Business model and value chain

Implats Annual Integrated Report 2018 | 52

Our capitals

CAPITALS

Human

- > Our leadership
- > Our workforce
- > Skills and training
- > Social, ethics, transformation and remuneration practices

INPUTS AND TRADE-OFFS

- > Value is generated through the wellbeing, expertise and motivation of our employees, contractors and service providers
- > 50 512 employees including contractors
- > Regrettably, we have reduced headcount at Impala to ensure sustainability
- > R504 million (2017: R572 million) skills development expenditure
- > Good progress in promoting equitable transformation at all levels

- Financial
- > Operating cash flow
- > Equity funding

> R1.0 million operating cash out flow

revenue generation and profitability

level mining (Rustenburg) due to

infrastructure and labour intensity

aimed at diversification ensures

High fixed-cost associated with deep

Strict capital allocation and investment

Secured approved terms to enter into

optionality and positions the business for

forward sale transaction to release up to R2.0 billion of the approximately

R4.2 billion excess pipeline stock during

The remaining quantum of undrawn debt facilities is R2.5 billion available until

PALLADIUM

> R829 million Zimplats dividend declared after year-end to support liquidity/ restructuring efforts

FY2019. The forward sale relates to excess inventory that will only be refined in FY2020, effectively monetising the Group's entire excess stock pipeline

PGM prices have a significant impact on

> Debt funding

the future

in FY2019.

PLATINUM

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Manufactured

- > Mining rights> Mineral Resources and Mineral Reserves
- > Plant, property and equipment
- > Utilities
- > Reduced Attributable Mineral Resource of 133.8Moz of platinum (2017: 191.6Moz)
- Operating model (ongoing development/ harvest) impacts Mineral Reserves and, ultimately, life-of-mine
- Capital expenditure R4.6 billion (2017: R3.4 billion). In the current year, R1.4 billion was spent on the two development shafts, 16 and 20, at Impala Rustenburg and R1.7 billion, US\$135 million was spent at Zimplats, mainly on the Mupani and Bimha development
- Energy consumed 16 million GJ (2017: 17 million GJ)

OUTPUTS:

- **OUTCOMES**
- > Injuries and fatalities LTIFR: 6.01 (2017: 6.35)
- > Employee wellness 149 (2017: 196) new TB cases, 5 771 (2017: 5 002) employees on ART
- > Skilled leaders and employees 2 200 (2017: 980) employees and contractors impacted by restructuring
- > Economic empowerment of our people – R11.8 billion (2017: R11.7 billion) in salaries
- > Equity and transformation: Achieved

RESPONSE

SD report, refer to pages 28 to 49

Individual operations, refer to pages 90 to 139

- > Shareholder and investor returns no dividend declared since 2013
- Headline loss R1 228 million (2017: R983 million)
- Contribution to tax revenues and economic growth - R3.6 billion (2017: R3.4 billion)
- Products that generate revenue R35.9 billion (2017: R36.8 billion)

RHODIUM

> Products that improve the environment - PGMs used to control emissions from combustion engines, mostly in the automotive industry

RUTHENIUM

Mineral Reserves - negatively impacted by strategic review of Impala and economic valuation of individual shafts and tailcutting, while positively affected by the addition of some Upper Ores at Zimplats and the Kalkfontein RE portion

Various measures to raise and preserve cash including:

- > Curtailment of capital expenditure Cost optimisation
- Forward sale of excess inventory to create liquidity



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Individual operations, refer to pages 90 to 139

Individual operations, refer to pages 90 to 139

Value added statement, refer to





OUR STRATEGY SEEKS TO SUSTAIN OPTIMAL LEVELS OF SAFE PRODUCTION AT THE BEST POSSIBLE COST.

Social and	relationship	Intellectual	Natural	
 > Ethics and > Employee r > Organised > Community > Social licent 	relations labour / relations	 Knowledge and pr Risk and accountinies R&D and IP Geological models People, governance systems 	ng systems and biodiv > Mineral Reserves	sources (land, air, water rersity) esources and Mineral
unethical b > Invest signi constructiv > 83% of SA workforce a agreement: > R214 millio economic of South Afric > Commitme of the MPF President's Mining Indu industry co	ficantly in maintaining stable and e relationships workforce and 92% of Zimbabwean are covered by collective bargaining	performance depe effective managen and a conducive p > Best in sector puri capability) for plati palladium ctives able mining	ends on erode the nent systems – we strive beople culture effects thr ty (refining stewardsh num and resources > Attributab	ivities unavoidably natural environment e to mitigate these ough responsible ip of our natural le Mineral Resource of of platinum
IRIDIUM	GOLD AND SILVER	NICKEL COBA	LT COPPER	CHROME
IRIDIUM	GOLD AND SILVER	NICKEL COBA	LT COPPER	CHROME
 > People influsion > Informal se > Labour and community > Education, > Education, 	ux and constraints on infrastructure a nities	nd > Continuous improv and efficient opera > Development of IP nt with > Business improver cials > New executive and appointments in cl	vement – safe tions ment d board urrent period > Conservat > Pollution (climate ch (2017: 23 G J (2017: > Reduced increased > Conservat	air, water, land) and ange ndrawn: 23 530Ml
 > People influsion social american service of the ser	ux and constraints on infrastructure a nities ttlements d social unrest – proactive engageme representatives and government offi health and housing – continue with	nd > Continuous improv and efficient opera > Development of IP nt with > Business improver cials > New executive and appointments in cl	vement – safe tions ment d board urrent period > Conservat > Pollution (climate ch (2017: 23 G J (2017: > Reduced increased > Conservat	air, water, land) and lange ndrawn: 23 530Ml 530Ml) nsumption: 16 million 17 million GJ) and availability and land disturbance ion of natural resources
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