

NEWS RELEASE

29 February 2012

UPDATE ON WORK STOPPAGE AT IMPALA RUSTENBURG

EMBARGO: For immediate release

<p>Ticker symbols: JSE: Imp LSE: Ipla ADR: Impuy</p> <p>Queries:</p> <p>Johan Theron +27 11 731 9043 +27 82 809 0166</p> <p>Website: www.implats.co.za</p>	<p>Today at a meeting of Implats, the NUM and a delegation of rock drill operators, it was agreed to call an end to the illegal work stoppage. The company hopes that this also signals the end to the violence and intimidation.</p> <p>The re-engagement process gained significant momentum today and by close of business around 13,500 people had re-applied for their jobs. This number includes more than 3,000 rock drill operators.</p> <p>Implats has resolved that in the filling of open positions over the next few days, returning employees will be given preference on a first come first served basis over new applicants, and will receive their old benefits and terms and conditions. If we receive more than 15,000 applications, we will keep a recall list and as soon as opportunities become available, those on the list will be prioritised.</p> <p>The company's main focus now will be to return to normal operations as soon as possible. We hope to start phasing in production from Monday 5 March, following safety inductions and medical screening for all returning employees.</p> <p>Implats would like to thank the SAPS for their strong presence on the ground and for their assistance during the past few weeks. Their continued vigilance is vital as employees return to work.</p> <p style="text-align: right;">[Ends]</p>
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