

RESPONDING TO THE NATIONAL DEVELOPMENT PLAN (NDP)

The NDP objective	Context and commitments	Our contribution in 2019
<p>Transforming the society and uniting the country</p>	<ul style="list-style-type: none"> Reducing poverty and inequality by broadening opportunity through economic inclusion, education and skills development Promoting mutual respect, deepening appreciation of our mutual responsibilities 	<p>We continue our commitment to promoting socio-economic transformation, mutual respect and mutual responsibility. This year we invested R86.2 million in socio-economic development projects for our South Africa operations, inclusive of our social and labour plan (SLP) commitments. An additional R200 million was spent on improving accommodation and living conditions of our employees (see pages 67 in our sustainable development (SD) report).</p> <p>A breakdown of our community development expenditure by focus areas is presented in the table on page 67 in our SD report.</p>
<p>An economy that creates more jobs is more inclusive and shares the fruits of growth more equitably</p>	<ul style="list-style-type: none"> In 2030, the economy should be close to full employment. It should equip people with the necessary skills and it should ensure that ownership of production is more diverse The functioning of the labour market should be improved through reforms on dispute resolution. Small business should be supported 	<p>We provided more than 30 000 permanent jobs in South Africa.</p> <p>Our procurement spend with Broad-Based Black Economic Empowerment compliant entities (as per 2010 Mining Charter) was R6.8 billion, helping to stimulate and sustain significant employment opportunities throughout our value chain.</p> <p>A breakdown of the economic value added throughout 2019 can be obtained in on page 61 of the SD report.</p>
<p>Building safer communities</p>	<ul style="list-style-type: none"> People living in South Africa should feel safe and have no fear of crime. People should have confidence in the criminal justice system and police service. There should be greater provision for community participation in community safety 	<p>Implats continues to participate in various mine crime combating forums (MCCF), established through the President's Framework Agreement. These forums aim to address:</p> <ul style="list-style-type: none"> Crimes against mine and mine employees Public violence Planned marches Intelligence regarding crime Identification of hotspots Profiling of individuals causing violence/destabilisers. <p>Our approach to security and human rights is detailed on page 21 of the SD report.</p>
<p>Improving infrastructure</p>	<ul style="list-style-type: none"> To grow in a more inclusive manner the country needs higher levels of investment in economic infrastructure, as well as infrastructure that supports human settlements 	<p>Our strategic approach to investing in socio-economic development initiatives continues to focus primarily on infrastructure, health, education, community empowerment and poverty alleviation projects. Our 2019 achievements for social investments are reviewed from pages 64 to 79 of the SD report.</p>
<p>Reversing the spatial effects of apartheid</p>	<ul style="list-style-type: none"> Settlement patterns should meet the needs and preferences of citizens taking into account broader social, environmental and economic interests 	<p>The Company's investment in the accommodation and living conditions of employees is a pillar of our contribution to the well-being of our host communities and an area where we are recognised as leaders across the sector. Our housing and community development projects have ensured that the overwhelming majority of our employees live in decent accommodation. Our housing strategy achievements are outlined on page 74 of the SD report.</p>

RESPONDING TO THE NATIONAL DEVELOPMENT PLAN (NDP) CONTINUED

The NDP objective	Context and commitments	Our contribution in 2019
<p>Improving education, training and innovation and providing quality healthcare</p>	<ul style="list-style-type: none"> Measures taken to address poor education and health that significantly reduce opportunities for a productive life and undermines the dynamism of the South African economy 	<p>This year we invested R465 million in skills development programmes in South Africa, including R97 million on training and development programmes for historically disadvantaged South Africans.</p> <p>A total of 211 employees took part in our ABET programme to ensure functional literacy and numeracy. We provide quality education for people from our host communities in schools built and supported by the Company, and its social partners, including government.</p> <p>In addition to our occupational health measures, we continue to address non-occupational health risks such as TB and HIV through our wellness programmes (see pages 39 to 42 of the SD report).</p>
<p>Fighting corruption</p>	<ul style="list-style-type: none"> Measures taken to address high corruption levels that frustrate the state's ability to deliver on its development mandate 	<p>We aspire to embed an ethical culture in the Company through our corporate values. We have a zero tolerance stance on fraud and corruption, with all employees, business partners, contractors and associates required to conduct themselves in accordance with the Implats code of ethics and our fraud policy. Adherence to the code of ethics is facilitated by an independently managed toll-free ethics helpline, for confidential reporting (whistleblowing) of alleged incidents. The ethics helpline is open to employees and community members (page 19 of the SD report)</p>
<p>An inclusive and integral rural economy</p>	<ul style="list-style-type: none"> South Africa's rural communities should have greater opportunities to participate fully in the economic, social and political life of the country through access to good quality education, healthcare, transport and other basic services 	<p>Our social initiatives provided jobs, procurement opportunities, infrastructure and education programmes (bursaries, learnerships and school support programmes) – see pages 64 to 79 of the SD report.</p>
<p>Transitioning to a low-carbon resource efficient economy</p>	<ul style="list-style-type: none"> The country needs a coherent plan to emit less carbon, use water more sustainably, and protect the oceans, soil and wildlife 	<p>We have implemented various energy conservation initiatives. These include installing underground energy efficient lighting, optimising the use of underground compressed air systems, installing power factor correction equipment at our operations and improving diesel performance management.</p> <p>Our 2019 carbon and energy management performance is reviewed on page 88 of the SD report. We also continue to submit our carbon and energy management plans to the Carbon Disclosure Project.</p>