



Board of directors

as at 30 June 2007

Independent directors

Fred Roux (59) (Chairman)

BSc, MSc, PhD, MBA. Joined the board in 2004 and appointed chairman in 2004.

Michael McMahon* (60)

Pr.Eng. BSc (Mech Eng). Director of Gold Fields Limited and Murray & Roberts Holdings Limited. Joined the group in 1990 as managing director, appointed executive chairman in 1993 and a non-executive director in 2002.

Vivienne Mennell (64)

BA, MBA, FCMA, THD. Joined the board in 1990 as financial director. Re-joined the board in 1998 as a non-executive director.

Khotso Mokhele (51)

BSc (Agriculture), MSc (Food Science) PhD (Microbiology). Chairman Mittal Steel South Africa Limited and non-executive director of African Oxygen Limited and Tiger Brands Limited. Joined the board in 2004.



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Thandi Orleyn (51)

B Juris, B Proc, LLB. Non-executive director of Mittal Steel South Africa Limited, Reunert Limited and the South African Reserve Bank. Joined the board in 2004.

John Roberts (65)

FCIS, FCMA, MBA. Joined the board in 1998.

Lex van Vught (64)

BSc (Hons) (Chemistry), B Comm. Chairman Tiger Brands Limited. Director AECI Limited. Joined the board in 2004.

* British

Non-executive directors

Thabo Mokgatlha (32)

CA (SA). Financial Director of Royal Bafokeng Resources Management Services (Pty) Limited. Joined the board in 2003 as nominee of the Royal Bafokeng Nation.

Steve Phiri (51)

BJuris, LLB, LLM, HDip Co Law. Chief executive officer of Merafe Resources. Member of the Mineral and Mining Board. Non-executive director of Royal Bafokeng Resources Holdings (Pty) Limited and SA Eagle Limited. Joined the board in June 2007.

Executive directors

David Brown (Chief executive officer) (45)

CA (SA). Joined the group in 1999 as financial director and appointed chief executive officer in 2006. Director of Simmer and Jack Mines Limited.

Shadwick Bessit (Executive director) (45)

NHD (Metalliferous Mining) Joined the group in 2002 as a general manager at Impala Platinum. Appointed to the board in 2005.

Dawn Earp (Chief financial officer) (45)

B Com, B Acc, CA(SA) Joined the group in 2007 as chief financial officer. Non-executive director of Rand Refineries Limited

Les Paton (Executive director) (55)

BSc (Hons) (Geology), B Comm. Pr SciNat FGSSA Joined the group as geologist in 1975 and appointed to the board in 2003.

From left to right:

Thabo Mokgatlha
Lex van Vught
Shadwick Bessit
John Roberts
David Brown (CEO)
Fred Roux (Chairman)
Dawn Earp (CFO)
Les Paton
Steve Phiri
Michael McMahan
Vivienne Mennell
Thandi Orleyn
Khotso Mokhele

Executive committee



Executive Committee (Exco)

Area of responsibility: Day to day management of group operations.

David Brown (Chairman)

Chief executive officer

Brenda Berlin

Commercial executive

Shadwick Bessit

Executive director

Rob Dey

Group engineering manager

Dawn Earp

Chief financial officer

Derek Engelbrecht

Marketing executive

Paul Finney

Operations executive

Bob Gilmour

Investor Relations executive

Ramun Mahadevey

Group secretary and senior manager legal services

Les Paton

Executive director

Nonhlanhla Mgadza

Group internal auditor

Mike Rossouw

Consulting engineer – assets and risk

Mike Teke

Human resources executive

Excom

Area of responsibility: Interfaces between board and management and in particular reviews board papers and submissions and ensures implementation of board decisions

David Brown (Chairman)

Shadwick Bessit

Dawn Earp

Les Paton

Risk Management Committee

Areas of responsibility: Minimising risk to assets and income earning capacity

Mike Rossouw (Chairman)

Shadwick Bessit

David Brown

Rob Dey

Dawn Earp

Bob Gilmour

Chris McDowell

Les Paton

Hedging Committee

Area of responsibility: Hedging metal sales and conversion of foreign exchange proceeds to rands

David Brown (Chairman)

Dawn Earp

Derek Engelbrecht

Johan van Deventer

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Operating committees

Impala Rustenburg

Front: Shadwick Bessit

Second row: Hans Baasden, Pieter Anderson, Luke Zindi

Third row: Seef Vermaak, Johan Muller, Paul Dunne, Themba Fikizolo

Back row: Dawie Stander, Marius Wenhold, Vaughan Townshend

Absent: Jon Andrews, Leon van Schalkwyk



Marula

Front: Lionel Black

Second Front: Zacharia Tsetetsi

Third Row: Ian Els, Pieter Sandilands, Nicholas Kumalinga

Fourth Row: Wicus van der Merwe, Dave Kearney, Frank O'Toole, Gerry Steyn, Tanosh Lala

Back: Jan Nel



Zimplats

Seated: Violet Mpinyuri, Steve Ndoro, Patrick Maseva-Shayawabaya, Felix Change

Standing: Enoch Gwarisa, Gus Simbanegavi, Stan Frost, Adrian Hutchings, Greg Sebborn, Jack Murehwa

Opposite page (from left to right): Nonhlanhla Mgadza, Bob Gilmour, Rob Dey, David Brown, Dawn Earp, Paul Finney (back), Les Paton, Mike Rossouw (back), Ramun Mahadevey, Mike Teke, Brenda Berlin, Shadwick Bessit and Derek Engelbrecht (front).

