

## GRI index of content

Vision and strategy		Economic				Social (continued)			
Strategy and analysis		Core		Additional		Core		Additional	
1.1	✓	Economic performance							
1.2	○	EC1	✓			Training and education			
Organisational profile		EC2	○			LA10	✗	LA11	✗
2.1	✓	EC3	✓✓			LA12	✗		
2.2	✓	EC4	✓✓			Diversity and opportunity			
2.3	✓	Market presence				LA13	✓✓		
2.4	✓	EC6	✓	EC5	✗	LA14	✗		
2.5	✓	EC7	✗			Investment and procurement practices			
2.6	✓	Indirect economic impacts				HR1	✗	HR3	✗
2.7	✓	EC8	✗	EC9	○	HR2	✗		
2.8	✓	<b>Environmental</b>							
2.9	✓	Materials							
2.10	✓	EN1	○			Non-discrimination			
Report profile		EN2	○			HR4	○		
3.1	✓	Energy				Freedom of association and collective bargaining			
3.2	✓	EN3	✓	EN5	✗	HR5	✓		
3.3	✓	EN4	✓	EN6	○	Child labour			
3.4	✓	EN7	✗			HR6	✓		
Report scope and boundary		Water				Forced and compulsory labour			
3.5	✓	EN8	✓	EN9	✗	HR7	✓		
3.6	✓		EN10	✓		Security practices			
3.7	✓	Biodiversity				HR8	✗		
3.8	✓	EN11	✓	EN13	✗	Indigenous rights			
3.9	✗	EN12	○	EN14	✗	HR9	✗		
3.10	✗	EN15	✓✓			Community			
3.11	✓	Emissions, effluents and waste				SO1	✗		
GRI content index		EN16	✓✓	EN18	○	Corruption			
3.12	✓	EN17	✓✓	EN24	✗	SO2	○		
Assurance		EN19	✗	EN25	✗	SO3	✗		
3.13	✓	EN20	✓			SO4	✗		
Governance, commitments and engagement		EN21	✗			Public policy			
4.1	✓	EN22	○			SO5	✗	SO6	✓✓
4.2	✓	EN23	✓			Anti-competitive behaviour			
4.3	✓	Products and services				SO7	✓✓		
4.4	✗	EN26	✗			Compliance			
4.5	✗	EN27	✗			SO8	✓✓		
4.6	✗	Compliance				Customer health and safety			
4.7	✗	EN28	✓			PR1	N/A	PR2	N/A
4.8	○	Transport				Products and services			
4.9	✗	EN29	✗			PR3	N/A	PR4	N/A
4.10	✗	Overall				PR5	N/A		
Commitment to external initiatives		EN30	✗			Marketing communication			
4.11	○	<b>Social</b>							
4.12	✗	Employment							
4.13	✗	LA1	✓	LA3	✓	Customer privacy			
Stakeholder engagement		LA2	○			PR8	N/A		
4.14	○	Labour/management relations				Compliance			
4.15	✗	LA4	✓			PR9	N/A		
4.16	✗	LA5	✓	LA6	✓				
4.17	✗	LA7	✓	LA9	✓✓				
		LA8	○						

**Legend:** ✓ Included in this report    ○ Included but requires future improvement    N/A Not applicable  
 ✓✓ Included on the website    ✗ Not included, potential area of improvement