

Sustainable Development Policy Statement

Impala Platinum Holdings Limited (Implats) is a producer of platinum and associated metals for world markets. We are committed to running our exploration, mining, processing and refining operations in a responsible and sustainable manner so that:

- Our business and investments are economically sound and financially profitable
- Our business practices are technically appropriate and socially responsible
- Our business processes are inherently safe and environmentally sound

To achieve world-class sustainable development in our sphere of influence we are committed to:

- Incorporating our sustainable development principles and implementing our strategy in all our business practices and investment decisions.
- Implementing and maintaining integrated risk management strategies and control mechanisms that take cognisance of sustainable development risks and mitigating procedures.
- Implementing and maintaining ethical business practices and sound corporate governance processes.
- Implementing and maintaining effective stakeholder engagement.
- Developing and maintaining effective relations with our employees and employee representatives.
- Engaging with our stakeholders in a transparent and timely manner through formal and informal engagement structures.
- Safeguarding the health and safety of all our stakeholders, and striving for zero harm.
- Instituting policies and business practices that entrench and uphold fundamental human rights.
- Implementing and maintaining meaningful and sustainable local community development programmes that address the needs of communities.
- Seeking continual improvement in environmental performance, specifically in optimising energy and water utilisation, conserving biodiversity and minimising any negative impacts from our operations on the environment.
- Facilitating and encouraging responsible product use, reuse and recycling.
- Implementing social transformation policies and practices in line with relevant legislation and in the interests of creating a diverse and balanced workforce.
- Accurately measure, record, independently verify and report on all material sustainable development issues on a regular and transparent basis.



David Brown
D. H. BROWN
Chief Executive Officer
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