Occupational Health and Safety Policy Statement

Implats is a PGE-focused mining company which strives towards a world-class health and safety performance. The Company is committed to safeguarding the health and safety of all our stakeholders, and aims to achieve zero harm. The Company aims to prevent all incidents and accidents at its operations and strives to minimise hazards inherent in the working environment.

Implats is committed to:

- Providing a working environment conducive to good health and safety.

- Managing risks in the workplace and ensuring there is adequate surveillance of workplaces and employees.

- Continually improving our occupational health and safety performance through safety leadership and operational discipline, and the setting and achieving of safety and health objectives.

- Complying with applicable legal and other requirements to which the organisation subscribes. In the absence of relevant occupational health and safety laws the Company will apply best practice standards and procedures.

- Ensuring that appropriate resources, training and personal protective equipment are provided to improve occupational health and safety.

- Ensuring employees and contractors have the relevant skills to perform work-related tasks in a safe manner, and that they are aware of their individual health and safety obligations and rights.

- Following a consultative, transparent and constructive approach to health and safety interactions with stakeholders.

All employees and contractors working at Implats' operations play a fundamental role in achieving occupational health and safety objectives through:

- Exercising their right to work in a healthy and safe environment and their duty to withdraw from an unhealthy or dangerous situation.

- Taking care to protect the health and safety of themselves and all persons in their workplace.

- Complying with standards and procedures and participating in company health and safety programmes and initiatives.

Nico Muller
Chief Executive Officer

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