NEWS RELEASE

FORTY LOCAL BUSINESSES GRADUATE FROM IMPALA RUSTENBURG'S ENTERPRISE DEVELOPMENT PROGRAMME

Johannesburg, November 2026 – Forty small and medium-sized enterprises (SMEs) from Impala Rustenburg's host communities successfully completed the company's 12-month Enterprise Development Programme, collectively creating 49 new jobs.

The enterprise development support is also translating into tangible business opportunities for local entrepreneurs — Over the past 18 months Impala Rustenburg has spent R8.7 million with the programme participants.

This was the third group of SMEs to graduate from the programme and the graduation ceremony, held on 28 October 2026, celebrated their progress and their contribution to the local economy. The programme helps SMEs strengthen their operations, improve their competitiveness and access procurement opportunities through training, mentorship, support with supplier registration and access to markets.

Moses Motlhageng, Chief Executive of Impala Rustenburg, said developing local enterprises was essential to building a stronger and more inclusive economy. *"Strong local businesses are essential to a sustainable local economy and more resilient communities. Our objective is to help entrepreneurs secure contracts with Impala, as well as develop local businesses that are capable of competing, growing and serving customers well beyond our own operations.*

"The real impact of this programme is demonstrated through the 49 new jobs created, growth in the SMEs' revenue and the R8.7 million in business opportunities with Impala. These are tangible results that benefit families and communities, while also strengthening our local supply chain. We congratulate the graduates on what they have achieved and look forward to supporting their continued growth."

Beyond financial growth and job creation, participating businesses strengthened their compliance with health and safety, labour, tax and B-BBEE requirements. Some achieved recognised accreditations, including the international standard for quality management systems (ISO 9001), while others developed strategies to diversify their products and services.

The graduation ceremony recognised outstanding performance across four award categories:

- Peter Mokuoa of Pedoskey Construction and Unathi Nare of MBU Projects received the **Best Innovation Award**
- Lerato Nabane of Tswina Holdings and Tshegofatso Mfulwane of Mmamothofela received the **Extraordinary Social Impact Award**

- The **Exceptional Growth Award** went to Gladys Katane of Larona Toilet Hire Drainage and Sanitation and Annah Manungu of Mamoja Trading & Project
- Annah Manungu was also recognised with the programme's highest honour, the **Ultimate Trailblazer Award**, for her exceptional leadership, innovation, business growth and social impact.

Prizes, including laptops and printers, were sponsored by Impala suppliers as part of the company's efforts to encourage supplier contributions towards community development.

Impala Rustenburg's enterprise and supplier development strategy follows a three-stage approach — build, grow, scale — which is designed to support local businesses at different stages of their development. The Enterprise Development Programme forms part of the “build” stage, helping emerging businesses develop the skills and capabilities to compete for procurement opportunities. As businesses become more established, further support is available to strengthen their performance, expand their operations and develop new markets.

Building on the success of the graduating class, Impala Rustenburg has launched its fourth Enterprise Development Programme. The fourth group expands participation from 40 to 60 SMEs drawn from 21 host community areas. Of these businesses, 53% are youth-owned and 62% are women-owned. Enterprises owned by people with disabilities are also represented.

The programme has been refined to comprise two streams of 30 SMEs each, providing foundational business development support to emerging and grassroots enterprises, and specialised technical support to mining-sector suppliers to improve their operational capabilities and competitiveness.

For businesses that have progressed beyond the foundational stage, Impala Rustenburg is introducing a separate Contractor Success Programme as part of the “grow” stage of its enterprise and supplier development strategy. The 12-month programme, which launched this month, will support 20 mine community suppliers that already hold contracts with Impala, helping them strengthen their operational performance, financial management, governance and business systems. Further initiatives will address barriers to business growth, including access to finance, compliance requirements and the development of sustainable partnerships.

"Our responsibility goes beyond providing opportunities to do business with Impala," Motlhageng said. *"By helping local enterprises become more robust and independent, we are investing in the long-term economic future of Rustenburg and our surrounding communities."*

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IMAGE CAPTIONS:

These images are available on request from Masanda Peter.



The 40 SMEs from Impala Rustenburg's host communities who successfully completed Impala's 12-month Enterprise Development Programme this year, pictured at their graduation ceremony



Winner of the Extraordinary Social Impact Award: *Tshegofatso Mfulwane of Mmamothofela (second from right) with Nombuso Ndlovu (Supplier Inclusion Manager, Impala Rustenburg), Dunlop's Lunga Smith (second from left) and Martin Pieters (Acting CFO, Impala Rustenburg)*



Winner of the Extraordinary Social Impact Award: *Lerato Nabane of Tswina Holdings (second from right) with Nombuso Ndlovu (Supplier Inclusion Manager, Impala Rustenburg), Dunlop's Lunga Smith (second from left) and Martin Pieters (Acting CFO, Impala Rustenburg)*



Winner of the Best Innovation Award*: Peter Mokuoa of Pedoskey Construction (centre) with Nombuso Ndlovu (Supplier Inclusion Manager, Impala Rustenburg) and Martin Pieters (Acting CFO, Impala Rustenburg)*



***Winner of the Best Innovation Award**: Unathi Nare of MBU Projects (centre), with Nombuso Ndlovu (Supplier Inclusion Manager, Impala Rustenburg) and Martin Pieters (Acting CFO, Impala Rustenburg)*



***Winner of the Ultimate Trailblazer Award**: Annah Manungu of Mamoja Trading & Project (second from right) with Nombuso Ndlovu (Supplier Inclusion Manager, Impala Rustenburg), Dunlop's Lunga Smith (second from left) and Martin Pieters (Acting CFO, Impala Rustenburg)*



Winner of the Exceptional Growth Award*: Gladys Katane (Larona Toilet Hire Drainage and Sanitation) (second from right) with Nombuso Ndlovu (Supplier Inclusion Manager, Impala Rustenburg), Dunlop's Lunga Smith (second from left) and Martin Pieters (Acting CFO, Impala Rustenburg)*

About Implats

Impala Platinum Holdings Limited (Implats) is a leading, fully integrated platinum group metals (PGMs) producer. The Group is structured around six mining operations, refining and processing facilities, and a refining business, Impala Refining Services (IRS). Implats operates across three of the world's most significant PGM-bearing ore bodies: the Bushveld Complex in South Africa, the Great Dyke in Zimbabwe and the Canadian Shield. Its portfolio includes Impala Rustenburg, Zimplats, Marula, Impala Canada, Mimosa and Two Rivers.