

Recognition for our sustainability performance

The excellent sustainable development and ESG practices at Implats continue to be recognised in several rankings by leading independent global and regional agencies.

As ESG performance becomes more prominent, institutional investors, asset managers, financial institutions and other stakeholders increasingly look at ESG factors when making investment and lending decisions – using them to measure and assess our exposure to ESG risks and our performance in mitigating those risks relative to our peers. Every rating agency has its own methodology to arrive at their scores, each of which can influence our reputation and access to capital. As a result, we benchmark our ESG performance against our peers who exhibit the global best practice expected by responsible investors.

Global ESG performance rating agencies evaluate our ESG performance using publicly available information (annual integrated reports, websites and media) in line with the JSE Listings Requirements. In 2024, we were again rated by FTSE Russell, MSCI, Sustainalytics, and S&P Global.

SDG innovators

Implats is committed to building young leaders who drive innovation within the organisation to create a better future. In 2024, the Group identified two young female professionals to participate in the one-year global SDG Innovators programme presented by the United Nations Global Compact where participants had to identify opportunities within their organisation to advance the SDGs.

At a ceremony held on 8 August 2024, Implats' young leaders presented a paper titled 'Bridging the communication gap in the workplace' outlining ways in which Implats can improve its internal communication and engagement in order to reduce workplace inequalities in accessing useful company information and foster social cohesion, in line with SDG 4, SDG 9, and SDG 10 (specifically SDG 10.2, SDG 10.3). The recommendations put forward are currently being considered for implementation.

Implats would like to thank the two participants for proudly representing Implats on a global stage. We are excited to take part in the SDG Innovators programme in 2025.



Tshireletso Mosii (left), a senior chemical engineer at Impala Refineries and Masoto Mathibeng (right), a financial controller at Implats Head Office, together with other young professionals from across the globe, shared ideas to promote and advance the SDGs

	Implats received its annual S&P Dow Jones Sustainability Index (DJSI) assessment results in January 2024. The Group achieved a score of 61 out of 100 (FY2023: 66 out of 100), ranking the Group in the 93rd percentile (FY2023: 89th percentile) of the mining and metals industry. The score earned Implats its third consecutive inclusion in S&P's Sustainability Yearbook (2024), a distinction reserved for top-performing companies. Implats was one of only three JSE-listed companies in the mining and metals category to be included in S&P's Global Sustainability Yearbook (2024), as published in January 2024
	Supporter of Task Force on Climate-related Financial Disclosures (TCFD)
	Implats achieved an overall BBB rating from MSCI, reflecting excellent environmental and social performances and strong governance structures
	ESG rating of 4.3 out of 5, ranked second in the platinum and precious metals sub-sector
	Implats is highly regarded among its peers and ranked as a 'leader' for its management of governance-related risks
	ISO 14001:2015 certified, except Impala Canada Impala Refineries, Marula and Zimplats are ISO 45001:2018 certified
	An A rating for disclosures, awareness and water security risk management, and a B rating for climate change action and disclosures
	FTSE/JSE Responsible Investment Index
	Recognised as a responsible source of platinum and palladium
	Certified as conformant for the responsible sourcing of all metals (PGMs, gold, silver, nickel, copper and cobalt) under the Responsible Minerals Assurance Process Standard
	Impala was certified a Top Employer for 2024 by the Top Employer Institute, recognising excellence in people practices. The Institute evaluates six key domains and over 250 human resource practices. Impala achieved a 75% score during the evaluation of these people practices