

# MEDIA STATEMENT

---

## UPDATE ON THE UNPROTECTED PROTEST AT IMPALA BAFOKENG

---

*(Statement 3 of 3 issued by Implats related to the unprotected protest action at Impala Bafokeng's Bafokeng Rasimone Platinum Mine, which began on 18 December 2023. Visit our [website](#) for previous media statements.)*

**Johannesburg, 20 December 2023** — Impala Platinum Holdings Limited (Implats or the Group) is pleased to report that all the employees who were engaged in an illegal and unprotected underground protest at Impala Bafokeng, without the support of the representative union, have exited the underground workings and returned safely to surface. The protest action, initially involving 2 205 employees, began at the North and South shafts of the operation's Bafokeng Rasimone Platinum Mine on 18 December 2023.

By 14h50 today all North Shaft employees had returned to surface and by 17h05 all South Shaft employees had returned to surface, with all 2 205 employees who initially participated in the protest now safely on surface.

Impala Bafokeng management's primary focus over the past few days was on ensuring the health, safety and security of our employees who were participating in the illegal protest. Implats is grateful the protest action concluded swiftly and without safety incidents given it occurred in the operation's underground workings, in breach of safety regulations, and against a background of increasing incidents of a similar nature at other mining companies.

Implats is thankful for the support received during this protest action and the assistance provided in securing the safe return of our employees to surface, and reiterates its commitment to constructive and mutually respectful employee engagement. Our focus now shifts to safely completing the planned operational shutdown at Impala Bafokeng ahead of the upcoming Christmas break, instituting required disciplinary processes, and securing the sustainability of the operation amid the low metal price environment.

### **Ends**

For more information, please contact:

#### **Johan Theron**

E-mail: [johan.theron@implats.co.za](mailto:johan.theron@implats.co.za)

T: 011 731 9013

M: 082 809 0166

#### **Emma Townshend**

E - mail: [emma.townshend@implats.co.za](mailto:emma.townshend@implats.co.za)

T: +27 (0) 21 794 8345

M: +27 (0) 82 415 3770

**Alice Lourens**

E-mail: [alice.lourens@implats.co.za](mailto:alice.lourens@implats.co.za)

T: 011 731 9033

M: 082 498 3608

**About Implats**

Impala Platinum Holding Limited (Implats) is a leading, fully integrated platinum group metals (PGMs) producer. Implats is structured around seven mining operations and Impala Refining Services, a toll-refining business. The Group's mining operations are located on the Bushveld Complex in South Africa, the Great Dyke in Zimbabwe — the two most significant PGM-bearing ore bodies in the world — and the Canadian Shield. Our mining operations include Impala Rustenburg, Impala Bafokeng, Marula, Two Rivers, Zimplats, Mimoso and Impala Canada.