

management

EXECUTIVE COMMITTEE (EXCO)

Area of responsibility: Day-to-day management of group operations

Keith Rumble (Chairman)

Chief Executive Officer

David Brown

Chief Financial Officer

Cathie Markus

Executive Director

Les Paton

Executive Director

Ramun Mahadevey (Secretary)

Group Secretary and Senior Manager Legal Services

Shadwick Bessit

Operations Executive – Rustenburg

Rob Dey

Group Engineering Manager

Derek Engelbrecht

Marketing Executive

Paul Finney

General Manager – Refineries

Bob Gilmour

Group Investor Relations Manager

Nonhlanhla Mgadza

Group Internal Auditor

Mike Rossouw

Group Consulting Engineer – Assets and Risk

Mike Teke

Group Human Resources Executive

Dirk Theuninck

Operations Executive – Nickel Strategy

EXCOM

Area of responsibility: Interfaces between Board and management and in particular reviews Board papers and submissions and ensures implementation of Board decisions

Keith Rumble (Chairman)

David Brown

Cathie Markus

Les Paton

Ramun Mahadevey (Secretary)

RISK MANAGEMENT COMMITTEE

Areas of responsibility: Minimising risk to assets and income earning capacity

Mike Rossouw (Chairman)

Shadwick Bessit

David Brown

Rob Dey

Bob Gilmour

Cathie Markus

Chris McDowell

Les Paton

Dirk Theuninck

Valentine Nti

HEDGING COMMITTEE

Area of responsibility: Hedging metal sales and conversion of foreign exchange proceeds to rands

Keith Rumble (Chairman)

David Brown

Derek Engelbrecht

Johan van Deventer

IMPLATS ENVIRONMENTAL MANAGEMENT COMMITTEE

Area of responsibility: Managing and rectifying the impact which mining and processing have on the environment

Dirk Theuninck (Chairman)

Paul Dunne

Pierre Lourens

Cathie Markus

Johan van Deventer