



COVID-19 response

Implats has a robust response plan in place to respond to the unfolding COVID-19 pandemic. We are working closely with governments and regulators at all levels in our countries of operation - South Africa, Zimbabwe and Canada - to ensure we do what is necessary to mitigate, as far as possible, the impacts of this global crisis on our operations, our employees and our host communities.

We are engaging vigorously with governments, our employees, organised labour, communities, shareholders, suppliers and all other key stakeholders on issues critical to mitigation, business continuity and sustainability.

In South Africa, the government has ordered a 21-day shutdown of all non-essential businesses and services, effective midnight 26 March 2020 to 16 April 2020. As such Implats' South African operations - Impala Rustenburg, Marula and Impala Refining Services (IRS) – will be on mandated care and maintenance during the lockdown period.

At Implats operations in Zimbabwe and Canada, and due to the rapidly evolving nature of the spread of COVID-19, the Group regularly reviews and adapts its response plan to ensure it remains robust, relevant and fit-for-purpose.

The Implats response plan encompasses the following objectives, among others:

- Continuous employee education and awareness and how to reduce the risk of infection
- Reducing the risk of transmitting external COVID-19 infections to within Group operations
- Reducing the risk of internal COVID-19 transmissions
- Maintaining business continuity

Our initiatives include, but are not limited to, heightened risk mitigation measures through introducing early detection measures, enhanced focus on pandemic awareness, workplace hygiene, medical surveillance, additional PPE and medical supplies, isolation and treatment of suspected and confirmed cases.

We urge all global citizens to observe the basic principles of hygiene and social distancing to mitigate the spread of COVID-19.

Ends