

NEWS RELEASE

27 September 2012

IMPALA TO GIVE INCREASE FOLLOWING WAGE REVIEW

EMBARGO: For immediate release

<p>Ticker symbols: JSE: Imp LSE: Ipla ADR: Impuy</p> <p>Queries: Implats Bob Gilmour +27 11 731 9013/43 +27 82 453 7100</p> <p>Website: www.implats.co.za</p>	<p>Impala Platinum Holdings Limited (Implats) today announced that it is to implement a market adjustment for its employees which will add 4.8% to its wage bill. This follows a commitment to conduct a full wage benchmarking exercise announced by the Company on Tuesday 11 September 2012. The results of the exercise address a range of identified wage issues across Impala with a strong focus on lower level employees. The market adjustments will be implemented on 1 October 2012.</p> <p>Implats CEO Terence Goodlace said “The overriding imperative for all stakeholders should be to ensure peace, stability and order and in so doing create an environment for safe production. The wage adjustment supports this imperative and our long-term strategy to establish a new multi-union industrial relations dispensation in our operations while moving towards a centralized wage engagement process for the platinum mining industry.”</p> <p>ENDS</p>
--	--