

Executive committee



Executive Committee (Exco)

Area of responsibility: Day to day management of group operations.

David Brown (Chairman)

Chief executive officer

Brenda Berlin

Commercial executive

Shadwick Bessit

Executive director

Rob Dey

Group engineering manager

Dawn Earp

Chief financial officer

Derek Engelbrecht

Marketing executive

Paul Finney

Operations executive

Bob Gilmour

Investor Relations executive

Ramun Mahadevey

Group secretary and senior manager legal services

Les Paton

Executive director

Nonhlanhla Mgadza

Group internal auditor

Mike Rossouw

Consulting engineer – assets and risk

Mike Teke

Human resources executive

Excom

Area of responsibility: Interfaces between board and management and in particular reviews board papers and submissions and ensures implementation of board decisions

David Brown (Chairman)

Shadwick Bessit

Dawn Earp

Les Paton

Risk Management Committee

Areas of responsibility: Minimising risk to assets and income earning capacity

Mike Rossouw (Chairman)

Shadwick Bessit

David Brown

Rob Dey

Dawn Earp

Bob Gilmour

Chris McDowell

Les Paton

Hedging Committee

Area of responsibility: Hedging metal sales and conversion of foreign exchange proceeds to rands

David Brown (Chairman)

Dawn Earp

Derek Engelbrecht

Johan van Deventer

2007 ANNUAL REPORT

Operating committees

Impala Rustenburg

Front: Shadwick Bessit

Second row: Hans Baasden, Pieter Anderson, Luke Zindi

Third row: Seef Vermaak, Johan Muller, Paul Dunne, Themba Fikizolo

Back row: Dawie Stander, Marius Wenhold, Vaughan Townshend

Absent: Jon Andrews, Leon van Schalkwyk



Marula

Front: Lionel Black

Second Front: Zacharia Tsoetsi

Third Row: Ian Els, Pieter Sandilands, Nicholas Kumalinga

Fourth Row: Wicus van der Merwe, Dave Kearney, Frank O'Toole, Gerry Steyn, Tanosh Lala

Back: Jan Nel



Zimplats

Seated: Violet Mpinyuri, Steve Ndoro, Patrick Maseva-Shayawabaya, Felix Change

Standing: Enoch Gwarisa, Gus Simbanegavi, Stan Frost, Adrian Hutchings, Greg Sebborn, Jack Murehwa

Opposite page (from left to right): Nonhlanhla Mgadza, Bob Gilmour, Rob Dey, David Brown, Dawn Earp, Paul Finney (back), Les Paton, Mike Rossouw (back), Ramun Mahadevey, Mike Teke, Brenda Berlin, Shadwick Bessit and Derek Engelbrecht (front).

