



NEWS RELEASE

30 January 2012

WORK STOPPAGE AT IMPALA RUSTENBURG

EMBARGO: For immediate release

<p>Ticker symbols: JSE: Imp LSE: Ipla ADR: Impuy</p> <p>Queries: Implats Bob Gilmour +27 11 731 9013/43 +27 82 453 7100</p> <p>Website: www.implats.co.za</p>	<p>Impala Platinum Holdings Limited (Implats) wishes to advise that the majority of the mining workforce at its Impala Rustenburg operation have failed to report for duty today, Monday 30 January 2012. This follows on a work stoppage by the operation's rock drill operators (RDO's), who participated in an illegal work stoppage last week.</p> <p>The failure of the workforce to report for work this morning is due to an alternative union, known as the Association of Mineworkers and Construction Union (AMCU), who have, despite no formal process in place, attempted to gain recognition at the Rustenburg operation. The Company has applied and been granted a further Court interdict today declaring the strike illegal.</p> <p>The mining workforce will be given a deadline of 1 February 2012 to return to work or face dismissal.</p> <p>Further announcements will be made in due course.</p> <p>[Ends]</p>
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