation	Mimosa	Mimosa Platinum (Private) Limited
dB	Decibels	Mining Charter	Broad-based Socio-economic Empowerment Charter for the Mining Industry
DME	Department of Minerals and Energy, South Africa	MPRDA	Mineral and Petroleum Resources Development Act
DPM	Diesel Particulate Matter	MQA	Mine Qualifications Authority
DOTS	Directly Observed Treatment Short-course programme	NGO	Non-Governmental Organisation
DTI	Department of Trade and Industry, South Africa	NIHL	Noise Induced Hearing Loss
EE	Employment Equity	OEL	Occupational Exposure Limit
EMS	Environmental Management System	OSHAS	Occupational Safety and Health Accreditation System
ESOP	Employee Share Ownership Programme	PGMs	Platinum Group Metals
FIFR	Fatal Injury Frequency Rate (expressed per million man hours worked)	PMU	Project Management Unit
FOG	Fall of Ground	RBG	Royal Bafokeng Group
FY	Financial Year (to 30 June)	RBN	Royal Bafokeng Nation
GDACE	Gauteng Department of Agriculture, Conservation and the Environment	RPL	Record of Prior Learning
GRI	Global Reporting Initiative	SAAVI	South African AIDS Vaccine Initiative
HDSA	Historically Disadvantaged South African	SAPS	South African Police Service
HIV	Human Immuno-deficiency Virus	SEP	Stakeholder Engagement Programme
IDP	Integrated Development Plan	SHEQ	Safety, Health, Environment and Quality
ILO	International Labour Organisation	SLP	Social and Labour Plan
Impala	Impala Platinum Limited, comprising the Rustenburg operations, Refineries and Head Office	SMC	Sellous Metallurgical Complex
Implats	Impala Platinum Holdings Limited	SME	Small- and Medium-sized Enterprises
ISO	International Organisation for Standardisation	TB	Pulmonary tuberculosis
		VCT	Voluntary Counselling and Testing
		Zimplats	Zimbabwe Platinum Mines Limited