



## NEWS RELEASE

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### **Implats appoints new Executive Director**

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Impala Platinum Holdings Limited (Implats) is pleased to announce the appointment of Shadwick Bessit as an executive director to the Implats' board with immediate effect. Mr Bessit is currently Operations Executive at the Rustenburg operations of Impala Platinum, Implats' major operating arm.

Mr Bessit, who has had more than 17 years' experience in the industry, began his mining career at the then Anglo American's Vaal Reefs mine. In 2002, he joined Implats as a general manager at Impala. He was appointed Operations Executive in June 2005.

Mr Bessit brings to the board his extensive experience and expertise in mining. With this appointment, the number of executive directors on the board totals five, with one non-executive director and six independent non-executive directors.

#### **Shadwick Bessit - profile**

Shadwick Bessit, newly appointed Executive Director of Impala Platinum Holdings Limited (Implats), has more than 17 years experience in the mining industry.

After matriculating from Johannesburg's Noordgesicht High School in 1981, he was later offered a bursary by Anglo American Corporation's then Gold and Uranium Division to study mining engineering. He started at Wits Technikon in 1987, combining academic studies with practical training as a shift overseer, at Vaal Reefs mines near Klerksdorp. By 1991 he had gained his National Higher Diploma and went on to become overseer at Elandsrand mine in Carletonville in 1992. A year later he successfully completed his Manager's Certificate of Competency and by 1996 was promoted to section manager at Elandsrand gold mine.

Shadwick moved up the ranks quickly thereafter, becoming production manager at Elandsrand in 1997 and a year later, general manager at Deelkraal, one of the mines in the then newly-formed AngloGold stable. He returned to Elandsrand as general manager in 1999, before moving to Savuka mine, in the same position, in 2001. During that year, he underwent the Executive Development Programme (EDP) at the Gordon Institute of Business Science in Johannesburg, before joining Impala Platinum as general manager of its Rustenburg operations in 2002. In this position he was responsible for a third of the company's operational shafts and projects.

Shadwick was appointed Operations Executive: Rustenburg at Implats major operating arm, Impala Platinum on 1 June 2005, with responsibility for Impala's entire mining and metallurgical operation, which has a combined employee complement of just under 27 000. In this position, he reports directly to the CEO, Keith Rumble, and is a member of several executive committees.

Shadwick is married with three daughters. His hobbies include jet-ski-ing and garden landscaping. He also has a keen interest in cars and cites motor racing as his favourite sport.

2005/11/24