



Notice to shareholders
for the period ended 30 June 2016



Notice of annual general meeting

Notice is hereby given as at the distribution record date of 16 September 2016 that the sixtieth annual general meeting of shareholders of the Company will be held at the Company's head office in the boardroom, 2nd floor, 2 Fricker Road, Illovo, Johannesburg, on Wednesday, 26 October 2016 at 11:00 for the following purposes:

Ordinary business of the annual general meeting

The purpose of the annual general meeting is for the following business to be transacted and to consider, and, if deemed fit, pass, the following ordinary resolutions with or without modification (in order to be adopted these resolutions require the support of a majority of votes cast by shareholders present or represented by proxy at the annual general meeting):

1. Presentation of Annual Financial Statements

To present the Annual Financial Statements of the Company and the Group for the year ended 30 June 2016 including the reports of the directors, the audit committee and the external auditors.

The Annual Financial Statements are available on the Company's website, www.implats.co.za, or a printed copy can be obtained from the transfer secretaries.

2. Social, transformation and remuneration committee report

To present the report of the social, transformation and remuneration committee to the shareholders as required by the Companies Act, 2008. The report appears on pages 11 and 12 of this report.

3. Ordinary resolution number 1: Appointment of external auditors

Resolved that PricewaterhouseCoopers Inc. be and are hereby reappointed as independent auditor of the Company from the conclusion of this annual general meeting until the conclusion of the next annual general meeting of the Company.

4. Ordinary resolution number 2: Appointment of members of audit committee

Resolved that each of the following independent non-executive directors, who are eligible and offer themselves for re-election, be and are hereby re-elected as members of the Implats audit committee:

- 2.1 Mr HC Cameron*
- 2.2 Mr PW Davey
- 2.3 Ms B Ngonyama*
- 2.4 Ms MEK Nkeli

** Subject to resolutions 4.1 and 4.4 being approved by shareholders.*

Brief biographies of these independent directors appear on page 8 of this report.

5. Ordinary resolution number 3: Endorsement of the Company's remuneration policy

Resolved that the Company's remuneration policy for the 2016 financial year, appearing on pages 14 to 17 of this report, be and is hereby endorsed by a non-binding advisory vote.

In terms of the King Code of Governance for South Africa 2009, an advisory vote should be obtained from shareholders on the Company's remuneration policy. This vote enables shareholders to express their views on the remuneration policies adopted and on their implementation, but will not be binding on the Company.

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6. Ordinary resolution number 4: Re-election of directors

Resolved that each of the following persons, who retire from office at this meeting and who offer themselves for re-election, be and are hereby re-elected as a director of the Company:

- 4.1 Mr HC Cameron
- 4.2 Ms A Kekana
- 4.3 Mr AS Macfarlane
- 4.4 Ms B Ngonyama

Brief biographies of these directors appear on page 8 of this report.

Each of the appointments numbered 4.1 to 4.4 constitute separate ordinary resolutions and will be considered by separate votes.

The nominations and governance committee, assisted by the Company Secretary, evaluated the performance of the directors retiring by normal rotation and the board of directors unanimously recommends their re-election.

Special business of the annual general meeting

To consider, and if deemed fit, pass the following special resolution with or without modification (in order to be adopted this resolution requires the support of a majority of at least 75% of votes cast by shareholders present or represented by proxy at the meeting):

7. Special resolution number 1: Approval of directors' remuneration

Resolved that in terms of section 66(9) of the Companies Act, 2008, the Company may pay remuneration to its directors for their services.

| With effect from | 1 July 2016 (R) | 1 July 2015 (R) | Increase % |
|--|--------------------|--------------------|---------------|
| Board of directors | | | |
| Chairperson | 1 820 000 | 1 820 000 | 0 |
| Member | 353 701 | 333 680 | 6 |
| Audit committee | | | |
| Chairperson | 353 701 | 333 680 | 6 |
| Member | 167 162 | 157 700 | 6 |
| Social, transformation and remuneration committee | | | |
| Chairperson | 279 025 | 242 630 | 15 |
| Member | 125 477 | 109 110 | 15 |
| Nominations, governance and ethics committee | | | |
| Chairperson* | – | – | |
| Member | 115 657 | 109 110 | 6 |
| Health, safety, environment and risk committee | | | |
| Chairperson | 279 025 | 242 630 | 15 |
| Member | 125 477 | 109 110 | 15 |
| Capital allocation and investment committee[^] | | | |
| Chairperson | 257 188 | – | |
| Member | 115 657 | – | |
| <i>Ad hoc</i> fees per additional board or committee meeting | 16 000 | | |

* Chairperson of the board is also chairperson of the NGE committee.

[^] New committee.

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8. Special resolution number 2: Acquisition of Company's shares by Company or subsidiary

Resolved that the Company and/or a subsidiary of the Company be and is hereby authorised to repurchase or purchase, as the case may be, ordinary shares issued by the Company on such terms and conditions and in such amounts as the directors of the Company may decide, but subject always to the provisions of section 48 of the Companies Act, 2008 (the Act), JSE Limited (JSE) Listings Requirements (JSE Listings Requirements) and the following limitations:

- That this authority shall be valid until the Company's next annual general meeting provided that it shall not extend beyond 15 months from the date of this annual general meeting
- That any such repurchase be effected through the order book operated by the JSE trading system and done without any prior understanding or agreement between the Company and the counterparty
- That authorisation thereto is given by the Company's memorandum of incorporation
- That a paid announcement giving such details as may be required in terms of the JSE Listings Requirements be published when the Company or its subsidiaries have repurchased in aggregate three percent (3%) of the initial number of shares in issue, as at the time that the general authority was granted, and for each three percent (3%) in aggregate of the initial number of shares which are acquired thereafter
- That a general repurchase may not in the aggregate in any one financial year exceed five percent (5%) of the number of shares in the Company's issued share capital at the time this authority is given, provided that a subsidiary of the Company may not hold at any one time more than five percent (5%) of the number of issued shares of the Company
- That no repurchase will be effected during a prohibited period (as defined by the JSE Listings Requirements) unless a repurchase programme is in place, where dates and quantities of shares to be traded during the prohibited period are fixed (not subject to variation) and full details of the programme have been submitted to the JSE in writing prior to the commencement of the prohibited period. The Company will instruct an independent third party, which makes its investment decisions in relation to the Company's securities independently of, and uninfluenced by, the Company, prior to the commencement of the prohibited period to execute the repurchase programme submitted to the JSE
- That at any one point in time, the Company may appoint only one agent to effect repurchases on the Company's behalf
- That, in determining the price at which shares may be repurchased in terms of this authority, the maximum premium permitted is ten percent (10%) above the weighted average traded price of the shares as determined over the five business days immediately preceding the date of repurchase (the maximum price)
- Prior to entering the market to proceed with the repurchase, the board of directors (board), by resolution authorising the repurchase, has applied the solvency and liquidity test as set out in section 4 of the Act and reasonably concluded that the Company will satisfy the solvency and liquidity test immediately after completing the proposed repurchase, and that since the test was performed there have been no material changes to the financial position of the Group.

The board as at the date of this notice has stated its intention to examine methods of returning capital to shareholders in terms of the general authority granted at the last annual general meeting. The board believes it to be in the best interests of Implats that shareholders pass a special resolution granting the Company and/or its subsidiaries a further general authority to acquire Implats shares. Such general authority will provide Implats and its subsidiaries with the flexibility, subject to the requirements of the Act and the JSE Listings Requirements, to purchase shares should it be in the interest of Implats and/or its subsidiaries at any time while the general authority subsists.

After considering the effect of such maximum repurchase:

- The Company and the Group will be able, in the ordinary course of business, to pay its debts for a period of 12 months after the date of the notice of the annual general meeting
- The assets of the Company and the Group will be in excess of the liabilities of the Company and the Group for a period of 12 months after the date of the notice of the annual general meeting. For this purpose, the assets and liabilities should be recognised and measured in accordance with the accounting policies used in the latest audited Group Annual Financial Statements
- The share capital and reserves of the Company and the Group will be adequate for ordinary business purposes for a period of 12 months after the date of the notice of the annual general meeting
- The working capital of the Company and the Group will be adequate for ordinary business purposes for a period of 12 months after the date of the notice of the annual general meeting
- A resolution being passed by the board that it has authorised the repurchase, that the Company and the Group have passed the solvency and liquidity test and that since the test was performed there have been no material changes to the financial position of the Group.

The reason for and the effect of this special resolution number 2 is to grant the Company's directors a general authority, up to and including the date of the following annual general meeting of the Company, to approve the Company's purchase of shares in itself, or to permit a subsidiary of the Company to purchase shares in the Company.

For purposes of considering the special resolution and in compliance with paragraph 11.26 of the JSE Listings Requirements, the information listed below has been disclosed in the indicated pages of the accompanying notice to shareholders:

- Major shareholders – refer pages 24 and 25
- Share capital of the Company – refer page 24
- The directors, whose names are set out on page 8 collectively and individually accept full responsibility for the accuracy of the information contained in this special resolution and certify that to the best of their knowledge and belief there are no other facts, the omission of which would make any statement false or misleading, and that they have made all reasonable enquiries in this regard
- Material change – at the date of completing this notice, there have been no material changes in the financial or trading position of the Company and its subsidiaries that have occurred since 30 June 2016.

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Salient dates of the annual general meeting

The record date of the annual general meeting for shareholders to attend, participate in and vote at the annual general meeting is Friday, 21 October 2016. Accordingly, the last day to trade in order to attend, participate in, and vote at, the annual general meeting is Tuesday, 18 October 2016.

Persons intending to attend or participate in the annual general meeting will be required to present reasonably satisfactory identification.

By order of the board

TT Liale

Company secretary

Registered office

2 Fricker Road
Illovo
Johannesburg
2196

27 September 2016

Note

A shareholder entitled to attend and vote is entitled to appoint one or more proxies to attend, speak and vote in his stead. A proxy need not be a shareholder.

A form of proxy, for use by certificated registered shareholders on the South African and United Kingdom registers and dematerialised own name registered holders, accompanies this document.